

Leominster Lassie League Board Meeting  
July 10, 2019 @ 8:00 PM  
@ Slate

**Minutes**

Present – Nichole Wheeler, Dave Dube, Dawn Grebinar, Shawn McNamara, Jay Ayik, Ron Bidinger, Curtis Ruby, Tara Witzgall, Lauren Hatfield, Tess Davis, Deb Matheson

Excused- Maeghan Abrams, Scott Wheeler, Julie Bergstrand

Secretary's report – Minutes uploaded to the website

Treasurer's report – not available

**Old Business**

1. Fryolator – Is on order, the company let us borrow a used one that was a different model since ours did not come in yet. We have used that one for the 10U and 12U tournaments.

2. Tournaments

- 12U debrief – well staffed with volunteers and MS/HS players. Entire tournament went well
- 10U debrief – had to reschedule games due to games and fields got closed but parents and coaches all helped out with the fields. May have lost some money on concession as they closed with the weather early. Shawn McNamara, Katie McNamara, Curtis Ruby, Caitlin Ruby and Alan Wheeler dedicated their entire weekend to the tournament and it would not have been successful without them. This was also staffed with MS/HS players
- 14U July 20 & 21 – need volunteers still, Nichole will send out an email and Tara will reach out the MS / HS teams

3. Calendar raffles – all winners have been pulled and Dave will write the checks this week after he verified all of the addresses

**New Business**

1. Wachusett Softball Organization

- All Star game July under lights Saturday July 27<sup>th</sup> - Can't get enough girls at this point but will send out a final email
- Debrief – Intermediate received more positive responses. Families felt that the competition was great, Most of them enjoyed going to other fields. Some felt that the travel was inconvenience as some could barely get to Leominster in time from work. Our fields were definitely better condition and we have concession where the other fields did not. Some parents were upset reporting they were not able to watch all of their children play because they were in different divisions and had to be at different fields. Some difficulties getting supplies to teams when they began traveling and having to pay the coaches the umpire money for games was difficult to organize and keep track of.
- Majors received more negative responses that the field conditions were bad and that the other fields were not prepared and ready for the games. They at first used Dick's balls and the concession stand was not consistently open at the Sterling field. Parents thought that the competition that they other team brought was great but some felt that the Sterling coach was rude and disrespectful. Coaches had issues with Sterling not following Lassie's rules. Parents said did not make sense for both Lassie teams to travel to Sterling for a game against each other. Having to pay umpire fees for away games and bring game balls was hard to organize. Difficulties with having the same rules and playing by one set of rules. Parents trying to watch multiple kids in different levels stated spending most of night traveling back and forth instead of watching kids play. Some thought that we should put more effort into recruiting more Leominster players instead of joining other leagues.

- Wachusett wants Leominster to make decision to join them or not join them as soon as possible. Curtis and Tess went to meeting in June to debrief and explained that a new board will be voted in September and they will have to discuss the merger and decide.

## 2. Fall Ball

- Fall ball 2018
  1. Last year - Teams registered together under one fee and the coaches paid full team fee.
  2. Teams are 12 players for \$750 which includes a shirt. Teams can opt out of shirts.
  3. Fall ball divisions / schedule - 14U games will play on Saturday and all other divisions will play on Sundays.
  4. Game times 9,11,1,3
  5. Concession stand paid manager, \$599 last year for every Sunday, teenagers paid \$10 hour with free food

Agreed to host 10U, 12U, 14U & 18U divisions again this year. The 14U will play on Saturdays using field 2 and 1Back and can play 9 and 11 to get in their games. The others will play on Sundays. 8 teams in each division due to field availability. Teams will register as a team and each player will register on the Lassie website. Team registration will include insurance, shirts and games for 8 weeks September – October. All coaches will have to complete a CORI form before being allowed to be on the fields with the players. Coaches who have a CORI card from USA will send a copy of the USA CORI card and will not have to complete a new Cori. We will open concession for Sundays and try to find someone for Saturdays as well. Last year we paid a Sunday person \$599 for every Sunday for the 8 weeks and will do this again this year and find someone for a few hours on Saturday.

Discussed raising the fees to \$840 a team if we needed to pay a concession person for Saturdays too. Also discussed leaving the fees the same and asking the town teams for copies of their player insurance binders so we do not have to purchase insurance for teams that are already insured.

