

N.R.A.S.L. CONSTITUTION

ARTICLE I

THE LEAGUE

Section 1. Membership: Membership in the League shall consist of the parent(s) or legal guardian(s) of all properly registered players in the League. Also included as active members, shall be board members, coaches coaching within the League, and active licensed referees. A membership is defined as that period of time between annual registration dates. All members shall abide by the Constitution, By-Laws, and all Rules and Regulations as set forth by the Board of Directors.

ARTICLE II

MEETINGS

Section 1. Annual General Meetings: The Annual General Meeting of the League shall be held on the third Monday of November at such time and location as it is set by the Board of Directors. At that time, Board members will be elected, by the membership. A quorum exists at the Annual General Meeting when any number of members is present at the time called.

A. Election Process: A Nominating Committee of three (3) people will be appointed by the President at the September General meeting. The makeup of this committee is to be made known at this meeting. The Nominating Committee will announce their slate of candidates at the October General meeting. Nominations from the floor are permitted during this meeting. Nominations will be closed prior to the end of the October General meeting. The list of candidates will be published in the October meeting minutes. Write-in candidates will not be permitted on the ballot.

1. Players are not eligible to hold elective office.
2. Only North Ridgeville residents are eligible to hold elected office.
3. All nominees must be eighteen (18) years or older.
4. Election to office will be by majority of those present and eligible to vote at the November Annual General Meeting.
5. Term of office will begin immediately upon election and will continue for 2 years until the following election.
6. Posts without nominees will be handled as with all other vacancies. Candidates will be appointed by the President, per Board approval.

Section 2. Monthly Meetings: General meetings of the Board shall be held at such times and places as shall be determined by a majority of the Board by resolution or regulations, but at least four such meetings shall be held during each fiscal year.

Section 3. Special Meetings: Notice of the time, place and purpose of each special meeting shall be given to each Board member by the Secretary or by the person or persons calling such a meeting. Such notice may be given in any manner or method and at such a time so that the Board member receiving it may have reasonable opportunity to attend the meeting. Such notice shall, in all events, be deemed to have been properly and duly given if it is adequately communicated to all board members. Any business may be transacted at any organization, regular or special meeting at the Board.

Section 4. Open Meetings: All meetings of the Board shall be open to all Members.

Section 5. Quorum; Adjournment: A majority of the Board shall constitute a quorum for the transaction of business. Whenever less than a quorum is present at the time and place appointed for any meeting of the Board, the majority of those present may adjourn the meeting until a quorum shall be present. If any meeting is adjourned, notice of the meeting and its adjournment will be shared.

Section 6. Actions Without a Meeting: All actions which may be taken at a meeting of the Board, may be taken without a meeting with the consent of the majority of total Board members to include either the President or Vice President of the Board of Directors. This excludes removal of officers.

Section 7. Order of Business at General Meetings: The order of business at all regular meetings of members of the Board shall be as follows:

1. Calling of the meeting to order.
2. Any special topics presented by the lobby (non-board members).
3. Reports of Board and officers
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Field Manager
 - e. Public Relations Director
 - f. Commissioner
 - g. Registrar
 - h. Director of Coaching (non-voting member if hired position)
 - i. Boys Technical Director / Girls Technical Director
 - j. Concessions Coordinator
 - k. NRS Coordinator
 - l. Director of In-House Development
 - m. Secretary
 - n. Fundraising Director (Merchandising Manager)
 - o. Webmaster
 - p. Boys Competitive League Rep / Girls Competitive League Rep
 - q. Special Events Coordinator
 - r. Equipment Manager
4. Unfinished and/or old business
5. New business / Special topics
6. Adjournment

Section 8. Order of Business at Special Meetings: The business at each special meeting shall be that business specified in the notice thereof.

ARTICLE III

ADMINISTRATION

Section 1. This organization shall be governed by its Constitution and By-Laws.

Section 2. The governing authority of this Organization, whose powers shall be delegated by this Constitution, shall be vested with the Board of Directors of this League.

Section 3. The Board of Directors shall be responsible and have sole authority for informing and interpreting the Constitution, By-Laws, and Rules and Regulations. The Board may create temporary rules and regulations for specific occasions not provided for in the Constitution or By-Laws but deemed necessary by the Board of Directors to carry out the objectives of the League.

