

PVYA Grievance Committee

PVYA Grievance Committee is responsible for investigating complaints of member misconduct and/or violation of PVYA's Code of Conduct.

Process to submit a compliant

Any member may submit a statement to grievancecommittee@pvya.com. Please describe in your own words the events or activities that leads you to file your grievance.

Confidentiality

All investigations are confidential.

Review and Investigation of Complaints

At committee meetings, which occur approximately every four weeks, the committee decides upon the action to take with respect to each new complaint.

Close Without Discipline

Many of the complaints received by the committee do not involve misconduct or violation of PVYA's Code of Conduct. Appeal may be the only remedy for such an error, or there may be no remedy. The committee closes cases that on their face do not allege misconduct after initial review. If, after an investigation, the allegations are found to be untrue or un-provable, the committee will close the case without any disciplinary action. When cases are closed without discipline, the person who lodged the complaint is notified that the committee has found no basis for action or has determined not to proceed further in the matter.

Disciplinary Action the Committee Can Take

The following sanctions have been applied;

- Suspension from participation in a sport, as a player, parent, coach, official
- Ban from future participation in PVYA

Private Discipline

Advisory letters and any disciplinary action are confidential. The committee will not advise anyone, even the person who lodged the complaint, of the nature of the discipline that has been imposed. However, the committee will provide that upon completion of an investigation or proceeding, the person who lodged the complaint will be advised either that the committee has closed the matter or that appropriate corrective action has been taken.