

Mooreville Youth Athletics Bylaws



As revised and ratified on May 6, 2015

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Article I: Organization Description and Web Address

Name of Organization and Website:

Mooresville Youth Athletics (here forward in this document referred to as MYA) with web address: www.mooresvilleyouthathletics.org

Affiliation:

MYA is currently a member of the Lake Area Youth Athletic Conference (LAYAC) and will operate using LAYAC guidelines for our programs (football and cheer). A change in affiliation will require an approved motion of intent to change at an MYA Board Meeting with a subsequent vote, passed by a Board majority, at the next scheduled meeting.

Article II: Beliefs and Mission

Who is MYA?

Mooresville Youth Athletics, Inc., established in 2014, is a Mooresville NC based youth organization created to promote the healthy development of youth through athletic participation and mentorship. The organization’s emphasis is on learning, playing, and enjoying sports, while instilling high moral standards and stressing the importance of academic achievement and community involvement.

What is Our Mission?

It is the mission of MYA to deliver youth athletic programs to the Mooresville community that offer competitively balanced teams, acute emphasis on individual participation, and affordable and accessible registration and play.

MYA will deliver programs so as to instill self-confidence and sense of self-worth that extend beyond the playing field, thus enabling the success traits our youth need to face the future with purpose and positive aspirations. MYA will keep the member safety as a core concern.

What is Our Strategy?

MYA will conduct itself under the guidance of an elected Board that includes leaders from our community. To deliver on our mission, MYA will:

- Operate so as to maximize the transparency of its financial position and deliberation processes, so as attract strong membership within and support from the Mooresville community;
- Select managers, coaches, and volunteers that represent the values we want to instill, requiring that all MYA volunteers and participants sign and abide by a Code of Ethics (see Appendix 1);
- Shall respect the role and judgment of all board members, coaches, and officials and support them in their efforts to perform their delegated duties;
- Use coach and player allocation processes that balance the athletic talent level across our teams;
- Meet and exceed all conference participant play requirements for our youth;
- Partner with scholastic-based and Mooresville Recreation Department programs so as to build an organization that compliments those existing efforts while broadening the opportunities for our members;
- Use surveys and formal communication channels to insure that the needs of all Mooresville households are addressed by our program offering (see Appendix 3);
- Provide techniques and personal safety equipment that are appropriate for our sports supplemented with evaluation and inspection practices that demonstrate our commitment to participant safety.

Article III: Policies and Procedures

Registration and Participant Allocation:

Registration for MYA participation (here forward considered as either football or cheer unless explicitly stated) is expected to begin in the 2nd quarter of each year (likely in the

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month of May) and will be held open as long as practicable but close prior to our annual player drafts (likely in late July). MYA’s registration agent is the Mooresville Recreation Department, which handles payment and data collection processes. All registrants will be entered into the draft process with late registrants potentially awarded entry via a supplemental draft. All of our programs are open to participation by youth of either gender subject to the rules of current league affiliations and priority will be given to assign members of the same households to the same team within an age bracket.

Football Player Age and Weight Eligibility

Age eligibility will be consistent with the requirements of our affiliated league bylaws.

Currently, but subject to change, those guidelines are:

- Rookie Division - under 9 with a maximum weight of 80lbs to be a ball-carrier
- Jr. Varsity- under 11 with a maximum weight of 100lbs to be a ball-carrier
- Varsity- under 13 (rising 7th graders currently ineligible) with a maximum weight of 120lbs.
- Fall Flag: under age 9 but without weight-based restrictions.

Cheer age eligibility is the same as football (above) with the exception that rising 7th graders are Varsity eligible.

All of the above age guidelines will be enforced via birth certificate authentication with age (years) determination based on the calendar date of August 1. Weigh-in procedures will be conducted in accordance with affiliated league guidelines.

Attendance Expectations

Prior to participating in league play, it is expected that football player will have attend a minimum of preseason and conditioning practices. To remain eligible throughout the season, subject to coach discretion, players must attend all scheduled practices or provide medical documentation to excuse illness-related absences.

Cheer participants (and their parents) must attend a mandatory pre-season meeting to review

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cheerleading attendance policies. It is expected that cheerleader will have attended at least 75% of the preseason practices to be eligible for regular season participation and attend all scheduled practices during the season. Similar to football, illness-related absences will require documentation in order to secure an excused absence.