Discussed putting a question in the registration about teams using t-shirts from Lassie or not and if they are not going to use them then put a disclosure about not getting a discount for it.

## 3. Upcoming Fundraisers Updates

- Casino night – Curtis had more information but we need to get a license from the town before the casino organization will book a date with us. They have a rep that will come to a meeting to discuss it further.
- Smoke Show August 10<sup>th</sup> – women organize this and Julie B runs concession
- Restaurants - Alba (Roadhouse) - waiting to find out how much we made
- Boot drive - Kelly M (JV coach) is booking a date with Leominster city to request donations down town. Will need adults to volunteer, no kids.

4. B laws first reading – Copies of the recommendations of the By-law changes were given to each board member previous to the meeting and a vote was taken moving all of the change recommendations from the Bylaw committee forward to a second reading at a future meeting to be called strictly for bylaw change discussion. The vote was unanimous in favor of moving all the bylaws forward.

## By-Law Committee Recommendations

### Change #1 – previously discussed

#### Article III - Membership

Change #2 – change “met” to “meet,” delete *Playing members in the women’s division will have limited voting rights based on whether or not they have a child in the youth division from the current calendar year (January 1<sup>st</sup>-December 31<sup>st</sup>).*

#### Article III - Membership

### Original by-law

Section 2a. Playing members shall consist of the girls and women living within the authorized boundaries of the corporation who met the requirements of the rules and regulations of Leominster Lassie League, Inc. Playing members in

the youth division shall have no rights, duties, obligations in the management or in the property of the corporation and no voting rights. Playing members in the women's division will have limited voting rights based on whether or not they have a child in the youth division from the current calendar year (January 1<sup>st</sup>-December 31<sup>st</sup>).

**Recommended Change**

*Section 2a. Playing members shall consist of the girls and women living within the authorized boundaries of the corporation who **meet** the requirements of the rules and regulations of Leominster Lassie League, Inc. Playing members in the youth division shall have no rights, duties, obligations in the management or in the property of the corporation and no voting rights.*

Change #3 – Delete this due to new board of directors by-law

Section 2b. Board of directors of Leominster Lassie League, Inc. shall consist of all the incorporators and all the officially registered managers and coaches, and all persons residing within the geographical boundaries of the League who are elected to membership at any regular or special meeting of the members of the corporation. Only board of directors shall have the right to vote and act upon the business of the corporation.

**Change #4 previously discussed**

**Change #5 -**

**Article IV - Board of Directors**

**Original by-law**

**Section 1.** The management of the property and affairs of this corporation shall be vested in the Board of Directors. The directors shall, upon election, immediately enter upon the performance of their duties and shall continue in office until their succession shall have been duly elected and qualified.

**Recommended Change**

***Change this to Section 2.***

*The management of the property and affairs of this corporation **shall be the responsibility of the Board of Directors. Upon election, the newly voted Board of Directors will immediately enter upon the performance of their duties and the outgoing Board of Directors shall continue in office until their successors have been duly elected and qualified.***

**Change #6 - previously discussed**

**Change #7**

**Original by-law**

Section 3. At the election of new officers the outgoing officers **MUST** be able to transfer and transition all the league items. This includes but not limited to checking and savings accounts, all paperwork from the secretary as well as keys for the Post Office box and other keys. A new signature card will be signed within 5 business days.

**Recommended Change**

*Section 3. At the election of new officers, the outgoing officers **MUST** be able to transfer and transition all the league items. This includes but not limited to checking and savings accounts, all paperwork from the secretary as well as keys for the Post Office box and other keys. **New bank account signature cards will be signed by the President and the Treasurer within two (2) weeks.***

**Change #8 - Delete**

Section 4. The Board of Directors shall consist of those who volunteer to be on the Board at the annual meeting, those appointed by the Board and all honorary members.

**Change #9**

**Original by-law**

Section 5. The Board of Directors shall have the power to appoint such standing and special committees, as it shall determine and to delegate such powers to them as the Board may deem advisable and which is may properly delegate.

**Recommended Change**

*Section 5. The Board of Directors may designate committee members and delegate duties and authorities to committee members as the Board of Directors may deem advisable.*

Change #10 **previously discussed**

Change #11 – Delete due Article VI Meetings about Robert’s Rules of Order

Section 7. The Board of Directors may adopt such rules and regulations for the conduct of its meetings and the management of the League as it may deem proper.

