

**Fox Chapel Area Baseball Softball Association, Inc.
By-Laws**

Article 1 – Name

The name of the organization shall be the FOX CHAPEL AREA BASEBALL SOFTBALL ASSOCIATION, INC. or FCABSA.

Article 2 – Purpose

Section 1

The FOX CHAPEL AREA BASEBALL SOFTBALL ASSOCIATION, INC. is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations described under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Section 2

No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statement) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted under Section 501(c) (3) of the Internal Revenue Code, or any corresponding section of any future federal tax code.

Section 3

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by a court of competent jurisdiction in the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Section 4

The FCABSA shall maintain 4 separate bank accounts. 1. Registration, 2. All-Star, 3. Concession 4. Live Like Lou. All bank accounts and online accounts shall follow the procedures in Article 5 Section 4.

Article 3 – Board

Section 1

The adoption, revision, amendment, and/or modification of all rules, regulations, monetary assessments, expenditures and other decisions concerning the operation and maintenance of the FOX CHAPEL AREA BASEBALL SOFTBALL ASSOCIATION, INC. shall, unless otherwise specified herein, be made by the Board of Trustees. The Board of Trustees, hereinafter the “Board,” shall be the governing body of this organization. The Board shall consist of the FCABSA President, (2) Co-Vice President, Treasurer, Secretary, Baseball Commissioner, Softball Commissioner, Registration/Webmaster/Scheduler Chairperson, Field/Equipment Chairperson, Concession Chairperson, Sponsorship/Fund Raising/Picnic/Photo Chairperson, Travel Baseball/Softball/All-Star Chairperson, Player-Coach Development Chairperson and an optional non-voting Youth Member. Additional Board positions may be created or dropped with the approval of 2/3 of the currently filled Board positions. These Board positions shall perform the duties prescribed in Article 5 of these bylaws.

Section 2

It shall be the duty of the FCABSA President to nominate a candidate for each vacant Board position. The FCABSA President shall choose the candidates, irrespective of their present position, from among those who have expressed interest in the vacant Board position. All nominees must give their consent to have their names placed on the slate of candidates. Additional nominations may be placed on the slate of candidates from the floor, subject to the approval of the nominee.

Section 3

The election of the nominee shall be by a majority vote (except where otherwise noted in the following sections) of those Board members present and voting. Where more than one nominee exists for a particular vacant Board position the election for that position shall be conducted by secret ballot.

Section 4

Any Board member missing four meetings in a fiscal year without an excuse or who is found to be derelict of duty is subject to dismissal by a vote of 2/3 of the Board members present and voting. Notice of such a vote shall be delivered to all Board members at least one week in advance of said vote.

Section 5

Any Board member who wishes to resign may do so at any time. Their resignation shall be effective immediately upon acceptance by a majority vote of the Board members present and voting.

Section 6

No Board member shall hold more than one Board position at any one time. However, if any Board positions become vacant due to actions in the above sections, then a Board member may request to hold the vacant Board position. If their request is approved by a majority vote of the Board members present and voting, then their previous Board position will become vacant.

Section 7

Each Board member shall be prepared to report on their Committee at each regularly scheduled Board meeting.

Section 8

Board membership is open to any resident of the Fox Chapel Area School District who has a desire to contribute to fulfilling the purpose of the organization stated in these by-laws. A resident of a surrounding municipality with a child registered with and playing for an FCABSA team may serve as a Board member when nominated under the terms and processes noted in the previous sections and with the unanimous approval of the Board members present and voting.

Section 9

Board Confidentiality - All board members should respect each other's opinions and decisions and all matters discussed in meetings or amongst members in regards to the FCABSA. All conversations and decisions must remain within the Board. Violations of this could result in a board member being removed from the board. It will be at the discretion of the President and Vice President to remove said Member.

Article 4 – Meetings

Section 1

Regular meetings of the FOX CHAPEL AREA BASEBALL SOFTBALL ASSOCIATION, INC. shall be held during the first week of each month or on an otherwise agreeable day. Additional meetings may be called with a twenty-four hour notice at the request of any three Board members. Business at any special meeting shall be limited to the specific purpose for which the meeting was called.

Section 2

The quorum necessary to conduct a meeting of the Board at which the Board may take action which is valid and legally binding shall be greater than twenty-five percent of the currently filled positions of the Board.

