



Enfield Soccer Club

Competitive League Policies

Revised 2019

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ENFIELD SOCCER CLUB COMPETITIVE LEAGUE SUMMARY

1. Goal of the Program

To develop competitive level soccer players and help them reach their highest potential.

2. Establishment of policy.

2.1. Policy meeting will be called as needed by the Club President or competitive VP upon notifying the club President, but at least one policy review meeting (for the upcoming year) will be held during the fall season. All active coaches for the upcoming season will be invited to the meeting. The coaches should vote on any proposed changes, and the results of the vote transmitted to the Enfield Soccer Club Executive Board and the Voting Associate Competitive Board Members for their consideration before a policy change may be implemented.

2.2. Competitive League policies shall be voted on by the Executive Board and the Voting Associate Competitive Board Members (as defined in the Bylaws in Article 4 Section B.2) before any policy change is implemented.

2.2.1. Club President to break tie votes, i.e. votes twice.

2.3. Competitive Board, for appeal or disciplinary purposes, will be defined as Club President, Competitive League VP, Competitive League Referee Assignor,, Boys and Girls Division Coordinators, Competitive League Registrar and Competitive League Tournament Coordinator. At large alternates may serve in the place of any board member who is a coach and has a vested interest in any issue coming before the Board of Appeal.

2.4. If the President is the subject of a conflict of interest and an appeal vote ends in a tie (because not all board members were present) the Competitive League Vice President is the tiebreaker, i.e. votes twice.

2.5. All coaches will receive a copy of the Competitive League Policies prior to the fall season.

3. Cost of the Competitive Team Surcharge.

3.1. All participants shall be subject to a seasonal fee in an amount established by the Executive Board of Directors, subject to change each seasonal year.

TEAM COMPOSITION

1. General Policy

1.1. Preference is given to establishment of single age group teams of the same sex. If there are an insufficient number of players to form single age group teams, a decision as to how to align teams by age/sex group (including the possibility of double age group teams or coed teams) will be made by the associate competitive board. When teams are composed of a double age group, all players must be informed that if or when single age group teams are formed, they will be expected to play within their age group.

1.2. All Enfield Classic competition teams should adhere to the eligibility requirements of CJSA Rule #501-4 as summarized below:

- Player is a resident of Enfield.

- Player is a resident of a town in the North Central District that has no CJSA Classic Team in the player's age division for the current season.
 - Player is one of not more than 2 players, not provided for in the two prior bulleted items.
- 1.3. If a team desires to roster players who do not meet these requirements, they may appeal to the North Central District Board of Appeals. This can make them eligible for League play. They will not however be eligible to participate in Connecticut Cup Competition.
 - 1.4. Players must play in their age group until entering High School. Players in the U15 and older age groups may play according to their ability if approved by the Competitive Board.
 - 1.5. Players must play on teams based on their ability (A or B) as judged in tryouts. Otherwise, they must play in the recreational league.
 - 1.6. Appeals to rules 1.1-1.5 will be allowed but based on extraordinary circumstances. Appeals must be in writing. Such appeals will be heard by the competitive board.
 - 1.7. Player passes will be issued only to players fully paid and registered to Enfield Soccer Club as verified by the Club Registrar,.
 - 1.8. The club will supply the fields and referees for six home games per season for any team not playing in the CT cup, and 5 home games plus all cup play for those who do participate in the CT cup. Each team will be responsible for the referee fees for any additional league or friendly games they choose to play at a home field.
 - 1.9. Players will be allowed to play for another Enfield Soccer Club team, either in the same age group or play up in another age group, providing the head coach of the team they are rostered to gives permission to do so. The head coach who wants to borrow a player must give the other head coach sufficient notice.
2. Multiple Competitive Teams in the same age group for U-11 and up.
 - 2.1. When there are more qualified players available who wish to play competitive soccer than can be accommodated by a single competitive team, an A level and B level team may be formed.
 - 2.2. To field the strongest A level team, all players must try out for the team. The "B" level team will be filled by players who did not make the "A" level team. A player who did not try out for the A team is ineligible to play for the B level team.
 - 2.3. The "A" level team coach and "B" level team coach are expected to work together in developing the players for that age group. It is expected that the teams will train together at least once per week during the season.
 - 2.4. The "B" level coach should expect that throughout the season, some of his players will be asked to play for the "A" level team. Any player asked to play for the "A" team must be allowed to play unless:
 - 2.4.1. By giving the "A" team the requested player, results in the "B" team forfeiting a game.
 - 2.4.2. The "A" team did not give the "B" team sufficient notice that the player was needed.
 - 2.4.3. It is not allowed by the CJSA for league or Cup play.
 - 2.5. If during the season, or between the fall and spring seasons, it is determined by the "A" coach that one or more "B" team players should be playing on the "A" team, the Competitive Board must be consulted by the coach prior to contacting either the player or their parents.

