

WSSC Board Meeting Minutes
Wednesday, November 13, 2019
7-9 pm Westside Baby Conference Room

Attendees: Chip Goss (Pres.), Curtis Allan (Treas.), Maggie Lucas (Sec.), Tim Hinthorn, Bill Fry, Erich Wiener, Brett Conway.

October Minutes: Fry moves, Conway seconds approval of the October Minutes; motion passes unanimously; Hinthorn abstains as he did not attend the October meeting.

Club Finances: Revenue is up \$6,195 or 2% even on a 9% reduction in the number of registrations. In part this is due to receipt of South Park fees of approx. \$4,600. Uniform costs (\$80,000) were down \$19,000 this year and field fees (\$77,000) were down \$18,000. Association Dues of \$45,000 will be paid shortly. Note that in 2020 more fields will become available, which might reduce our field costs.

Due to our late filing of taxes, we were assessed a penalty and interest. Changing who checks the mailbox to someone with easier access, setting a myriad of reminders and lesson learned are expected to prevent a recurrence of this situation.

ACTION ITEM: Allan will update the Admin Calendar, make it a living document and bring the new version to the Board's January retreat for review and approval. (He will add a publication date for the Coaches Packet as well.)

OLD BUSINESS:

Late fees and late uniform orders: this topic will be put on the retreat agenda. Many coaches waited until the first game to distribute uniforms and thus discovered any problems way too late. Consider sending a message to all parents to make sure they get their child's uniform in advance of the season, while there is still time to get any additional orders that may be needed. We need a solution to this problem.

Fall Season, competitive divisions, moving teams mid-season: This topic will also be on the retreat agenda along with league alignment. This year saw too many older teams without enough players; there was a small turn out for the Rec Cup, with some coaches expressing preference for the City Tournament due to travel distances and late season games. Concern was expressed about a multi-year pattern of SSUL teams playing unrostered and/or illegal players, and rules being disregarded, while rules enforcement has been unsatisfactory. A related item is player misconduct, which will be discussed further at the Board retreat.

Fields: After the coming, and last, week of the season all goals will need to be moved and locked. Locks will be replaced over the winter. New nets have arrived and will be installed in spring. There have been problems with the line paint holding up to weather; O'Byrne will address this.

SafeSport: Goss has been contacting other clubs to gather best practices for protocols. He noted that the only type of abuse that is to be reported nationally is sex abuse. HAS is expected to adopt reporting procedures next week which would bind WSSC, so we will wait for those. However, WSSC will create a SafeSport Committee composed of at least three people to handle reports made to WSSC.

Conway moves, Hinthorn seconds that the SafeSport Committee be composed of two permanent members which shall be the VP of Players and the VP of Coaches, and that to assess each report those two shall name a third member of the WSSC Board to act as the third member of the committee. Motion passes unanimously.

Fry expressed the Board's thanks to Goss for his many hours of work on SafeSport.

The Admin Calendar: for November was reviewed.

NEW BUSINESS:

December Appreciation Dinner. This year there will be a combined event with the Boards of HSA and sister clubs. Costs will be shared.

Coaches' Social: The October event was unattended. For November, half of the 14 rsvps attended and a great discussion was had. The Socials will continue on the first Tuesday of each month, 7-9 pm, at The Westy.

Liability Insurance: Fry reported that Persson has completed an initial review of WYS's insurance policy covering member clubs. The D&O limit is \$3M per policy period; there is no coverage for sexual misconduct.

ACTION ITEM: Lucas will send the policy to Goss for further review.

U13+ League Alignment: Goss appoints Goss, Allan, Persson, Hinthorn and Foulk as our League Alignment Committee. This will be a topic for the Board retreat, where we will review the long and complicated history of how we got to where we are, what's changed since we made the decision, and more.

Blue Sombrero: Stack Sports owns Blue Sombrero, as well as Affinity and Bonzi. Much information will be coming about how we will transition to this new system. Every player in the US will have an ID. We will need to coordinate with Soccer Office and take other steps to understand and plan for the transition. Wiener suggests all coaches save all team names, rosters and contact information as a guard against potential IT issues during this transition.