Section 3

All business conducted at the Board meetings, and decisions made therein, shall be determined pursuant to a motion which must be seconded. After appropriate debate, a vote shall be called on the motion. All motions, unless otherwise specified herein, shall be passed by a majority vote of those present and voting, with the exception of the election of members of the Board which is governed by the rules set forth in Article 3.

Section 4

Each Board member is entitled to one vote.

Article 5 – Officers and Duties

Section 1 – FCABSA PRESIDENT

- A. Is the Chief Executive Officer of the FOX CHAPEL AREA BASEBALL SOFTBALL ASSOCIATION, INC.
- B. Shall conduct and be in control of all meetings.
- C. All Board members shall report directly to the President except as noted otherwise in this Article.
- D. Shall have the authority to call an emergency Board meeting when in his judgment such a meeting is necessary.
- E. Shall authorize all expenditures, up to a maximum of \$500, which necessitate action between Board meetings.
- F. Shall be responsible for obtaining Board, League and Player Insurance
- G. Shall be responsible for reviewing and maintaining all Volunteer clearances
- H. Shall be responsible for maintaining all FCABSA user names and passwords and providing a copy of them to the Vice President
- I. Will be responsible for nominating people for open board positions.
- J. Will be responsible for dealing with all insubordinate Board members
- K. Will be responsible for amending by-laws
- L. Shall chair legal committee in the event one is needed for any reason

Section 2 – FCABSA CO-VICE PRESIDENTS

- A. Will assume all the duties of the FCABSA President in their absence
- B- Shall, at the regular September meeting, appoint an Audit Committee which shall review all financial matters of the prior year. The Audit Committee will submit a report of its findings at the October meeting.

- C- Shall be the Chairman of the Audit Committee.
- D- Shall be responsible for setting up yearly calendar
- E- Each VP is entitled to a vote

Section 3 - SECRETARY

- A. Shall take and publish the minutes of each meeting.
- B. Shall send any correspondence requested by the Board.
- C. Shall attempt to notify each Board member within twenty-four hours of a special Board meeting.
- D. Shall maintain a file containing a compilation of all Board proceedings.
- E. Shall keep a log of all items put up for vote and board member votes and results
- F. Shall maintain all files/documents/letters for FCABSA.
- G. Shall be responsible for sending out monthly meeting agendas
- H. Shall prepare and mail a newsletter to members of the organization, as requested by the Board.

Section 4 – TREASURER

- A. Shall hold the funds deposited and pay all invoices on order of this organization. Any expenditure of more than One Thousand Dollars (\$1,000) is subject to approval by a majority of the Board members present and voting.
- B. A complete Treasurer's report shall be filed with the President and Secretary, both a hard copy and an electronic copy and become part of the minutes of each meeting. This report must be completed using quick books and contain an itemized list of expenses and income in detail that meet the Boards requests and needs.
- C. All invoices need to be submitted and reviewed at monthly meetings and then checks signed off at that time with required 2 signatures.
- D. The books, bank statements, and PayPal statements shall be audited during September each year by an Audit Committee appointed by the FCABSA VICE PRESIDENTS.
- E. Shall work closely with all Chairpersons dealing with cash income. Shall see that the Concession stand has a beginning balance. Shall see that all accounts balance and shall verify that all collected monies are deposited correctly into the appropriate accounts as soon as reasonably possible.
- E. Shall prepare a fiscal year-end statement and submit it to the Board by the regular September meeting to include all bank and Paypal statements.
- F. Shall keep record in a ledger book in addition to the checkbook.
- G. Shall work appointed CPA to have taxes completed on a timely basis
- H. Shall have a copy of completed Tax returns submitted to the President, Vice Presidents and Secretary at the end of each Fiscal Year
- I. Shall present uniform recommendations to the board for approval
- J. Shall be responsible for ordering uniforms.
 - Shall be responsible for the procurement, condition, distribution and storage of all uniforms.

