

## Columbia Crew Code of Conduct Policy

All players must have a completed registration form signed by a parent/legal guardian on file. All players are responsible for complying with the fee schedule defined on the club website. Players who do not comply with the fee schedule may be subject to temporary suspension from team activities, including training and games.

Players must agree to abide by all Columbia Crew rules, and/or policies, while attending Columbia Crew sponsored games, events, or functions. This includes the Code of Conduct below.

Upon completion of the registration form, you, as a parent/legal guardian, hereby consent to your child's participation in any and all Columbia Crew activities. and assume all risks/hazards incidental to participation, including transportation to/from activities; hereby waiving, releasing, absolving, indemnifying and agreeing to hold harmless the Columbia Crew LLC, Board of Directors, Officers, appointed agents, organizers, sponsors, participants and persons transporting my child to and from activities for any claim arising out of an injury to my child whether the result of negligence or for any other cause.

### POLICY

The primary objective of this policy is to provide standard parameters for the conduct of all Columbia Crew participants and guests.

1. Any person(s) participating in the Columbia Crew program in any manner shall adhere to and abide by the Columbia Crew Code of Conduct as shown in Appendix A.
2. A report of any person(s) in violation of the following Code of Conduct shall be completed and given to the Board of Directors for review within 5 days of the incident.
3. Any report(s) received by the Board of Directors shall be reviewed for action within 5 days of the receipt of the report.
4. If it is deemed action must be taken, a hearing shall be scheduled to be held within 5 days of the review of item 3.
5. The Club president may suspend any player, coach, or other interested party for violation of these rules, at his/her discretion, until such time that a hearing is held.

### Appendix A

#### Columbia Crew Code of Conduct

##### Section I (Participant Behavior)

1. Any player verbally abusing a sports official before, during or after a contest, or in a related matter will be subject to a maximum three (3) game suspension and/or a letter of concern to his/her parents or guardians.
2. Any player making physical contact with a sports official before, during or after a contest, or in a related manner, will receive a suspension not involving less than one (1) game and not involving more than three (3) games.

3. Any player striking a sports official before, during or after a contest, or in a related matter, will be banned from all Columbia Crew activities indefinitely with a maximum of one (1) year, beginning at the time of the incident. A scheduled hearing must take place prior to reinstatement.

#### Section II (Coach Behavior)

(All persons working with or aiding the participants during a Columbia Crew activity will be considered a coach for purposes of this rule.)

1. Any coach verbally abusing sports officials before, during or after the game, or in a related matter, will be suspended not less than one (1) game and not more than three (3) games.
2. Any coach coming into physical contact with a sports official before, during or after a game, or in a related matter will be banished from all Columbia Crew activities for the remainder of the current season.
3. Any coach striking a youth sports official before, during or after a game, or in a related matter, will be banished from all Columbia Crew activities permanently.

#### Section III (Fan and Parent Behavior)

1. A fan or parent verbally abusing a sports official before, during or after a contest, or in a related matter, shall receive a letter of concern and possible suspension from further game attendance at Columbia Crew events.
2. Any fan or parent making physical contact with a sports official before, during or after a contest, or in a related matter, will be banished from further game attendance for the remainder of the current season and possibly from all Columbia Crew activities.
3. Any fan or parent striking a sports official will be banished permanently from any Columbia Crew activity.

#### Section IV (Repeat Behavior)

1. A second verbal attack on sports officials by participant, coach, fan or parent before, after or during a game, or in a related setting will result in a minimum of three (3) game suspension or a maximum season long suspension from Columbia Crew activities.
2. Continual harassment of sports officials, in any setting, will not be tolerated and will be dealt with on an individual basis.

Note: All teams participating in Columbia Crew sponsored activities shall be subject to the conditions of this policy.