Change #12

**Original by-law**

Section 8. Regular meetings of the Board of Directors shall be held immediately following the annual election and on such days thereafter as shall be determined by the Board.

**Recommended Change**

*Section 8. Regular meetings of the Board of Directors shall be held immediately following the annual election, and on such days thereafter as determined by the Board of Directors.*

Change #13 **previously discussed**

Change #14

**Article V - Duties of Officers**

**Original by-law**

Section 1. The President shall preside at all meetings of the league and the Board of Directors, and shall have the power to call meetings when he/she determines the business of the League requires such meetings, shall be subject to the Board of Directors who manage the affairs of the League, and shall perform such duties as required by law; shall make an annual report to the members of the all transactions of the League and shall co-sign with the Treasurer all checks, drafts, and other evidence of indebtedness of the League, meet with the Leominster Conservation Commission and/or Leominster Recreation Department on an annual basis or as needed, and shall be a non-voting member but shall have the power to cast the deciding vote in the event of a tie.

**Recommended Change**

*Section 1. The President shall preside at all meetings of the league and the Board of Directors, and shall have the power to call meetings when he/she determines the business of the League requires such meetings, shall be subject to the Board of Directors who manage the affairs of the League, and shall perform such duties as required by law; shall make an annual report to the members of the all transactions of the League and shall co-sign with the Treasurer all checks, drafts, and other evidence of indebtedness of the League, meet with the Leominster Conservation Commission and/or Leominster Recreation Department on an annual basis or as needed, and shall be a non-voting member but shall have the power to cast the deciding vote in the event of a tie. Add: The President shall ensure that all CORI checks are completed before the start of the season and must provide a list of all adults who are CORI checked. Add: The president shall be bonded and have crime insurance for the faithful performance of his/her duties as may be required by the Board of Directors.*

Change #15

**Original by-law**

Section 4. The Treasurer shall give sufficient bond and/or crime insurance for the faithful performance of his/her duties as may be required by the Board of Directors; shall have custody of all monies, securities and evidence of indebtedness of the League; shall have proper account for all receipts and disbursements; shall receive all Monies payable to the League and shall disburse the same in accordance with the instructions or order of the Board of Directors; and shall sign together with the President, all checks drawn on League funds, promissory notes, bill of exchange, warrants and negotiable and transferrable instruments. All books, account and records shall be subject to an audit and inspection and control with the rules as set down by the Board of Directors. The Treasurer must present a written financial report at each meeting and will make past records available upon request in a timely manner.

**Recommended Change**

*Section 4. The Treasurer shall have custody of all monies, securities and evidence of indebtedness of the League; shall have proper account for all receipts and disbursements; shall receive all Monies payable to the League and shall disburse the same in accordance with the instructions or order of the Board of Directors; and shall sign together with the President, all checks drawn on League funds, promissory notes, bill of exchange, warrants and negotiable and transferrable instruments. All books, account and records shall be subject to an audit and inspection and control with the rules as set down by the Board of Directors. The Treasurer must present a written financial report at each meeting and will make past records available upon request in a timely manner. Add: **The Treasurer shall be bonded and have crime insurance for the faithful performance of his/her duties as may be required by the Board of Directors.***

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**Change #16 - This one was read and voted on in April 2019**

Change #17 - **DELETE THIS SECTION - REDUNDANT**

**Original by-law**

Section 7. The President, Treasurer and Equipment Manager shall be bonded and/or crime insurance in an amount to be specified by the Board of Directors from time to time.

Change #18

**Original by-law**

Section 8. The officers of the Board of Directors shall have the ability to make decisions for the board of directors outside of a meeting or calling a special meeting where an immediate decision must be made and cannot wait until a scheduled meeting. Officers must be in a majority vote, cost must not be more than \$750.00. The issue will then need to be presented to the board at the next scheduled meeting. If this is not an emergency situation then the item can wait until the next scheduled Lassie League meeting.

**Recommended Change**

*Section 8. **The Board of Directors shall have the ability to make decisions for the board of directors outside of a meeting or calling a special meeting where an immediate decision must be made and cannot wait until a scheduled meeting. Officers must be in a majority vote and the issue will then need to be presented to the board at the next scheduled meeting. If this is not an emergency situation then the item can wait until the next scheduled Lassie League meeting.***

Change #19

**Article VI-Meetings**

**Original by-law**

Section 1. The annual meeting of the board of directors of the corporation shall be held in September for the purpose of electing the board of directors and officers, receiving reports of funds and progress and from the transaction of such other business as may come before the meeting.

