

2013

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BOARD OF DIRECTORS POLICY #13-11 (previously 11-2)

ISSUED: 08/11/93 EFFECTIVE: 08/11/93 REISSUED: 02/22/95	AMENDED: 05/20/98 REISSUED: 05/20/98	AMENDED: 01/20/02	AMENDED: 09/19/11 REISSUED: 09/19/11	AMENDED: <u>08/25/13</u> REISSUED: <u>08/25/13</u>
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SUBJECT: SPORTS PROGRAM TRYOUTS/PLACEMENTS

I. STATEMENT OF POLICY:

- a. Dates and locations for all tryouts/placements sessions for CAC and/or its semi-independent sports (SIS) sponsored programs will be announced in the local media and posted on the CAC and other sport specific web-sites at least three (3) weeks prior to the first session. The three week requirement may be waived at the discretion of the sports commissioner (or SIS leadership) for due cause.
- b. All CAC participants shall be afforded the opportunity to earn a position on any CAC and/or SIS sponsored team, including select teams, within a CAC and/or SIS sponsored program by a demonstration of talent, ability, and commitment. As such, there shall be a minimum of two (2) tryout dates on different and non-consecutive days of the week for all CAC and/or SIS sponsored sports programs and teams that require cuts and/or placements. Intramural programs are excluded.
- c. It shall be the policy of CAC and its SIS programs and their commissioners (or SIS leadership) to make every effort to see that the qualifications and abilities of applications or participants are judged equitably, honestly, and fairly.

II. METHODOLOGY:

- a. CAC and/or SIS tryouts/placements will be overseen by the coaches from the applicable age group, under the direction of their respective commissioner (or SIS leadership) or designee. An evaluation/rating system must be in place prior to the first session. In cases where a coach will not be determined until after the team is formed, the commissioner (or SIS leadership) may use their discretion as to which coaches to use in evaluations. Evaluators may include, but are not limited to, the following in the evaluation/rating system: performance, skill assessment, team cohesiveness, attitude, "coachability", prior performance, and assessments from former coaches. Commissioners (or SIS leadership) also have the discretion to assign a coach to a select team based upon the qualifications of that coach, whose child may be borderline to make the team. This child will be placed on the team if the commissioner (or SIS leadership) approves.
- b. A separate evaluator or rating panel to independently assess and rank the qualifications and abilities of applicants or participants, concurrently with the coach or coaches is encouraged. Coaches or parents who do not have any interest in the results of the participants may be used. Commissioners (or SIS leadership) from different sports may assist each other in this effort.
- c. At the conclusion of the tryouts/placements, the commissioner (or SIS leadership) or designee should compare evaluations looking for any discord which may exist with the coaches' evaluations. The sport

commissioner (or SIS leadership) or his designee should then meet with the coach or coaching staff and determine the reason for any variance.

- d. Applicants or participants with the highest ratings should be placed on the most competitive team. Thus, remaining applicants or participants should be placed according to their respective rating. The sport commissioner or SIS leadership shall make the final determination in case of disagreements or ties.

III. DEFINITIONS:

- a. Tryout: A competitive and equal test to ascertain the qualifications and abilities of applicants or participants. Whereas applicants or participants not making the team will be cut.
- b. Placement: A competitive and equal test to ascertain the qualifications and abilities of applicants or participants whereas team placement is by ability.

IV. DISTRIBUTION

- a. Distribution to all Crofton Athletic Council Board Members, Commissioners, and Coaches.
- b. Publication on the CAC Web Site