



Rio Rapids Durango SC Board of Directors Meeting Minutes

May 1, 2019 7:30pm Wells Group Durango

Call to order 7:36

In attendance: Joanna Tucker, Kate Stahlin, Alicia Romero, Doug Ewing, Steffi Neiman, Charlie Millett, Kathy Wilson, Wendy O'Brien, Jimmy Hall, Anthony Bonanno. **Guest:** Jack Rauen

I. Approval of Minutes: Steffi moved to approve, Wendy seconded. II. Club Business

a. Fields Status

Escalante roped off sections of field to protect. Will need 2 fields for Shootout total of 3 games played there. DHS

girls may need field if hosting a playoff game.

b. **Outreach Program**--plan to meet end of May to solidify plan, also planned outreach to Ignacio for meeting dates.

C. Copa del Sol: some issues with brackets, frustrations noted by tournament director. Plan to pay to the tournament director 20% of net profit. Money earned = \$2951. Some concern that this may no longer be a financially viable option for the amount of effort involved. Expenses include referee payment, awards and field rental. Considering having non-FLC coach as tournament director, incorporating as part of outreach, and FLC as sponsor. Goal to move Copa back towards the fall.

d. Committee Reports—

-Disciplinary Committee: Concerns regarding coach response to build out line rule to referee, words were exchanged. Second referee call related to charging incident involving goalie and coach became upset again and was not responsive to referee feedback. Exchange was overheard by a family from Aztec which then escalated the situation. Coach had some physical contact with the referee. Joanna contacted coach and provided constructive feedback. Coach did acknowledge his inappropriate behavior and sent email to apologize to ref, DOO, Four Corners League. Thought was handled within the local club, however, the Aztec coach wrote letter to Rio which was escalated as outlined by their policy. The league pursued further recommended suspension of coach. Multiple contacts attempted to reach coach to complete disciplinary process, but the coach has not yet responded. Hearing process cannot proceed until a written statement from the coach is obtained by Rio. U9 boys team is frustrated. Joanna explained to parents and assistant coach is more than capable to fill in for coach on suspension. Joanna also helped with training. Unlikely that suspended coach will likely be returning. May result in losing two coaches for the club as significant other may not return either. In retrospect ref could have red carded the coach and may not have escalated to that extent. Jack Rauen (referee director) provided feedback that overall response appropriate. Physical contact with the ref was inappropriate and suspension overall felt to be appropriate. Current recommendation is 3 months suspension. Jack Rauen provided document to include with tournament rules regarding the build out line rule and recommend tournament refs speak to coaches. Kathy Wilson will ensure document handed out to teams at check in to avoid conflict.

Per Jimmy Hall: issue with another coach over player conflict with inappropriate contact on the field. Coach protested with referees. Coach was red carded and utilized profanity under his breath which was overheard. Coach subsequently served his suspension. Coach has since responded to DOO and DOC and wrote apologies and responded appropriately. No further action felt to be indicated.

-Scholarship Committee--See Executive Session

-Player/Parent Liaison Committee -nothing to report -Expansion Committee see above

-Risk Management Committee--11 shared google docs to review minimal feedback provided to date. Will readdress in June.

-Budget Committee--see financial attachments. -Durango Shootout Committee

150 teams registered and had to turn away 7-8 teams,. Referee costs felt to likely be more expensive than prior year due to 17 more teams than last year. Port a potties and field rental will also be more expensive. Referee bonus planned for upper level referees per CSA policy. Plan for one ref on U10 games and 3 refs on playoff games. Running own concessions with donated product to maximize profit. Push for additional volunteers for concessions as well as event day set up on Friday. Request to mark fields with offset to avoid issues with linesmen. Additional need is field marshall for Sunday games at Escalante 8-1030. Referee sign up proceeding as planned. If DHS girls make it to second game of playoffs will need contingency plan for 11 v 11 field at Escalante. Weather likely to be unpredictable.

e. **Durango Soccer Awards**-Kate will Emcee. Announcers clarified. Need assistance with set-up and rehearsal..

-Male/Female Player of the Year nominations -

Male player of the year: Logan Fullington--Kathy Wilson motioned, Jen Heinicke seconded. Approved by board.

Female player of the year: nominees Emmy Mattox, Maddy McMannus, Kayla Rubenstein. Will solicit further information from parents of nominated players. Will vote by email.

Volunteer of the Year nomination: Shannon Smith--Steffie Neiman nominated, Kathy Wilson seconded. Board approved.

-Manager of the Year nominations--Kasey Rey 06 girls team, Krista and Ethan Scott, Margo Laffertey: Alicia Romero motioned to elect Kacey Rey. Wendy seconded. Board approved.

-Referee of the Year nominations: no nominees

-GOAL Player of the Year nominations: Balin and Amara Kirk, Steffie motioned, Anthony seconded. Board

approved.

-Coach of the Year nominations: Marjorie Champenoy, Matt Steffans, Joanna Tucker, Amanda Lopez. Motion to select Marjorie Chamepnoy by Wendy, O'Brien, second Alicia Romero. Board approved.

III. Financial Report--see attachments including budget, CD rate sheets from Alpine, may be advantageous to look at investing in 15 month, Colorado Federal Savings Bank 1 year CD 2.86% Considering moving \$100K and ensure liquidity. Joanna will investigate options and will revisit at June meeting. Will coincide with start of fiscal year. New Alpine Bank account established for Shootout. Closed prior account at Community Bank of CO.

IV. Director of Operations Report--Kate Stahlin see attachment. FLC doing economic impact study on the Durango Shootout with professor Deborah Walker. Will encourage Herald to cover. Top Soccer expanded to include 4 schools. Push to request DHS athletes to participate.

V. Director's of Coaching Reports

a. U9-U12 Teams and Coaches—Joanna Tucker--curriculum focused on tournament prep last 2 weeks, challenging due to competing events for training, many teams requiring guest players. End of year player evals and meetings should be starting. Will begin discussing ID trainings.

b. U13-19 Teams and Coaches—Jimmy Hall --some of our kids referred to play for State Cup. Able to get guest players from ABQ due to unanticipated conflicts. Consider coach incentive for completed player reviews.

c. Director of GK—Doug Ewing sessions winding up. Attendance has been steady and proceeding through curriculum.

VI. Referee Shortage--plea from Jack Rauen to encourage the development of local pool of referees 13 years of age and older for Grade 8 and above.

Transitioned to Executive session at 8:50pm