



2019 BYLAWS

# Golden Eagle PONY Baseball Bylaws - 2019

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## **Article I – Name and Division Ages**

This organization shall be known as Golden Eagle PONY Baseball (herein referred to as GEB) an affiliation of PONY Baseball.

This League shall consist of the following Divisions:

- Shetland Division (5 & 6 year old players)
- Pinto Division (7 & 8 year old players)
- Mustang Division (9 & 10 year old players)
- Bronco Division (11 & 12 year old players)
- Pony Division (13 & 14 year old players)

League Age	Month and Year of birth											
	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
4	2014	2014	2014	2014	2015	2015	2015	2015	2015	2015	2015	2015
5	2013	2013	2013	2013	2014	2014	2014	2014	2014	2014	2014	2014
6	2012	2012	2012	2012	2013	2013	2013	2013	2013	2013	2013	2013
7	2011	2011	2011	2011	2012	2012	2012	2012	2012	2012	2012	2012
8	2010	2010	2010	2010	2011	2011	2011	2011	2011	2011	2011	2011
9	2009	2009	2009	2009	2010	2010	2010	2010	2010	2010	2010	2010
10	2008	2008	2008	2008	2009	2009	2009	2009	2009	2009	2009	2009
11	2007	2007	2007	2007	2008	2008	2008	2008	2008	2008	2008	2008
12	2006	2006	2006	2006	2007	2007	2007	2007	2007	2007	2007	2007
13	2005	2005	2005	2005	2006	2006	2006	2006	2006	2006	2006	2006
14	2004	2004	2004	2004	2005	2005	2005	2005	2005	2005	2005	2005

## **Article II – Vision, Mission, and Purpose Statements**

**Vision Statement:** As an integral member of the Mid Placer Community, Golden Eagle PONY Baseball will be a recognized leader in youth sports fostering sportsmanship, character, baseball knowledge, and elite skills.

**Mission:** Golden Eagle PONY Baseball sets forth to achieve a higher level of baseball knowledge and skill to the youth of the area through the development of quality coaches and players by providing a mental and physical instructional environment within a recreational setting toward a greater level of competition.

**Purpose:** *Participating in sports provides many benefits for youth including developing lifelong physical activity skills, socializing with peers, building teamwork and leadership skills, improving self-esteem, and having fun. (American Academy of Pediatrics, Joel S. Brennen, MD, MPH, FAAP, Council on Sports Medicine and Fitness, Pediatrics. 2016; 138(3): e20162148)*

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## **Article III – Government**

The organization shall be known hereinafter as the “League” or the “local League” or the “General Membership”. It includes all Board members, managers, coaches, players, parents, helpers, assistants, and volunteers. Executive Board members must have at least two years of experience on the Golden Eagle PONY Baseball Board of Directors.

1. The governing Board of volunteers for GEB (herein referred to as the Board) must be 18 years of age or older and shall consist of the following voting Board Positions. Each Board Position will be allowed one vote at meetings. The President will only vote in the case of a tie.

The Executive Board	The Board of Directors
League President	Shetland Division V.P.
League Vice President	Pinto Division V.P.
League Pony Division V.P.	Mustang Division V.P.
League Safety Officer	Bronco Division V.P.
League Registrar	Pony Division V.P.
	Events Coordinator
	Field Maintenance
	Registrar
	Safety Officer
	Scheduler
	Snack Bar Coordinator
	Sponsorship
	Team Parent Coordinator
	All Stars, Comp V.P.
	Uniforms
	Webmaster

2. A minimum of 9 members of the voting membership of the Board shall constitute a quorum.
3. Each voting Board Member’s term of office shall run for two years from Sept 1st to August 30th. Board members elected to subsequent terms are on an annual basis. Each board position has a job description in Addendum A of these by-laws. The current year’s bylaws shall be in effect until the new Board accepts the new bylaws.
4. At the August Board Meeting, the League President shall appoint a Bylaws Advisor who shall select at least three other committee members, approved by the Board, to review and suggest changes to the bylaws. The bylaws will be presented by the Bylaws Committee to the Board and read three times for approval by the Board.
  - a. September: The first reading shall consist of all proposed changes.
  - b. October: The second reading shall consist of all Board approved changes.

