

Rio Rapids Durango SC

Board of Directors Meeting Minutes

May 6, 2020 6:00pm

VIRTUAL MEETING LINK: <https://meet.google.com/gfe-gqnz-kac>

In Attendance: Kate Kelly, Charlie Milliet, Jimmy Hall, Barb Phipps, Justin Osborn, Joanna Tucker, Alicia Romero, Marietta Linney, Kathy Wilson, Doug Wallis, Anthony Bonanno, Damien Clarke, Dave Foster, Doug Ewing

Call to Order: 6:05pm

I. Approval of April Minutes--Marietta motion to approve, Alicia seconded. Minutes approved.

II. Club Business

a. Club Communication

1. Spring Soccer Cancellation--Letter to membership. Plan future weekly communication with consistent message from the club. Charlie has written communication to the club and will forward to Kate for dissemination to board for review and approval. Once approved then will circulate to membership.

2. Notice of credits and 2020/2021 registration--included in current letter to membership.

b. Durango Soccer Awards--Alternate plan TBD. Considering move to

summer outing but dependent on governor's restrictions and county regulations. May 10 for city parks. Campus events currently closed until July 10 for FLC--will be re-evaluated at the end of May. 9R fields shut down. Continuing to work on potential options for when we are able to begin programming.

c. Summer Soccer Programs--if able to execute?

d. Coach pay for virtual sessions: Discussion of current efforts and utility of current efforts. Keeps team connection and reimbursement important for coach retention. Need to look at fee structure. Recommendation that coach communications and participation should be consistent across the club. Hard to enforce the non-field communications. If coaches are not participating in this, then they do not get paid. The DOC can work to compensate. Goal to provide a product to the club and understand where individual families are in terms of other commitments and ability to actively participate. Would like to set a consistent expectation with coaches regarding prep time and duration of virtual sessions to happen weekly through the end of June. As soon as the club is able to, would start holding small group sessions with the goal to direct participation towards summer camps at FLC if we are able to hold them.

Motion 1: Anthony proposed coach expectation 30 min per week through the end of June at \$30 per 30 min virtual session/email communications. Seconded by Jen Heinicke. Kathy requested we consider making the contracted rate and submit a time sheet up to a weekly maximum of the equivalent of 2 sessions per week or approximately 3 hours. Initial motion withdrawn.

Motion 2: Weekly expectation is to provide 30 min of prep and 30 min of virtual session per week. Coaches will be paid at their contracted rate per the time sheet up to maximum of the equivalent of 2 sessions per week or 3 hours. Doug seconded the motion. Motion passed.

III. Financial Report (See Shared Budget)

a. Financial Statement and Budget--25% registration credit (300 players) and club reduction to 240 players. Volunteer deposit rolled over. Late registration waived for next year. Anticipating decreased sponsorship income and rolling over title sponsor for Shoot Out. Takes into account decreasing Rio alliance payment of \$5000, one practice shirt. Reduction in coach bonuses and change to volunteer coaches. Will likely have an increased number of scholarship requests. Currently have 33 scholarship players. Discussion regarding reducing scholarship budget by 20% to total of \$28,000. With all of the anticipated changes, the 2020-2021 will end at around -\$60k. Joanna will do some additional calculations related to new players. We currently have \$118K in funds immediately available to ensure cash flow. Will review the maturity date of the CD so we know the time frame of liquidity of that asset in case it is needed. Per Kathy's review we should have adequate cash flow for the first year.

Discussion and clarification about roll over credit. Agreed at last meeting to give flat fee approximating 25% of spring registration (age groups have different fees) which was calculated at \$47.32. Several motions amended.

Motion: Doug Wallis moved that we give non refundable \$50 credit towards registration and credit for paid and unreimbursed \$60 volunteer deposit. This assumes you are paid in full for the prior 19-20 season. If you have not paid team fees this will be deducted from money owed. Kathy Wilson seconded. Motion approved unanimously.

IV. Executive Director Report no additional report

V. Directors of Coaching Reports

a. U9-U12 Teams and Coaches--Plan moving forward see above regarding weekly communications

b. U13-19 Teams and Coaches--Plan moving forward see above

c. Director of GK--Plan moving forward see above

D. Director of Managers--letter will go out to teams next week

Motion to adjourn: Doug Wallis, Marietta Linney seconded.

NEXT MEETING: WEDNESDAY, June 3---TIME AND LOCATION TBD

Board Members: Charlie Milliet (P), Barb Phipps (VP), Jen Heinicke (Sec), Kathy Wilson (Treas.), Doug Wallis, Dave Foster, Justin Osborn, Wendy O'Brien, Marietta Linney, Damian Clarke, Alicia Romero, Anthony Bonanno Club Coach Staff: Kate Stahlin (EXEC.

DIRECTOR), Joanna Tucker (DOC/ADMIN), James Hall (DOC), Doug Ewing (DOC) 2019/2020 Voting Members = 12 2019/2020 Quorum

At meetings of the Board of Directors, a majority of the number of Directors shall be necessary to constitute a quorum for the transaction of business other than the filling of vacancies on the Board. If a quorum is present, the act of the majority of the Directors in attendance, or by proxy, shall be the act of the Board unless the act of a greater number is required by law, the articles of incorporation, or by these bylaws.