- Shall obtain a minimum of two bids for new uniforms. These bids shall be submitted, in writing, to the board prior to the March Board meeting.
- Shall develop and maintain favorable vendor/supplier relationships.
- Shall assist with the procurement of tournament jerseys if needed or requested by tournament team managers.
- Shall be responsible for procurement of award jackets for graduating baseball/ softball players

Section 5 – BASEBALL COMMISSIONER

- A. Shall chair meetings and exercise the other authorities of the FCABSA President/Vice Presidents in conjunction with the Softball Commissioner in their absence.
- B. Shall be responsible for all baseball operations all levels
- C. Shall be Co-Chairman in conjunction with the Softball Commissioner of the Dispute Resolution Committee.
- D. Shall be the representative of the FCABSA at all external baseball related meetings.
- E. Shall nominate individuals to the board to be league directors of their respective age groups to be approved by the board.
- F. Shall be responsible for the Colt, Pony, AAA, AA, A, T-Ball directors which have the following responsibilities for their age group;
 - Recommend Coach selections to baseball commissioner
 - Attend and Conduct draft
 - Supply Treasure with completed rosters to order uniforms
 - Supply Webmaster with completed rosters upload to website
 - Hold rules meeting for all coaches
 - Recommend any rule updates or changes to the board
 - Conduct coaches meeting
 - Review final schedule from scheduler before it is published
 - Collect scores and update website
 - Organize end of season playoffs
 - Validate end of season records
 - Create playoff brackets
 - Set playoff schedule
 - Schedule umpires
 - Hand out awards
 - Hold end of season coaches meeting to summarize season and collect year end player evaluations
 - Recommend tournament team coaches' to baseball commissioner and all-star director
 - Director of their age baseball tournament
 - Shall attend an assist in all All-Star/Travel tryouts and evaluations

- G. Shall present all league director nominations for regular season Managers and Coaches to the board for approval.
- H. Shall represent the interests of the baseball teams that participate as part of FCABSA.
- I. Shall be responsible for communicating the decisions of the Board that affect the baseball teams to the appropriate director of said baseball league.

Section 6 – SOFTBALL COMMISSIONER

- A. Shall chair meetings and exercise the other authorities of the FCABSA President/Vice Presidents in conjunction with the Baseball Commissioner in their absence.
- B. Shall be responsible for all softball operations
- C. Shall be Co-Chairman in conjunction with the Baseball Commissioner of the Dispute Resolution Committee.
- D. Shall be the representative of the FCABSA at all external softball related meetings.
- E. Shall nominate 2-3 individuals to the board to be league directors of their respective league to the board for approval.
- F. Shall present all league director nominations for regular season Managers and Coaches to the board for approval.
- G. Shall be responsible for the U8/U10 and U12/U15/U18 directors who have the following responsibilities;
 - Recommend coach selections to softball commissioner
 - Conduct draft if necessary
 - Supply Treasure with completed rosters to order uniforms
 - Supply Webmaster with completed rosters upload to website
 - Hold rules meeting for all coaches
 - Conduct coaches' meeting
 - Summarize coaches year end player evaluations
 - Recommend tournament team coaches to softball commissioner
 - Director of their age softball tournament
 - Shall assist player/coach chairperson with clinics
 - Shall assist in nominating all-star and travel coaches
 - Shall be responsible for updating scores on website
 - Shall update webmaster with new info, photo's etc...
- H. Shall represent the interests of the softball teams that participate as part of FCABSA.
- I. Shall be responsible for communicating the decisions of the Board that affect the softball teams to the appropriate director of said softball league.
- J. Responsible for posting tournaments on website

Section 7 – REGISTRATION/WEBMASTER/SCHEDULER CHAIRPERSON

- A. Shall be responsible for registration, maintaining completed registration forms, storing birth certificates, and operation of the draw.

- B. Shall supply baseball and softball commissioner with a draft list by level a week in advance of the draft.
- C. After the draft shall be responsible for creating all team rosters and distributing individual team contact info to the baseball and softball commissioners and uniform director who will distribute to the respective directors.
- D. Shall assign players after the draft as they become available from the waiting list. This assignment will be done in such a way that no recruiting of players is possible by the manager.
- E. Shall be responsible for, or supervise, the maintenance of the association web site.
- F. Shall be responsible for overseeing all email communications to the league participants and their families except as noted otherwise in this Article.
- G. Shall be responsible for scheduling all fields for practices, scrimmages, regular season games, and make-up games. This schedule shall be made available as early as possible.
- H. Shall be responsible for entering all regular season game schedule into website calendar
- I. Shall be responsible for updating website calendar with make-up games and practices
- J. Shall work with Baseball & Softball commissioners in coordinating playoff field schedules
- K. Shall work with Baseball/Softball Directors with tournament field schedules.
- L. Shall work with Travel Chairperson on scheduling field for travel teams
- M. Shall work with Player/Coach Development Chairperson on scheduling field for clinics and training

