

Nor-Gwyn Youth Baseball

Code of Conduct for Managers, Coaches and Volunteers

Coaching a youth sport program, such as Nor-Gwyn Youth Baseball, is a privilege that should not be taken for granted. As a Manager/Coach/Volunteer you have an important role in the development of the youth in our community. We strive to teach each child the positive values of good sportsmanship, fair play and teamwork – values they can use throughout their lives.

To insure each coach is acting in the best interest of the children and Nor-Gwyn Youth Baseball, a Code of Conduct must be adhered to for interactions with players, parents, fans, coaches, and umpires.

Managers/Coaches/Volunteers shall adhere to the following code of conduct:

- 1) Managers/Coaches/Volunteers will lead by example and will encourage good sportsmanship by demonstrating positive support for all players, managers, coaches, umpires, and league officials at every practice, game, or league event;
- 2) Managers/Coaches/Volunteers shall treat players, other managers/coaches, umpires, league officials, parents, and spectators with respect;
- 3) Managers/Coaches/Volunteers will always place the emotional, physical and moral well-being of players above desires and pressures to win;
- 4) Managers/Coaches/Volunteers shall do their best to provide a safe playing situation for players;
- 5) Managers/Coaches/Volunteers shall use coaching techniques that are appropriate for the age group and skills being taught;
- 6) Managers/Coaches/Volunteers shall treat each player as an individual, taking into consideration the wide range of emotional and physical development that may exist for players on the same team, or opposing teams;
- 7) Managers/Coaches/Volunteers shall not verbally abuse, threaten or engage in tortuous physical contact with any player, coach, manager, spectator, umpire, league official, parent, or other individual under any circumstances. Any type of negative actions, displayed through these aforementioned verbal or physical means, shall be considered bullying tactics and will not be tolerated;
- 8) Managers/Coaches/Volunteers shall not conduct themselves in any manner detrimental to Nor-Gwyn Youth Baseball through personal web postings, voice recordings, or any other type of medium that can possibly be viewed by the public;
- 9) Managers/Coaches/Volunteers shall be knowledgeable of the rules of Nor-Gwyn Youth Baseball within the divisions that they coach and shall teach these rules to the players;
- 10) Managers/Coaches/Volunteers shall follow the rules, regulations and policies of Nor-Gwyn Youth Baseball. Any attempt to circumvent these rules to take unfair advantage of an opponent, or teach deliberate unsportsmanlike conduct, has no place in coaching baseball. The coach shall set the example. (for example, winning done without boasting and losing done without bitterness - thus earning the respect of his/her players);
- 11) The coach shall not permit any player to make unsportsmanlike or uncomplimentary remarks to teammates, opponents, umpires, or spectators. Taunting, boasting, and fighting, demean individuals and the sport of baseball;

- 12) Managers/Coaches/Volunteers shall not use profanity at any time during a game, practice or within the presence of any player on any team;
- 13) Managers/Coaches/Volunteers shall not abuse equipment or facilities in an obvious display of anger;
- 14) Managers/Coaches/Volunteers shall not use tobacco, (chewing or smoking), on the field during any practice or game;
- 15) Managers/Coaches/Volunteers shall not be under the influence of alcohol or other intoxicant at any time while coaching, attending a Little League event, or while otherwise representing Nor-Gwyn Youth Baseball.

Violation of this Managers/Coaches/Volunteers Code of Conduct may result in disciplinary action against the violator, which may include any of the following:

- 1) **Ejection:** The violator may be ejected from a game by either an umpire that is officiating the game or by a Nor-Gwyn Baseball & Softball Board Member. A violator may be ejected from a Nor-Gwyn Youth Baseball practice, activity, or event by a Nor-Gwyn Baseball & Softball Board Member. A person that is ejected from the game, practice, activity or event must leave immediately without further incident, or be subject to further disciplinary action by the Board or removal by the police if necessary. Any person ejected will be automatically suspended from participating in their team's next scheduled game. The Nor-Gwyn Baseball & Softball Board will determine whether further disciplinary action is warranted. This may include suspension from Nor-Gwyn Little League Age Baseball.
- 2) **Probation:** The violator will be advised in writing of the offense and the period of probation during which it is expected that no further violations will occur.
- 3) **Suspension:** The violator will be advised in writing of the offense and the period of suspension during which the violator is prohibited from participating in any Nor-Gwyn Youth Baseball games, activities, or events;
- 4) **Dismissal:** The violator will be advised in writing of the offense and informed that he or she is being dismissed from Nor-Gwyn Youth Baseball for the remainder of the season or other designated period of time;
- 5) **Barred:** The violator will be advised in writing of the offense and informed that he or she has been barred from present and future participation in Nor-Gwyn Youth Baseball, permanently, or for a specified number of years. The Nor-Gwyn Baseball & Softball Board President, Vice President, the League Commissioner in which the violation occurred, and League Player Representative shall review all issues concerning violations of the Managers/Coaches/Volunteers Code of Conduct. Their decision shall be final.