- 2.6. All consideration should be made to the impact this move would have on both teams. The final decision will fall to the Competitive Board.
- 2.7. Both coaches must inform all players and parents of the guidelines for multiple competitive teams in the same age group.
3. Number of Games Played per Season
 - 3.1. U-9 and U-10 Teams it is recommended a team play a 16-game schedule including tournaments.
4. U-11 – U-14 Teams it is recommended a team play an 18-game schedule including tournaments.
5. U-15 Teams and Older
 - 5.1. Any individual who wants to coach a U-15 or older team must declare their intentions and target age group by March 1. That coach is subject to the approval of the Enfield Soccer Club Competitive Board.
 - 5.2. The Girls and Boys Coordinators will compile a list of all players from the soccer club's data base and send a mailing for an invitation to tryout. In the event that numbers are sufficient to field a team, tryouts may not be held. If tryouts are held, teams will be selected by the coordinators/evaluators to field the most competitive team. Team selections will be done by mid March.

TRYOUTS

1. General Policy
 - 1.1. Tryouts U-10 Thru U-14
 - 1.1.1. Tryouts for all teams are mandatory for each seasonal year.
 - 1.1.2. Tryouts for each Classic Competition Team for the next seasonal year (Fall and Spring) shall be held at the end of each spring season. Two or three tryout sessions will be held in June. All interested players would tryout at this time, even the single season players who participate in some other activity during the other season.
 - 1.1.3. Competitive VP will arrange the tryout schedule.
 - 1.2. Multiple teams in a single group.
 - 1.2.1. The "A" team will be selected first the "B" team(s) will be selected from the remaining players.
 - 1.2.2. "A" and "B" team coaches contact their respective pool of players regarding the result of the tryouts.
 - 1.2.3. Tryouts should be complete by July 1. All players should be notified by August 1.
 - 1.2.4. Tryouts in each age group will be as uniform as practical to allow a consistent approach to objective evaluation.
 - 1.2.5. All player selections will be made in consultation with the competitive board.
 - 1.3. Mid season player eligibility.
 - 1.3.1. A coach must first go to the list of players who tried out in the spring and were cut from the team to fill any vacancies.
 - 1.3.2. U-14 is the age at which players first began to attend High School. In order to accommodate as many players as possible, flexibility will be allowed to form additional team(s) in the Spring. Either all players may tryout in the spring of the previous year or an additional tryout may be held between the fall and the spring season. While new A and B teams may be formed, in no case may a player who was rostered in the Fall, be cut for the spring season.

1.4. U-9 Academy Program

1.4.1. The Academy will be run by Academy Directors These directors will be helped by volunteers that may want to coach or are presently coaching. The directors will be ultimately responsible for running practices and games.

The focus of this program is to teach the players the fundamentals of soccer. They will work on skills/moves, dribbling, passing, first touch, spacing, teamwork, small sided games in a fun manner.

1.4.2. Academy Directors will prepare player evaluations for each player upon the completion of the season.

1.4.3. Rather than having the traditional tryout format, where players are either kept or cut, we will have sign-ups and then a Practice / Informational session. All players who are interested will be enrolled in the program.

1.5. Residency

1.5.1. In the event that players may be cut from a particular team, preference will be given to those players that are Enfield residents.

PLAYING TIME

1. General Policy

1.1. Adhere to CJSA guidelines

1.2. U9 and U10 coaches shall play every player at least ½ a game, unless otherwise pre-approved by Competitive VP.

1.3. A coach should ensure all players who have been placed on a team should see adequate playing time throughout the season. If a coach has a question about what adequate playing time in a specific situation is, he or she should confer with the Competitive VP.

CHOICE OF COACHES

1. General Policy

1.1. Any individual may apply to become a coach. All coaches will be chosen and approved by the associate competitive board.

1.2. The Competitive Board may request individuals for a written statement of qualifications. The selected coach's tenure will be for one seasonal year.

1.3. In the event that more than one individual, including the incumbent, wants to coach an existing team, a decision will be made by the board after review of the applications.

1.4. The following guidelines may be used:

- Coaching licenses held
- Coaching experience
- Playing experience
- Referee certification held
- Enfield Soccer Club volunteer experience

1.5. Any incumbent coach is subject to removal for:

- Rules violation
- Foul or abusive behavior and / or language.
- Ineffectiveness

1.6. All head coaches will have three seasons to get, or make arrangements to get, their coaching license. Enfield Soccer will reimburse the cost of the certification.

