



ROYAL OAK FC DIRECTOR OF COACHING AND PLAYER DEVELOPMENT

Royal Oak FC (“**ROFC**”) seeks a motivated, inspiring and dedicated leader to become the club’s full time Director of Coaching and Player Development (the “**DOC**”). The candidate should be a leader and educator and have a “development first” philosophy and the ability to work well with coaches and others.

Responsibilities:

- Lead, manage and develop the ROFC coaching staff to ensure player development is maximized.
- Recruit, hire, manage, evaluate and retain coaching staff.
- Attend practices and games for each premier team to provide mentoring, feedback and advice.
- Hold regular coaches’ meetings and implement a coaching education program for premier and rec coaches.
- Define, document and implement a club-wide curriculum.
- Define and document a player evaluation/feedback process.
- Work with the Board of Directors to formulate and implement a strategic plan for ROFC.
- Attend Board Meetings, communicate with Board Members and advise on all soccer issues.
- Attend all club events.

Requirements:

- USSF National C license (or equivalent) or higher is required.
- Professional or college level playing experience is required.
- Bachelor’s Degree is preferred.
- At least 5 years’ experience coaching youth soccer is required and previous DOC experience is preferred.
- Coaching education experience at the national, state or local level is desirable.

General Skills and Traits Desired:

- Passion to lead a community soccer club and a person that cares about the club, its players and community.
- Ability to develop players to their highest potential.
- Soccer expert with the ability to impart their knowledge to coaches.
- Leader to serve as the face of the program and be a great ambassador for the club.
- Ability to work collaboratively with the Board and think and plan strategically and practically to convert visions into reality.
- Ability to connect with and work with travel and recreational coaches.
- Exceptional communication skills with coaches, parents and the Board.
- Experience with recreational and premier soccer programs.

Compensation: Competitive salary. Incentive opportunities, such as camps, are also available. Ability to coach a team(s) is available as well.

About ROFC: ROFC is a growing community based club located in Royal Oak, Michigan, which is close to Detroit, We have 36 teams under our premier banner and over 1450 kids playing in our recreational programs. ROFC is one of a select number of clubs in Michigan admitted into the State’s Director’s Academy. To learn more about ROFC, visit www.RoyalOakFC.com and visit our Facebook page: [ROFC Facebook Page](#)

Application Process: Please email a letter of introduction and resume to president@royaloakfc.com. **All inquiries will be treated with complete confidentiality**