



Rio Rapids Durango SC

Board of Directors Minutes

December 5, 2018 630pm

Wells Group Durango

Call to order 6:32PM

In attendance: Doug Ewing, Jimmy Hall, Kate Stahlin, Joanna Tucker, Steffi Neiman, Kathy Wilson, Wendy O'Brien, Trent Weber, Justin Osborn, Dave Foster, Doug Wallis, Charlie Millett, Jen Heinicke

I. Approval of minutes with modifications page 2 insurance cost is \$1294 per year and correction to spelling of Justin Osborn's last name. Motion to approve with modifications: Doug Wallis, second Justin Osborn.

II. Club Business

a. Committee reports:

i. Disciplinary--nothing to report

ii. Scholarship--nothing to report;

iii. Player/parent liaison;

iv: Risk-management--Joanna incident documentation-

v: Risk management committee created to adapt Rio policies written policies Kathy Wilson, Anthony Bonanno, Dave Foster, and Doug Wallis

vi. Expansion committee

vii: Budget committee

viii: Shoot-Out Committee

b. New Forms and Policies--see attachments--more detail than prior policies in handbook and accessible on website

c. Uniforms--54% to 45% fall vs spring based on the feedback plan to change in the fall

d. End of Season Survey-- 125 responses

i. two surveys completed misunderstood the ranking on the survey,, comments still unclear about seasonal expectations, families would like more input on chosen tournaments with guidance from the Director of Coaching, parents still unclear about birth year requirements and how that also impacts tournament placement, some parents frustrated that coaches were not present/coaching multiple teams, several requests for basic skill development, some felt that there was not a clear vision for the team communicated by coaches, ongoing concerns about creating teams by age vs ability impacting individual player development

ii. coaching issues were addressed individually based on survey feedback and coaches will share vision and clear goals with each team and player with exit standards by age group, ensure communicating weekly curriculum

iii. anticipate revising the survey based on member feedback

iv. Skills sessions with Rio will help address need for more skill development also looking at other opportunities in the off season to promote skill development

III. Financial Report--see attachment; first payment of insurance this month otherwise no significant changes

IV: Director of Operations Report --Kate Stahlin see attachment; plan to call the NM players to inform not enough to have Farmington/Bloomfield team anticipate combining with Durango players; numbers may impact team formation and tournament options, may need to send some players with Rio; Colorado Gives total pledged \$900 including annual donation from alumni family; Previously had independent membership as premier member of United Soccer Association rather than maintaining our club membership will keep affiliation with Rio will save \$1400 for the club and retain individual membership for the directors at \$95 each; maximizing use of Rio education opportunities; March board meeting may be adjusted so that Rio director Jason Moran may attend

V. Director of Coaching Reports

a. U9-U12 Joanna Tucker--end of season coach meetings completed, majority of player evaluations sent out, starting planning for spring season, in-depth review of surveys

b. U13-19 Jimmy Hall--completing coach meetings and sending player evaluations, found positive improvement in skills, development, behavior, anticipating some modifications in spring schedule which will be communicated to teams, ongoing numbers challenge, college sessions well-received and some players having contact with collegiate programs

c. Director of GK Doug Ewing--training ended no new updates

d. Update on fields--Escalante not likely to be available until Shoot Out, we have not yet paid our portion, anticipate using Animas Valley fields when available

Motion to Adjourn: 8:30PM following executive session (see minutes) Doug Wallis moved, Trent Weber second.

Next Meeting: January 9, 2019 6:30 PM