



Rio Rapids Durango SC

Board of Directors Meeting Minutes

March 6, 2019 7:00pm

Wells Group Durango

1130 Main Ave, Durango, CO
81301

In attendance: Joanna Tucker, Doug Ewing, Justin Osborn, Wendy O'Brien, Anthony Bonnano, Aaron Champenoy, Kate Stahlin, Steffi Neiman, Kathy Wilson, Charlie Millett, Jimmy Hall, Barb Phipps, Dave Foster.

Guest: Kolin Tomlinson, Mercy Sports Medicine

Call to order: 7:04

Mercy Sports Medicine, Kolin Tomlinson presentation.

- Excellent club partnership to date including coach, parent, and player education
- Facilitation and ongoing monitoring of Impact concussion testing.
- On site trainers for Durango Shootout approximately \$4000 value will continue as in kind donation now that Mercy is not a title sponsor currently
- First aid/med kits, CPR certification
- Currently provide injury assessment and facilitation of care for high school athletes
- Would like to offer similar program to sports clubs in the region including injury prevention, assessment, wellness and therapy
- Utilizing Healthy Roster EMR to enable direct communication with player, trainer, coach and parents
- Goal to have dedicated trainer to represent RRDSC
- Cost per player depends on number of teams in region involved. Ideally would have sufficient enrollment to lower cost to \$30 prepayment per player (DEVO and YAFL involved to date).
- Enrolled players would have printed card with club logo and benefits on the back with expiration date.
- Ideally \$30 per player cost would include impact testing, baseline and post injury, free trainer evaluations same day or within 24h, facilitated referrals for imaging or PT through back channels.
- Coaches would be included.
- Flexibility for hours or trainer stopping by fields.

- Could potentially have Saturday hours.
- Goal to implement for fall seasons

Discussion by board members overall favorable. Would like written outline re: proposal, services and potential costs. Overall would represent significant value with minimal increase in fees per player.

I. Approval of Minutes: with edits change title agenda to minutes. Motion to approve: Wendy, seconded by Barb. Approved with aforementioned modification.

II. Club Business

a. **Outreach Program--Kate Stahlin.** Initial meeting cancelled due to snow day. Plan to meet next Friday. Will take advantage of time to talk about field improvements in addition to outreach.

b. **Field Updates--Kate Stahlin.** Practice plan in place once we can get onto the fields but do not have green light from city. Mid April estimate for being able to play outside. Dependent on field conditions. Currently paying for 6 practices per team in indoor space. Club may need to absorb additional fees for up to 12 weeks of indoor space if needed during the season. We are not yet paying for outdoor fields but those fees are minimal in comparison. . Currently team fees include indoor space up until spring break. Estimated costs \$45-90 per week for 20 teams. Managers have padded club fees to accommodate and unused funds will be refunded to players.

Teams are being creative regarding alternate fitness opportunities. Recommendation to update membership regarding potential delay of getting outdoors due to field conditions. Now that we have so many teams going to DCL league, spring play starts so much earlier thus may need to budget for indoor space earlier going forward.

High school turf also not yet available due to snow removal issues. Alternate options have been suggested to coaches and managers to access.

Decision is to proceed with current plans for individual teams to arrange options and cover indoor fees. Budget committee will consider budgeting for additional funds for indoor space for spring season going forward.

c. **Parks and Rec Soccer Program Intentions w/ Four Corners Youth Soccer League--Kate Stahlin.** Parks and Rec looking for alternate play options but currently not ready to commit to club experience. P&R main goal is to keep kids active. We will continue to monitor. Club cannot play P&R under current rules as not certified.

d. Committee Reports—

-Disciplinary Committee: Kate Stahlin. Parent threatened coach indirectly through Kate. See executive minutes. File created and actions taken to ensure safety of coach and team. Player was moved to a different team for ability as well as potential parental behavioral concerns.

-Scholarship Committee: see exec session

-Player/Parent Liaison Committee: Trent communicated with all players on his list. Trent is in process of resigning. Need to appoint another board member to fill his role on the committee. Volunteer requested..

-Expansion Committee: meeting to be set/combination effort with AVE Outreach program.

-Risk Management Committee: Joanna, Kate, Kathy met March 5 to review the Rio documents and modified for current club. Adjustments made on google docs and will be shared to the board to review. Please make comments and will be discussed and approved at next board meeting.

Colorado Soccer has no official policy about coaches driving players. Rio has policy about coach not being alone with a child. Per Rio policy coach needs another adult or non-related child in car as potential witness. Our current recommendation is to have written permission from parent for coach to transport. Could adapt DHS document that meets CHASSA liability standards. In case of parents late to pick up kids may require last parent to stay until other child picked up or the assistant coach or additional coaches at complex will need to congregate to ensure child safety until the parent arrives.

-Budget Committee: Joanna. Met last month to discuss potential adjustments. Second meeting will be arranged. Budget will be presented in April and must be passed by May.

-Durango Shootout Committee: 47% full registration higher than this time last year. Concessions will include hamburgers and hot dogs, donated items for sale. Steffi Neiman will head up.

III. Financial Report--Joanna Tucker: See attachment.. Suggestion to add option to donate volunteer deposit back to the club at the time of registration. Will consider with fall registration in got soccer.

IV. Director of Operations Report—Kate Stahlin. See attachment. Intro to RRDSC (for early elementary) numbers are increasing and community partners are helping to promote. Low turnout for Grassburger fundraising day but followed snow closures and plan to attempt again . Joe Clair has agreed to sponsor awards banquet including cost of venue and awards.. Coach ed night on Sunday with Dr. Doug Miller.Parent informational meeting for ID training meeting went well. Head of expansion for Colorado Rapids will be coming with Jason Moran on March 19 and will host parent education night. Hope to improve turnout for this session as fall session was not highly attended. They will also co-host a second coach education night. Lastly, proposal for Kate Stahlin to join Rotary on behalf of the organization to improve community outreach and collaboration. Rotary participation will help to grow the club and benefit fundraising. Estimated cost of Rotary \$88 per month.

Motion to approve \$300 for Rotary involvement for next few months for Kate Stahlin by Dave Foster, seconded by Justin Osborn. Approved.

Budget committee will discuss ongoing financial support for Rotary membership at next budget meeting.

Copa del Sol will be held on Rim Drive fields since usual fields unlikely to be able to be used. No indoor space available for back-up.

V. Director's of Coaching Reports

- a. U9-U12 Teams and Coaches—Joanna Tucker. Managing indoor space. Participated in coach ed night. Able to observe some of the DCL games last weekend and provide feedback.
- b. U13-19 Teams and Coaches—Jimmy Hall. Curriculum distributed to coaches with space to include their individual coaching philosophy to send to parents/teams. Some player shifts between teams and beefing up some assistant coaches to support teams.
- c. Director of GK—Doug Ewing. Goalkeeper trainers are set up. Anticipate holding clinic in April. Possibly 3h clinic in Student Life Center. May have indoor clinics for different age groups. When able to get outside may be able to go back to prior model. Can work on footwork and hand skills indoors in the interim.