

## **Harrison Soccer Club Board Member Code of Ethics and Conduct**

Thank you for your dedication and for volunteering your time to make Harrison Soccer Club a better organization. Upon acceptance of becoming a board member, all Harrison Soccer Club Executive and General Board members must read, sign and date this policy. As a volunteer Board Member of the Harrison Soccer Club Board of Directors, you have an important role in the delivery of a successful soccer program to our community. We hope that your reason(s) for joining the Harrison Soccer Club Board include making decisions that are for the benefit of the club as a whole. Therefore, we ask that you agree to follow the statements below:

### **Harrison SC Code of Ethics for all Board Members**

- A) *Objective.*** In carrying out business, board members should act in the best interest of Harrison SC at all times. Board members will read and be familiar with the contents of the bylaws, club policies, and other pertinent documents.
- B) *Avoid Conflicts of Interest.*** Board Members should make decisions in terms of the Harrison Soccer Club's interest. They should not do so in order to gain financial or other material benefits for themselves, their families or their friends. Board members should not place themselves under any financial or other obligation to outside individuals or organizations that might influence them in the performance of their official duties.
- C) *Accountability.*** Board members are accountable to the public and the Harrison Soccer Club community for their decisions and actions on and off the field and must conduct themselves in an appropriate manner at all times. Board members shall not share, sell, or distribute the personal information of our membership. As a Board member you may have access to Club Resources (database, clubhouse, etc.). This access is for Club purposes only and may not be shared inside or outside the Club. Violations of this code can be subject to removal from the Board and/or legal action.
- D) *Honesty.*** Board members should be of good moral character and have positive and virtuous attributes such as integrity, truthfulness, and straightforwardness, including straightforwardness of conduct. All soccer club business will be conducted openly and transparently.

### **Harrison SC Board Conduct:**

- Support programs that train and educate players, coaches, parents, officials and volunteers.

- Work to provide programs that encompass fairness to the participants and promote fair play and sportsmanship.
- Make every attempt to provide children of all skill levels a place to play.
- Provide a safe playing environment for all players.
- Conduct business with the understanding that the program is for the children involved not the adult.
- Recruit volunteers, including coaches, who demonstrate qualities conducive to being role models to the youth in our sport.
- I will not attempt to use my Board Member position to gain an unfair advantage for my child or for my team.
- I will be respectful to all Board members, Coaches, Parents, Players, Fans, and Officials on and off the field.
- It is understood that differences of opinions will always exist. When they occur, I will handle and resolve the differences in a professional manner that would be expected of an adult.
- As a member of this Board, I understand that I am open to criticism from the public and I will act in a responsible and a professional manner that would be expected from an adult.
- I will conduct all business of the club in an open and honest manner with the good of the youth of the league my priority.
- It's understood that all volunteer Board Members have responsibilities outside of the Harrison Soccer Club. However, we must require a minimum commitment level from each Board Member. All Board members must attend at least 25% of the Board meetings each year (unless the Harrison Soccer Club Board of Directors exempts you from this requirement by a majority vote). Each year is defined as a rolling 12 months. Failure to adhere to this minimum requirement will be grounds for removal from the Harrison Soccer Club Board of Directors by a majority vote.

I have read and understand the above Harrison Soccer Club Board Member Code of Conduct and agree to perform my Board of Director duties per this Code of Conduct. Intentional disregard to these responsibilities will subject me to further action, including removal or permanent banishment from the Harrison Soccer Club Board of Directors.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name of Board Member: \_\_\_\_\_