ARTICLE IV

BOARD OF DIRECTORS

Section 1. General Provisions: The membership shall elect the President, Treasurer, Public Relations Director, Special Events Coordinator, Registrar, Director of In-House Development, Secretary, Boys Competitive League Rep, Girls Competitive League Rep and Director of Coaching (if applicable), in the even numbered years at the Annual General Meeting; and shall elect the Vice President, Field Manager, Equipment Manager, Commissioner, Fundraising Director, NRS Coordinator, Boys Technical Director, Girls Technical Director, Webmaster and Concession Stand Coordinator in odd years at the Annual General Meeting.

Section 2. Term of Office: The Board Members of the League shall hold office for two years from election date of the Annual General Meeting. The Board may remove any officer at any time. The Board may remove any officer and thereby create a vacancy in the Board if by order of count they have been found to be of unsound mind, or if they are physically incapacitated, or if they fail to attend three consecutive meetings of the Board. The board may also create a vacancy or transition officers into new roles as part of restructuring so long as these transitions are approved by the Board of Directors by a majority. Any vacancy so created by action of the Board shall be filled by the Board until such time the position can be elected.

Section 3. Voting Rights: Each Board member shall be entitled to one vote: regardless of the number of Board positions held. Voting by proxy shall not be permitted. All operational matters of the League shall be governed by a majority vote of the available Board members.

Section 4. Compensation: The Board members and officers shall not receive any salary or compensation for their services other than waived league registration fees (up to \$165 per child), as such, provided that nothing herein contained shall be construed to preclude any Board member from having dealings with the League in any other capacity and receiving compensation therefore.

Board members, acting outside their officially designated Board position, may be compensated for services to the League that are deemed to be of value to the membership and players of the NRASL. Any such proposed or actual compensation must be voted on by the Board members and entered into the minutes, regardless of the dollar amount. The Board member in question, i.e., the one to be compensated, must abstain from any vote regarding proposed services to the league and will not be considered as part of a quorum for voting on said proposals. Any failure to render services to the league as agreed upon between the Board member and the NRASL is grounds for that person's removal from the Board.

The Board position of Commissioner, acting in the capacity of referee for either in-house or travel games, is excluded from this provision, and may be compensated according to appropriate league practices.

Section 5. Regulations: For the government of its action, the Board may adopt such Regulations, as it deems appropriate.

Section 6. Power and Duties: All power and authority of the League are subject to the limitations prescribed by law or these articles. The Board, for and on behalf of the League, may:

- A. Purchase or otherwise acquire, lease as lessee, hold, use lease as lesser, sell exchange, transfer, and dispose of any description or any interest therein;
- B. Make contracts;
- C. Effect insurance;
- D. Borrow money, and issue, sell, and pledge notes, bonds, and other evidences of indebtedness of the League, provided that if such borrowing is in excess of \$250.00. The prior approval of the members of the League shall be obtained at a special meeting duly held for such purpose;
- E. Employ individuals or firms to perform such duties and services as the Board may authorize; and
- F. Do all things permitted by law and exercise all power and authority within the purposes stated in the Articles of Incorporation or incidental thereto.

Section 7. Committees: The Board may by resolution provide for such standing or special committees as it deems desirable, and discontinue the same at its discretion. Each such committee shall have powers and perform such duties, not inconsistent with the law, as may be delegated to it by the Board. Each such committee shall keep such records and accounts of its proceeding and transactions as may be appropriate. All action by any such committee shall be reported to the Board at its meeting next succeeding such action and shall be subject to control, revision and alteration by the Board; provided that no rights of third persons shall be prejudicially affected thereby. Each such committee shall fix its own rules of procedure as appropriate and shall meet provided by such rules or by resolutions of the Board, and it shall also meet at the call of the President of the League. Unless otherwise provided by such rules or by such resolutions, the provisions of Section 2 of this Article III relation to the notice required to be given of special meetings of the Board shall also apply to meetings of each such committee. A majority of the members of a committee shall constitute a quorum. Each such committee may act in writing or by telegram or by telephone with written confirmation without a meeting, but no such action shall be effective unless concurred by all members of the committee. Vacancies in such committee shall be filled by the Board or as it may provide.