Skills Assessment and Allocation Processes:

At a minimum, there are expected to be two (2) pre-season skills assessment days for football participants. The skills assessment will be done by an independent agency. The skill grade that each child receives will only be made available to the MYA board and MYA head coaches. The assessment does not dictate the team or position where the player will fall but is used in player allocation process to create competitively balanced teams.

Within each age group, MYA uses a coach-driven player allocation process, which will be supervised by one or more Board members. The goal of the draft is to evenly allocate talent across teams and allow for greater player-participation. It is expected that the resultant football teams will have 16 to 24 players but Board discretion will be exercised to best determine the number of teams. Cheer teams will be aligned to those teams in a manner that best balances the number and needs of the participants.

Prior to the football draft, each team is assigned a Head and Assistant Head Coach. Those are the only team representatives in the draft. Based on the skills assessment, the player pool is divided into three tiers of skill (high, medium, and low) and for draft purposes are considered of equal skill within the tier. Players that have registered but not received a skill assessment are assigned to a fourth tier (un-assessed). Children of coaches are pre-assigned to their respective teams and removed from the draft pool as the first pick(s) within each skill tier. Teams will alternate turns in selecting players with the right to first pick assigned via a coin-flip. MYA operates on a no-cut basis, and all registered players will be assigned in these rounds. At the immediate conclusion of the draft and under the supervision of a Board member, teams may swap players so as to address household needs, etc, but once the supervising board member approves the team roster, players will not be allowed to switch teams.

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If board-approved late-registrants need team assignment after the draft, the players will be assigned based on the sequence of their registration receipt with the team(s) proceeding in the same sequence as their draft order. Player assignment will alternate until late registration ends. If a player has not aged out of his respective age group, his household has the option of requesting that he remain with his previous team, but that must be declared to MYA by a parent/legal guardian prior to the draft and will not be honored for late registrants.

Cheer participants will also be assigned so as to best align them with the football team of their siblings but otherwise will be allocated so as to balance skill-levels and numbers across the squads. Their draft process will be conducted in a fashion similar to the above and will also be done under the supervision of an MYA board member.

Coach Selection:

MYA believes that the selection of coaches who are fully committed to its ideals and completely able to balance coaching as a high priority within the demands of his/her life is one of its most important tasks. To that end, to even be considered for a coaching assignment a candidate is required to submit to a background check (currently conducted by the Mooresville Recreation Department) and be found clear. Furthermore, all football coaches will be required to obtain the Level 1 Certification through the USA Football program (at individual expense). The cheer organization within MYA reserves the right to add similar certification requirements to its coaching staff and uses a pre-season clinic to vet cheer coach candidates.

Once football teams have been selected, the Head Coach will nominate his staff of eligible assistant coaches. The number of individual team coaches may be subject to affiliated-league guidelines but is not expected to exceed six. The Head Cheer Coach will also make his/her nominations based on her recommended staff size. Head Coaches are also expected to nominate a Team Parent. All nominations will be vetted by the board and approved prior to the commencement of the regular season.

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Only individuals with the afore-mentioned clearances are allowed on the practice and game fields. Once named to the MYA coaching staff, all persons are held accountable to the Code of Ethics and bylaws and may be subject to dismissal by the Board (see Article IV).

Post-regular Season Competition

MYA encourages the character-development aspects of competition and believes that teaching kids to play-to-win is not healthy. MYA therefore intends to have its teams participate in affiliated-league play-offs (or tournament) to the extent those games support that development. MYA does not, however, see “All-Star” type contests as appropriate as they run counter to the mission of offering all of its households adequate access to playing time. MYA does not intend to exclude it’s athletes from affiliated-league sponsored events. Therefore, MYA, with Board approval, may participate in affiliated-league All-Star contests but no additional contests. MYA football equipment may not be used for any contests not approved by Board vote.

Communications and Surveys:

MYA uses its aforementioned web site to post schedules, requirements, bylaws, and board meeting minutes. Once a player is assigned to a team, however, the head coach is expected to be primary channel of communication. Should a household have a concern that needs address by someone other than the coach, concerns should be handled through Board-designated personnel.

