

# Rio Rapids Durango SC Board of Directors Meeting Minutes March 4, 2020

**In attendance:** Damian, Kathy, Justin, Wendy, Charlie, Kate, Marietta, Joanna, Jimmy, Barb, Doug E.

Called to order 7:01pm

**I. Approval of February Minutes** Motion to approve: Wendy, seconded Damian.  
Approved without modification.

## **II. Club Business**

**a. Field Status**—Kate reported that the City may take over the maintenance of the fields at Escalante. Kathy Metz, Andy Burns and RRDSC will meet to discuss a rental agreement. It is hoped that the meeting will happen quickly and that RRDSC would have scheduling/usage priority. It was noted that Durango High School submitted a blanket request for usage of the Riverview fields: Monday – Friday, consequently, Riverview will be less available.

**b. Outreach Program**—See Kate's March 2020 report. Sunnyside will be the first school to start the afterschool Outreach Program this Spring. At this point, they are waiting for the field areas to dry out and be cleaned up before starting the program. Balls, Bags, and Pinnies have been purchased. There will be a kit for each school that hosts an Outreach Program. Sponsor Logos will be added to these kits. Cortez is still wanting to work collaboratively with RRDSC. Specifically, Jeff Yarbough of Cortez recently asked permission to use RRDSC Player Exit Standards. Jeff and Kate will meet again to discuss possible partnership.

**c. RRDSC alliance member benefits/BOD letter out to membership** – Charlie completed the 1<sup>st</sup> Draft. Kate is adding a list of benefits and editing. Kate will give revision back to Charlie for his review. Joanna suggested publishing sections of the letter in the Newsletter.

**d. Three Year Plan Meeting Update** – A draft of the Three-Year Plan will be sent to the entire BOD for review.

**e. Disciplinary Guidelines and Procedures:** A draft was sent the BOD for review. The Disciplinary Committee will review the 1<sup>st</sup> Draft of the Guidelines and Procedures and provide comments and suggestions. Discussion followed recommending that a specific RRDSC email account be created for the Disciplinary Committee so that any electronic correspondence coming from the committee would be sent from a “club” email instead of a committee member’s personal/work email address.

**f. Managers (Barb/Kasey).** – Barb is stepping down as Head Manager. Kasey Rey will replace Barb. Barb will help Kasey transition into her new position.

**g. Corona virus** – RRDSC will replicate the email from Rio Rapids and send it to the membership. The goal is to stay informed and be proactive in communicating any changes to games, practices, tournament travel etc... It was suggested that the current Handbook be reviewed to confirm that there is language to address: “travel to other states” for tournaments. Need to make sure the language in the Handbook is comprehensive. RRDSC should be prepared to take action in the event that the corona virus affects club activities. The club needs to have awareness of the different scenarios and “What-If’s” should the corona virus situation escalate. Kathy indicated that the Shoot Out Registration Fees would be non-refundable because they are covered under the force majeure clause in the Shoot Out Registration Contract.

### **Committee Reports—**

-Executive Committee (Charlie, Barb, Jen, Kathy, Doug W) nothing

-Fields Committee (Doug, Damian, Jimmy, Anthony)--see above (Field Status)

-Survey Committee (Dave, Anthony, Kate, Jimmy)—Kate is working on a summary with Barb and Kathy. The summary will be expanded and be in an Excel format. Kate met with Kathy and briefed her on individual/specific situations prior to Kathy making follow-up calls to the survey respondents who requested a follow-up call. This briefing proved to be beneficial as Kathy was well prepared and reported that all follow-up calls ended on a positive note. The “Development” philosophy was the most common theme discussed. The goal is to have the follow-up calls completed sooner so that the feedback is fresh and members concerns are addressed more quickly.

-Parent & Player Liason Committee (Kathy, Wendy, Dave, Anthony)—See Survey Committee Report Above

-Disciplinary Committee (Marietta, Justin, Alicia)—Nothing New. Will review the 1<sup>st</sup> Draft of the Disciplinary Guidelines and Procedures

-Scholarship/Refunds Committee (Barb, Jen, Alicia)—One of the club’s members, Amara Kirk, has been diagnosed with Leukemia and is at Children’s Hospital in Denver receiving treatment. Joanna asked that the club consider paying Amara’s team fees. Barb indicated that she would take the issue to the committee for discussion and report back.

