



Rio Rapids Durango SC

Board of Directors Minutes

October 3, 2018 7:30pm

Wells Group Durango

In Attendance: Kate Stahlin, Joanna Tucker, Jimmy Hall, Doug Ewing, Kathy Wilson, Doug Wallis, Steffi Neiman, Dave Foster, Anthony Bonanno, Charlie Millet, Wendy O'Brien, Aaron Champenoy, Alicia Romero, Barb Phipps, Trent Webber

Guests: Ray Santillanes (Farmington), James Russell

I. Call to Order: 7:35PM

II. Approval of Minutes from 9/5 (Annual Meeting and Business Meeting): Typed Revisions to be edited by B.Phipps. Doug moved to approve with edits, Steffi seconded.

III. Club business:

- A. Election of officers repeated due to prior vote invalid
 - 1. Charlie Millet President--Doug motioned, Kathy seconded.
 - 2. Barb Phipps VP--Alicia motioned, Doug seconded.
 - 3. Jen Heinicke Secretary--Barb motioned, Kathy seconded.
 - 4. Kathy Wilson Treasurer--Doug motioned, Alicia seconded.

- B. Introductions and Review of Club Functions for New Board Members by Charlie

- C. Recognition of change of title for Kate Stahlin from "Technical Director" to "Director of Operations" reflecting her primary expanded role on business side and more in alignment with Rio business structure

- D. Bylaw Committee Suggested Revisions--see red line document. Doug motioned, Barb seconded. Agreed to publish red line version with reasoning for modifications on RRDSC website for membership to review. Will be voted on by membership at November special meeting prior to BOD meeting.

Summary of changes include:

- 1. Change name to Rio Rapids Durango
- 2. Purpose shortened to refer to mission statement which is a living document, can be updated in keeping with goals of club without necessitating modification of the bylaws
- 3. Section 4.3 moved to more logical location--addresses pathway to remove directors by membership and section for removal of directors by BOD
- 4. Section 5.2 remove "C"

5. Section 6.6 clarified to allow proxy voting by directors at meetings with the exception of the annual meeting of members with elections
6. Section 7 Committees added to title
7. Section 7.8 Change in title of Technical Director to Director of Operations to better clarify role and expectations
8. Section 7.9 added section for standing committees essential to club functions to include Executive Committee (execs plus one director), Budget Committee, Discipline Committee, other smaller committee

Document Retention Policy--Doug moved to maintain club records for 15 years, older materials can potentially be disposed of as deemed appropriate. Barb seconded motion.

IV. Director of Operations Report--Kate Stahlin. Refer to Attachment.

- A. Launch of affiliation with RRDSC well received.
- B. Successful visit by Chris Hurst Rio DOC including BOD meeting, RRDSC DOC meeting, U10 training session, coach education night. Establishing annual calendar for subsequent sessions to include parent education, player training and opportunities, coach education. Durango coaches have access to Rio resources and have begun implementing sessions. Cost waived for "College Fit Finder" resource and high school girls already enrolled.
- C. Club laptop malfunction and cost of repair exceeded value of computer. Replacement cost \$1500. Approval required as item not budgeted--Barb moved to approve, second by Dave. Able to enroll in non-profit software program such that subsequent software needs available to the club at a discount.

V. Director of Coaching U9-U12 Joanna Tucker

- A. Chris Hurst DOC Rio held training session regarding "whole part whole methodology" with U10 girls enabled second layer of feedback to foster coach and player development.
- B. Continued ability gaps in Classic League but appropriate placement in DCL

VI. Director of Coaching U13-U18 Jimmy Hall

- A. Coach education night well attended also implementing "whole part whole" methodology which has been somewhat challenging transition from more familiar progressive training sessions
 - B. Rio coaches monitoring teams/coaching at DCL matches and providing real time feedback
 - C. DCL placement variable but challenging due to essentially new teams each year due to age group/player shift, spring placement likely to be more favorable

VII. Director of Goal Keeping Doug Ewing

- A. College coaches assisting in sessions provided outline of expectations/curriculum as well as sessions to implement, videos and links to facilitate coach education
- B. Daylight savings and time change likely to affect ability to hold sessions/unfortunately college coaches not able to assist until after 5:30
- C. Cost of extending lights at Smith prohibitive for additional time and FLC and already allowing excess time on fields (city wants to limit time on fields to 30h or less) thus limited options for other field use

VII. Financials Joanna Tucker Refer to attachment.

- A. Currently over due to increase of league fees for DCL not yet recovered from team fees but should zero out
- B. Paid club alliance fees of \$9000 for Rio affiliation

- C. Purchase of training equipment/goals for Shootout
- D. Unanticipated cost for background checks--CSA required all checks updated again this year and then will be on 2-year cycle. Budgeted \$200 as did not expect to need many this year, currently \$690 with few checks outstanding. Feedback about excess cost provided to CSA.
- E. \$300 budgeted to recognize former board members for their service, consensus to provide gift certificate for \$200 for Erika Ball due to her outstanding long term service and especially her contributions to heading the disciplinary committee

VIII. New Business

A. Doug suggested that to improve BOD visibility and interaction with club members we consider purchasing RRDSC shirts. Barb will research options and let BOD know anticipated cost. Will need to have local embroidery. Cost would be paid by individual directors/not out of club funds.

IX. Executive Session not needed

Adjourn: 9:25PM

Next meeting: November 7th at 7:30PM Wells Group Durango