



Managers/Coaches Code of Conduct Mira Mesa Little League



Baseball embodies the discipline of teamwork. It challenges players towards perfection of physical skills and brings into play the excitement of tactics and strategy. The very nature of baseball also teaches that while every player eventually strikes out, or is on a losing team, there is always another chance for success in the next at-bat or game. In addition to immediate baseball skills, we strive to impart life lessons and nourish our young citizens. You are entrusted with all of our children league ages 4 and up. They are our future. With this in mind, Mira Mesa Little League expects each manager and coach to adhere to the following Code of Conduct:

Sportsmanship

1. I will promote good sportsmanship, teach good baseball skills, and have fun in the process.
2. I will respect all coaches, players and spectators before, during and after the game, win or lose.
3. I will maintain control of my emotions and avoid actions, language and gestures that may be interpreted as hostile, demeaning, degrading or humiliating.
4. If I physically abuse or threaten to physically abuse anyone, use profane or vulgar language in any manner, I will be immediately expelled from the MMLL fields by any coach/manager, umpire or board member. I will not be allowed to return to the field or participate in any MMLL activity until the Board of Directors approves my return.

Rules and Policies

5. I will know and understand the rules and abide by them (whether local or National). I will instruct my team members in the rules and coach my team in such a way as to motivate each player to compete according to the rules at all times.
6. I will adhere to all Little League safety guidelines.
7. I will adhere to a tobacco-free environment at games and practices, including all tobacco for managers, coaches, parents, players and fans.
8. I will understand the league participation rules for my division including pitch counts and minimum play time.

The Umpires and Other Resources

9. I recognize the umpire is the sole judge on the field of play. The questioning of his/her decisions by managers, coaches, players or spectators in a disrespectful or abusive manner will not be tolerated.
10. I will be responsible in caring for equipment, for keys/codes delegated for my use, for care of fields prior to games and for cleaning up fields, dugouts and stands after games. I will make sure that all league-provided equipment is clean and accounted for when returned after the season.

The Parents and the League

11. I will maintain an open line of communication with players and their parents. I will be approachable. When approached by a parent to discuss any issue, I will interact and respond in a courteous and respectful manner. I will follow the appropriate lines of communication for conflict resolution.
12. I will understand and explain the philosophies, goals and objectives, and Codes of Conduct of MMLL, i.e. MMLL is organized as a recreational league, meant for the enjoyment of all the players. I will approach coaching at practices and games accordingly.
13. I will support (through participation and organization of parents) MMLL in all fundraising efforts, field improvement efforts and concessionaire assignments along with other duties that may be assigned to teams from time to time.
14. I will check email/text/voicemail on a regular basis to make sure that I am informed of all MMLL activities and forward to parents when requested.

The Team

15. I will focus on providing instruction commensurate with players' abilities so players have the opportunity to advance their skills towards their full potential, gain confidence and develop self-esteem, as well as establish a solid foundation for further baseball/softball competition.
16. I realize that players (children) make mistakes and these mistakes are part of the learning process. They should not be punished, degraded or humiliated for these mistakes.
17. I understand that managers are appointed by the league to be responsible for the team's actions on the field and to represent the team in communications with the umpires, opposing teams and league. If a manager leaves the field, he shall designate a coach as a substitute who will then be responsible and held accountable for the manager's duties.

18. I will remove any player from the game when in doubt of his/her health, whether or not as a result of an injury.

Non-Game Duties of Managers

Each manager has considerable duties outside of coordinating practices and managing the games. Accordingly, I will adhere to the following as well:

19. I will maintain open communication with players and parents to inform them of practices, games and other responsibilities in a timely and efficient manner.
20. I will effectively communicate with the other managers in my division as well as the league, which I understand will require me to check my email /voice mail/ texts on at least a daily basis and respond within 24 hours where appropriate.
21. I will coordinate with parents to make sure that my team has the requisite number of volunteers present for MMLL events, which may include events such as field improvement days, picture days, snack bar duties, fundraisers and opening day. Part of that coordination will require timely and effective communication regarding the importance of such events. I understand that it is not acceptable for me to inform the League that no one was willing to attend.
22. I will attend all required coaches, safety and umpiring clinics unless I am out of town or have a significant previously made commitment. If I cannot attend, I will ensure that one of my assistant coaches attends on my behalf.
23. I will complete, obtain and submit to the League all required paperwork, which will include Volunteer Applications.
24. I will make sure that I maintain a notebook containing the Player Medical Release Forms, MMLL Coaches Code of Conduct and a copy of the National Little League rule book and make sure it is present at each team practice and game.
25. I understand that I am the point of contact between my team, other teams, MMLL officials and board. I understand that I am the person that is responsible for my team. I will take my obligations seriously and communicate effectively and in a courteous manner.

I, the undersigned, agree to follow the Code of Conduct and comply with all League rules, policies and procedures. I understand the violation of the Code will not be tolerated and that violations will subject me to disciplinary action that could include a warning, game suspension or season suspension, as well as impact my opportunity to coach in future seasons. I further acknowledge the authority of the Board of Directors of Mira Mesa Little League and understand that if permitted to coach or manage I serve solely at the pleasure of the Board, which permission may be revoked at any time. My failure to honor the

authority of the Board and its members or to show them proper respect will be deemed to be a violation of this Code of Conduct. Accordingly, I understand that I may be called to speak to some or all of the Board at any time and that if called my failure to so attend could result in an immediate suspension. I understand that if I am suspended I will not be permitted to attend any league functions (practices, games, etc.).

Name (printed)

Signature:	Date:
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