ARTICLE V

DUTIES OF BOARD MEMBERS AND OFFICERS

Section 1. President: The President shall be chief executive officer of the League, shall exercise supervision over the affairs of the League and over its several officers, subject, however, to the control of the Board, and shall preside at all meetings of members of the Board. The President shall have the authority to sign all contracts, notes, and other instruments requiring his/her signature, and shall have all the powers and duties prescribed by Chapter 1702 of Ohio Revised Code and such others as the Board may from time to time assign to him/her. The President shall register as the Business Agent of the Association with the Ohio Secretary of State office as required by the Articles of Incorporation. Keep the Article of Incorporation and Non-Profit status up to date. President shall also serve as a tournament committee member.

Section 2. Vice President: The Vice President shall perform such duties as are conferred upon him/her by this Constitution or as may from time to time be assigned to him/her by the Board or the President. At the request of the President, or in his/her absence or disability, the Vice President shall perform all duties of the President. The Vice President has the authority to sign in the name of the League all contracts, notes, and other instruments, shall be commensurate with the like authority of the President. The Vice President will make sure that all insurance forms and payments are made. Additional duties include: oversee all committees, investigate and provide disposition of all complaints or misconduct, keep records of all injury reports from the league, and serve as a member of the tournament committee.

Section 3. Treasurer: The Treasurer shall have general supervision of all finances; he/she shall receive and have in charge all money, bills, notes, documents and similar property belonging to the League, and shall do with the same as may from time to time be required by the Board. He/she shall keep adequate accounts of the business transactions of the League, including of assets, liabilities, receipts expenditures, profits and losses, together with such other accounts as may be required, and upon the expiration of his/her term of office shall turn over to his/her successor or to the Board all property, books, documents, and money of the League in his/her hands; and he/she shall perform such other duties as from time to time may be assigned to him/her by the Board including assistance with sponsorships, service as a tournament committee member.

Section 4. Field Manager: The Field Manager shall have general supervision of all fields and equipment pertaining to. He/she will make sure that all fields at each facility are ready for all the games, and in a safe and playable condition. The Field Manager shall arrange for the use of additional fields from city, county, and school agencies as required. The Field Manager shall insure the proper maintenance (mowing, lining) and that fields are sized in accordance to league requirements. The Field Manager has the right to call off games because of weather or field conditions. Additional responsibilities include signs and parking at field locations and service as a tournament committee member.

Section 5. Public Relations Director: The Public Relations Director is responsible for advertising of the League and activities to include publication of newsletters and news releases to the local media, local government bodies, and other organizations which promote League activities. He/she will utilize these tools as well as social media and additional forms of advertising to focus on developing a positive image for the league as well as recruiting new players from the community on a consistent basis. In addition, through relationships built by advertising and the like, he/she will assist the Fundraising Coordinator to obtain league sponsors as able. Will serve on the Tournament Committee.

Section 6. Commissioner: The Commissioner is responsible for the recruitment, training, and assignment of referees. The Commissioner will build the developmental program schedules and communicate any changes, coordinate Picture Day scheduling, serve as referee assignor for the tournament if certified and no certified volunteer steps forward. The Commissioner should work in partnership with the Director of In-House Development to implement that program. He/she will also serve as a tournament committee member.

Section 7. Registrar: The Registrar will be responsible of the registration and keep all information on the rosters confidential; arrange for places and times for registration; compile permanent records for each child registered and maintain a permanent file for the League; and shall be the compliance person for concussion training, Lindsay's Law, OYSAN Kidsafe program and any program for background checks as required by the State of Ohio. The Registrar will assist in the recruiting of in-house coaches, schedule the meeting where developmental teams are arranged and register these teams, manage the Corn Festival tent, and serve as a tournament committee member.

Section 8. Director of Coaching (DOC): The DOC shall be responsible for the selection and training of all developmental, competitive, and paid coaches. The DOC shall provide direction on all player and coach development initiatives. The DOC shall conduct regular coaching clinics and work with Technical Directors and NRS Coordinator to coordinate competitive tryouts. The DOC shall lead the Player Development Committee. (See attached DOC Contract for specific taskers as applicable)

Section 9 and 10. Boys and Girls Technical Directors: The Boys and Girls Technical Directors shall work with the DOC to develop and coordinate player developmental programs to include skills clinics and other activities promoting player development. The Boys and Girls Technical Directors shall coordinate with the Director of Coaching in developing and improving methods and techniques of teaching soccer skills and ensure that player development falls inline with the expectations of the DOC and the high school coaches. The Boys and Girls Technical Directors shall additionally be responsible for competitive team formations to include: individual player evaluations, team rostering, team formations, and in-house development player transition to the competitive ranks in order to grow and maintain competitive teams.