On at least a yearly basis, the Board can be expected survey MYA households and MYA coaches to determine organizational strengths and weaknesses and to otherwise capture member feedback. Results of those surveys will be shared by the Board with the organization and plans will be enacted to address concerns when deemed appropriate.

Insurance:

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Fundraisers:

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Fund-raising activities are subject to board oversight and approval. MYA expects to sponsor a maximum of 2 fundraisers per year with the proceeds targeting lowering the participation expenses for member households. No fund-raising activity sanctioned by MYA is to be team, initiative, or individually oriented but is to the equal benefit of all MYA households. Head Coaches or board-approved MYA representatives will be the only ones to handle those funds and they will be processed through the designated Fundraising Coordinator.

Off Season Training Activities (OTAs) and Spring Football:

The MYA mission is a year-round one, but our sports programs are expected to be less active in their off-seasons. Prior to the opening of registration for a new season, there are expected to be two or three player-optional OTAs that are limited in scope and designed to retain existing participants and encourage prospective households to get to know MYA better. OTAs will not be team-specific, will be directed by coaches who have met the prior season's eligibility requirements, and are to be approved by the Board in advance.

MYA is currently an organizational participant in a non-contact Spring Football league (LAYAC) and it encourages it as a fun and low intensity sports activity. Coaching appointments are subject to the same criteria and board oversight as contact football.

Cheer participants are subject to the same expectations for off-season activities and will communicate intentions as they arise. These intentions may include off-season camps, workouts, and administrative meetings.

Article IV: Organizational Structure

Executive Board Director Requirements:

The MYA Board of Directors will consist of 5-7 members. Board Members will be nominated annually at the December meeting (or as soon as practicable) and approved by a majority vote of all MYA members (one vote per household) present and in good standing at the subsequent meeting. Inclusion/exclusion criteria for MYA Directors includes:

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- Directors may not serve as Head Coaches.
- Directors are forbidden from having any revenue-making relationship with MYA in order to avoid conflicts of interests.
- Directors must have adequate time to devote to Board responsibilities with the expectation that they will attend at least 3/4 of Board meetings and be active mentors for our coaches and players and advocates for our organization in the community.

Executive Board Nomination and Selection Process

Nominations of officers shall be accepted by the board and subject to membership review between the nominating and approving meetings, preferably via Board minutes and web site postings. Should Director vacancies occur outside of the annual rotation, special elections will be held in order to keep Board membership at/above the 5-Director minimum.

Executive Board Roles and Responsibilities

President - Shall attend and preside over Mooresville Youth Athletics League meetings. If unable to attend meeting, President is responsible to have another board member fulfill meeting responsibilities. Shall directly interface with affiliated-leagues and serve as the MYA representative on their governing committee. Be responsible for communication to all other board members of Mooresville Youth Athletics of these activities, including the provision of meeting notes. Shall only vote in Executive Board actions the event of a tie.

Secretary/Treasurer - Attend and vote at Mooresville Youth Athletics meetings. If unable to attend meeting, is responsible to have another board member fulfill meeting responsibilities. Shall be responsible for scheduling meeting place and recording meeting minutes. Shall provide copies of previous month's meeting minutes to body at each meeting and to website volunteer, provide written agenda for each meeting, record all meeting attendance and construct the minutes of the meeting in-progress records, shall share budget reports to the Board, and over-see status as an IRS-approved charitable organization.

Director of Football - Attend and vote at Mooresville Youth Athletics meetings. Collect

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and record all registrations for football players and coaching positions, make final coaching and team parent nominations to the Board, oversee football drafts, and supervise the activities of Football Equipment and Operations Manager(s). Serve as highest escalation point for member families that identify MYA improvement opportunities.

Director of Cheer - Attend and vote at Mooresville Youth Athletics meetings. Collect and record all registrations for cheer players and coaching positions, make final coaching and team parent nominations to the Board, oversee football drafts, and supervise the activities of Cheer Equipment and Operations Manager(s).

Director of Fund-Raising – Attend and vote at Mooresville Youth Athletics meetings. Understand current and prospective financial condition of MYA and make recommendations to Board on fund-raising initiatives. Once initiative are approved will over-see communications and charitable activities that fund MYA.

