



Mission: Development of our Players and Coaches

Wednesday, February 12, 2020

1. Called meeting to order at 6:02 p.m.
2. Quorum present: Heather Barth, Chad Williams, Jake Schad, Amy Ward, Chad Lewis, and Barret Wendt.

Guests: Kasha Roberts, Dave Sharp, Jason Roe, Toni Sabrowski

3. Adoption of Agenda: motion by Ward, 2nd by Barth. Approved 5-0.
4. Approval of January 8, 2020 BOD Minutes: Motion by Schad, 2nd by Lewis. Approved 5-0.
5. New Business:
 - a. Adult league—Toni Sabrowski Discussion of high school division for the Usera Memorial Tournament.

Discussed insurance for the teams and how this would benefit the event. Wanted to make sure this wouldn't affect the Rapids. The Board felt they needed to do some more research before approving it.

- b. 2020 Budget board discussed doing the payroll in house going forward and agreed this should be a relatively easy task. This will be discussed and voted on at the AGM. No action needed.
- c. 2020 Coach Staffing Needs and Planning

Dave presented his proposed structure going forward. It would consist of an Academy and Burgundy and a pre-select. There would also be four additional hires for coaching. This will require transferring money from savings the first year and that it would be an investment in the coaching staff. This added expense should be offset by increasing the camp revenue and bringing the concessions in house. Motion by Schad, Second by Barth to approve the new coaching structure within the proposed guidelines and coaching budget. Approved 5-0.

- d. Club Marketing and Communication



Discussion that as a club we need to be more engaged with the members. No action required.

e. Potential Affiliate Organization

Chad Williams talked to Spearfish about affiliating with the Rapids. There is some concern about losing their identity and the fees. They don't want to change their name. Dave and Chad Williams both have met with Spearfish's DOC Larry Gold and he is excited about the possibilities. We all are excited about the possibilities; however, we also acknowledged that Spearfish parents/board members have concerns/reservations that may not make it possible. Specifically, they want to keep their own identity and don't want their players poached. Motion to present the affiliation offer to Spearfish. Motion by Wendt, 2nd by Schad. Approved 5-0.

6. Old Business

- a. Assistant DOC . Motion offer Andrew Conniff this position by Barth, 2nd by Ward. Approved 5-0.
- b. 2020 AGM. No action required. Chad explained how the votes will be handed out and color coded and tallied as well how the meeting will proceed. No action required.
- c. Expansion Update Chad Williams presented the options 1-4 and there was discussion on funding and the best use of the monies available. The general feeling is option #1 doing one outside turf field. Dave and Chad Williams will follow up and inform the board. No action taken.
- d. Policy Manual Update: already approved. The website will be updated ASAP.

7. Reports

- a. DOC: Motion to acknowledge DOC Report by Wendt, 2nd by Barth. Approved 5-0.
- b. Club Manager/Tournament Director/Player Accounts. Motion to acknowledge CM Reports by Lewis, 2nd by Schad. Approved 5-0.
- c. Financials: Motion to acknowledge Financial Report by Lewis, 2nd by



Board of Directors Meeting – Minutes

8. Executive Session at 6:12PM. Motion by Schad, 2nd by Barth. Approved 5-0. Exit at 7:08 p.m. motion by Ward, 2nd by Wendt. Approved 5-0
9. Motion to provide tournament bonus to Club Manager by Heather Barth, 2nd by Amy Ward. Approved 4-0 (Chad Lewis had to leave the meeting early).
10. Next meeting, Wednesday, March 11, 2020
11. Adjournment. Motion to Adjourn by Amy Ward, 2nd by Barrett Wendt, Approved 5-0. 10:20 p.m.