

# Eastside Football Club

Per Unitatem Vis | Through Unity, Strength



## Job Description: Director of Coaching

Established in 1979, Eastside FC (“ESFC”) is a 501c-3, non-profit soccer club, cultivating the mental and physical growth & development of youth soccer players in Southeast Michigan. Eastside FC programs offer something for every skill and commitment level. The collective goal of Eastside FC is to foster participation in the game, develop participants, and ensure that youth soccer continues to thrive in our community.

Eastside FC seeks a highly motivated, committed, self-starter to oversee all Select Soccer Program and Youth Academy activities. The Director of Coaching will be responsible for the overall development of players and coaches. In concert with the mission of Eastside FC the Director of Coaching will lead the select organization in order to achieve profitable program growth.

<b>Job Title</b>	<b>Director of Coaching</b>
<b>Reports to</b>	Board of Directors
<b>Location</b>	Club Location: Grosse Pointe, Michigan Training Facility: MAC Athletic Complex
<b>Hours</b>	Various hours. Candidate must be able to work evenings and weekends in order to observe and/or facilitate training sessions. Candidate will be required to attend travel tournaments and facilitate Youth Academy camps and clinics.
<b>Start Date</b>	Commencing June 2019.
<b>Job Purpose</b>	Lead the U7-U19 boys and girls Select program and coaching staff. Potential opportunity to coach one or two Select teams in addition to Director of Coaching responsibilities.
<b>Salary</b>	Varies by qualifications and experience level of candidate
<b>Desired Qualifications/ Experience</b>	<ul style="list-style-type: none"> <li>• USSF C Licence or higher</li> <li>• Two years of experience in the same or related position</li> <li>• Five or more years of experience coaching</li> <li>• Multiple years of playing experience</li> <li>• Strong conflict resolution and oral/written communication skills</li> <li>• Detail oriented with the ability to produce accurate results in a timely manner</li> </ul>

Primary Duties	
<b>1</b>	Create and implement coaching development curriculum for the club. Evaluate effectiveness of the curriculum and report outcomes to the Select Director.
<b>2</b>	Establish a clear coaching philosophy in line w/ the club curriculum and in-game playing style.
<b>3</b>	Create both short-term and long-term plans for the club.
<b>4</b>	Develop, implement, and monitor minimum coaching standards and expectations.
<b>5</b>	Recruit, assign, and develop qualified coaches for the Select Program.
<b>6</b>	Create a library of training sessions for coaches to use.
<b>7</b>	Provide guidance, mentorship, training, and supervision for Select Coaching staff related to match management, training sessions, and conditioning.
<b>8</b>	Manage day-to-day coach operations including, but not limited to: regular coaching staff meetings in order to evaluate performance and provide guidance, coach scheduling, and coaching staff performance evaluations.

<b>9</b>	Ensure all criteria are met to maintain Director's Academy (DA) status.
<b>10</b>	Train and coach at least one select team.
<b>11</b>	Develop and oversee Eastside FC soccer programs including, but not limited to: Youth Academy programs, goalkeeper training, skills clinics and camps.
<b>12</b>	Develop, implement, and manage a Select program player recruiting strategy. Partner with Select Team Director, Director of Marketing, Director of Recreation Programs, and Academy coaching staff to identify and successfully recruit players to the Select Program.
<b>13</b>	Act as an ambassador for Eastside FC at all times by being open to discussions with parents, players and potential players.
<b>14</b>	Promote, design and administer Select Program tryouts including objective evaluation tools used to assess the appropriate placement for players.
<b>15</b>	Attend Board of Director meetings as requested. Provide the board with an annual progress report for the Select Program. The progress report shall include plans for continued growth of the program and feedback on opportunities and/or risks the board should be aware of.
<b>16</b>	Coordinate and oversee competition scheduling for all Select teams to ensure teams are registered in the appropriate leagues/divisions according to each team's development plan (Includes identification of appropriate winter league(s)).
<b>17</b>	Represent Eastside FC at any State or Regional coaching seminars or workshops.
<b>18</b>	Represent Eastside FC at functions, meetings and events in order to develop relationships and expand the influence of Eastside FC within the local soccer community.

<b>Additional Duties</b>	
	<ul style="list-style-type: none"> <li>• In coordination with the Fields Director, secure appropriate home field inventory in order to ensure the club has enough inventory to deliver training sessions, academy sessions, camps, clinics, and games.</li> <li>• In coordination with the Equipment Director, ensure the club has appropriate equipment to deliver training sessions, academy sessions, camps, clinics and game. Communicate equipment needs to the Equipment Director in a timely manner.</li> <li>• Complete, and ensure all Select coaching staff completes, requisite Risk Management certification, Concussion training and certification, and SafeSport certification.</li> <li>• Ensure Select Program staff is in compliance with the Eastside FC Code of Conduct at all times.</li> <li>• In coordination with select coaching staff, the General Manager, and team managers, ensure all Select teams and players are appropriately registered with the Club and League(s) where the player will participate.</li> <li>• Educate the players and parents about playing opportunities beyond the club level (i.e. ODP, camps, other).</li> <li>• Be available to cover practices / games for other teams when necessary.</li> <li>• Build and maintain good working relationships both internally and externally, maintaining a professional image at all times when representing Eastside FC.</li> <li>• Keep confidential any information gained regarding the Club and its personnel.</li> <li>• Maintain a flexible approach to work at all times.</li> <li>• Undertake other duties and responsibilities as required from time to time.</li> </ul>

***Job duties may change from time to time at the discretion of the Board of Directors. Interested candidates should email resume to [SelectDirector@eastfc.org](mailto:SelectDirector@eastfc.org).***