

# **GREATER KEENE YOUTH BASEBALL and SOFTBALL ASSOCIATION**



**CAL RIPKEN**  
*Baseball*



**Babe Ruth**  
*Softball*



**Babe Ruth**  
*Baseball*

## **Code of Conduct and Disciplinary Policy**

### **Purpose**

To give the GKYBSA Board and members of GKYBSA; players, parents, spectators, managers and coaches a guideline for standards of conduct for anyone that participates in or attends GKYBSA games, practices, or events. GKYBSA will strive to administer this code as written and continue to maintain high standards of sportsmanship that is expected from all members, players, parents, spectators, managers and coaches and participants of GKYBSA. The GKYBSA Board will hold each manager, coach, player, parent, umpire, and spectator responsible for their conduct in accordance with the requirements of this Code of Ethics Conduct Policy. Failure to do so may result in suspension or expulsion from GKYBSA.

### **Players/Managers/Coaches/Volunteers/League Official**

Maintain good sportsmanship at every game, practice and GKYBSA event. Not speak or act in an unsportsmanlike manner with other players, manager, coach, parent, spectator, umpire, or league official. Treat coaches, other players, and officials, spectators with respect regardless of race, sex, creed, or abilities. Demand a drug, alcohol, and tobacco free sports environment at all GKYBSA events. Remember that baseball is about being respectful of the game and the people involved in the game of baseball and softball. If a question arises concerning the rules or a judgment call the manager or coach may call it to the attention of the umpire(s) with the due courtesy the umpire(s) is/are entitled to. Treat coaches, other players, and officials, spectators with respect regardless of race, sex, creed, or abilities. Demand a drug, alcohol, and tobacco free sports environment at all GKYBSA events. Remember that baseball is about being respectful of the game and the people involved in the game of baseball. The players/manager/coaches/volunteer(s) will not argue, threaten, openly disapprove or continue the discussion of the call after the umpire in chief closes the discussion and continues the game Manager/coaches/volunteer(s) will respect the directions of the officials and will at all times conduct themselves in a sportsmanlike manner. Players/Managers/Coaches/Volunteers shall maintain a drug, alcohol, vaping, and tobacco free sports environment at all GKYBSA events. Manager/coaches/volunteer(s) shall not bring dogs to practices, games, or GKYBSA events. Exceptions will be made for guide service dogs as defined by NH RSA-167-D for people with disabilities.

### **Flagrant Offenses**

Assaulting, laying a hand upon, pushing, shoving, striking, spitting, or physically harming a player, manager, coach, parent, spectator, umpire, or league official. Vulgar, obscene, foul language or gestures, verbal abuse, directed at players, managers, coaches, parents, spectators, umpires, or league officials. Unsportsmanlike Conduct: includes but is not limited to Throwing and/or kicking items onto the field, throwing and/or kicking items in the dugout, yelling and screaming in and/or behind the dugout or the same conduct directed toward players, managers, coaches, parents, spectators, umpires, or league officials. Bullying of any kind will not be tolerated. Harassment, also known as bullying, is prohibited by NH RSA Title XV, Chapter 193-F, the "Pupil Safety and Violence Prevention Act of 2000". Harassment is defined as insults, taunts, or challenges, whether verbal or physical in nature, which are likely to intimidate or provoke a violent or disorderly response. The above flagrant offenses will result in a verbal and documented first offense warning. If conduct continues then and ejection from a game and/or game premises by an umpire and or from the game premise by a league official will occur. Once an ejection takes place for a flagrant offense, the below Manager/Coach/Volunteer/League Official Disciplinary Policy will be in effect.

# Manager/Coach/Volunteer/League Official Disciplinary Policy:

(This is applicable for all items listed under Manager/Coaches/Volunteers/League Official) First offense: Minimum of one game suspension (minimum of game you are in plus next game). Manager/ Coach/Volunteer/League Official may have to come before GKYBSA Board for review of incident. Second offense: Season suspension. Manager/Coach/Volunteer/League Official may have to come before GKYBSA Executive Board for review of incident. Note 1: Three documented warnings will be treated as a first offense. A fourth documented warning will be treated as a second offense.

## Players

Maintain good sportsmanship at every game, practice and GKYBSA event. Attend all practices and games. If can't attend a game or practice then your parent/guardian should notify the coach with as much notice as possible. Not speak or act in an unsportsmanlike manner with other players, manager, coach, parent, spectator, umpire, or league official. Treat coaches, other players, and officials, spectators with respect regardless of race, sex, creed, or abilities. Demand a drug, alcohol, and tobacco free sports environment at all GKYBSA events. Remember that baseball is about being respectful of the game and the people involved in the game of baseball.