Director-at-Large – Attend and vote at Mooresville Youth Athletics meetings and otherwise stay engaged with all aspects of MYA organization so as to provide independent view point and oversight. Be a member of the MYA Ethics and Scholarship Sub-committees.

Sub-Committees:

From time to time the board may establish and charter sub-committees. Current sub-committees are:

Ethics Sub-Committee - Shall participate in the review of any parent, player, coach, or board member complaint and determine disciplinary action subject to Presidential approval. A request for an incident review will be made in writing to the President of MYA but must have been aired with either the Director of Football or Cheer, as appropriate, to see if a resolution can be made. The committee will consist of a coaching representative from team(s) within which the issue originated, the Director of either Football or Cheer as appropriate, at least one Director-at-Large, and the President (acting as chair unless directly

involved). Once called to convene by the President, this committee will be responsible for promptly hosting a meeting(s) to hear plaintiff and defendant argument within two weeks of receipt of the written request. The sub-committee will evaluate the allegation, the bylaws and Code of Ethics, and then make a recommendation to a closed session of the Board on how to resolve. The President shall be responsible for communicating the findings to the affected parties. Resulting disciplinary actions may include (but are not limited to): a verbal warning, temporary suspension, or expulsion from MYA. The decision will be communicated by certified mail to the offender.

Scholarship Sub-Committee – Shall participate in the creation, award criteria, implementation, and oversight of scholarship awards made on MYA’s behalf. The sub-committee will consist of the Secretary/Treasurer, Director of Fund-raising, and at least one Director-at-Large. The Scholarship Sub-Committee’s recommendations in matters of criteria and process will be subject to Board-wide approval in open forum, but actual scholarship award recommendations will be approved by the Board in closed-door sessions.

Non-Board Managerial Positions:

MYA’s success depends not only on the Board and Coaching Staffs but also on volunteers willing to execute many roles. MYA intends to maintain the following volunteer roles so that it can deliver on its mission and provide a clear sense of responsibilities to willing volunteers.

Football Equipment and Operations Manager(s) - Attend Mooresville Youth Athletics meetings and stand as second representative to President at affiliated-league meetings. Position is nominated to Board by Director of Football and may be split into two positions depending on candidate pool. Whether held by one of two persons, manager position shall be responsible for communication to all Head Coaches on matters of schedules, due dates, OTAs, affiliated-league procedures, rules, and game-day operations. Shall also be responsible for coordinating the selection, disbursal, collection, inspection, and storage of practice, coaching, and personal equipment. Shall be responsible for acting as point contact from parent inquiries/suggestions to be brought to the Director of Football. Has the delegated authority for enforcement MYA and league by-laws. Is expected to be the MYA field

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marshal (or assign proxy) for MYA-hosted contests and to be present at away contests when not involved in a home-field operation on that game-day. This position is subject to Board nomination and approval.

Cheer Equipment and Operations Manager(s) - Attend Mooresville Youth Athletics meetings. Position is nominated to Board by the Director of Cheer and may be split into two positions depending on candidate pool. Whether held by one of two persons, manager position shall be responsible for communication to all Head Coaches on matters of schedules, due dates, OTAs, affiliated-league procedures, rules, and game-day operations. Shall also be responsible for selection, disbursal, collection, inspection, and storage of practice, coaching, and personal equipment. Shall be responsible for acting as point contact from parent inquiries/suggestions to be brought to the Director of Cheer. Has the delegated authority for enforcement MYA and league by-laws. This position is subject to Board nomination and approval.

Communications Manager - Shall attend Mooresville Youth Athletics meetings. Shall work closely with President, Directors of Football and Cheer, and Direct of Fund-raising so as to engender strong communications between MYA and its member households. These responsibilities may include maintenance of the web site and assistance with all other forms of communications including marketing materials.

Fundraising/Concession Manager - Shall attend Mooresville Youth Athletics meetings and work closely with the Secretary/Treasurer and Director of Fund-raising. Shall be responsible for execution of all fundraising activities to include plan-communication to Head Coaches and Team Representatives. Shall also coordinate online team store and the fulfillment of all MYA responsibilities regarding concessions. Shall be recipients of fund-raising from individual teams.