Section 11. Concession Stand Coordinator: Responsible for all activities of the concession stand and bathrooms including safety and sanitation. Order food, adhere to all safety food distribution guidelines, open and clean the stand at the start of each season and close and clean at the end. Participate in Cornfest Tournament and Saturdays during the recreational season, and open each day during the Summer Camp. Assist in distribution of recreational shirts and end of season give away. He/she will also serve as support staff for the tournament.

Section 12. NRS Coordinator: The NRS Coordinator shall serve in two main capacities. The first of which is as a supervisor and assistant for all competitive team managers. He/she will ensure all necessary communications are being disseminated to all families of each age group and all necessary communications from the DOC/Technical Directors or coaches are being thoroughly disseminated to players and families. He/she will also assist with the connection of new or current players within the program in relation to registration, uniform ordering, and communications with coaches. The NRS Coordinator will work with the Treasurer and each Team Manager to disseminate all necessary fees to include referee fees. The NRS Coordinator will also request and manage all location permits where training or competitions may be played. The NRS Coordinator shall serve as a tournament committee member with a focus on tournament team recruitment.

Section 13. Director of In-House Development: The Director of In-House Development shall be responsible for the recruitment and training of developmental program coaches through coordination with the Director of Coaching. The Director of In-House Development shall provide policy and adherence to guidelines regarding coaching ethics for the developmental program. The Director of In-House Development shall provide recommendations and requirements regarding qualifications of appointed developmental program coaches. The Director of In-House Development will work in partnership with the Commissioner to implement the In-house Development Program. He/she shall also serve as a tournament committee member.

Section 14. Secretary: The Secretary shall keep minutes of all proceedings and meetings, give notice of meetings of members; keep such books as may be required by the Board. The Secretary will assist the Public Relations Director in aspects of communication and transparency of the program and will assist the Special Events Coordinator in planning and communication as needed. The Secretary shall perform such other and further duties as may from time to time be assigned by the Board. He/she will also serve as a member of the tournament committee.

Section 15. Fundraising Coordinator: Responsible for uniform orders for all developmental and competitive teams. Administer all NRASL and tournament related merchandise and holiday sales . Will conduct a minimum of two sales per year and maintain inventory of some products. Coordinate other fundraising efforts for the program. He/she will work to secure and retain sponsorships from area businesses with assistance as able from the Special Events Coordinator and the Public Relations Manager. He/she will also serve as a member of the tournament committee.

Section 16. Web Master: The Web Master shall develop and manage the League website and tournament web site. The Web Master will update, remove, or add important information on both websites of the league as needed and will aid in all mass communications to the totality of the league. The Web Master manages systems and reports for online registration and payment. The Web Master shall serve as a tournament committee member.

Section 17 and 18. Boys and Girls Competitive League Representatives: Responsible for competitive team registration, bracketing, and communication between their teams, coaches, their respective leagues, and the Board. The Competitive League Representatives shall work with team coaches, other league managers, the NRS Coordinator and the Field Manager to schedule and reschedule games. They will attend OHTSL meetings for fall and spring season. Both will also serve as tournament committee members.

Section 19. Special Events Coordinator: Responsibilities include In-House Development Program family picnic, Picture Day, Community Pride Day, Ball Drive / Gear Exchange, Corn Festival Registration, Wing Night, Tournament set up and tear down, and assist with Fundraising Coordinator in securing sponsors and hanging banners. Will manage other special events as needed. Will serve as a member of the tournament committee.

Section 20. Equipment Manager: Maintain a living inventory of all equipment in possession of the NRASL to include coaching supplies, tools, tents, tournament support equipment, and field maintenance equipment. Ensure all equipment is properly maintained and stored. Ensure all equipment is properly signed for and returned in totality and in good working order. Responsible for order and/or repair of needed or existing equipment so as to not negatively impact training and competition. Will assist the Field Manager when needed. Will serve as a member of the tournament committee.

Section 21. Assistant and Subordinate Officers: The Board may appoint per season such assistant and subordinated officers, as it may deem desirable. Each such officer shall hold office during the pleasure of the Board, and perform such duties as the Board may prescribe. The Board may, from time to time, authorize any officer to appoint and remove subordinated officers and to prescribe their authorities and duties.

