

## **Procedures for Dealing with Violations of RAYSA Codes of Conduct**

Any reports (Travel or In-house) from referees, coaches, players or parents (home or opposing teams) regarding violations of the behaviors contained in RAYSA Parent Code of Conduct, RAYSA Coaches Code of Conduct or RAYSA Player Code of Conduct officially filed in writing with the RAYSA Board will be handled as follows:

1. The RAYSA Board, at its discretion, may recommend that a parent (and potentially their child) be suspended from participation in league activities while the Board investigates and contemplates any action.
2. The Board will verify details of the complaint, including interviewing the person or persons who have made the complaint, as well as any witnesses who may have observed the incident. The Board will send a letter to the parent involved, asking for his/her version of the incident. The parent will have 7 days to respond in writing to the Board.
3. The Board will meet within 14 days to determine if disciplinary action should be taken. If the allegation is determined to be correct, the Board may recommend that the parent (and possibly their player) be subject to immediate suspension from the league for a period of time to be decided on. Parent suspension will consist of not being permitted on any fields, games or practices where RAYSA players are participating. If the suspension is approved by the Board, the parent will be notified verbally and in writing of the Board's decision. Based on the nature and severity of the offense, and depending on whether this represents a repeat offense, disciplinary actions for the parent and potentially their player may range from:
  - Official warning / clarification of expected conduct moving forward
  - Partial season suspension (1-3 games)
  - Suspension for the remainder of the Fall and/or Spring Season
  - One year suspension
  - Permanent ban from coaching in RAYSA