Section 8 – FIELD/EQUIPMENT CHAIRPERSON

- A. Shall be responsible for the acquisition of permits for the use of fields for practices and games.
- B. Shall be responsible for coordinating gym availability and times for off-season practices/clinics.
- C. Shall be responsible for setting up field maintenance crew.
- D. Shall be responsible for setting up field maintenance schedule
- E. Shall be responsible for overseeing all field maintenance and upkeep at said fields; Fox Chapel, O'hara and Indiana Township.
- F. Shall present all field and field equipment recommendations to the board for approval
- G. Shall be responsible for the inventory, purchase, distribution, of all field supplies and shall oversee the storage of said supplies.
- H. Shall maintain and secure field storage boxes and appropriate levels of supplies therein, including lime, liners, rakes, bases and all such other appropriate equipment.
- I. Shall submit a minimum of two bids for new field equipment and supplies for consideration by the Board prior to all meetings.
- J. Shall complete a yearly evaluation of all fields and the need for any work or upkeep.

- K. Shall be responsible for nominating a person to Equipment Director who will have the following responsibilities:
- Shall present all equipment recommendations to the board for approval
 - Shall be responsible for the inventory, purchase, distribution, and collection of all equipment and shall oversee the storage of said equipment.
 - Shall submit, in writing, a minimum of two bids for new equipment for consideration by the Board prior to all meetings.
 - Shall complete a yearly evaluation of all equipment and the need for new equipment and supplies.

Section 9 – CONCESSION CHAIRPERSON

- A. Shall be responsible for the opening and closing of the Concession Stand at the beginning and end of the season.
- B. Shall be responsible for purchasing supplies and equipment required for the operation of the Concession Stand. All equipment purchases need to be brought to the board for approval.
- C. Shall ensure appropriate staffing of the concession stand for all games at said fields
- D. Shall be responsible for the recruiting Openers/Closers/Director and or workers for the concession stand, with board approval, who will have the following responsibilities.
- Opening and closing duties of the concession stand
 - Working the concession stand selling/restocking/cleaning and closing
- E. Shall develop weekly work schedule for concession stand
- F. With the assistance of the Treasurer, develop, maintain and enforce daily funds handling procedures.
- G. Shall be responsible for coordinating volunteer schedules for baseball/softball tournaments, or assisting the baseball/softball tournament director/committee
- H. Shall assume responsibility for the Concession Stand checking account.
- I. Shall prepare a monthly financial report of all Baseball/Softball related Concession Stand activity.

Section 10 – TRAVEL BASEBALL SOFTBALL ALL STAR CHAIRPERSON

- A. Shall be responsible for developing, preparing and organizing a Travel Baseball & Softball programs without impacting the rec program which requires registration and participation in the rec program for The FCABSA and present to the board
- B. Shall be responsible for researching complete leagues for the FCABSA to enter on a seasonal and or yearly basis for all levels of the association possibly entering into Little League.
- C. Shall be responsible for selecting coaches and presenting them to the board for approval

- D. Shall work with the Baseball & Softball Commissioners, Baseball & Softball Directors and Player Development Chairperson setting up and conducting tryouts.
- E. Shall develop a criteria to select Travel Players and based on that criteria and with the aid of the above mentioned select travel teams for all ages and present them to the board for approval.
- F. Shall be responsible for working with the coaches and field scheduler to set up appropriate practice and game times.
- G. Shall work with Sponsorship/Fund raising Chairperson to seek out sponsors or do fundraising to help off-set the costs.
- H. Shall be responsible for end of season Travel player evaluations and ratings
- I. Shall assist in all All-Star tryouts and evaluations
- J. Shall be responsible for nominating an All-Star Director to the board for approval if needed
- K. Provide Updates/Photo's with All Star Director to webmaster to update our website
- L. Shall oversee the All-Star Director who has the following responsibilities:
- Work with Baseball & Softball Commissioners, League Directors and Player Development Chair. to nominate manager and coaches to the board for approval
 - hold organized tryouts and evaluations for all-star teams
 - set up drills for tryouts
 - set up tryout schedule
 - With the help of the evaluations, the respective commissioners and directors Player Development Chair and Travel Chair select teams.
 - Assist Managers with tournament selections
 - Assist managers with yearlong program
 - Responsible for posting all tournaments on website
- M. Shall work with webmaster at updating our website
- N. Shall be responsible for overseeing all operations of FCABSA Tournaments
- O. Shall work with and assist the Baseball Commissioner & Softball Commissioner, All Directors, All All-Star Team Coaches, and Travel Coordinator with tournament operations. (See Article 14 - Coaches)
- P. Shall make sure all tournament director post tournaments on MCAA website
- Q. Shall reserve fields and pavilions for all tournaments
- R. Shall collect all monies from Tournament directors for tournament
- S. Shall oversee all operation of each tournament
- T. Shall purchase awards for tournament champion.

