



1. HSC Board Meeting Minutes

September 25, 2019 7p-8p

Invitees (See attendance sheet for expanded invitee list)

- HSC Board, Exec Board Members, Travel, and Rec Coaches

Agenda

1. Call to Order 7:10pm
2. New faces: no new faces.
 - Danielle Calandra was nominated to the board by Jen Calhoun, Jerome Palmieri 2nd the nomination. All in favor
3. Special Guest: AED instruction:
 - Matt Cardile could not attend. He's trying to attend the next meeting
4. Approve prior meeting minutes-
 - August 21, 2019 Minutes were approved. Fionan wants it noted that he doesn't agree with the minutes, he wanted to add a couple of statements. It was explained that minutes are notes that are taken at the meeting and his comments were not discussed at the prior meeting therefore the August meeting minutes will not be changed. The two statements Fionan would like added to this month's minutes are:
 - (1) Eric Gray (Treasurer) and Joanne LoPresti (VP of Volunteers) were fully aware that Dylan was added to the bank account and that there is no by-law, policy or rule stipulating that the board must be informed that somebody was added or removed from a bank account.
 - (2) There is no by-law, policy or rule stipulating who can or cannot use the Club's contact list or who you can or cannot give their login information to another person, so Joanne letting me use her login information cannot be called unauthorized.

The definition of what is ethically/morally correct was discussed. Jen made it clear that no one is to share usernames and passwords to protect the privacy of the members of our club. The executive board is working on a board code of ethics and will be distributed for review/comments/additions once a final draft is completed.

5. Financial update:
 - Eric made a statement: He was Treasurer for 2 months when Fionan asked to meet him at the bank to add Joanne Lopresti to the account

(Even though she was already on the account) While at the bank Fionan stated that his son Dylan was going to be added to the account. Eric was unaware the board did not approve this addition.

- Concessions:

Executive Board has decided to report on the concession stand. The first 3 weeks have brought in \$5747. Holding \$300 as starter money. 50% of that is profit- this is how we have calculated profit in the past US Foods will email invoices.

Eric will ask Polish Water Ice to also email invoices.

- It was asked if there are any other questions regarding Harrison SC finances. Fionan stated he heard a rumor going around the community that he stole money from the soccer club. He asked the board if anyone knew anything about that. No one on the board heard of that rumor.

6. Girls travel update:

- Only 1 team has failed to reported score. But it is a new coach so he is now clear on the rules.
- Oct 15 next league meeting
- Renaldo stated the ref evaluation form was missing

7. Boys travel update:

- All coaching licenses are taken care of
- A couple of coaches have gotten yellow cards.
- Pittsgrove player (U14) was assaulted. The assaulter was removed from the club's team. We are following up with the SJSJ and NJYS- since the player was USYS carded. The tournament was sanctioned by USClub

8. Recreation update:

- Going well for the most part and coach feedback has been positive.
- One of the Tuesday night sessions only had 2 trainers (trainer left GPS with no notice) and it was a bit chaotic for the micro boys with 51 players. GPS had 3 trainers for the following week. Renaldo talked with Jane and recommended to separate the group onto multiple fields and rotate between them if they are ever short trainers. He also recommended to utilize the coaches to help out as needed.
- Field conditions are poor and grass needs to be cut more often if possible
- The new PVC goals and 4x6 bownets are a big hit for the Saturday games
- Coaches are happy they don't have to line fields
- Coaches were sent info/links for background checks and training certs required by NJYS
- No issues with the training curriculum or trainers

9. Operations update:

- Report from Dennis; All fields that were planned to be aerated and seeded were. The seed is a heavy rye mix for quick germination. There will be additional seeding of the goal areas throughout the season with the heavy rye mix.
- a barrier will be created for field 5
- It was discussed with Dennis to top dress the lit rec also discussed adding sprinklers on those rec fields with installation either late fall or spring depending on weather. Dennis is on many twp projects and will have to find the time to get bids and gather materials.
- A request was made to cut the grass shorted
- Lacrosse needs to move their nets off of the turf.
- NHS students will be walking the fields on the weekends to collect leftover trash or gear.
- Field 9 nets need clips
- Rec field lights can come on at dusk- will fix the timer issue.
- 6x12 nets need to be replaced

10. Concession stand Volunteer update

- Due to the resignation of Joanne Lopresti from the VP of Volunteers right before the start of the season and the two members that wanted to fill one spot on the executive board, Mike Waton and Jim Gannone. An electronic vote was held to remove or keep as an executive board position. The vote to remove the VP of Volunteers position from the executive board passed 7-3. Note: the electronic vote was sent out to all eligible voting members. A copy of the email sent can be found at the end of the minutes. The email was read to all present during the meeting.
- Mike Waton and Jim Gannone agreed to work together but then it's easy if just Mike does it. Jim said he will help if needed, but Mike has it under control. Mike said things have been good and all slots to work the concession stand for the fall season have been filled through the sign-up. No problems yet with teams not showing up for their shift.

11. Sponsorship update:

- Waiting on a check from Wingate
- door prizes for the Social are being collected
- Shoprite agreed to donate hotdogs and buns for this fall. They were under the impression their sponsorship was only for late spring and 3v3. They were unaware of the time frame of our seasons and events. In the Fall of 2020 they will donate more. Unable to now as they are committed to others.

