

MYAA CODE OF CONDUCT AND DISCIPLINARY PROCEDURES

1. PREAMBLE. Maintaining appropriate conduct of players, coaches and spectators is important to achieving the mission and goals of youth athletic and recreational programs. Although all involved in our program conduct themselves properly in the overwhelming majority of instances, occasionally there are times when their behavior is not in the best interests of the participants. Although it is impossible to establish a code of conduct that sets definitive rules and guidelines that address every possible situation that might occur, we have established this Code to set forth certain minimum standards and expectations concerning those behaviors that will result in disciplinary action and to establish procedures for disciplinary action where warranted.

2. CONDUCT COMMITTEE

A. The Conduct Committee (Committee) will consist of the President of MYAA, the Executive Vice President of MYAA, the Vice President of Athletics of MYAA and two sports Commissioners appointed by the President.

B. If a proceeding of the Committee involves conduct that occurred in any activities of a sport of which a Committee member is the Commissioner, that member may not participate in those proceedings and the President may appoint another sports Commissioner to act as a member of the Committee for that proceeding.

3. DISCIPLINARY PROCEEDINGS

A. The Commissioner of a sport may make disciplinary decisions resulting from conduct that occurred in any activity of a sport of which he is the Commissioner. The Commissioner of a sport may employ those procedures for gathering information and imposing disciplinary measures that he deems appropriate in his discretion, although he will ordinarily consult the Vice President of Athletics of MYAA and meet in person with the individuals who are subject to potential disciplinary action.

B. Any person who is the subject of any disciplinary decision made by a Commissioner may challenge that decision, and ask the Committee to review that decision, by sending a notice to the President in writing or by email, in which he must explain the reason why he is challenging the decision and believes the decision was wrong.

C. The President, in his sole discretion, will establish the procedures to be used by the Committee in each instance of a challenge. In ordinary circumstances:

- i. upon receiving a notice challenging a disciplinary decision made by a Commissioner, the President will convene a disciplinary meeting of the Committee as soon as it is practical to meet;
- ii. the disciplinary meeting will take place in person, but may be conducted by telephone if the President deems it appropriate;
- iii. the person challenging the decision will be permitted to attend the disciplinary meeting along with others who witnessed the events that led to the decision;
- iv. if the person challenging the decision is a player, his parents or guardians will be permitted to attend the disciplinary meeting;
- v. the Commissioner who made the decision will attend the disciplinary meeting; and
- vi. the Committee will accept written statements by any interested person, including those who witnessed the events that led to the decision.

D. The President in the first instance, and then the Committee, may in their discretion stay the disciplinary decision made by a Commissioner pending the disciplinary meeting and the decision of the Committee.

E. The President will preside and make decisions concerning the conduct of the disciplinary meeting, including decisions concerning the conclusion or adjournment of the disciplinary meeting, the persons who may attend the disciplinary meeting and those who will be permitted to speak at the disciplinary meeting.

F. Upon the conclusion of the procedures to be used by the Committee in each instance, the Committee will determine the discipline, if any, to be imposed in its sole discretion, and may impose discipline that is more lenient or more stringent than that imposed by the Commissioner. A quorum of more than 50% of the members

of the Committee is required to make a determination of the discipline to be imposed. A member of the Committee who was not present during the disciplinary meeting of the Committee is permitted to cast a vote concerning the discipline to be imposed.

G. In making disciplinary decisions, Commissioners and the Committee may consider any information and facts that they deem relevant, including the past conduct and disciplinary history of the persons involved and prior disciplinary decisions for similar conduct.

H. All decisions of the Committee are final, may not be appealed to any person or body, including the Board of Directors of MYAA, and may not be challenged in a court of law.

I. The Vice President of Athletics of MYAA may perform the duties of the President under this Code in the event that the President is unavailable. The Executive Vice President of MYAA may perform the duties of the President under this Code in the event that the President and the Vice President of Athletics of MYAA are unavailable.

4. STANDARDS OF CONDUCT

A. Disciplinary sanctions, ranging from a suspension to permanent exclusion and disqualification, may be imposed for any conduct that a Commissioner or the Committee determines in their sole discretion is detrimental to MYAA or the players, participants, coaches, officers, directors, Commissioners, officials, referees, umpires, parents or spectators.

B. The following is a non-exclusive list of the conduct for which a suspension will ordinarily be imposed:

- i. Intentionally striking a player, coach, spectator or game official with any object or body part, other than in the usual course of participation in a sport;
- ii. Throwing an object (including balls, snow, mud, ice, dirt, rocks, equipment, tape) at a player, coach, spectator or game official with an intent to strike the player, coach, spectator or game official;
- iii. Spitting at or on a player, coach, spectator or game official;
- iv. Verbally or otherwise abusing a player, coach, spectator or game official, including gesturing or signaling obscenely or the use of profane language;
- v. Threatening bodily harm or property damage to any player, coach, spectator or game official;
- vi. Failing to comply with the directives of a game official;
- vii. Failing to leave a field, arena, gym or other location at which an activity is being conducted when directed to do so by a game official or other person with authority to do so;
- viii. Being suspended by a sports league or association in which an MYAA team participates or failing to report that suspension to the Vice President of Athletics of MYAA;
- ix. Violating the terms of a suspension or other disciplinary decision; and
- x. Causing or advising another person to engage in any of the above behavior.

C. A person who is suspended may not participate in any activities of the MYAA during the course of the suspension. For example, players and coaches may not participate in practices, scrimmages or games. Spectators and other non-players who are suspended may deliver players to and pick players up from locations at which activities take place, but must leave the location immediately thereafter.

D. Players are subject to disciplinary action for the conduct of their parents, guardians or other family members.

E. Coaches are subject to disciplinary action for the conduct of their players and spectators.

Adopted by the Board of Directors on September 8, 2008