

Coach/Parent Code of Ethics

You have elected to enroll your child to participate on a Noblesville Youth Baseball team. In so doing, you are required to acknowledge and accept the following by reading and reviewing this information and signing below.

In order for your child to participate, and in order for you as parents and/or guardians to assist the team, be a spectator, travel to and with the team to tournaments, events or team functions, it is important that you understand and comply with the expectations Noblesville Youth Baseball has for its program which are as follows:

1. Any and all Noblesville Youth Baseball teams will be coached by a volunteer that has expressed an interest in providing their time, talents and effort to coach the team and lead practices. Coaches for any/all of the teams with Noblesville Youth Baseball are not paid nor should they be construed as professional coaches, players, etc.
2. Practice times, game schedules, practice drills and all other decisions relating to developing the team and player in preparation for playing a game are at the coach's sole discretion. Coaches must demonstrate their commitment to coach the team, but NYB leaves the schedule and time commitment to be determined by the Coach.
3. Coaches are encouraged, but not required, to welcome and utilize parents or guardians of the team players to assist and aid with practices, games and other such tasks related to managing and organizing a baseball team. A coach is provided with the authority to ask parents or guardians not to interfere or assist with the team in any manner.
4. NYB selects coaches for its travel and recreation programs through an application and/or interview process. Coaches are selected based upon a variety of criteria, including but not limited to, a desire to coach, a willingness to make a time commitment to the players on their travel/recreation team, their demonstration and knowledge of baseball and their willingness to comply with NYB league rules and expectations.
5. Assistant coaches for the travel/recreation teams are selected at the head coach's sole discretion and may be chosen by and removed by the head coach as they determine necessary. The head coach takes full responsibility for any and all assistant coaches selected. NYB requires that all assistant coaches complete a coach's application and any other waivers or code of conduct forms.
6. Playing time, game decisions and other decisions related to game play or decisions on the field or practice are the coaches' sole decisions, providing these decisions do not put any player, parent, coach or the league at risk in any way. Playing time for your player might not be equal to other players' playing time.
7. Noblesville Youth Baseball was organized and formed to provide a positive baseball experience for the youth of Noblesville and as a result, ***NYB's primary focus is and will remain on putting forth most efforts and attention toward the recreational leagues.*** The travel programs evolved as an opportunity for advanced players to gain additional playing time.
8. Honesty and integrity will guide our actions as coaches and parents.
9. Our paramount responsibility is to our players and the integrity of our league.
10. Cameras and video taping devices will only be permitted at practices at the discretion of the head coach.
11. Parents shall not engage in any unwanted physical or threatening contact (verbal or otherwise) with coaches, other parents, or players.
12. High standards of health, sportsmanship and education shall be considered in all activities associated with the operation of our respective teams.
13. We shall deal fairly with our respective players and parents as well as the opposition's players, parents, coaches, and organization.
14. As coaches, we agree that every person in the league will get the greatest possible value from their experience.
15. We will treat officials with respect and courtesy. We will follow proper channels of communication with officials.
16. Any constructive criticism of players or officials is to be done in private and in an appropriate manner.
17. Any coach dismissal from a game by an official will automatically result in a one-game suspension and could lead to additional discipline up to and/or including removal from the program.

NYB baseball does not encourage nor discourage any extra-curricular activities such as team parties or other social gatherings as a team that are not part of attending a baseball related event that the team has registered to participate. As a result, any such event shall not be construed by anyone in attendance as a practice or an "official team" event. Such events shall be construed by the league as a social gathering not related to or in anyway endorsed by the league. Any activities, actions or issues that arise at any social gatherings is of no concern to the league and each parent/guardian or player will be attending such social gathering understanding the league cannot and will not govern or concern itself with such activities.

In the event, you have a grievance or concern with your player or your experience with the NYB program, the following avenues can be followed for appropriate communication and pursuit of remedy of your grievance or concern.

NOTE: No grievances or concerns relating to playing time, on-field decisions and practice issues will be heard unless they are issues that relate to abusive behavior and have put your child or player in immediate harm. Matters of that nature should be brought to the attention of the commissioner immediately. All other matters not related to playing time, on-field decisions, practices shall be communicated and addressed in the following manner

First – With the head coach. If not resolved through the head coach, then;

Second – The Commissioner for your son/daughter’s league or the Travel Commissioner if playing on a Noblesville Youth Baseball Travel Team. The Commissioner will best attempt to resolve concerns and address any grievances. If the particular issue or grievance is a matter warranting discipline, The Commissioner can forward the matter to the NYB’s disciplinary board for review.

Disciplinary Board – The Disciplinary Board will hear matters not resolved and presented by the Commissioner for review. The Disciplinary Board shall be one member of the NYB Board of Directors and will remain such until a grievance is filed. The Disciplinary Board will then be chosen by the one designated Board Member and shall consist of two Associate Board Members. The two chosen board members will be selected, best attempting to minimize any conflict of interest and selection of individuals that do not know any of the parties involved in the grievance if possible. Once chosen, the full board will approve the selection by majority vote of the full Board and the Disciplinary Board will be established for that grievance by majority vote of the Board. This Disciplinary Board will then automatically be dissolved upon ruling on the grievance.

The Disciplinary Board will provide a maximum of no more than 30 minutes for any and all parties involved in the grievance an opportunity to present their concerns, issues and perspective on the grievance. The Commissioner shall be present at all hearings. Upon hearing all parties involved, the Disciplinary Board has one week to make a ruling and respond back to the parties involved. Actions by the Disciplinary Board are final and the Disciplinary Board has the authority to:

1. Remove a coach from his/her position.
2. Remove a player, parent or guardian from a team.
3. Ban individuals from participating in current or future NYB events, teams or league play.

The full NYB Board or any members thereof cannot overrule or change a decision of the Disciplinary Board.

If your expectations for your player/child or for you as a parent or guardian are different from any of the items noted above or you are in disagreement with any information noted above, then your child will not be allowed to participate in this league or program. I agree with the goals and policies set forth in this code. I further understand that any violation of the Coach/Parent Code of Ethics as determined by the Coach, Commissioner, and/or Disciplinary Board will result in suspension and/or dismissal from Noblesville Youth Baseball of myself, my son/daughter that is a player on a Noblesville Youth Baseball team, or both.

Parent (Father)

Date

Parent (Mother)

Date

Player

Date