Section 22. Delegation of Authority and Duties; Control of Officers: In absence of any officer of the League, or for any other reason the Board may deem sufficient, the Board may delegate the powers and duties, or any of them, of such officers, to any control the action of the officers and to require the performance of duties in addition to those mentioned herein.

ARTICLE VI

INDEMNIFICATION

Section 1. Indemnification of Board Members and Officers: The League shall indemnify any Board Member and Officer or any former Board Member or Officer of the League against reasonable expense, including attorneys' fees, judgments, decrees, fines, penalties or amounts paid in settlement actually and necessarily incurred by him in connection with the defense of any pending or threatened action, suit, or proceeding, criminal or civil, to which he is or may be a party by reason of being or having been such Board Member or Officer, provided it is determined in the manner hereinafter set forth:

- A. That such Officer or Trustee was not and is not adjudicated to have been guilty of misconduct in the performance of his/her duty to the League.
- B. That he/she acted in good faith in what he/she reasonably believed to be in the best interest of the League.
- C. That, in any matter the subject of a criminal action, suit or proceeding, he/she had no reasonable cause to believe that his conduct was unlawful.
- D. In the case of settlement, that the amount paid in the settlement was reasonable. Such determination shall be made either:
 - (i) By the Officers of the League acting at a meeting at which a quorum consisting of Officers who are not parties to or threatened with any such action, suit or proceeding, or
 - (ii) In the event of settlement, by a written opinion of independent legal counsel selected by the Officers.

Section 2. Advance of Expenses: Funds to cover expenses, including attorneys' fees, with respect to any pending or threatened action, suit, or proceeding, may be advanced by the League prior to the final disposition thereof upon receipt of an undertaking by or on behalf of the recipient to repay such amounts unless it shall ultimately be determined that he to indemnification hereunder.

Section 3. Indemnification Not Exclusive; Insurance: The indemnification hereinabove provided for in the Article VIII shall not be exclusive but shall be in addition to:

- A. Any other rights to which any person may be entitled under the Article of Incorporation, Regulations, any agreement, any insurance provided by the League, the provisions of section 1702.12(E) of the Ohio Revised Code, or otherwise; or
- B. The power of the League to indemnify any person who is or was an employee of the League to the same extent and in the same situations and subject to the same determinations as are hereinabove set forth with respect to a Officer or Trustee. The League may purchase and maintain insurance on behalf of any person who is or was a Officer, Trustee, or Employee against any liability asserted against him or incurred by him in any such capacity or arising out of his status as such whether or not the League would have the power to indemnify him against such liability under the provisions of this Article.

Section 4. Indemnification by Members: The Board Members or Officers shall not be liable to the Member Association for any mistake of judgment, negligence, or otherwise, except for his or her own willful misconduct or bad faith. The Member Associations shall

indemnify and hold harmless each of the Board Members or Officers against all contractual liability to third parties arising out of the contracts made on behalf of the League except with respect to any such contract made in bad faith or contrary to the provisions of the Constitution. It is the intended that the Board Members or Officers shall have no personal liability with respect to contracts entered into on behalf of the League. The liability of Member Associations under the foregoing indemnity shall be proportionate to the number of Member Associations in the League. Each contract entered into by the League shall provide that the Board Members or Officers executing the same are acting only as agents for the League and have no personal liability their under.

ARTICLE VII

FISCAL YEAR

The Fiscal Year of the League shall end on the 31st day of December of each year or on such other day as to be designated by the Board.

ARTICLE VIII

GENERAL POWERS OF THE LEAGUE/N.R.A.S.L.

Section 1. Expenditures: The League, for the benefit of all members, shall pay for out of League funds the following:

- A. Fees for services such as referees' fees etc.
- B. Trophies.
- C. Fees for affiliation with regional and national soccer organizations.
- D. Advertising and promotional matters.
- E. Telephone charges for board members or officers, as determined by the board.
- F. Additional expenses permitted by law, by this Constitution or which in the opinion shall be necessary or proper for the operation of the League or the achievement of the purpose set forth in the Articles of Incorporation.

Section 2. No Active Business to be conducted for Profit: Nothing herein contained shall be construed to give the League authority to conduct an active business for profit on behalf of all of the members or any of them.

Section 3. Delegation of Duties: Nothing herein contained shall be construed so as to preclude the League, through the Board or Officers or the League, from delegating to persons, firms or corporations of its choice such duties and responsibilities of the League as the Board shall from time to time specify, and to provide for reasonable compensation for the performance of such duties and responsibilities.