## Flagrant Offenses

Assaulting, laying a hand upon, pushing, shoving, striking, spitting, or physically harming a player, manager, coach, parent, spectator, umpire, or league official. Vulgar, obscene, foul language or gestures, verbal abuse, directed at players, managers, coaches, parents, spectators, umpires, or league officials. Unsportsmanlike Conduct: Throwing and/or kicking items onto the field, throwing and/or kicking items in the dugout, yelling and screaming in and/or behind the dugout or the same conduct directed toward players, managers, coaches, parents, spectators, umpires, or league officials. Bullying of any kind will not be tolerated. The above flagrant offenses will result in a verbal and documented warning. If conduct continues then ejection from a game and/or game premises by an umpire and or league official will occur. Once an ejection takes place for a flagrant offense, the below Player Disciplinary Policy will be in effect.

## Player Disciplinary Policy:

(This is applicable for all items listed under Players) First offense: Minimum of one game suspension (minimum of game you are in plus next game). Player and parent(s)/guardian(s) may have to come before GKYBSA Board for review of incident. Second offense: Season suspension. Player and parent(s)/guardian(s) may have to come before GKYBSA Board for review of incident. Note 1: Three documented warnings will be treated as a first offense. A fourth documented warning will be treated as a second offense.

## Parents and Spectators:

### Parents and spectators shall not:

- Enter the playing area during the game.
- Heckle, insult or argue with managers, coaches, players, umpires, spectators, or GKYBSA officials.
- Speak or act in an unsportsmanlike manner.

### Parents and spectators shall:

- Demonstrate positive support for all players, coaches, spectators, and officials, at every game, practice, or any GKYBSA event.
- Ask their child to treat other players, coaches, spectators, and officials with respect regardless of race, sex, creed, or ability.
- Demand a drug, alcohol, and tobacco free sports environment for my child and agree to assist by refraining from their use at all GKYBSA events.
- Place the emotional and physical well-being of any child and other children ahead of any personal desire.

## **Flagrant Offenses:**

Assaulting, laying a hand upon, pushing, shoving, striking, spitting, or physically harming a player, manager, coach, parent, spectator, umpire, or league official. Vulgar, obscene, foul language or gestures, verbal abuse, directed at players, managers, coaches, parents, spectators, umpires, or league officials. Unsportsmanlike Conduct: Unauthorized entry of playing field and/or dugout, throwing and/or kicking items onto the field, yelling or screaming directed toward players, managers, coaches, parents, spectators, umpires, or league officials. Bullying of any kind will not be tolerated. Ejection from a game and/or game premises by an umpire or league official. Once an ejection takes place for a flagrant offense, the below Parent/Spectator Disciplinary Policy will be in effect.

## **Parent /Spectator Disciplinary Policy:**

(This is applicable for all items listed under Parent/Spectators) First offense: Minimum of one game suspension (minimum of game you are in plus next game). Parent and/or Spectator may have to come before GKYBSA Board for review of incident. Second offense: Season suspension. Parent and/or Spectator may have to come before GKYBSA Board for review of incident. Note 1: Any parent/spectator ejected from a game may be asked to leave the premises immediately. Failure to do so may result in the local authorities being called. Use of Alcohol is prohibited from any GKYBSA Park, event property. Anyone will be removed from a game area immediately when and if instances arise directly related to alcohol consumption and intoxication. If it happens more than one time then this may result in suspension or expulsion from GKYBSA Baseball. Local authorities may be called. Use of Tobacco products is prohibited from any GKYBSA Park, event property. Anyone will be asked to cease use of any tobacco products at the park. If tobacco use continues they will be asked to leave the property. If subsequent offenses occur, then this may result in suspension or expulsion from GKYBSA. Local authorities may be called.

## **Disciplinary Procedures:**

The GKYBSA Board Members shall endeavor to obtain all pertinent details from the parties involved. The umpire(s) may also be called upon to make a statement if applicable. If any members of the GKYBSA Board are involved in the incident then they must abstain from the disciplinary procedure. Verbal and physical confrontations may result in the local authorities being notified. This applies to players, managers, coaches, parents, spectators, volunteers, umpires, or league officials.

## **Right of Appeal**

Documented warnings of offensives and game suspensions may not be appealed. A Manager/Coach/Parent/Spectator/Player/Umpire has the right to appeal a season suspension that he/she feels is inappropriate. Once the appeal is heard by the GKYBSA Executive Board, then a vote of the full board will take place as to whether to uphold the decision to suspend for a season or not. A  $\frac{2}{3}$  majority vote will be needed to overturn any decision.

▪ Any decision to expel an individual from GKYBSA must have the majority vote of the GKYBSA Board. A minimum of seven GKYBSA Board Members must be present to vote and to hear an appeal.