Team Mom - Shall be responsible for the distribution of fundraising material, meeting information, and all other distribution to the parents of the assigned team. Shall assist the

Concessions coordinator to staff the concession stand and the communications coordinator in their role to distribute all necessary material to the members.

Article V: MYA Board Meetings_

Mooresville Youth Athletics meetings will be at least monthly during the football season, August through November and at least bi-monthly during the off-season (8-10 meetings anticipated annually). The logistics of the meeting will be determined at least two weeks in advance and posted on the website and mailed to all Directors and Managers. “Roberts Rules of Order, Revised” shall be the parliamentary authority on all matters not covered by the bylaws of MYA. A sample meeting agenda is expected to look as follows:

Opening Prayer
Prior Meeting Minutes Review
Agenda Overview
Motions of Consent Items and Personnel Related Matters
Budget Report
Fundraising/Concession Manager Report
Affiliated-league Report
Equipment and Operations Manager(s) Report for Cheer
Equipment and Operations Manager(s) Report for Football
Communication Manager Report
Introduction of New Business
Closing Prayer

The Secretary/Treasurer will work with the Communications Manager to insure timely posting approved minutes to website immediately after meetings.

Voting “Eligibility” shall be as follows:

- 1) Each household of a registered MYA participant and that is in Good Standing may

vote on all motions for the election of Board Members.

- 2) Member in Good Standing requirements:
 - a. Registered participant
 - b. All dues and fund-raising fees paid in full.
 - c. An adult member of the family must have attended two meeting in the previous twelve months.
- 3) Members of Board shall pass approve all other measures unless the Board motions to have a membership-wide ballot on a subject.
- 4) A membership-wide motion will be deemed to have been passed if the majority of members present affirm it. For Board votes, it takes a majority of the number of installed members to pass it, not just a majority of Directors who are present. .

Article VI: Parent / Legal Guardian Responsibilities

Financial Responsibility:

All parents/legal guardians are responsible for payment of registration fees and their child’s participation in fundraiser/activities and are responsible for all unpaid funds. All fundraisers must be paid in full by the deadline. The fundraising coordinator will determine all “In-Season” fundraising deadlines. A non-refundable fundraiser buy-out may be available during certain fundraising activities. The buyout amount is the amount of funds the fundraiser is supposed to raise per family. Failure to comply will result in ineligibility to participate in any activities until the funds are paid and/or removal from squad or team. Checks will only be accepted from members and parents of the league for fundraisers. Parents/legal guardians are also responsible for equipment issued and will be held financially responsible for failure to serviceably return the personal equipment issued.

All families with a children participating in the organization are expected to pay a Non-refundable registration fee to the MYA on a per child basis. Fees are due upon registration.

In order to fulfill fund-raising or affiliated-league responsibilities, MYA may require member

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households to volunteer time to work concessions, gate, or clean-up duties. Those obligations will be Board-approved and communicated through appropriate channels. Non-compliance may result in households being asked to leave the MYA organization.

Equipment Responsibility and Uniform Guidelines:

Once the season approaches, participants will also be expected to pay a uniform and equipment fee for the use of MYA-issued equipment. Households that elect to not use all of part of MYA-issued equipment are still responsible for the entirety of the fee as MYA must order, pay for, and maintain it in advance of the season to insure proper out-fitting of teams. The MYA Board will set these fees and work with the Communications Manager to create awareness. All equipment will be inspected as it is returned and any issues will be brought up at that time. The parent/guardian of the participant is responsible for payment for any lost or damaged equipment, beyond fair wear and tear. Uniforms are purchased by the household and belong to each participant. Game uniforms and all issued personal equipment must be worn at all games and must be properly maintained throughout the season. Game uniforms need to be washed before each game. MYA equipment is not sanctioned for use outside of MYA practices and affiliated-league games.

Medical Responsibility /Injuries:

Any and all injuries shall be reported to the head coach by parents ahead of practice/games. While coaches will provide advice on injury-severity, parents/legal guardians are ultimately responsible for the decision that a formerly injured player return to the practice or playing field and should interject when concerned. A coach may request medical documentation that a player is fit to return to practice and competitive play.

