

FSK Jr. Eagles Basketball

Draft Policy and Procedures

1. Purpose

To establish a process for player selection resulting in a fair distribution of talent, as well as offering the opportunity for player/coach consistency from year to year. Each coach will have an opportunity from year to year to improve his/her team through the process of good sound coaching practices as well as optioning players or placing players back in the draft pool in hopes of drafting more talented players.

Historical Reference: This policy was originally routed in the draft policy instituted by Taneytown Baseball. They spent considerable time reviewing policies from other leagues and sports. It has since been amended to fit with the FSK Jr. Eagles Basketball programs and objectives.

2. Parent(s)/ player(s) rights

- a. If a parent invokes the right to *not* have their child placed on a particular coach's team, then that parent must indicate this on their child's registration form. Parents should not refuse a coach if their child has never played on that particular coach's team.
- b. Parents do *not* have the right to pre-select which team (or coach) their child will be placed on. Parents also do *not* have the right to refuse all but one coach in their child's division, thereby selecting their child's team (or coach) by default. Parents may request a certain coach however, this is strictly a request. Coaches may consider parents requests during the draft, but are not obligated to grant the request, especially when it affects the parity of the teams. It is the parent(s) responsibility to request a coach on their registration form or to provide the request in writing to the draft coordinator. Coaches are not allowed to make or infer coach requests on the behalf of the parents.
- c. Requests for certain players to be placed together for the purpose of medical or transportation issues (or similar) will be considered. Coaches will be instructed to consider this during the draft process.

3. Coach's rights

- a. This policy does not apply to coaches that are selecting highly competitive travel players, such as the Boys CCBL or Girls CCGBL teams. This policy is intended for in-house and Rec coaches (such as MYBA).
- b. Coaches are *not* required to honor the parental requests to select specific players for their teams.
- c. Coaches do *not* need to retain the maximum number of players (option players) from the previous season. This allows coaches to use the draft to increase the talent on their team and/or spread the talent around.

4. Draft Coordinator's Role

- a. The Draft Coordinator shall oversee the draft process.
- b. The Draft Coordinator shall make their best attempt to instill fairness into the draft process, in order to create equity amongst the teams. For example, one team should not be stacked with all of the point guards when another team is left without a ball handler.
- c. If at any time the coaches within a division feel that any part of the draft policy would prevent them from having a competitive team to represent the FSK Jr. Eagles or WCRC, then the draft coordinator shall work to resolve the issues. If the issues cannot be resolved, then the league President or Vice President will make a final decision resolving the matter. If the President or Vice President have a special interest in that division (e.g., is managing a team or has a child playing in that division) then the other league official will make the decision.

5. Player eligibility in the draft

Players from year to year will be placed in a status of either “Optioned player” or “Pool player.”

- a. Optioned players are players that are retained by the previous year’s Rec coach and are unavailable to other coaches, including coaches that may have had a player on a select/travel team. The previous year’s Rec coach has the right to exercise the “option” to retain that player, unless a coach refusal is noted on their registration form. These players are selected prior to the evaluations and may not be put back into the pool at any time.
- b. Pool players are players that have not been optioned by the previous year’s coach and are available to any coach selecting in the draft pool (unless a coach refusal is noted).

6. Try outs/evaluations

- a. Only players that are eligible for the draft (i.e., pool players) will be required to attend the evaluations.
- b. No player will be refused the right to attend the evaluations, even if that player is optioned to a team already. This is to give the opportunity for any player to come out and practice his/her skills, however this will be noted to all coaches so that they don’t spend time evaluating players that are unavailable to them.
- c. Each coach will evaluate the players and rate them based on their own opinion and make their selections in the draft based upon their own evaluations. Coaches are not required to share their evaluations with the other coaches.
- d. The FSK Jr. Eagles Board, in conjunction with the Draft Coordinator and the coaches, will schedule and plan for the player evaluations.

