

BIFC Board Meeting Minutes
June 10, 2019, 7:15 PM
Bainbridge High School Library

Board Members in Attendance: John Thornton (President), JP Werlin (Treasurer), Ron Piland (Vice President), Greg Troyan (VP of Recreational Program), Ben Dugan (VP of Select Program), Liming McMillan (Registrar), Peter Murchie (Director of Fundraising), and Sherry LaMonica (Director of Volunteers)

Guests in Attendance: Brent Dow, Shannon Dow, Annie Toler, Kari Riley, Jim Riley, Miren First, Torgeir Hatletveit, Alison Hatletveit, Renee VanWinkle, Jill Johnston, and Tatiana Epanchin

President (John Thornton)

- The meeting was called to order at 7:23 PM.
- The board reviewed and approved the May 2019 meeting minutes.

Registrar (Liming McMillan)

- [Report](#) provided
- Background checks for board members, coaches and volunteers will expire on June 30. Review the document attached to Liming's June 4th email (*See attachments: 'Compliance PDF for SS_CC_SDA.eml' and 'Coach_Vol Compliance V2.pdf'*) for instructions on completing and uploading certificates of completion for the three required courses.
- **ACTION ITEM:** Review current process for running background checks on potential employees.

Vice President (Ron Piland)

Facility Updates:

- BI Parks:
- Attended Jones & Jones final design presentation to Bainbridge Parks District on June 6th. The comprehensive plan design is complete and moving into the phase where funding will drive further decisions. We will encourage membership to drive interest for sports fields by participating in the Parks District's online plan survey.
- Conceptual design for potential Battle Point Park clubhouse:
Ron discussed bathrooms, a snack shack, storage, and meeting space with Architect Greg Hartman. Club member and Architect John Decker will also help draft ideas.
- Hyla expressed interest in turning their goat pasture into a soccer field. Ron is meeting with them next week.

Club Business:

- Scheduled a meeting with John Thornton to prepare for DOC & TD reviews and 2020 contracts, with Greg Troyan for forming a club technology plan, with Ben Dugan to review the tryout process and compare to best practices.
- Scheduled a meeting with BI Lacrosse leadership to gain compare/contrast understanding of respective tryouts and operations.
- Scheduled meetings with Sounders to design annual cycle, including a plan for BIFC in 2019
 - Discussed how club will select players to participate in the Sounders vs.Dortmund.

- We will create a template for the club in future years, discussed options for selecting players. Nomination and team selection were among the ideas discussed.
- Games are \$35/unit for both games: 200 to each game, 400 total tickets.
- A motion carried to sell the game tickets for \$40 and use the \$5 proceeds to apply toward a future BIFC game endeavor designated to thank club contributors. This is contingent upon all tickets selling.

Treasurer (JP Werlin)

- Review of [May 2019 financials](#)
Expenses are on track. As usual, select soccer revenue is lagging a bit behind for this time of year. We may use 10-15K of reserve funds this year.

Director of Volunteers (Sherry LaMonica)

- Report out (*See attachment: Island Cup_ May Meeting Summary.eml*)

VP of Recreational Soccer (Greg Troyan)

- Presented ideas to improve the recreational soccer program, such as requiring full kits and building a full jamboree tournament to legitimize the player's soccer experience.
- Attained Stack Sports administrator access and will contact Johannes Happonen for bifc.net and Google Apps administrator access.
- Working on bifc.net website migration.

Director of Fundraising (Peter Murchie)

- Currently working on sponsorship recruiting for the club in general as well as the 2020 Manchester tour and Island Cup tournament. Blackbird Bakery pledged \$3500 toward recreational programs.

Ben Dugan (VP of Select Program)

- Report delayed to next board meeting to provide ample time for the guest discussion.

Guest Discussion

A group of parents from the Girls 2007 age group attended the board meeting to discuss their player's experiences with the select tryout process. Each family provided individual input based on concerns they wish to be handled at the board level.

Ben Dugan vetted the tryout process end-to-end after soliciting input from tryout documentation and information from Ian, Phil, and the entire group of evaluators from the Girls 2007 tryouts. He concluded that the tryout process and team selection was thorough and fair, and we have committed to improve the following items:

- Provide transparent management of expectations and early notification of coaching changes.
- Address hierarchy and perception that there is no mobility between blue and white teams.
- Provide consistent and timely clarity on roster communication.
- Formalize the notion of practice squad players.
- Assert best efforts to ensure tryouts are not same day as standardized testing.
- Request notification preferences on tryout results (email or call).

Next Steps:

- Scrimmage the squads and combine practices regularly (both head-to-head and co-mingle).
- Bridge building this season, including a BIFC-sponsored team building event.
- Address next season format.
- Address female player retention.
- Close the loop with players and families on how we plan to address all concerns.

The meeting was adjourned at 9:52 PM.