Concerns / Incident Reporting:

Parental concerns about coaches or any other matter should be brought to MYA’s attention and will receive Board attention if not resolved. After first trying to work with the offending party, the concern should be taken to the Equipment and Operations Manager and then the Director of Football or Cheer, as appropriate. If the concern is still not alleviated, the MYA member should submit a written complaint to the President (or other Board member if the

President is part of the concern) and the Ethics Committee will review according to the prescribed procedure.

Article VII: Budgeting / Purchasing

The fiscal year of MYA will run from March to February. The checking account will be registered under five signatures of the Executive Board (all save the Director-at-Large positions). Two signatures must be on every check; however the treasurer must always be one of the signatures. All incoming checks must be made payable to Mooresville Youth Athletics. The organizational will use “excess” funds to host end-of- year celebrations provided that they are available. Board Meetings will include a review of all budget activities and authorizations to purchase are as follows:

- Purchases made on behalf of MYA under \$100.00 will be reimbursed to any board member with a receipt or proof of purchase.
- Any purchases from \$100.01 to \$500.00 must have two executive board member approvals prior to the purchase.
- All purchasing requests in excess of \$500.00 and not more than \$1000.00 must have prior approval of the Executive Board. The Executive Board will then appoint a person to be responsible for securing the best price for the best product.
- All purchasing requests in excess of \$1000.00 must have Board approval and be approved at the regular monthly meeting.

Article VII: Situations not specifically mentioned in these bylaws

Any situation/ issue that is not covered specifically in the bylaws will be reviewed and voted on by the board. The decision of the board is “majority rule” and final. Decisions will be implemented immediately and considered a “running rule” until the bylaws can be amended to cover this situation. The Board will provide a written statement on rationale to interested parties upon request.

Article IX: Amendments to By-Laws

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MYA bylaws may be amended via previously outlined voting procedures and the formal bylaw copy will be updated at least annually to reflect these changes (under oversight of Secretary/Treasurer). All proposed by-laws changes will be discussed in open forum, captured in the posted meeting minutes, and not formally voted upon for approval until the next scheduled meeting.

Appendix 1

MYA uses signed Codes of Ethics to communicate and regulate participant behavior (see below). Failure by any individual at any level to sign and abide by the Code may result in disciplinary action, up to and including dismissal from the organization without refund.

Mooresville Youth Athletics

CODE OF CONDUCT

In order to ensure that the principals of sportsmanship, fair play, skill development, and mutual respect among coaches, parents, players and officials are the primary considerations governing competition with Mooresville Youth Athletics. The following Code of Conduct has been established and adopted.

Coach's Code of Conduct

I acknowledge that my primary responsibility is to foster the stated mission of MYA which is to deliver youth athletic programs to the Mooresville community that offer competitively balanced teams, emphasis on individual participation, and affordable and accessible registration and play. I fully understand that youth sports should be a fun, rewarding and positive learning experience for all participants, and playing time is key to providing that experience for my players. To satisfactorily meet this responsibility I will:

Fully abide by the policies, rules and guidelines set forth by MYA and timely completion of all coaching requirements; Respect game officials and refrain from communicating with them in an abusive manner; Encourage MYA attendees to conduct themselves with sportsmanship and maturity at all functions, Assist the game officials in maintaining control of spectators during games; Be a positive role model for players by never: using or tolerating obscene language and gestures, by never Physically or verbally abusing another nor by discriminatory actions and remarks based on race, religion, gender or national origin; and by abstaining from the unlawful use of any substances including alcohol and tobacco.

Coach's Signature _____ Date _____

Parent's Code of Conduct

I will enjoy my child's opportunity to experience the benefits of sport; Trust in my child's ability to have fun as well as to perform and achieve excellence on his/her own; Help my child to learn the right lessons from winning and losing and from individual accomplishments and mistakes; Respect my child's teammates and fellow parents as well as the players, parents and coaches from opposing teams; Give only encouragement and applaud only positive accomplishments whether for my child, his/her teammates, their opponents or the officials; Respect my child's coach and support his/her efforts; Not instruct from the sidelines unless asked to by the coach; Respect the officials and their

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authority during games; and Never demonstrate threatening or abusive behavior or use foul language.