Section 11 – PLAYER/COACH DEVELOPMENT CHAIRPERSON

- A. Shall be responsible for holding baseball and softball clinics for all ages throughout the year
- B. Shall be responsible for providing the board an outline and schedule for each clinic to be posted on the website
- C. Shall be responsible for training in all fundamentals of the game
- D. Shall be responsible for holding coaches clinics for both baseball and softball
- Train coaches on the fundamentals of the game

- Train coaches on the rules of the game depending on level
 - Train coaches on how to conduct their practices
 - Train coaches on how to manage a game
- E. Shall work with and assist the Baseball & Softball Commissioners, All Directors and the Travel Chairperson in their duties and with coordination of clinics
- F. Shall work with webmaster with updating our website

Section 12 – SPONSORSHIP/FUNDRAISING/PICNIC/PHOTO CHAIRPERSON

- A. Shall be the FCABSA community representative when it comes to all type of fundraising and outreach
- B. Shall be responsible for nominating and overseeing but not limited to the following directors who have but not limited to the following responsibilities:
- Fundraising Director
 - Responsible for coming up with detailed fund raising programs and presenting them to the Chairperson to present to the board for approval. ie. Apparel sales, silent auctions' contests, raffles, equipment sales, decal sales etc....
 - Execution and monitoring of fund raising programs
 - Picnic Director
 - Select and present picnic committee members to the Chairperson for approval
 - Organize all aspects of the FCABSA annual picnic ie. Pavilion rentals, food, daily schedule of events, fun and games for the kids, invites, all communications etc...
 - Present ideas and bids to the Chairperson for board approval
 - Photo Director
 - get bids for photographer for player/team photos and submit to chairperson for board approval
 - Schedule player team photos and be at photo day to oversee
 - Look into a tournament photographer for our league tournament and out Association tournaments and present recommendation to the Chairperson
- B. Shall solicit financial support from the community
- C. Shall be responsible for finding sponsors to advertise their company name on team jerseys
- D. Shall be responsible for tournament sponsorship activities
- E. Shall be responsible for finding companies to advertise on outfield banners
- F. Shall be responsible for following up on all sponsorship payments
- G. Shall keep record of all sponsors
- H. Shall be responsible for passing out all team plaques to sponsors
- I. Shall work with webmaster in updating website.

Section 13 – YOUTH REPRESENTATIVE

- A. Shall be a non-voting position on the Board.
- B. Shall represent the interests of all registered players on the Board.

- C. Shall be responsible for communicating the decisions of the Board that affect the registered players to the registered players.

Article 6 – Receipts and Disbursements

Section 1

An estimated budget shall be established by the Board each September for the next fiscal year. Said budget must be itemized as much as practical.

Section 2

All proposals and budgets for the expenditure of more than One Thousand Dollars (\$1,000) shall be submitted to the Board for its review and approval.

Section 3

Except as provided in Article 5 (relating to Concession Stand receipts), all receipts are to be deposited in the Concession Fund.

Section 4

5 signatures will be required on a bank card as authorized to sign checks. The FCABSA President, Vice Presidents, Treasurer and Concession Stand Chairperson shall have this authority. 4 Members are to have full access to the account online and in paper, the President, Vice President and Treasurer.

Section 5

4 members are required to be on the PayPal account as authorized users. President, Vice Presidents and Treasurer. All 4 members shall have access to email account and paypal account.

Section 6

The Board, at the regular September meeting, shall appoint an auditing committee of three members of the Board, or authorize the selection of an independent accountant, to audit the Treasurer's books, and to submit a report to the membership at the October meeting.

Section 7

The fiscal year shall run from October 1 through September 30.

Article 7 – Guests

Guests desiring to speak before the Board shall register with a Board member twenty-four (24) hours prior to the meeting. Said Board member shall notify the FCABSA VICE PRESIDENT so that the guest's name may be placed on the agenda.

