

Lady Wildcats Youth Softball

LADY WILDCATS YOUTH SOFTBALL | CANTON SOUTH, OHIO

2019 Coaches Contract

TEAM LEVEL: Tball 8U 10U 12U 14U

NAME: _____

The above named individual has been selected and approved by a vote of the Board of Directors of Lady Wildcats Youth Softball as a COACH and/or MANAGER for the year and team listed. BY accepting appointment to this post, each individual agrees to be bound by the LWYS by-laws, the playing rules of LWYS and the Stark County League or other associations, as well as the contents of this agreement.

MORALS – I will conduct myself in accordance with high ethical and moral standards. I will not cheat or mislead LWYS, the Stark County League, tournament officials, umpires, parents, players, or others. While physical contact with players is often necessary for instruction, I agree that physical contact with a player must never be construed as inappropriate by either a player or parents.

COMMITMENT – Every player makes a substantial commitment of time to attend practices and games. I represent LWYS and agree to have a commitment greater than any of my players. I agree that excessive absenteeism is not permitted. In those cases where I must miss a scheduled event, I will ensure that adequate coaching assistance is available. In addition, if I am the team manager, I agree to become a member of the LWYS board of directors, attend their meetings and participate in the business management of the LWYS.

CONDUCT – I represent LWYS, my players and their parents, and the Canton South community. As such, I agree to remain professional at all times. **During games, I agree that I will not argue any umpire decision that does not involve a rule interpretation.** I will not disrupt the game, become demonstrative, or set a bad behavioral example for my players. In addition, I acknowledge that I am responsible for the conduct of my players and parents as well. I will ensure that their conduct will be respectful of all and show good sportsmanship. I will not curse within earshot of any player or parent. I will treat every umpire, parent, and player with respect at all times. I will remember that my team is playing the **game** of softball. I will not smoke on or near any ball field or while acting in my capacity as coach.

EQUIPMENT MAINTENANCE – I agree to maintain all equipment issued in a good state of repair, to notify LWYS equipment managers promptly of any problems, and agree to replace at my expense any equipment that is lost or damaged beyond normal wear and tear during the season. Pitching machines or other common equipment items will be operated in a safe manner at all times and replaced in designated areas set by LWYS in good condition.

FIELD MAINTENANCE – When rakes are provided, I agree to rake any Canton South field after my practice or game, including home plate, the pitcher's mound, and around each base, filling in any holes and smoothing rough areas caused by fielding or sliding. I recognize the need to maintain our fields for the safety of the players and the well-being of the facilities as well as a common courtesy for those who will use the field after me. I also will ensure that my team cleans the dugout area of any bottles, cans, paper or other debris after each use of the field.

PLAYER INSTRUCTION – I recognize the need for young players to learn the proper skills and techniques that will lead to their success and to have these basic skills strengthened each year. I understand that consistency in teaching is important. As such I agree to use my best efforts to improve the skills of each player and to follow the general practice guidelines and skill instruction techniques.

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2018 Coaches Contract Continued

TEAM FOLDER – I will maintain a file containing my ASA roster, my player’s birth certificates, and a copy of their application to play which includes their medical release forms, This file will be at the field anytime my team is playing a game or practicing.

REMOVAL – In the event a formal written complaint is lodged to LWYS by a player or parent regarding my coaching, I understand that I will have full opportunity to review and rebut the complaint in writing to the LWYS. I agree that I may be removed from my position for major or continued violations of this agreement at any time, but only after a hearing before the LWYS Board of Directors where I may have a chance to speak and defend my actions.

CONSEQUENCES: including but not limited to:

First offense: removal for remainder or full season (Fall or Spring) depending on when offense occurred. Up to a 14 GAME SUSPENSION

Second Offense: PERMANENT REMOVAL from LWYS

FUNDRAISERS – As a coach and leader in LWYS I agree to assist LWYS’s efforts to raise funds to offset expenses of operating the league or purchasing equipment or other capital items to improve the association. I will ensure my players participate by passing out information, collecting money, or volunteer my own time for fund raising activities that require volunteers. In addition, any monies I might raise will be forwarded to the LWYS treasurer(s) to ensure proper accounting procedures.

COACHES CLINIC – I agree to attend any coach’s clinic and any coach’s meetings that may be called from time to time to ensure good communication between LWYS and myself.

LENGTH OF TERM – This agreement is for the timeframe necessary to complete the regular scheduled season of the team listed. It expires following the last LWYS sponsored event.

BACKGROUND CHECK – I authorize LWYS to conduct background checks including criminal background to ascertain my fitness for this position.

In recognition of the faith and trust imparted to me by the Board of Directors of the Lady Wildcats Youth Softball, I certify that I have read this agreement and agree to abide by its provisions.

COACH _____ SSN _____

SIGNATURE _____ DOB _____

DATE _____ LICENSE # _____

LWYS OFFICER _____

DATE _____