



Minutes

Durango Youth Soccer Association

Board of Directors Meeting

June 14, 2017 7:30pm

Lewis Mercantile Office

Present: Charlie Milliet, Doug Wallis, Tonya Wales, Kathy Wilson, Erika Hitti, Matt Auperle, Jimmy Hall, Dalon Parker, Kate Stahlin, Joanna Tucker, Amanda Raso

- I. **Call to Order** – 7:34pm
- II. **Approval of Minutes** – Add Erika to last month's attendance
- III. **Club Business**
 - a. **Combined Age Groups / Team formation** – Depending on the number of registered players in each age group, TD will attempt to make single age groups where possible, while still maintaining Select teams in U13-19. U12 will not be divided into Select and Developmental teams in the upcoming year.
 - b. **Durango Shootout** – Good turnout: 134 teams. Overall went smoothly except for referees on 9v9 games. It was a terrible mess in 9v9. Referee assignor did not use common sense when assigning games and had refs moving between FLC and Smith as well as moving games between 90 minute games and 80 minute games. We were able to cover all games but it was difficult. Next year, Assignor will assign games in "teams" and keep the referees at one field all day. Will have P&L Statement and Invoice at next meeting.
 - c. **Awards Ceremony** – Next year we need to acknowledge Managers better... Add "Manager of the Year" Award. Also add 2 trophies for Referees. BIG Thank you to Durango TV! Next year we need more pictures for the slide show. We will begin sending reminders in the Fall for people to upload photos. We also need more photos for the Shootout website.
 - d. **High School Age Group discussion** – Dalon, Kate, Amanda, Jimmy and Charlie met to discuss. Talked about how to make HS program excel. What progression do we want? Discussed culture; how to "clean it up". What are our coaches teaching? Are they teaching anything tactical? Many things discussed are already in the implementation stage.
 - e. **Parent Issue** - A Parent directed foul language at TD and DOC in front of players at a Player ID session. The Player showed up at the ID session for an older age group but player had not been invited by DOC to attend the older session. The Player was advised that he had already tried out with his own age group and that younger players can try out for older teams by invitation only; no younger players had been invited to the older tryout in this particular age group. The Parent had been at the Parent Meeting regarding tryouts and had also been advised of the rules via text. She sent the player anyway then verbally accosted the TD and DOC with profane language when they did not allow the Player to try out. The verbal abuse was within ear shot of the young players and other parents. This same parent was ejected from a game by the Referee at the Real Cup during the tournament in late May for verbal abuse. The Disciplinary Committee will meet with the Parent to discuss the behavior and disciplinary recommendations. Erika will take the lead on the Disciplinary Committee.
 - f. **Referee Certification Reimbursement** - increase reimbursement to for new refs to \$70 with 4 game minimum before reimbursement is paid.
- IV. **Treasurer's Report**
 - a. Current month Balance Sheet – Need to change Ref Account to Asset
- V. **Membership report**
 - a. Refund requests - none
 - b. Scholarship requests - none

VI. Directors of Coaching Reports

- a. **U9-U12 Teams and Coaches** - Coach evaluations are out and Joanna is meeting with the coaches individually. All coaches are returning in the younger age groups. A few managers will not be returning. Shout out for a good job to our young High School players, Eli Fenton and Andrew Saddler, who joined the coaching staff as U10B Assistant Coaches in the Spring.
- b. **U13-19 Teams and Coaches** – 2 coaches have done their evaluations. There will be some coach turnover in the older teams. A few coaches not returning, including SG and Bonny. Bonny will not be returning as head coach due to career conflicts but is considering staying on in an Assistant Coach capacity. Amanda wants to move Mason up to the olders; David Schwantes may be joining in the Spring in the HS Boys group.
- c. **Director of GK** – nothing to report

VII. Technical Director's Report

- a. **Membership overview** – see attached report
- b. **Field Updates** – Escalante fields look terrible... as bad as they have ever been and are dangerous for play. 9R's promise to fix the fields this season have not happened; they blame the watering system. Kate will set up another meeting with 9R (this time with 9R Superintendent Snowberger) to discuss the field conditions and to set an action plan.
- c. **Age Group trainings / FAST**- Dalon coaching Summer FAST. We will move the practices to Riverview field. 32 kids signed up so far.
- d. **Increasing competition level of opponents / leagues, etc** – U19G HS Girls Select Team will not play league and will play all tournament schedule only. Kate is meeting with Pagosa Springs DOC, admin, and a BOD member to discuss setting up a mini-league for U10s (and possibly older) to play among our own teams instead of playing FCYSL.
- e. **Expansion** – will discuss opportunity for Expansion Consultant with Jonathan Berzins. He is a very experienced Club Director from Gilbert, AZ who may be taking a full time job with FLC. We will plan to meet with him in mid-July to discuss opportunities within DYSA.
- f. **1 and 3 Yr Plan update** – Kate made a presentation on Club Values, where we are and where we are going. Presentation attached.

VIII. Executive Session

- a. **DOC position** – Offer extended to Amanda Raso as Director of Coaching U13-U19 to start immediately; she is already acting DOC. Offer is as Independent Contractor at \$6000 per seasonal year and paid monthly. All contracts may be canceled by either party at will and will be pro-rated for time worked.
- b. **Administrator/Registrar position** - Offer extended to Joanna Tucker as Administrator and Registrar to begin in July. Offer is as Independent Contractor at \$23,000 per fiscal year (negotiated at the time of offer) and paid monthly. First year will be pro-rated income: start date through May 31. Two back up candidates determined. All contracts may be canceled by either party at will and will be pro-rated for time worked.
- c. **Bookkeeper** - We will also offer Kat Katso the position of Bookkeeper as an Independent Contractor at \$1200 per year and paid monthly. First year will be pro-rated income: start date through May 31. Kat had originally interviewed for the Administrator/Registrar position. All contracts may be canceled by either party at will and will be pro-rated for time worked.

IX. Adjourn

Next Meeting: July 5, 2017 at **7:30 pm** Place: Christ the King Church