ARTICLE IX

BY-LAWS

Section 1. The League, by affirmative vote of the Board Members entitled to exercise a majority of the voting power of all Board Members present in person at an annual or special meeting of the Board of Directors duly held for such purpose, by the vote of a majority of the authorized number of Board Members, may adopt and amend By-Laws supplementing the rules and regulations set forth as they deem advisable, governing the operation of the League. In the event that such supplemental By-Laws shall conflict with any provisions with the governing instruments of the United States Youth Soccer Federation, or the rules of the Ohio Youth Association North, the provisions of this Constitution or the governing instruments of the United States Youth Soccer Federation shall govern. Upon the adoption of such By-Laws, the Secretary shall record the text of such By-Laws in a volume entitled “By-Laws” and shall indicate therein the date of adoption and the effective date.

Section 2. Complaints: The following provisions shall govern in all instances where allegations are made that the Constitution or the By-Laws of the League have been violated or are being violated:

- A. Allegations against Board Members or Officers acting in such capacity where it appears that the act, or failure to act, of an Board Member or Officer of the League is in violation of the Constitution or the By-Laws of the League, such matter shall be brought to the attention of the Board by one or more Board Member or Officer at the next general meeting of the Board or at a special meeting called for that purpose. The Board shall consider the matter as a committee of the whole, and its decision shall be final.
- B. Allegations against a Member Association or individual League members thereof, where it appears that the act, or failure to act, of a Member Association or of an individual League member is in violation of the Constitution or the By-Laws of the League, a complaint may be filed by a Trustee, on behalf of the Member Association , which he/she represents, or by an Board Member, on behalf of the League. In the case of complaint filed by a Trustee on behalf of a Member Association, or by an Board Member, on behalf of the League, the complaint shall be in writing, shall set forth the facts and circumstances involved, shall specify which Articles and/or By-Laws have been violated, and shall specify what action is requested by the Board. Complaints shall be filed with the Vice President, who shall place the matter on the agenda for the next regularly scheduled meeting of the Board or special meeting called for the purpose of considering such complaint. The Vice President shall make such factual inquires as are appropriate and such arrangements regarding the presence of witnesses as are necessary in order that the Board may properly evaluate the complaint at such meeting. All persons involved in the complaint

shall be provided an opportunity to be heard at such meeting. The Vice President shall be responsible for presenting the matter to the Board, which shall decide the matter as a committee of the whole. For deciding the outcome of the complaint, a majority vote shall, in all events, consist of the concurring votes of not less than three Board Members.

- C. Subject Matter: Complaints shall be considered only if the act or failure to act complained of would, if found to have occurred as alleged, be a violation of one or more specific provisions of the Constitution or By-Laws in the preceding sentence to the contrary notwithstanding, no complaint shall be considered the substance of which is that the outcome of specific soccer match would be change because of a violation of or misinterpretation of FIFA Rules (as they may have been modified by the United States Soccer Federation) or of League Rules as they relate to play of the game. No complaint shall be considered the substance of which is that a referee made a mistake in the course of the game.
- D. Remedies: Upon a finding that a complaint is valid, the Members of the Board entitled to vote thereon shall fashion such relief as a majority thereof deem appropriate in order to provide adequate redress. Such remedies may include but are not limited to the following:
1. An order directing a certain act.
 2. Suspension from the League.
 3. Expulsion from the League.
- To aid the Board in fashioning appropriate relief, each complaint shall set forth a player for relief stating the Board action, which the complaining party seeks to obtain.
- E. Time Limits: Complaint shall be filled a reasonable time after violation is discovered or should have been discovered with the exercise of due diligence. For the purpose of the preceding sentence, seven days or less is a reasonable time. Complaints filed more than seven days after a violation is discovered or should have been discovered may be considered at the discretion of the Board if it appears that the delay was justifiable or that the interests of the League will be served by entertaining the complaint.

