



Minutes

Durango Youth Soccer Association

Board of Directors Meeting

December 6, 2017 6:3 pm

Christ the King Church

In Attendance: Kate Stahlin, Joanna Tucker, Amanda Raso, Doug Wallis , Alicia Romero, Erika Ball, Jennifer Heinicke, Steffi Neiman, Charlie Milliet, Justin Osborn (Guest: Ethan Scott)

- I. **Call to Order:** Called to order at 6:37pm
- II. **Approval of Minutes:** Typed revisions added prior to meeting and corrected time of meeting should say TBD not 7pm. Doug motioned to approve and Jen seconded.
- III. **Club Business:**
 - a. Registration – 325 members/ 2 waitlisted (U11 Boy & HS Girl)
 - b. Field Update – Mike **Fehr**, haven't heard from him. They counted the sprinkler heads. Nothing has changed. Need to loosen soil before topsoil. \$30-40K for cheapest route and \$60K for more expensive.
 - c. End of Season Surveys – this format was much easier to read than the big spreadsheet. Suggest organizing it by coach. Alicia asked if we have tried Survey Monkey. The DOC's have identified the hotspots and talked about the plan going forward. There were 34/298 members submitted which is about the same response rate as previous years. Kate discussed how potentially happy members don't report, for example herself.
 - i. Issues: Coaches ability to manage 2 teams, U9 not learning the tactical aspects, Teams playing in mixed age brackets, Teams playing each other, Not adequately prepared to go to High School Soccer, Didn't attend team meeting
 - ii. Solutions: Get managers doing the same thing (in process of creating manager handbook – have Barb review every team's budget – get everything formalized and everyone on same page. i.e. coaches getting paid prior to games/tournament).

Charlie asked how we get survey numbers up to get a better representation. Goal is to aim for at least 50% of participation. Joanna mentioned a reminder e-mail was sent out. Discussed how managers could help remind teams. DOC's will try to emphasize importance of filling out. Doug mentioned getting incentive to fill it out? (i.e. 1 hour of volunteer) – Not everyone agreed or felt it was appropriate to count that as volunteer hour. Talked about adding an option to click: I'm Happy – if they don't want to fill out



more. Kate suggested we do another push and make sure it isn't going to people's junk mail.

- d. Non-Profit Status – Alicia asked about audits? How do they work for non-profit? Do we need to do this? Are we exempt? Federal Funds? Doug said the boards required audits for financial statements. Joanna googled and said it depends on the size and spending in Colorado and should be able to be found in Colorado Law.

IV. Treasurers Report

- a. Current Month Balance Sheet – reviewed. Joanna and Kat have had a couple meetings and trying to make it as simple and streamlined. Show comparison of Fiscal year. Long list of Liability. November has more expenditures than what is coming in. Doug – cash flow starts high and then drops over the year. June and July have the most potential to be high if people pay registration in full. Can we look at the cash flow? Joanna mentioned they are looking at past 5/6 years and will keep us updated.

V. Membership Report

- a. Scholarship Requests – 6 Total. 3 Automatic due to free and reduced lunch. Doug motioned to approve and Jen seconded.

	Registration:	Team Fees:
We Have:	\$4,745	\$2750
Requests:	\$1,950	\$900
Balance After:	\$3795	\$1850

Justin inquired about communication to players who are on scholarship about expectations? Discussed how certain donations are specifically for scholarships. Joanna said families typically take care of that part. We get a lot of thank you's for scholarship as it is a hard thing to ask for.

VI. Directors of Coaching Report

- a. U9-U12 Report – Joanna has met with all but 3 of her coaches. Goal was to get the evaluations out. Half have been completed. Wanted all to be done by break.
- b. U13-U19 Report – All seasons have ended and the HS Girls had a rough but eye opening experience at the Desert Super Cup. They were outscored 25-2. Doug is super motivated to help change the culture and make us competitive in those age groups. Raso has had meetings with all but HS Girls (Season just ended after thanksgiving) and 03/04 Boys. Have received end of season evals from most. Waiting on some and have communicated to all about getting them done before Christmas. Everyone who received incentive bonus on the coaching side has been super surprised and appreciative. Goal for December is to get out HS Aged Mayors Cup Invites, final decision for 03/04 (Sierra's Team) for Spring, Call 03 boys parents to make sure aware of potential move to HS group, announce HS Teams and schedule, and start planning for spring tryouts.
- c. Director of GK – N/A



VII. Technical Director's Report:

- Refer to Technical Director Report Attachment
- a. Would like to approve vision statement by next month.
- b. Justin motioned to approve mission statement and Alicia seconded. All approved.

Creating respectful leaders who positively influence others through the sport of soccer. Durango Youth Soccer Association has been dedicated to the sport of soccer since 1993. The purpose of DYSA is to teach and promote the game of soccer, and guide all players through a journey of self-development. By working together to foster skill advancement and tactical understanding in a supportive environment, we mentor players to become individuals that have a positive influence on others. We firmly believe that our players learning experiences in the game will equip them for success in life. The pillars of this foundation are rooted in the following areas of development: Character, Commitment, Work Ethic, Selflessness, & Leadership.”

- c. 25th Anniversary – Doug requested that we do something to honor this. (i.e. Create an event, raise money, practice shirts, patch/decal, mini soccer balls, Ska party?)
- d. Connect w/ DYSA Alumni – Where are you now? How did DYSA help get you there?
Publicize info

- VIII. **Guest:** Ethan mentioned that as a spouse to a team manager he will encourage her to send out end of year evaluation and will keep taking pictures to contribute to end of the year banquet.

Adjourn: Meeting Ended at 7:40pm

Next Meeting: TBD