

FFC Board Meeting Notes

Meeting Minute LOG

January 3, 2015

Present: Grover, Mike, Scott, Adam, Eric, Walt, Steve, Greg, Troy, and Michele

Not Present: Dave

1. Year in Review from Director of Coaching

1. The Director of Coaching (DOC) David Shaw addressed the board about the first year and current status of the club. There was a lot of change from August 2014 and the club has progressed considerably. The DOC felt that the club was in a real good position at this point and needs to continue to progress to be one of the top clubs in Virginia

2. 2015 REVIEW

- a. **Open Discussion: Positives & Negatives.** The board discussed positives and negatives currently with the club. Among the positive attributes was the change in soccer related activities. Among the areas of improvement were work hours for certain members and more positivity in the office

3. Policy Amendments

- a. **Refunds & Player Conduct.** Board discussed additional clarification of language associated with refunds and player conduct
- b. **Coaching Attendance.** Board discussed an amendment to the coaching contract for deductions if there are a certain amount of absences from coaching.
- c. **Review Policy.** Board discussed disclaimer language associated with no refunds and non-payments
- d. **Propose New Amendments**

VOTE: Troy motioned and Mike seconded to modify club policy related to the refund policy

All present voted YES

4. FFC Board Member & Meetings

- a. **Board Involvement & Project Planning.** Board discussed idea of giving members possible pay for involvement in outside projects (examples: finding sponsorships, field project planning - lights)
- b. **Stipend.** Members assigned work would be given a stipend
- c. **Quarterly Meetings (Monthly to be penciled in).** Board discussed the possibility of having quarterly meetings. These would most likely be longer and include more topics.

VOTE: Eric motioned and Troy seconded to change by laws from monthly to quarterly meetings. In addition, write in by laws changes to board members and number of seats

All present voted YES

5. Field Maintenance, Budget & Equipment

- a. **Discuss: Needs & Goals.** Board traveled to FFC park and discussed needs for field maintenance and goals.
- b. **Discuss: Equipment.** Board discussed equipment to purchase and plan is to get by 4/1/2016. In addition, storage options were discussed.
- c. **Discuss: Short & Long Term Labor.** Board discussed the short and long term labor needed for maintenance.

6. Club Future Direction & Planning

- a. **2015 Budget Review.** Michele presented the current budget. The board then discussed the following three phase planning project. Board members would be assigned to the various projects
- b. **Phase I**
 - i. **New Office at FFC Park**
- c. **Phase 2**
 - i. **Futsal Courts November 2016**
- d. **Phase 3**
 - i. **Turf Fields & Lights at FFC Park October 2017**

7. Salaries

- a. **Performance-Based.** The board discussed the idea of basing the salaries of coaches on how well the coach is performing their duties (this is not based on wins and losses). A committee would be formed to determine these salaries. Coaching licensing would continue to be offered.
- b. **Non-Generic coaching stipends** (see above)

8. Budget

- a. **Players fees (all inclusive).** The board discussed having player fees include everything (tournaments, coaches travel).
- b. **Black Player Fees adjusted to include additional year round Futsal**
- c. **Capital Funds for Indoor/Futsal Courts**
- d. **FFC Vehicles.** The board discussed the possibility of purchasing a few cars that could be used for advertisement. In addition, these cars could be an additional benefit to the younger coaches for transportation purposes.

9. NPSL/WPSL

- a. **Assume certain costs to provide club wide Free Admission.** The board discussed an idea of giving members free admission to NPSL/WPSL games.

VOTE: Troy made motion and Scott seconded to commit \$5,000 to sponsor the cost of free admission for club members to NPSL/WPSL home games.

All present voted YES. Grover abstained

- b. **Fan Culture.** The President discussed the fan culture at some of the clubs around the states and would like for FFC move in that direction.

10. Player Appeal

VOTE: Board made motion to hear appeal of player/parent of U15 team that was removed by DOC from the club

YES: Steve, Troy, Mike, Greg, Walt, and Scott NO: Adam, Eric, and Grover

NOTE: CCL will vote at the NSCAA Convention regarding Age Group Changes, we will then be able to announce the date for the Annual General Meeting for the Club Members once we have all the correct information.