

NJ Youth SoccerBoard of Directors – **Questions for the Candidate**
Annual General Meeting

Candidate: Kyle Haddock

League or Club MCYSA and Randolph Soccer Club

A) Why do you wish to become a member of the NJYS Board of Directors?

I wish to continue as a member of the NJYS Board of Directors to accelerate the progress started as the representative of MCYSA on the Board. Through my role as the Technical Chair, I have made a lasting impact drafting and implementing, with collaboration of member leagues, the initial policies that navigated NJYS through the US Soccer Player Development Initiative (PDI). In addition, I championed the transition of paper-based membership applications to an on-line portal and I continue to apply my business experience in roles on the Finance, Registration, and Technical Committee. NJYS has taken tremendous strides to improve over my time on the board, and I believe there is more to be done in the new board construct.

B) What is your relevant experience (e.g., experience with youth soccer; non-profit; other Board positions held)?

Elected President of Morris County Youth Soccer Association 8+ years, Board Member of Randolph Soccer Club 12+ years. USSF Referee for 20+ years with roles as a Referee, Instructor, Mentor, and Assignor. Selected to represent NJ as a Referee at the USYSA National Championships and in Pro Matches as a State Referee, Referee in the MISL, Currently a Regional Emeritus Referee. Youth Soccer Coach for 20+ years. Served 8+ years on the NJ Youth Soccer Board as the representative for MCYSA and a year as the North Area Travel Commissioner. NJYSA, MCYSA, and Randolph Soccer Club are all non-profit organizations. Professionally, I am Director in North America's largest Energy Efficiency Company serving Utility Customers and hold an elected role as a Board Member for 10+ years and Treasurer of Energy Efficiency Association (EEA), a non-profit membership organization representing and lobbying for the Energy Efficiency industry in NJ and PA.

C) What is your vision for soccer in New Jersey during the next 3 years?

My vision is for NJYS to provide an equitable access to Soccer in New Jersey, develop true grassroots programs, assist communities in strengthening their local programs... all without polarizing leagues that support community-based clubs in the Northern and Southern Counties.

D) What is your perception of New Jersey Youth Soccer?

My perception of New Jersey Youth Soccer's future is positive. Unfortunately, I can't say the same through a period of negative observations and experiences. NJYS over a short window of time has lost four travel league members and allowed another to expand and gain concessions without consensus or even knowledge of many on the board. There was a period of time where the league I represent as President was considering leaving NJYS. Since, the current board has progressed in a manner that was not expected less than 2-years ago. I am proud to have had a role in NJYS's continuous improvement and that MCYSA will remain a member of NJYS for the 2020-2021 Seasonal Year. I grew up with NJYS, had the pleasure of playing and excelling in its programs. I see the potential to return to its glory days when NJ players are consistently representing their country and sharing their experiences from their local community program.