

PHOENIXVILLE AREA SOCCER CLUB (PASC)



BYLAWS

CURRENT REVISION READ AS WRITTEN: December 14, 2015, Board of Directors Meeting
AMENDED AND APPROVED: January 11, 2016, Board of Directors Meeting

PHOENIXVILLE AREA SOCCER CLUB

MISSION STATEMENT

Phoenixville Area Soccer Club (PASC) endeavors to provide a safe and competitive environment for Recreation and Travel level youth soccer players (boys and girls).

PASC Recreational soccer includes in-house Pee Wee and Intramural programs, plus participation in the co-ed Suburban Counties Soccer League (SCSL). PASC Travel teams compete in local Travel soccer leagues for boys and girls.

Ultimately, PASC's mission is to provide a high energy soccer environment that allows players and coaches to reach their highest potential through skill development, education, and competitive soccer.

BYLAWS

ARTICLE I

Name

The incorporated name of the Club shall be "Phoenixville Area Soccer Club, Inc." This name can be commonly abbreviated to "Phoenixville Area Soccer Club," "Phoenixville Area SC," or simply "PASC."

ARTICLE II

Purpose

The purpose of this Club, a Pennsylvania 501 (c) (3) non-profit corporation, shall be to provide public, educational soccer training and competition for youth.

ARTICLE III

Boundaries

While predominantly serving communities in Chester and Montgomery counties, PASC recognizes no official boundaries.

ARTICLE IV
Membership

Section I - Members

Membership in the Phoenixville Area Soccer Club is automatically awarded to:

- parents or guardians who have registered and paid for a child enrolled in any PASC program
- any adult who has registered with the Club as a coach or assistant coach
- any active member of the Club Board

Section II – Membership Rights

Members can expect a safe, well-maintained environment where their children can learn, compete, and enjoy the game of soccer. Members can expect PASC to hold coaches and trainers to high standards of sportsmanship and competence (as outlined in PASC's "Coaches Code of Conduct"). Members can expect PASC to hold parents and spectators to high standards of sportsmanship and decency (as outlined in PASC's "Parent Code of Conduct"). Members can expect the training, competition, and programs provided by PASC to comply with U.S. Youth Soccer (USYS) recommendations (within reasonable limits) and to be age-appropriate for the participating youth players. Members have the right to be recognized and heard by the Executive Council via electronic or verbal communication, or more formally at PASC board meetings with advance notice.

Section III – Additional Membership Rules

All forms of membership will be open to any individual without regard to his or her sex, race, color, religion, country of origin, or sexual orientation.

PASC reserves the right to revoke or deny membership based on failure to conduct oneself by the Club's published codes of conduct, as determined by the Board.

ARTICLE V
Board of Directors

Section I – Composition

The business of PASC shall be managed by the Board of Directors, consisting of an Executive Council, Directors, and Officers.

Section II – Structure

The Board of Directors is comprised of the Executive Council and voting and non-voting Officers, Directors, and general Board members. Voting rights are reserved for volunteer (non-paid) members of the Board.

Section III – Executive Council

The Executive Council shall consist of designated voting members of the Board of Directors, including the President, Vice-President, and at least one (but no more than two) additional Director or Officer, as assigned by the President and Vice President (with majority Board approval). The purpose of the Executive Council is to deliberate and conduct PASC business as required; assign and appoint duties to Directors and volunteers; and bring proposals and club business to the Board of Directors for discussion and vote, when necessary.

ARTICLE VI Officers and Directors

Section I – Officers and Directors

The Board of Directors of PASC shall be solely responsible for all policies which govern the functioning of the Club. Officers and Directors shall serve a three-year term.

Section II – Election of Officers and Directors

Elections shall be presided over by the President of the Club, assisted by the Vice President. Eligible persons seeking a position on the PASC Board shall attend at least two meetings prior to nomination. They are then eligible for nomination at the next Board meeting, and a vote will be taken at the meeting following nomination. A majority vote will determine whether the nominee is awarded the position. In the case of a tie, a second ballot will be cast involving the person with tied votes. Elected officers shall take office upon the confirmation of a majority vote.

Section III- Eligibility for Office

To be eligible for election to the PASC Board, a person must be 21 years or older, be nominated by a voting member of the Board, and have that nomination seconded by another voting Board member. A person is eligible for a maximum of two consecutive three-year terms in a given position. Special cases for extensions or additional terms will be considered on a case-by-case basis by the Executive Council.

Section IV – Qualifications of Officers and Directors

No elected PASC Board member with voting rights shall be eligible to draw a salary from the Club as either an employee or as an independent contractor. If a Board member chooses to take a paid position in the Club, he or she must give up the right to vote. That person can then forfeit his or her Board position or be nominated to retain a non-voting position. The position is retained with a majority vote.

