

**Vail Fast Pitch Girls Softball**  
**Baja Arizona Softball Association**  
**2019 Fall Ball Season**  
**PARENT CODE OF CONDUCT PLEDGE**

I know as a parent/guardian that I am a role model to my child. I pledge to provide an environment for players, managers, coaches, and other staff and volunteers that is conducive to good sportsmanship, respect, positive support, and the development of friendships in the spirit of competition. I understand that any infraction of the Baja rules or the Code of Conduct will place me (and any of my guests) in direct violation and subject me to disciplinary action that could include the consequences listed on page 3.

**I (and my guests) pledge to:**

- Remember that children participate to have fun and that the game is for our youth, not for the adults.
- Inform the coach of any physical disability or ailment that may affect the safety of my child or the safety of others.
- Be a positive role model for my child and encourage sportsmanship by showing respect and courtesy for everyone involved in the league including players, coaches, officials, league administration, spectators, etc. at all times during practices and games.
- Not engage in any kind of inappropriate conduct, nor allow my child to engage in such conduct as booing and taunting, refusing to shake hands, use profane language or inappropriate gestures and very importantly, to not engage in any physical altercations with anyone while attending any Baja function.
- Learn and respect the rules of the game and policies of the league. I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence. I will ensure that my child treats other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability. I will not slander Baja, any league, league administration staff, or any affiliated league members and keep negative opinions regarding league operations to myself.
- Teach my child that doing one's best is more important than winning so that my child never feels defeated by the outcome of a game or their performance. I will praise my child for trying their best and for competing fairly. I will never ridicule or yell at my child or other participants for making a mistake or losing a game.
- Respect the officials and their authority during games. I will never question, discuss, or confront coaches/umpires on the game field. Instead, I will take time to speak with coaches/umpires at an agreed upon time and place.
- Provide a sports environment for my child that is free from drugs, tobacco, and alcohol and I will abstain from their use at all Baja events.
- Refrain from coaching my child or other players during games and practices, unless I am one of the officials or coaches of the team.

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COACH/MANAGER CODE OF CONDUCT PLEDGE**

**Vail Fast Pitch Girls Softball/Baja Girls Softball Code of Conduct for Coaching Staff**

I know, as a member of the coaching staff, that I'm held to a higher standard at all times on and off the field. I pledge to provide an environment for players, managers, coaches, and other staff and volunteers that is conducive to good sportsmanship, respect, positive support, and the development of friendships in the spirit of competition.

I understand that any infraction of the rules or the Code of Conduct will place me in direct violation of this Code of Conduct and subject me to the consequences listed on page 3. I understand that it is my responsibility to attempt to address any incidents at the time of its occurrence or ask for assistance from the umpire or league official. I also understand that any and all incidents must be reported to league officials immediately and at any point in time, the umpire and league officials have every right to ask any parent, coach, manager or spectator to leave the park if they act in an unsportsmanlike manner.

**In order to be a successful coach or manager I pledge to:**

- Treat each player as an individual, remembering the emotional and physical development of each participant. I understand that players have different abilities and the true measure is not how they compare to others but how they are doing in comparison to their best selves.
- Do my best to provide a safe playing situation for all players. I will not only abstain from drugs, tobacco and alcohol at all games and other activities, I will ensure that the parents and their guests know that having drugs, tobacco, and alcohol at any Baja event is in direct violation of the Code of Conduct.
- Place the emotional and physical wellbeing of my players ahead of a personal desire to win.
- Do my best to organize practices that are both fun and challenging for all players with the focus of teaching softball fundamentals and improving skills.
- Encourage good sportsmanship by demonstrating positive support for and interactions with all players, coaches, and umpires at every game or practice. I will "Honor the Game" and encourage respect from not only the players but from the parents and their guests. I understand that physical assault, vulgar, demeaning and/or obscene language or gestures to any staff, league officials, Baja officials, umpires, players, or parents is in direct violation of the Code of Conduct.
- Be knowledgeable of the rules of Baja softball and should I have any questions about any particular rule, I will address those questions with a league representative and/or the umpire prior to the start of a game. If I question the interpretation of a rule made by the umpire during a game, I will address those concerns in a professional and respectful manner.
- Remember that I am a youth sports coach/manager and that the game is for the children, not the adults.

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CONDUCT VIOLATION CONSEQUENCES**

**Consequences—any coaching staff or parent (guardian) in direct violation of this code of conduct will be subject to disciplinary action including, but not limited to, the following\*\*:**

| <b>Violation</b>   | <b>1st Offense</b>  | <b>2nd Offense</b>  |
|--|---|---|
| Verbal abuse, intimidation, rude, vulgar and demeaning language, obscene language or gestures, alcohol, drug and/or tobacco use. | ~ Asked to leave the event.<br>~ Verbal warning.<br>~ Written warning.<br>~ One game suspension.<br>~ Child(ren) may be asked to be removed from the event. | ~ Suspended from events for the remainder of the season.<br>~ Placement on probation.<br>~ Child(ren) may be barred from further participation of the season. |
| Physical assault* of an official, coach, player, fellow parent or volunteer.   | ~ Immediate suspension pending hearing review by the league officials.  | ~ Banned from the league permanently, including their child(ren).   |

\*\*Depending on the severity of the infraction and the situation, the league has the authority to impose a greater penalty up to and including suspension or automatic removal from the league.

\*The term “physical assault” includes, but is not limited to: hitting, slapping, pushing, spitting, kicking or physical contact in any way with any part of the body or the usage of any physical implement as a weapon.

We agree to abide by the Code of Conduct Pledge as described by on the preceding pages.

PARENT/GUARDIAN SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

PARENT/GUARDIAN PRINTED NAME: \_\_\_\_\_

PLAYER FULL PRINTED NAME: \_\_\_\_\_

LEAGUE: Vail Fast Pitch Girls Softball