12. Training update

- GPS: They were short trainer for rec and cancelled Wed sessions due to the start of the fall season and not lining everything up on their end. Conversations were had with Neil and George from GPS and everything has been resolved. The only other issue this fall was with a younger boys team not meshing well with the trainer- GPS supplied a different trainer for the next session and all is good now.
- Keeper Training (Solomon Jacobs) Everyone is happy with his training, all positive feedback.

13. Event Updates

- 3v3; Bow nets \$4500 expense \$272 Flags, in the past expenses such as these have been depreciated over a 5 year period. Since the nets are used for other events, shouldn't the expense be shared and not depreciated?
- Discussion was held. Fionan asked if not depreciating the flags/cones/bownets would be retroactive for 2018 3v3 as he has not submitted his invoice for 2018 3v3 profit for his former GPS Clearview Boys team. No it will not be retroactive.
- After discussing and sharing 3 versions of the P/L a vote was put forth for 50% cost sharing of cones/flags/ bownets from 3v3, 8 voted to cost share, 1 opposed. Eric recused himself from the vote
- The club is receiving 50% of the net profit from 2019 3v3, \$7,814.60. The two fundraising teams: Harrison United 2008 team are receiving 27.5%: \$4,298.03 and the 2009 Harrison HotShots are receiving 22.5%: \$3,516.57. All monies will be held in separate team accounts until a request for payment of an invoice is made.
- Discussed that next year a field usage fee will be added to the 3v3 P/L for 2020 so the fundraising teams and club can share the added expense of the wear and tear on the fields. Amount will be discussed next year before 3v3 begins.
- Fall Social: Tickets are on sale. Need volunteers to help with selling basket tickets

13. Old Business

- Lightning Sensor: Tim will reach out to Matt Cardile and to Dennis to continue this discussion. If they are not prepared to move forward, the club will.
- Amended by-laws- ongoing discussions: The October 2017 bylaws were never sent or approved by the entire board, therefore we will be working off of the last version of approved bylaws March 2017. It will be added to the By-Laws, the board will need to be informed if signers are added or removed from the Harrison SC bank accounts. Also, It is unethical to share username and password information to access the database, that will be put in bylaws. The voting eligibility requirements for the bylaws was discussed and approved to the following:

Voting:

Voting privileges will be extended to HSC Board Members that have an attendance record of 60% or greater over the previous 5 meetings. Attendance record is updated AFTER each general meeting. Attendance will be inclusive of meetings attended prior to accepting a board position provided the Board has record of their attendance. If a board member has not attended a total of 5 meetings, voting privileges will not be extended unless one of the following exceptions is met:

- Exception 1 - Eligible at 4th meeting if first 3 meetings were attended
- Exception 2 - Eligible at 5th meeting if 3 of first 4 meetings were attended

A simple majority vote of those present will rule on all matters. All motions are to be seconded and voted on by the Board of Directors.

- School Gym Usage (winter space) has been approved for Harrison Twp Elem- will pick slots in November.

14. New Business:

- no new business

15. Adjournment: 8:30pm Jen motioned, Mike 2nd.

Electronic Voting Email sent on 8/28/19 to all eligible voting board members to cast their vote to remove or keep the VP of Volunteers as an Executive Board Position:

Board members,

I would like to extend a sincere thank you to Joanne for her years of service to our club. Her commitment extended beyond the roles she held on the Board and it will be difficult to replace her dedication. We look forward to her involvement as we transition these roles to other volunteers in our membership.

We would also like to thank those who offered to fill the Volunteer Coordinator Role for our Club. In light of the resignation and in the interest of those who volunteered to fill the volunteer coordinator role the Board has several matters to discuss. These matters include clarifying the role for our membership and more importantly for our bylaws.

As you know we are in the process of revising the existing bylaws to reflect the current status of the Club and changes in US youth soccer. As part of these revisions, there will be changes to the roles and duties of the Executive Board positions. Under our current bylaws the Volunteer Coordinator is an Executive Board position responsible for acquiring volunteers for all club activities (except coaching), recording volunteer hours, coordinating with the HS and students who are seeking volunteer hours, and managing work bonds.

As of the last board meeting, coaches are responsible for filling the concession stand with volunteers and the hours served will be recorded through the sign up sheet on our website. If there are remaining spots, they will be offered to local students seeking volunteer hours. There is no need to manage work bond money since nothing was collected from the general membership.

Given the resignation and the current status of finding volunteers, and management of bond money, the Board would like to vote on the necessity for the Volunteer Coordinator to remain as an Executive Board position.

Under the proposed change, the volunteer coordinator will fall under the parameters of the VP of Operations. This change will make this role a board position similar to our field coordinator, concession stand manager, sponsorship coordinator, and our fall social coordinator.

If no change is made, the Volunteer Coordinator position will be opened for nominations from our general membership and a subsequent vote will follow.

In the interest of filling these roles and revising our bylaws we will hold an electronic vote to remove the position from the Executive Board. The results of the vote will be released to the voting board members and made public to our membership during the next scheduled board meeting.

Please reply to **Meg Paz** by **Friday 8/30** with your vote.

1. A "Yes" vote will remove the Volunteer Coordinator position from the Executive board.
2. A "No" vote will keep the Volunteer Coordinator position as an Executive board position.

THIS EMAIL WAS SENT TO ALL ELIGIBLE VOTING MEMBERS.

Thank you

Meg Paz

Board Secretary

