

## **Pinole Hercules Little League Manager/Coach Agreement**

As a manager or coach in the Pinole Hercules Little League (PHLL), the following requirements are MANDATORY and SUBJECT TO DISCIPLINARY ACTION:

- All MINOR and MAJOR managers and coaches MUST umpire games as directed by the league.
- All managers are responsible for ensuring proper staffing of the snack concession stand for assigned shifts.

### **Responsibilities:**

1. Participate in league functions, including but not limited to: Opening and Closing Day, fundraisers, and special programs.
2. Attend league/district coaching, umpire, rules training, and safety clinics, plus player skill evaluations and drafts.
3. Hold a team and parent meeting before the first practice date.
4. Select a team parent and scorekeeper, and coordinate snack concession staffing shifts.
5. Be responsible for proper safeguarding and use of all PHLL equipment, facilities, and uniforms.
6. Assist in field preparation, field and dugout maintenance, and grounds and trash cleanup.
7. Spend the time necessary with your team at practices and games.
8. Be knowledgeable and abide by the Little League rules and regulations, local league rules, and the ground rules on the field on which your team will be playing.
9. Handle the administrative requirements of the team: maintaining accurate team rosters, medical release forms, injury reporting, score reporting, pitch counts, and players' playing time.
10. Teach players fair play, good sportsmanship and respect for the players, coaches, opponents, umpires, scorekeepers, league officials, parents/guardians, and fans/spectators.
11. Demonstrate positive methods for resolving conflicts.
12. Refrain from abusive, critical, or demeaning language (including profanity,) alcohol, tobacco, or drug use while around the team or on PHLL grounds.
13. Work with all league personnel to benefit the program and act in best interest of the League.
14. Strive to win but understand that "winning isn't everything."

I understand that Pinole Hercules Little League is committed to providing a safe, healthy, and positive experience for children while teaching them baseball and softball skills. I agree to enter into a Pinole Hercules Little League Manager/Coach Agreement and abide by the requirements and responsibilities of that Agreement, and understand that I may be subject to disciplinary action up to and including dismissal of my volunteer position at any time for failure to comply with any part of the Agreement, subject to action of the Pinole Hercules Board of Directors.