- 1.7. It is highly recommended that all Enfield Competitive League Coaches become certified USSF referees.

UNIFORMS

1. General Policy
 - 1.1. All teams through U-14 must wear the club uniform approved by the board.
 - 1.2. U-15 and up may go with an alternate uniform, approved by the competitive board.
 - 1.3. Uniforms are to be worn for club sanctioned play only.
 - 1.4. Placing the club logo on any outside apparel must be approved by the competitive board.

PRACTICE FIELDS

1. General Policy
 - 1.1. Each team should receive 1 practice session on its home field, based on field availability (schedule will be coordinated by the competitive league vice president).

SPONSORS

1. General Policy
 - 1.1. Individual teams may solicit funds from sponsors. Any potential sponsorships must be approved in advance by the Executive Board
 - 1.2. Individual teams may also use fund raisers as a means to raise money to help defray team expenses. Any funds raised will be held in escrow by the soccer club for that specific team's use. Money will be reimbursed to the team upon submittal of an invoice or a receipt.

TOURNAMENTS

1. General Policy
 - 1.1. Enfield Soccer Club hosts the Kevin Barmak/Scott Bryson Memorial Tournament each year. All competitive teams are required to participate.
 - 1.2. All competitive teams are encouraged to participate in a minimum of one tournament per season.
2. Tournament Committee
 - 2.1. The Tournament Committee will be responsible for planning and executing the tournament each year and will consist of the following leaders, in addition to the Executive Board: Tournament Coordinator, Director of Tournament Promotion, Director of Tournament Sponsors; Director of Tournament Referees; Director of Tournament Sites; Director of Tournament Concession and Vendors; Director of Tournament Retention. Each of these positions will be nominated by the club President and approved by the Enfield Soccer Club Executive Board.
 - 2.2. The Tournament Committee will further consist of 2 members provided by each of the competitive teams. These members will be assigned to support the directors noted above in the pursuit of their tournament plans.
 - 2.3. The Tournament Coordinator will be responsible for the overall planning and coordination of the tournament and all activities of the Tournament Directors.
 - 2.4. The Director of Tournament Promotion will be responsible for promoting the tournament to team, clubs and state associations and soliciting teams to participate in the tournament.

- 2.5. The Director of Tournament Sponsors will be responsible for soliciting sponsors to support the tournament.
- 2.6. The Director of Tournament Referees will be responsible for soliciting, scheduling and reimbursing tournament referees.
- 2.7. The Director of Tournament Sites will be responsible for establishing field plans, set up and break down of fields for the tournament.
- 2.8. The Director of Tournament Concessions and Vendors will be responsible for scheduling concession volunteers and soliciting vendors in support of the tournament.
- 2.9. The Director of Tournament Retention will be responsible for ensuring an enjoyable tournament experience for participating teams and gathering feedback through a post tournament survey.

DISCIPLINARY ACTIONS

1. General Policy
 - 1.1. Any parent, coach or board member from any club may file a written complaint with the club President or Competitive League Vice President concerning a problem with any coach or related action concerning a team's activity.
 - 1.2. If the matter cannot be mutually resolved with the President or Competitive League Vice President, working with both parties, the incident will go to a meeting of the Competitive Board for a final decision. Any written complaint and the result of the subsequent investigation and or meeting must be reported to the Enfield Soccer Club Executive Board.
 - 1.3. Yellow Cards
 - 1.3.1. In the event a yellow card is issued, the coach of the Competitive League team must notify either the appropriate division coordinator, or the Competitive League Vice President within 48 hours.
 - 1.3.2. The Competitive Vice President will track all yellow cards given during each season.
 - 1.3.3. Players accumulating four (4) yellow cards during that season will be subject to a one game suspension.
 - 1.4. Red Cards
 - 1.4.1. In the event a Red Card is issued, the coach of the Competitive League team must notify either the Vice President of the Competitive League or the League President within 24 hours after the end of the game.
 - 1.4.2. Any coach or parent who is removed from a game by either a referee or club official will be subject to a minimum 2 game suspension.
 - 1.4.3. Any player who receives 2 yellow cards in a game will serve a minimum of a one game suspension. A player who receives a direct red card will serve a minimum two game suspension.
 - 1.5 Appeals
 - 1.5.1 Appeals to any of the above disciplinary actions will be heard by the Competitive Board. The decision of the Competitive Board will be considered final.