**Recommended Change**

*Section 1. **The annual meeting of the board of directors of the corporation shall be held in September for the purpose of electing the board of directors, receiving reports of funds and progress, and any other League business to be discussed. The meeting shall be held at the time and place designated by the Board of Directors. Add: Anyone in attendance at the Annual meeting is eligible to vote for the Board of Directors as long as they have a child in the***

*League or they are a player in the Women's League. Anyone interested in becoming a board member should submit their interest in writing prior to the annual meeting. Nominations will be taken from the floor for the 6 officers and the 5 at-large members. The general membership will vote by ballot for these positions. A neutral person should be designated to oversee/count the votes. All ballots will be put into an envelope and attached to the Annual Meeting minutes.*

#### **Change #20**

##### **Original by-law**

Section 2. Special meetings of the member or of the Board of Directors may be called at any time by the President or by the Secretary upon request of three members of the Board of Directors. The meeting shall take place within 7 days with at least 48 hours notice. During special meetings, regular business may be discussed as necessary.

##### **Recommended Change**

*Section 2. Special meetings of the member or of the Board of Directors may be called at any time by the President or by the Secretary upon request of three members of the Board of Directors. The meeting shall take place within 7 days with at least a 48 hour notice. During special meetings, regular business may be discussed as necessary.*

#### **Change #21**

##### **Original by-law**

Section 4. Capital improvements over \$2,000 must have second reading for the vote to be official

##### **Recommended Change**

*Section 4. Capital improvements over \$2,000 must be presented with at least three (3) quotes for products or services and must have a second reading for the vote to be official.*

#### **Change #22**

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##### **Original by-law**

Section 5. Any changes to the by-laws themselves will require a second reading for the vote to be official.

##### **Recommended Change**

*Section 5. Any changes to the by-laws should be handled by a by-law committee who will submit recommendations and then will require a second reading for the vote to be official.*

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**Change #23 – Delete Section 2 and change Section 3 - This one was read and voted on in April 2019**

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**Change #24 – Add Section 5 previously discussed**

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#### **Change #25**

### **Article XI - Financial Policy**

##### **Original by-law**

Section 2. The funds of the organization shall be deposited in a local bank and such funds shall be dispersed upon order and the Board may prescribe as.

##### **Recommended Change**

*Section 2. The funds of the organization shall be deposited in a local bank and such funds shall be dispersed as required to maintain the League as well as any other disbursements voted on by the Board.*

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#### **Change #26**

##### **Original by-law**

Section 4. The Board shall discourage the contribution of funds to individuals or teams and solicit it for the common treasury of the League. The above regulation is to discourage favoritism among teams and to endeavor the equalize benefits of the League.

***Recommended Change***

*Section 4. The Board shall discourage the contribution of funds to individuals or teams and solicit it for the common treasury of the League. **The above regulation is to discourage favoritism among teams.***

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Change #27

**Original by-law**

Section 5. The League will only pay bills or invoices to companies where they have a Leominster Lassie League account or upon submission of an invoice.

***Recommended Change***

*Section 5. **The League will only pay bills or invoices to companies who have provided a service to the League and have submitted an invoice for the product or service.***

Change #28 – The criteria for the Ruth Piermarini Award are specific – Sportsmanship, Leadership, and Academics.

**Article XIII - Awards and Scholarships**

**Previously Stated**

**Section 1. Ruth Piermarini Award**

This award is given to one graduating Leominster Lassie League player who has played in the league for at least 5 years. This player has demonstrated positive sportsmanship and would be considered a role model to younger players. This player shows effort on the field, is an encouraging team player and has a good overall personality. This person does well academically and gives back to her community through volunteering and being involved in other activities. The recipient of this award should be a well-rounded individual with a positive attitude who represents Lassie League in a positive manner and who will go on to make positive contributions in the community.

***Recommended Change***

**Section 1. Ruth Piermarini Award**

This award is given to one graduating Leominster Lassie League player who has played in the league for at least 5 years who best exemplifies Leadership, Sportsmanship, and Academics.