Section V – President Duties and Powers

The President shall preside at all Board meetings of this Club, call such meetings, supervise the affairs of PASC, and perform such other duties as the membership may from time to time direct. The President shall have the power to call meetings of this Club upon twenty-four (24) hours notice to all concerned. Contracts and agreements with vendors and other parties, as authorized by the Executive Council, will be signed by the President (and at least one other voting member of the Board).

Section VI – Vice President Duties and Powers

The Vice-President shall perform all the duties and exercise all the powers of the President during the President's absence. The Vice-President will also have distinct responsibilities in the administration of the Club, as directed by the Executive Council.

Section VII – Removal of Officers and Directors

Any Officer who fails to adequately perform his or her duties may be removed by a two-thirds (2/3) majority vote of all voting members of the PASC Board of Directors upon motion and seconding by voting board members. Any vacancy created by such a removal will require a replacement be voted in by the means previously prescribed. A temporary, non-voting replacement can be nominated by the President and voted to office with a majority vote of the Board immediately following the removal of an Officer or Director.

ARTICLE VII **Committees**

The President of the Club shall have the power to appoint special committees as needed.

ARTICLE VIII **Meetings**

Section I – Regular Meetings of the Executive Council

The Executive Council shall meet as deemed necessary and shall submit a verbal report of its activities at each Club Board meeting. The report shall be based on the work and finances of the Club. Failure to attend two consecutive Executive Council meetings shall be subject to review by all members of the Board of Directors.

The Executive Council may make such rules and regulations covering its meetings as it may in its discretion determine necessary.

Section II – Regular Meetings of the Board of Directors

Board of Director meetings of this Club shall be held monthly, if possible, but no fewer than eight times per calendar year, and at least once per quarter, as set by the President. The President shall cause notice of each Board of Director meeting to be given to the Board members.

The Board may make such rules and regulations covering its meetings as it may in its discretion determine necessary.

A quorum of at least six Board members shall be present to hold a Board meeting and vote on any motions.

ARTICLE IX Amendments

In order to amend the Bylaws of the Club, the article(s) in question must be read out at one meeting and voted on at the next meeting and passed by two thirds (2/3) of all voting Board members.

ARTICLE X Order of Business

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the club in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the club may adopt.

ARTICLE XI Fees of Registration

Section I – Seasonal/Program Fees

The seasonal/program fee shall be fixed by a majority of the Board of Directors based on the current economic environment and the anticipated costs to run a quality program.

Section II – Classes of Player Fees

Multiple classes of players can be defined by PASC and each class of player can have a different registration fee. Classes of players include, but are not limited to Intramural, Travel, Recreation, and Pee Wee. Discounts may be extended to members as determined by the Board, e.g. a sliding fee scale for members with multiple children participating in PASC programs.

Section III – Fee Collection

The Club shall collect all fees at the time of registration. The Treasurer shall deposit checks and cash in Club accounts in a timely manner. The Treasurer shall record credit card and online payments in a timely manner.

Section IV – Financial Qualification

No one shall be denied membership because of his or her inability to meet the fee requirements. Any member may request to meet with the Executive Council to discuss their personal financial situation and apply for a fee waiver or discount.

The waiver of any fees shall be a decision of the Executive Council or those persons so vested with the authority by the Executive Council.

Section V – Collection of Late Registrations

The payment of a penalty for late registration shall be a matter determined by the Board of Directors. The Registrar shall be responsible for determining when a registration is “late,” as published by the Club, and will collect both the registration and late fee from the member. Said fees should be promptly forwarded to the Treasurer for deposit.

ARTICLE XII

For the Good of the Game

PASC will promote fellowship among its Members and the highest standard of ethics, good sportsmanship, and fair play to set an example for the juvenile players. The Board of Directors shall endeavor to create opportunities beyond the practice sessions and games to promote commingling of the Members and personal contact with each other and the Board of Directors. The Club will also engage in activities directed at the community at large to promote soccer and perpetuate the sport and PASC. Attending and sponsoring tournaments, conferences, and other activities to foster national and international amateur sports competition shall be considered. All proposed actions by any Member or Board Member should be for the good of the game of soccer.

ORIGINALLY DRAFTED AND APPROVED IN 1980

LAST REVISION AMENDED AND APPROVED: March 10, 2014

CURRENT REVISION READ AS WRITTEN: December 14, 2015, Board of Directors Meeting

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Andre Calilhanna, President



Ray Foerster, Vice President