Article 8 – Dispute Resolution Committee

Section 1

The Dispute Resolution Committee (DRC) shall be responsible for supervising and administering initial disciplinary activities concerning player, managers/coaches and non-players, and shall be the governing body on all submitted protests. The quorum necessary for the DRC to take any valid and legally binding action shall consist of three (3) persons. An affirmative vote of a majority of those present shall be necessary for the DRC to take action on any matter before it.

Section 2

The DRC shall be co-chaired by the Baseball Commissioner and Softball Commissioner and include the FCABSA President and Vice President as well as any other Board members appointed by the Baseball Commissioner or Softball Commissioner. In the event of a conflict of any DRC Committee member due to team affiliation, the co-chairpersons shall appoint another Board member to rule on that particular matter.

Section 3

The DRC has the final decision making authority with regard to “short term” disciplinary action. “Short term” means disciplinary action which is limited to the duration of the game in which the conduct which is subject of the disciplinary action occurs, plus one additional game. The DRC, at its discretion, may refer such “short term” action to the Board for final decision. With regard to any disciplinary action other than “short term” action, the DRC shall refer such matter to the full Board for final decision with or without a recommendation from the DRC for the appropriate action to be taken.

Article 9 – Amendment of Bylaws

These bylaws may be amended at any Board meeting in which a quorum is present, provided said amendment is ratified by 2/3 majority of those Board members present and voting.

Article 10 – Player Eligibility

Section 1

The date of player eligibility will be determined by the League in which that player participates. All participants are required to play in the league in which they are eligible. In the event the parents of a player do not want their child to advance to the next age group, the Board will

consider and vote on the parents' request. If the Board approves the parents' request, the request will then be presented to the League for acceptance or rejection.

In addition, a player will be allowed to play up one year. In order for this to occur, the player's parents must submit a formal written request to the Board for approval/rejection. If approved, the parents or guardian will be required to sign a liability waiver. In the event a player decides to play up, that player must remain in that age group for the entire season. This provision applies to the FOX CHAPEL AREA BASEBALL SOFTBALL ASSOCIATION, INC. and does not override the rules and regulations of the external leagues and tournaments in which the FOX CHAPEL AREA BASEBALL SOFTBALL ASSOCIATION, INC. may participate.

Section 2

Players are expected to attend all scheduled games and practices. Repeated absence from scheduled team activities subjects said player to disciplinary action of having to sit out one game.

Article 11 – Rec. Teams

Section 1

The number of teams will be determined by the number of children registering in each age group.

Section 2

The *DRAFT*:

- A yearly draft will be held at all age levels to determine the teams
- Will be overseen by the league commissioner of the appropriate age level
- Players will be evaluated on a scale of 1-5 with 1 being the best in the following skill sets to determine an overall rating.
 - Hitting
 - Fielding
 - Base running/speed
 - Pitching if applicable
 - Athleticism
- The manager and assistant coach of a team will have their children rated and placed on their team.
- The draft order will be determined by the overall team value based on the adding the ratings of each player together to get an overall value.
- After each round, an overall team value will be recalculated and the draft order will be reset with the highest point value drafting first in that round. All teams will get a pick each round regardless of the overall rating. (Home addresses will also be provided to help group similar neighborhood players together should a manager wish to keep community players together.
- At the "A" level a minimum of 2 players from the same school must be on the same team
- The intent for T-ball teams is to be specific school/community team based. However, if necessary because of numbers some kids may be asked to play on other teams. T-ball

teams will be made up of 8 players in size but not limited to ensure all kids have a place to play.

Section 3

The Registration Committee will publicize the date and location of player registration each year. Acceptance of players will be awarded first to Fox Chapel Area School District residents and then neighboring communities, as necessary and appropriate.

Article 13 – All Star Teams

- A. All Star Tournament teams will be formed at all age levels for more competitive baseball/softball
- B. All Players must be registered with FCABSA and play in the rec league to be able to participate.
- C. Tryouts will be held at each level and team will be selected by the Baseball and Softball Commissioners, All-Star, Baseball and Softball directors, the Player/Coach Development Chairperson and the Travel Chairperson. All team Selections will then be presented to the board for final approval.
- D. A minimum of one All Star Team will be selected at each level but not limited to one. If more than one team is selected there will be an A, B team as our tournament team is designed for the more serious players and better competition.
- E. As being a part of the All-Star teams, each child's parent will be required to help work at said age baseball All-Star tournament in some fashion, concession stand, field prep etc...
- F. Tournament fees will be paid by FCABSA parents and or coming from tournament proceeds. If FCBSA has a tournament at said age then FCABSA may/will pay for 2 away tournaments and our own tournament.
- G. Each age level will hold its own tournament as a fund raiser for the tournament team and the association
- H. Entry of teams into post-season tournaments must be approved by the Board.