-Expansion Committee (Alicia, Doug, Anthony, Charlie)--none

-Risk Management Committee (Charlie, Joanna, Kathy) -none

-Budget Committee (Charlie, Kathy, Kate, Joanna, Dave, Barb, Wendy)—met prior to the Board Meeting. Will have 2020-2021 Draft budget ready for review at next BOD meeting.

-Durango Shootout Committee (Kathy, Kate, no formal record of others)—70 teams registered. Last year at this same point in time, there were 57 teams registered. Last year, 99 teams applied between March 1<sup>st</sup> – 31<sup>st</sup>. This year so far there are fewer U10 teams and more U13-U19 teams. If this pattern continues, Kathy will need to deal with field situation since the U10 teams play on the smaller fields (9v9). If Escalante can be secured and there are enough referees, more teams can be accommodated.

-Durango Soccer Awards Committee (Kathy, Kate, Barb)—met and everything is in line. Charlie needs to write his speech.

-Club Goals Committee (Charlie, Doug, Doug, Kate, Alicia, Jen)—no update. Three Year Plan is being finalized.

**III. Financial Report**--see attachment. No more Community Bank entries. There will be a budget review at the April BOD Meeting for 2020-2021.

**IV. Executive Director Report**—See Attached. Kate extended a sincere Thank You to Jimmy, Joanna and Doug regarding all of their efforts. Spring Season is underway and everything is going well. Currently, \$44,300 in donations/pledges.

#### **V. Directors of Coaching Reports**

a. U9-U12 Teams and Coaches—Spring Season is underway....Joanna reported that the Coach Education/Social Event was received well. Appetizers and Drinks were served and positive social interaction was observed. A few Board members attended. For future Coach Education Social Events, Board Members expressed an interest in attending.

b. U13-19 Teams and Coaches – All teams are starting this weekend in DCL. Some coaches are coaching 2 teams and this has presented a few challenges with scheduling practices, games and tournaments Jimmy will be evaluating the benefits and drawbacks of fewer coaches vs. more coaches. He is looking specifically at scheduling issues and burn out. Jimmy announced that Becca Kiehl will be assisting Mason Quick for the 06/07 Girls team.

c. Director of GK – There were 18 participants in the Goal Keeper Training. There was a great vibe at the trainings. Scheduling of Goal Keeper Training this Spring will be a challenge.

**VI. FLC Alliance** - Damian and Kate met to discuss how to have more Ft. Lewis (men and women) players involved in RRDSC. There may be an opportunity for FLC players to have individual sessions. COPA is confirmed for March 29<sup>th</sup>. The plan is to keep this last Sunday of March as a recurring date and time for the COPA. Some comments were made regarding the mandatory requirement for COPA for the High School aged players. Perhaps it could be an optional tournament for the High School aged players?

**Regular meeting adjourned: 8:07pm**

**Next Meeting: April 1, 7:30 @ Wells Group Durango Board Members: Charlie Milliet (P), Barb Phipps (VP), Jen Heinicke (Sec), Kathy Wilson (Treas.), Doug Wallis, Dave Foster, Justin Osborn, Wendy O'Brien, Marietta Linney, Damian Clarke, Alicia Romero, Anthony Bonanno Club Coach Staff: Kate Stahlin (ED), Joanna Tucker (DOC/ADMIN), James Hall (DOC), Doug Ewing (DOC) 2019/2020 Voting Members = 12 2019/2020 Quorum = 7** At meetings of the Board of Directors, a majority of the number of Directors shall be necessary to constitute a quorum for the transaction of business other than the filling of vacancies on the Board. If a quorum is present, the act of the majority of the Directors in attendance, or by proxy, shall be the act of the Board unless the act of a greater number is required by law, the articles of incorporation, or by these bylaws.

## **VI. Executive Session - None**