Parent/Guardian’s Signature _____ Date _____

Parent/Guardian’s Signature _____ Date _____

Player’s Code of Conduct

Treat all coaches, officials, parent volunteers, teammates and opposing players in a respectful manner; Display good sportsmanship at all times on and off the field; Support and encourage the personal and skill development of all teammates; Attend scheduled practices and games and notify the coach when attendance is not possible;

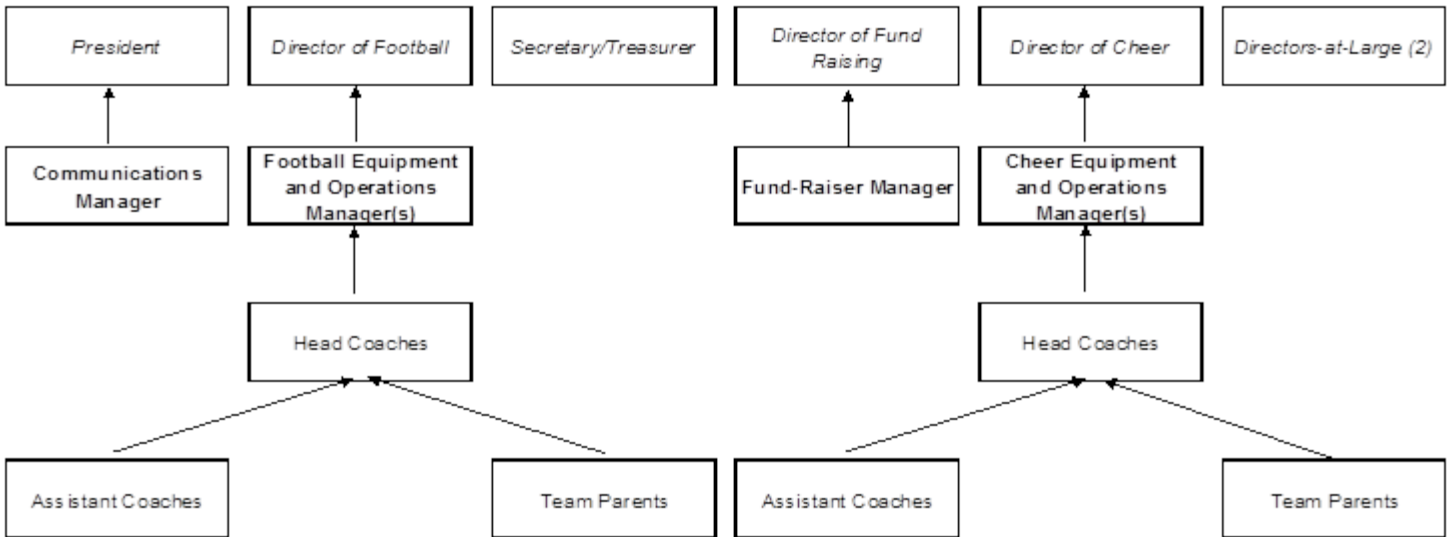
Participate fully in all practice and game activities unless such activity is restricted through parental consultation with the coach; Inform coaches of any injury sustained prior to or during practices and games;

Player’s Signature _____ Date _____

By signing and dating this Code of conduct, I acknowledge the conditions of this Code of Conduct and understand that any violations will be subject to disciplinary actions, including suspension and/or probation by the Resolution Committee of LAYAC or MYA Ethics Committee.

Appendix 2

**MYA
Organizational Structure**



Appendix 3

Below is an example of a survey MYA has used to assess household satisfaction with its programs.

Name _____ (optional) Team _____

1. Were you and your child satisfied with your experience with Mooresville Youth Athletics?

2. Was your child taught "Heads Up Tackling" football techniques?

3. Did your child get to participate an appropriate amount? (football players are required to participate at least 5 plays per half)

4. Did you receive communications in a timely manner? From the coach? From MYA?

5. Mooresville Youth Athletics participated in the Lake Area Youth Athletic Conference (LAYAC). Was this a positive experience for you and your child?

6. Would you be interested in volunteering for MYA positions available?

7. Do you know of anyone interested in becoming a MYA sponsor for the 2015 season?