

## BIFC Board Meeting Minutes

July 8, 2019, 7:15 PM

Marge Williams Center

Board Members in attendance: Ron Piland, Ben Dugan, Elizabeth Chambers, Peter Murchie, JP Werlin, Greg Troyan, Phil Avison, Liming McMillan and Ian McCallum (joining late at approximately 9 pm).

Guests in attendance: A club parent (“the Parent”) and Coach Drew Keller

A quorum being present, the meeting was called to order at 7:25 PM. Elizabeth Chambers took the minutes. The minutes were finalized by Ben Dugan.

The minutes from the June meeting were unanimously approved on a motion duly made and seconded.

The Board introduced themselves to the Parent, restructured the schedule to be respectful of the Parent’s time, and invited the Parent to present first to the Board.

The Parent raised concerns regarding a documentary being made by an outside production company with the Parent’s child’s team, including: communication regarding the project, children’s privacy, and informed parental consent. The Parent also objected to an image of a player posted on the club’s social media feed. The Parent also raised concerns regarding retaliation.

The Board assured the Parent that her concerns were being heard. The Board promised to investigate the concerns regarding the documentary and the social media image. The Board assured the Parent that the club does not retaliate against members for any reason.

The Board moved to the previously planned agenda items as set forth below.

### Reports:

#### Vice President (Ron Piland)

- Sounders Game update – emails have gone out to all teams and managers
- BI Parks Comprehensive Plan update – closed on June 30<sup>th</sup>; 844 responses – good response rate.
- “Club House” update – pivoted over to John Decker as pro bono architect and working with potential structural engineer
- Hyla meeting re goat pasture / field – scheduling soon to explore but likely not the right size.
- Board retreat – Ian to send a Doodle sign-up sheet for a Sunday date in September.

#### Treasurer (JP Werlin)

- Review of June financials (circulated by Liming); ahead of the plan on income and expenses.
- Urban soccer park – passion surrounding small sided soccer. A representative will be at the August board meeting to discuss a proposal.

#### VP of Select Program (Ben Dugan)

- Discussed follow up on tryouts and action steps
- Communication: in addition to baseline for communications already in place, Ben working on more parent information with advice surrounding “parents surviving tryouts” to send with pre-tryout email to assist families in helping their children with the stressful tryout process.
- Intermingling teams when there are multiple teams for one age group: looking at proposals for bridge building activities, both soccer and non-soccer/social related activities. Also looking at club-wide Fall season kick off. Proposal was made for an age-group specific social event for each age-group. JP and Peter to circulate a proposed budget to facilitate such meetings.
- Ben is looking at participation by girls in the BIFC program. The Board expressed support of working to increase participation. Analysis of girls’ participation – BIFC numbers 37-46% girls in Select. Statewide 36% of competitive teams are girls teams. This year 38% of BIFC teams are girls’ teams. Look at mentoring among age groups to encourage girls participation. Elizabeth offered to work with Ian on mentoring ideas.

#### Registrar (Liming McMillan)

- Update on current process for background checks on current employees.

#### Secretary (Elizabeth Chambers)

- Cancer awareness – pink socks; Coach Pip (07 Blue Girls) has expressed an interest in his team wearing pink socks in support of breast cancer awareness. After discussion, the Board was supportive of any coach and the parents that collectively want to have pink socks, but not to make this a club wide initiative because parents (and Board members) views may differ on how best to help those suffering with breast cancer, and whether this was an appropriate issue for kids.
- Elizabeth made a motion that if a team, with the consent of the parents, would like to wear pink socks to raise cancer awareness, they may do so. The motion was seconded and passed unanimously.

#### VP of Recreational Soccer (Greg Troyan)

- Working on website and discussing working with Chris McMasters. Greg to talk to Justin about terminating the current contract and report back.
- Update on rec program, including possible uniform upgrade and possible jamboree.

#### Director of Fundraising (Peter Murchie)

- Sponsorship recruiting update – working on island cup sponsors; also will approach select

Technical Director (Phil Avison)

- Sent report earlier, and opened up to questions.
- 4 v 4 was successful, would like to see more participation by girls.
- Discussion of coach mentoring.
- Elizabeth to discuss with John De Lanoy whether the fire department can have an aid car at each field during island cup.

Director of Coaching (Ian McCallum)

- Sent report earlier, and opened up to questions.
- Discussed recruiting female coaches. Ian to ask at the state level about how to improve fostering and developing female coaches. Board members asked to focus on attracting female coaches and the importance of having females involved in leadership as Coaches for BIFC.
- Discussed tournament at Starfire – medical updates on kids who were injured. Discussion of STU club and inappropriate behavior on the field.

The meeting was called to a close at 10:22 PM.