

Rio Rapids Durango SC

Board of Directors Meeting Minutes

November 6, 2019 7:30pm

Wells Group Durango

In attendance: Marietta Linney, Kathy Willson, Anthony Bonanno, Charlie Milliet, Doug Wallis, Justin Osbourne, Damian Clarke, Alicia Romero (by phone), Kate Stahlin, Joanna Tucker, James Hall, Doug Ewing

Kat Katsos attended the meeting for the Financial Review

Call to order: 7:35

I. Financial Review

Kat Katsos, the club's independent bookkeeper, described the services that she provides to the club. She explained that she collects the statements from Joanna and reconciles all bank accounts and the Visa account. She also identifies anomalies such as large transactions and verifies them as legitimate activities. She indicated that there are no outstanding issues concerning the accounting for the club. At the conclusion of her presentation, she left the meeting.

II. Approval of October Board Minutes

Upon motion duly made and seconded, the Minutes of the October meeting were approved.

III. Club Business

- a. Field Status**--discussions with 9-R concerning Escalante are ongoing
- b. Outreach Program**--Program was a success. Have a sponsor for next year's soccer balls. Looking to expand to another school next year.
- c. Kick it 3v3 Tournament**--Kate reviewed the 3v3 tournament. The club earned \$1,385 in registration fees and \$245 in concession revenue. Overall the participants had a positive experience but there was one incident involving a parent and a youth referee. (discussed below) The club will consider doing the tournament again next year around the same time, or sponsoring a Fall tournament for the younger age groups similar to the Shootout, but on a smaller scale.

d. Disciplinary Committee Action- In response to the incident at the 3v3 Tournament involving a parent's conduct toward a youth referee, the Disciplinary Committee held a series of meetings and discussions. Based upon the information gathered from witnesses, and contact with CSA, the Committee issued an immediate temporary suspension of the parent's participation in club activities. The parent was contacted and acknowledged receipt of the Committee's temporary suspension. Kate is awaiting guidance from CSA regarding additional steps that may be required.

There was a discussion of the Safe Sport requirements and the need to formalize the disciplinary process, including how to handle appeals of Disciplinary Committee actions. Doug W. and Charlie will prepare a draft procedure for the Board to review.

e. Committee Reports—

-Executive Committee (Kate Stahlin, Charlie Milliet, Jen Heinicke, Barb Phipps, Kathy Wilson, Doug W)-- nothing to report

-Fields Committee (Doug W, Damian, Jimmy, Anthony)—nothing to report

-Survey Committee (Dave, Anthony, Kate, Jimmy)--Survey has been circulated and Kate has made proposed changes. There was a discussion of the need to incent membership participation in completing the survey. The Committee will look at various means of incenting parents and/or coaches to complete the survey.

-Parent & Player Liaison Committee (Dave, Anthony, Kate, Kathy)—nothing to report

-Disciplinary Committee (Marietta, Justin, Alicia)

See earlier discussion concerning the 3v3 Tournament Incident

-Scholarship/Refund Committee (Barb, Jen, Alicia) There was one item for action that fell within the guidelines for Committee approval. However, Barb had asked that the Board approve the request, which, upon motion duly made and seconded, it did.

-Expansion Committee (Alicia, Doug W., Anthony, Charlie) Kate to set up meeting in Cortez for Charlie and Doug to meet with them. She has contacted the Tri City Soccer Club and the Director of Parks & Recreation and is awaiting a response.

-Risk Management Committee (Charlie, Joanna, Kathy) nothing to report

-Budget Committee (Charlie, Kathy, Kate, Joanna, Dave, Barb, Wendy) nothing to report

-Durango Shootout Committee (Kathy, Kate) nothing to report

-Durango Soccer Awards Committee (Kathy, Kate, Barb, Wendy) nothing to report

III. Financial Report

--see above regarding Kat Katsos independent review of accounts
Joanna reviewed the balance sheet and the statement of activity (see reports distributed at the meeting) The CD has been established at Colorado Bank as of November 1.

IV. Director of Operations Report—Kate Stahlin

--see attachment

V. Directors of Coaching Reports

- a. U9-U12 Teams and Coaches-Joanna Tucker see report
- b. U13-19 Teams and Coaches-Jimmy Hall see report
- c. Director of GK-Doug Ewing see report

VI. Adjournment--Upon motion duly made and seconded, the meeting was adjourned at 9:10 pm.

Next Meeting: December 4, 2019 6:30pm @ Wells Group Durango

Board Members: Charlie Milliet (P), Barb Phipps (VP), Jen Heinicke (Sec), Kathy Wilson (Treas.), Alicia Romero, Anthony Bonanno, Damian Clarke, Dave Foster, Doug Wallis, Justin Osborn, Wendy O'Brien, Marietta Linney

Club Coach Staff: Kate Stahlin (DOO), Joanna Tucker (DOC/ADMIN), James Hall (DOC), Doug Ewing (DOC)

2019/2020 Voting Members = 12 Quorum of 7 voting members needed to take actions