



Rio Rapids Durango SC

Board of Directors Meeting Minutes

November 7, 2018 7:30pm

Wells Group Durango

930 Main Ave, Durango, CO 81301

In attendance: Charlie Millett, Joanna Tucker, Kate Stahlin, Kathy Wilson, Barb Phipps, Jen Heinicke, Doug Wallis, Justin Osborn, Anthony Bonanno, Dave Foster, Jimmy Hall, Alicia Romero, Doug Ewing

Guests: Ben Friefauf, Farmers Insurance

7:32—Special Meeting of RRDSC Board of Directors Voting Members to vote on suggested Club Bylaw Revisions/Suggestions

- I. Special meeting--posted to members with reasoning for edits, no feed back prior to the meeting regarding edits.
- II. Barb Phipps motioned to approve bylaw revision as posted. Alicia Romero seconded. Motion approved.

Doug moved to adjourn special meeting, seconded by Charlie Millett.

Special meeting adjourned at 8pm and BOD Meeting immediately followed.

I. Approval of Minutes

- a. Alicia Romero moved to approve and Kathy Wilson seconded the motion. Minutes Approved.

II. Club Business

- a. Ben Friefauf—E&O Insurance
 - i. Review of Directors and Officers Insurance protects individual board members from being sued for decision making or fiduciary mismanagement, pays defense costs and judgements
 - ii. Less expensive for non-profit, provides for defense costs
 - iii. Staff who are non-voting members would not have coverage under E&O--covered by liability insurance policy
 - iv. Documents provide 3 different quotes--ideal recommendation to take assets x # board members estimate of coverage needed (current assets ~280K)
 - v. coverage extends 1 year beyond duration of the policy
 - vi. retention amount is similar to the deductible
 - vii. Since we are DYSA incorporated doing business as RRSCD we are not excluded from the USLI Proposal
 - viii. Jen Heinicke moved for USLI policy with limit of 2M at \$1294 per year, seconded by Alicia (3 year commitment); Alicia Romero moved to include in budget, Barb Phipps seconded. Motion approved.

b. BOD Positions

1. Disciplinary Chair and Committee--Justin Osborn, Alicia Romero, Doug Wallis
2. Scholarship Chair--Barb Phipps, Jen Heinicke, Alicia Romero
3. Player/Parent Liaison--Kathy Wilson and Trent Webber

4. Rio Rapids Durango Expansion Committee--Charlie Millett, Alicia Romero, Doug Wallis, Anthony Bonanno
5. Budget Committee--Charlie Millett, Dave Foster, Barb Phipps, Kathy Willson

Other members who were not able to attend tonight's meeting may also join committees if interested.

- c. New Forms & Policies--tabled until next meeting
 - d. Uniforms
 1. Survey regarding purchasing of new uniforms: 153 responses thus far
 2. U12 teams would need to buy U13 kit so don't have to purchase 3 consecutive years
 3. Team managers will contact families and encourage them to vote so club can make a decision at next board meeting
 4. decision tabled until next meeting
- e. End of Season Surveys
 1. Committee met to refine questions on google form easier to analyze and can download into spreadsheet, shortened to 10 questions with comments section

III. Financial Report--Joanna Tucker

1. See attachment--due to timing of the year, paying out more than receiving at the moment, anticipate influx with Shootout registration early 2019. Biggest piece expense over budget was purchase of goals. Shift of Copa to spring also affects budget from this time compared to last year. Overall felt to be on target.

IV. Director of Operations Report--Kate Stahlin See attachment.

- a. Membership overview--301 players up from 296 this time last year
- b. League Participation
- c. Sponsorship Drive/Sponsorship Tiers
- d. Colorado Gives Day SWCO Gives Nov 1-Dec 4.
- e. Training with Chris Brennan Rio Club Director to hold player training at Needham

V. Directors of Coaching Reports

- a. U9-U12 Teams and Coaches--Joanna Tucker
 1. Successful participation a CSA cup with two teams earning medals
 2. 8 teams going to Gaylord Sheppard and 1 to Kick for the Cure
 3. Teams participating from bronze to gold
 4. Player evaluations starting and coach meetings to wrap up seasons
 5. Coach bonus criteria being determined at director discretion total budgeted \$2500 for the year
 6. 09 girls team having behavioral issues among players and spoke with coach/players had meeting to set expectations on and off the field, parent meeting followed to clarify expectations--overall reasonably received by parents with goal to prevent ongoing concerns
- b. U13-19 Teams and Coaches--Jimmy Hall
 1. 05/06 boys and girls are done, opted out of Gaylord Sheppard helped provide guest players to additional teams
 2. High school girls to Desert Cup--need guest players for the older team
 3. Some behavioral issues with parent coaching, opportunities to set expectations
 4. Finding games for high school girls in the fall is challenging--need to re-eval goals for this age group
- c. Director of GK--Doug Ewing
 1. Sessions completed
 2. Trainers provided feedback to help develop the sessions--recommended smaller group, recommended having an apprentice program with younger goalies helping with session
 3. Plan to hold goal-keeping session for coaches and establish consistent warm up
 4. Plan to hold end of summer session for training prior to start of season
 5. Looking at modifying the sessions for younger teams who have been sending different players each time

Executive Session--see separate minutes

Moved to adjourn at 9:22.

Next Meeting: December 5, 2018 6:30PM

Place: Wells Group Durango NEW LOCATION--1130 Main Ave, Durango, CO 81301

Final 12/7/18