APPENDIX

COMPETITIVE (SELECT/TRAVEL) SOCCER PROGRAM RULES AND PROCEDURES

I. ELIGIBILITY

- A. The competitive program is an open enrollment program. Players not residing in the City of North Ridgeville or not attending school in the city of North Ridgeville may only constitute 25% of a player pool for all teams U12 and below. No players that do not live in or attend school within North Ridgeville shall be able to participate in the High School Preparatory Program unless numbers are needed to build/form teams.
 - i. A “player pool” is defined as a group of players of the same player age. Boys and girls of the same age are grouped into separate player pools. An example would be the “U11 Boys” pool or the “U13 Girls” pool.
 - ii. Players from any player pool will be placed on select or travel teams as dictated by the Player Development Committee. A U10 player belongs to the U10 player pool regardless of which team he or she is training and playing with.
- B. Teams will be formed according to player evaluations by the Team Coach, Technical Directors, DOC, and High School coach when applicable. Any New player who did not play on a team over the previous season will need to attend a training session or try out in order to be evaluated and placed appropriately.
- C. Players shall meet the appropriate age requirements as specified by their League (Example: Ohio Travel Soccer League (OHTSL) or Lorain County Soccer League (LCSL)).
- D. Players must fill out applicable forms including NRASL Registration form, NRASL Application, medical release, and any other forms as deemed appropriate by NRASL or the respective leagues.
- E. All players must play in their birth age requirement, no playing down in age. Exceptions will only be made for playing up as developmentally needed and determined by the coach, technical directors, and the DOC.

II. TEAM FORMATION

- A. All eligible players will be notified of travel soccer try-outs through www.nrasl.com, school flyers, and/or e-mail.
- B. Any interested players not currently rostered will contact the appropriate Technical Director for the opportunity to participate in the appropriate birth level training session(s) to be evaluated and placed. This can be at any time throughout the year, but player placement may be limited due to numbers and space available.
- C. All forms and the registration payment are due at the time of tryouts.
- D. Players will be evaluated on their technical, tactical, mental, and physical abilities.
- E. Players unable to participate in try-out due to injury, moving into the City of North Ridgeville, etc., may be given a special try-out by the individual coach for that age group, if room on the roster permits. The Player Development Committee shall coordinate the try-out.

- F. Teams/player placement will be discussed by the appropriate coaches, Technical Directors, DOC, and High School Coaches as applicable. Teams will be formed over the final two weeks of May of each year and announced for the upcoming season within the first two weeks of June. Additional time may be granted for the selection of multiple teams where appropriate and necessary.

III. LEAGUE PARTICIPATION

- A. The Player Development Committee will recommend the specific Leagues and number of Leagues to be entered to the Board upon completion of try-outs.
 - i. OYSAN State League
 - ii. OHTSL - Ohio Travel Soccer League
 - iii. LCSL - Lorain County Soccer League
- B. The Board will vote on the Leagues based on the recommendations of the PDC.
- C. The Boys and Girls Competitive League Reps will manage all communications, bracketing, scheduling and other as needed for all competitive teams within the selected league

IV. PLAYER DEVELOPMENT COMMITTEE

- A. The Player Development Committee shall carry out the functions as stated in these rules and guide the NRASL and the NRS Coordinator in the administration of the NRASL Competitive Soccer Program.
- B. The composition of the NRASL Player Development Committee shall be:
 - i. Men's High School Coach
 - ii. Women's High School Coach
 - iii. Director of Coaching
 - iv. Boys Technical Director
 - v. Girls Technical Director

V. SELECT/TRAVEL TEAMS

- A. After the try-outs, the Player Development Committee will determine the number of select/travel teams that can be accommodated, given the field availability and number of players that will be trying out for that age level, as well as other relevant factors, such as coaches. A team(s) for each age group will be filled depending on interest at that age. Additional team(s) authorized for each year will depend upon the number of qualified players available, past performance of the team and coaching availability. The Player Development Committee shall make recommendation of the number of teams to field as soon as reasonably practical following try-outs. Recommendations on the team formation will be determined by the try-out and player evaluations conducted by the prior year coach.
- B. The NRASL wishes to encourage the maximum participation reasonably possible. The number of players carried on a roster shall not exceed that permitted by the League in which the team is entered. 1st and Reserve team(s) teams will be determined after the try-out by the Player Development Committee. Teams shall be composed of players with similar abilities, typically with the 1st team being composed of the more advanced players.

- C. The select team roster will be proposed by the select coach. The 1st team roster will be proposed by the 1st team coach to the Player Development Committee. Final approval of rosters by two-thirds majority of the Player Development Committee is required.
- D. This procedure will be followed each subsequent year.
- E. Select and travel teams will be selected for a one-year time period with roster adjustments permitted as advised by PDC or as determined by the League entered.
- F. All teams must meet the requirements of the League entered.
- G. All teams will be recognized and named, “North Ridgeville”.
- H. Select and travel teams entering tournaments will be referred to as, “North Ridgeville”, to tournament directors.