Article 13 – Travel Teams

- A. Travels teams may be formed at all age levels for more competitive baseball/softball if they can be competitive
- B. All Players must be registered with FCABSA and play in the rec league to be able to participate.
- C. Tryouts will be held at each level and teams will be selected by the Baseball and Softball Commissioners, All-Star, Baseball and Softball directors, the Player/Coach Development Chairperson and the Travel Chairperson. All team Selections will then be presented to the board for final approval.
- D. Playing Travel ball will be an added expense for the players to be paid for by the players. Fundraising by parents will be required. As being a part of the Travel teams, each child's parent may/will be required to help fundraise for but not limited to uniforms, league fees and travel.

Article 12 – Awards

The presentation of post-season team awards are subject to the availability of funds and approval by the Board.

Article 14 – Coaches

Section 1

Coaches will be selected from individuals indicating to the Baseball/Softball Commissioners or the Board an interest in serving in that capacity. Individuals interested in serving as coaches must indicate their interest on an annual basis, i.e. there is no automatic carryover of any coach from one year to the next. Coaches and assistant coaches **must** have criminal history and child abuse background checks (Acts 33 and 34 background checks). Approval of all coaches is the responsibility of the Board. All Clearances must be submitted to the FCABSA President.

Section 2

All coaches are representatives of the FOX CHAPEL AREA BASEBALL SOFTBALL ASSOCIATION, INC. and as such, are expected to act in a responsible, professional, and positive manner at all times. Each coach is required to sign a Code of Conduct prior to the start of each season which outlines general expectations of a coach's behavior. Failure to comply with the guidelines set forth in the Code of Conduct subjects the coach and the situation to be reviewed by either the FCABSA Baseball or Softball Commissioner. They will then present the case to the DRC and/or the Board. The FCABSA Baseball or Softball Commissioner is authorized to suspend the coach for one game. If the situation warrants, the Board may suspend the coach for remainder of the season and if necessary life time ban on coaching.

Section 3

Coaches must play games as scheduled, except when weather conditions prohibit. If a team is short of rostered players for any game, the coach may draw from other eligible FOX CHAPEL AREA BASEBALL SOFTBALL ASSOCIATION, INC. players from a lower level team (a call up) with the permission of the coach of the substitute player. A list of eligible players will be provided to each coach at each level. The playing time of this substitute player should not supersede the playing time of any originally rostered player.

Section 4

All Star Coaches: With the help of the Baseball and Softball Commissioners, Directors, Player/Coach Development chairperson, All Star Director recommendations will be made to the Travel Chairperson who will present them to the board for approval. Coaches will represent FCABSA and are expected to act in a responsible, professional positive manner. Any coach not doing so may be removed at any time by the board with a unanimous vote. All Star coaches will be required to be the tournament director for the FCBSA Tournament's at their appropriate age level.

Article 15 – Rules

Section 1

If a family/player refuses to follow the rules, policies and procedures of the Association, the player will be prohibited from participating in The FCABSA. The FCABSA may agree to combine players from 2 or more Associations for the purpose of playing in tournaments outside our Association. Such combining of players shall not carry over into any regular season either in the same year or future years. The combining of players from multiple Associations will be for tournaments outside the rec. season only and will be approved on a team by team basis. The players will return to their original Association for all regular season play.

Section 2

League rules will be discussed and formed or changed at each level by the Baseball & Softball Commissioners, League & All Star Directors, Travel and Player/Coach Development Chairperson's. All League rules will be presented to the FCABSA Board for Approval. Rules will be reviewed at the end of each year in an End of Season Coaches Meeting. All rule changes, recommendations or amendments will be discussed and then presented to the board for approval. Once the rules are in place they must remain for that entire season. There will be no changes for that particular season once they are in place.

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PA Exemption Number: 75-620838
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October 2015 amendments ratified in March 2016.

August 2016 amendments ratified in October 2016.

October 2017 amendments ratified in November 2017.

August 2018 amendments ratified in September 2018.