7. Option Player limitation

- a. Optioned players are those players that the coach chooses to retain from the previous year. (See section 5 for definitions.)
- b. Coaches are permitted to option four (4) or five (5) players prior to the tryouts/evaluations for their team. If all teams in the division will include nine (9) or more total players, then each returning coach is permitted to option five (5) players. If any team roster will include eight (8) or fewer total players, then each returning coach is only permitted to option four (4) players.
- c. Of the option players, the children of the head coach and assistant coach are included in the count. For purposes of selecting option players in the draft, each coach may only declare one (1) assistant coach. This eliminates a coach from intentionally stacking a team by recruiting two or more assistants in order to obtain option players.
- d. Coaches are not required to pre-select the maximum number of option players. If a coach feels the need to level the playing field and wants to select more talented players from the pool, then the coach may choose to option fewer players than the maximum.
- e. If a coach chooses to option a player that has a sibling playing in the same division, then the sibling must also be retained as an option player. If the inclusion of the sibling exceeds your option count, then you must release another option player to the pool of available players to be drafted.

8. Draft procedure

- a. Special requests: The draft coordinator will read out loud the parental special requests at the start of the draft. The parental requests must have been provided on the registration form or in writing to the draft coordinator. Parental requests do *not* need to be honored, especially in the case where they can affect the parity of the teams (at the discretion of the draft coordinator).
- b. Draft order: The draft order will be determined by random selection (i.e. drawing cards, straws, etc). This selection only represents your place within the order of the draft. It does not indicate any position of advantage. Furthermore, depending on the amount of players optioned, coaches may initially start drafting in a different order than selected (i.e. the coach in the 1st draft spot may not actually be the first coach to make a pick of a pool player).
- c. Rotation per round: Each round of the draft will reverse the selection order, following the commonly cited "snake draft." The order is reversed at the end of each round so that the coach with the first overall pick does not maintain this advantage in every round. This rotation was selected in an attempt to maintain fairness in the draft order.
- d. Optioned players: Optioned players will be treated as pre-selected picks. That is, once starting, the draft continues its described order throughout the entire draft process. If a coach has an option player that fulfills his draft spot of a round, that coach will be skipped. This will continue until a coach runs out of option players and may now openly pick a pool player to fill that draft spot.
- e. Final round: The final round of the draft will proceed in the normal snake pattern, as long as there are enough available pool players to fill the entire round. If there are not enough pool players to fill the entire round, it is the draft coordinator's roll to finalize the placement of players in the fairest manner possible. This may include another random selection (i.e. drawing cards, straws, etc.), the assignment of players to teams via the draft coordinator's discretion, or simply the continuation of the draft via the assigned order.
- f. Late registrations: Any players that register after the draft (on the waiting list) will be placed at the discretion of the Draft coordinator, with approval from the FSK Jr. Eagles Board. Unless there is a reasonable exception, late registrations will be placed on the teams that have the fewest number of players first. If all teams have the same number of players, then they will be placed in the order of the first round of the draft. If there is more than one late player, then they will be placed in the chronological order in which they registered. For example, the first late registration (by date) will be placed with the first team in the draft that has the fewest number of players. The second late registration (by date) will be placed on the second team in the draft that has the fewest

number of players, and so on. The chronological order is determined by the registration system (e.g., Blue Sombrero). By registering late, the parents have waived their rights in Section 2 – for example, the parents cannot request a specific coach or deny a specific coach when registering late.

Revision History

Date	Revision	Changes
October 2013	1.0	Initial revision of the document released with board approval.
October 2014	1.4	Additional clause discussed for late registrations.
October 2015	1.6	Board approval of changes around parental requests, option players, draft order and late registrations. Approval by board vote on October 7, 2015.
October 2015	1.7	Minor clarifications on clauses 5(a) and 7(b). Approval by board vote on October 20, 2015.
October 2016	1.8	Simplified wording of several clauses. Updated draft procedure in section 8. Approval by board vote on October 10, 2016.
October 2017	1.9	Rebranding from TAYB to FSK Jr. Eagles Basketball. No additional content changes.