VI. PLAYERS

- A. Players must play on the team in the age bracket set by the Ohio Youth Soccer Association North (OYSAN) or grade appropriate team. All special requests will then be reviewed and decided by the Player Development Committee.
- B. If during the course of a season there are no longer enough players to continue fielding a team, roster changes are permitted. Roster changes are at the discretion of the coaches affected and must be approved by the PDC.
- C. Players will generally be placed according to age/grade but may be moved up according to skill level per recommendation of the PDC.
- D. Fees assessed for teams that are created must be paid by at the time of the try-out.
- E. The NRASL Travel Soccer Program Agreement and Code of Conduct must be signed and returned to the NRS Coordinator at tryouts.

VII. COACHES

- A. Competitive coaches will be determined by the DOC and High School Coaches
- B. Criteria for travel team coaches will be filled based upon:
 - i. Qualifications; background, licenses, knowledge of the game, personality
 - ii. Approval of the Risk Management program
 - iii. Appropriate NRASL Travel Soccer Coaching Forms
- C. All team head coaches and assistant coaches shall meet all certification requirements of the Leagues and tournaments in which their teams are entered.
- D. In the event someone wants to register a complaint involving a select or travel coach, parent or player, the complaint shall be in writing to the league Vice President with a copy to Director of Coaching. The Vice President shall first discuss the complaint with that coach, player or parent involved and present the information to the PDC. The PDC will report the resolution of the complaint to the board. If any persons are dissatisfied with the recommendations and actions of PDC, the matter shall be submitted in writing to the Board.
- E. All problems involving policies, procedures, decisions and/or disciplinary actions shall be submitted in writing by the coach or parent to the Vice President and DOC. If a member of the Board is involved in the problem he/she will step aside until matter is resolved. The report will be signed and dated by parties involved, and then submitted to the Board to keep on file for three years with the NRASL Vice President.

VIII. FEES

- A. All fees will be determined by the Board based on fair and equal estimation of expenses.
- B. Each team will be responsible for its own tournament fees.

IX. CONDUCT

- A. All players and coaches shall adhere to the Code of Conduct prescribed by:
 - i. The League
 - ii. The NRASL
- B. Complaints about players, coaches and parents will be referred to the Vice President, who will then share the issue with the PDC for a resolution of the matter. Said resolution will be presented to the Board.
- C. Coaches set the tone for everyone associated with their team, players, parents and spectators. Coaches shall conduct themselves in a manner consistent with the philosophy of the NRASL and North Ridgeville Soccer Core Values.
- D. All rules shall be in accordance with OYSAN guidelines or the specific League.

X. UNIFORMS

- A. Uniforms will be purchased by all players/parents that are participating in the NRASL Soccer Program.
 - a. Uniform Package will consist of uniform jersey, alternate jersey, shorts, and two pairs of socks. Additional items will be optional.
- B. NRASL Select and Travel Soccer Program colors will be navy blue, white, and gold. These are our prominent colors to be used in travel uniforms. For a particular age group, the uniform shall be the same for those with a unique jersey number given to each player in that age group. NO sponsor logos, advertising or insignias, other than the manufacturer's mark and NRASL Travel Logo shall be placed on the uniforms. NO DEVIATIONS!

XI. PROCEDURES

- A. Each player shall register providing a copy of their birth certificate and signature. Forms can be obtained and submitted to the Competitive League Reps.
- B. The NRASL is to assess fees to cover the cost of uniforms, League fees, equipment and any other needs of their team(s).
- C. Preliminary schedules shall be released to coaches within a week of release from the travel leagues. It is the coaches' responsibility to review the preliminary schedule within a week of receipt for school or other events that might lead to large absences on game day.
- D. Any changes in game time or date must be communicated by the head coach to the League representatives within a week of receipt of the schedule. Every effort must be made to play games as initially scheduled. Multiple changes are especially discouraged.
- E. NRS Coordinator will provide Team Managers with Referee Fees each season.
- F. NRASL will provide head coaches with 24 cones, 12 pennies, a whistle, game ball, backpack, dry-erase clipboard, coaching shirt, first aid kit with cold packs, and an agility ladder. Game balls and first aid kits will be provided annually.