

RAMONA GIRLS SOFTBALL

MANAGER/COACHES CODE OF CONDUCT

PLEDGES AS FOLLOWS:

Each Manager/Coach shall conduct himself/herself in a professional and ethical manner by observing the following:

1. **All Mangers/Coaches represent Ramona Girls Softball (RGS), the RGS Board and the Community of Ramona.**
2. Managers/Coaches shall place the Players Emotional and Physical well-being as top priority.
3. Managers/Coaches will provide a safe practicing and playing environment for the Players.
4. Managers/Coaches will provide a Drug and Alcohol free environment.
5. Managers/Coaches will treat each player fairly and honestly.
6. Managers/Coaches realize that there are different ability levels among players and will always strive to teach each player as a unique individual. They will also place the skill development of the players above any personal coaching goals.
7. Managers are responsible for the actions of their team (coaches, players and parents). Managers are responsible for the safety of each team member from the start of practice until the player is released to the parent or guardian. Managers will be present at a majority of practices/games or delegate his authority to an approved coach
8. Managers/Coaches shall administer their powers for the common benefit of the League. In carrying out their duties and responsibilities, all Managers/Coaches shall act in good faith and in the best interest of the League first, team second and **their own child third.**
9. Managers/Coaches should refrain from taking any actions that are contrary to the best interests of the League or make statements that he/she knows or believes to be false, misleading and/or confidential.
10. Managers/Coaches shall address each other, league staff, and the membership with respect and courtesy.
11. Managers/Coaches shall not engage in disruptive or argumentative behavior.
12. No Manager/Coach or other individual shall verbally abuse, threaten, or harass in any way any "member" of the league (as defined by the League Bylaws).
13. Any Manager or Coach who is ejected from a game involving any RGS sanctioned team shall be suspended for the remainder of the game in progress and the following game. The ejected Manger or Coach has one minute to leave the premises, removing himself or herself from sight and sound or the game shall be forfeited at the umpire's discretion. The ejected Manger or Coach may have no contact with the members of the team during the pre- or post-game activities of either game for which they are suspended. It is the responsibility of the Team Manager, Head Coach, or acting Head Coach, to make sure the ejected party leaves the premises. A second occurrence of ejection shall result in a 3 game suspension. A third occurrence of ejection shall result in an automatic suspension for the remainder of the season and a Disciplinary Committee hearing which may result in additional disciplinary recommendations for the Board of Directors to review and act upon. Notification to the Player Agent, Division Rep. and Vice President of each ejection shall take place within 12 hrs of the action. Email notification is acceptable.
14. Each Manager/Coach shall take care in performing his/her duties as an ordinary prudent person in similar position would use under similar circumstances. If a Manager/Coach is unsure as to whether or not he/she is acting in good faith, it is his/her responsibility to correspond with or contact his/her Division Rep as soon as reasonably possible and discuss the situation. No decisions regarding League policy shall be made by individual Managers/Coaches without consulting with the Division Rep or Player Agent.
15. Managers/Coaches shall not use their powers to further a personal agenda or the desires of a private party or special interest group. This is contrary to the best interest of the League and its members as a whole.

16. Managers/Coaches will be held accountable for their actions. Violations of this Code of Conduct and/or the ASA Coaching Standards will be investigated by the Discipline Committee and may result in a reprimand, suspension, or dismissal from Managing or Coaching. In extreme cases, expulsion from all league activities may be decreed.

17. I agree to uphold the, RGS Code of Conduct and ASA Coaching standards for the benefit of the players. I shall follow all rules and regulations, set forth by Ramona Girls Softball and Southern California ASA.

DATE: _____ SIGNATURE: _____ x

Printed Name: _____ x

Team Position: (Circle one)

Team Manager

Head Coach

Asst. Coach