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- c. November: The Board shall then approve the bylaws (by a majority vote) at the third and final reading. This shall be accomplished before the first day of skills evaluation for the upcoming baseball season.
5. Voting Members of the Board are required to attend a minimum of 80% of the regularly scheduled board meetings unless excused by the League President. Board members should not miss consecutive monthly board meetings. Non-compliance with this provision may result in removal of the existing member. Members are expected to notify the Secretary or the President prior to any Board meeting they are unable to attend. Board members, who are unable to attend, should have their report sent to the Secretary or President 72 hours before the meeting. There is to be no leeway on the Treasurer's report.
6. Any voting Board member in good standing with the Board and upon approval of the President may have a percentage of their registration fees (up to 100%) waived.
7. The Nomination of Board members shall be held at the second-to-last regularly scheduled Board meeting of each year (June), for all positions that are vacated. Elections will be held in August. Newly elected Board members shall assume their Board duties at the first regularly scheduled meeting in September following the election.
8. After the election of new Board members is complete, an Executive Board meeting will be held with all incoming and outgoing Board members for the purpose of transferring duties to the incoming Board members. The League Secretary shall have the responsibility of conducting a smooth transition of information. The transition must be completed prior to the first regularly scheduled meeting in September.
9. Executive Board Meetings are defined as meetings necessary to deal with league business outside the normal Board Meeting schedule.
10. In the event of death, resignation or inability to perform the duties of any Board office, the Board, by a majority vote, shall be empowered to remove and/or replace said Board member. A replacement shall serve the remainder of the term vacated by the previous Board member.
11. The GEB League shall be solely responsible for all Board approved expenses, including all PONY sanctioned tournaments. The Treasurer shall be responsible for the collection of all registration fees for all sanctioned tournaments.
12. In the event that two individuals from the same household occupy more than one (1) board position, this household will be restricted to a single vote in all board matters. The determination of "same household" status and which board position is given voting right shall be determined by majority vote of the Board (not including same household individuals) and remain in effect until modified by subsequent majority vote.

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13. The Treasurer will also act as a signer on league checks if the President is unavailable to sign.
14. The Board reserves the right to have final say on all interpretations of the by-laws herein. They also reserve the right to determine the ruling of anything not outlined in Golden Eagle PONY Baseball by-laws.

## **Article IV – General Meetings**

1. At least one regularly scheduled Board meeting shall be held per month. Meetings will be held on the first Wednesday of each month, with the exception of no meeting in July. A special “Executive Board” meeting may be called at any time by the League President or upon written request of at least three members of the Board. (See Article III for definition of Executive Board meeting)
2. “Roberts Rules of Order, Revised” shall govern the procedures of all official Board meetings, except where they conflict with the Bylaws of the League, which shall take precedence.

## **Article V – Sponsors, Registration and Fundraising**

1. GEB operates by contributions from sponsors, registration fees, and supplemental fundraising activities as described herein.
2. Sponsorship fees and registration fees shall be established by the League based on current price of franchise fee, insurance fee, equipment and uniform cost in the year the application is made for admission into the League.
3. The sponsorship agreement shall be headed by the Sponsorship Board Member. The Sponsorship Board Member may appoint a Sponsor Chairperson for assistance. This person shall be nominated and approved by the Board with a majority vote.

## **Article VI – Financial Policy**

1. The Board shall decide by a majority vote on all matters pertaining to the finances of the League. It shall be the policy of the League to place all income in one (1) common Treasury. Expenditures of League income shall be directed in a manner which shall not give any division or any individual League team any advantage over another as to equipment, uniforms, etc.
2. The Board must authorize the payment of all League expenses as submitted by each board member in accordance with the approved budget for his/her area of responsibility. Such action must be ratified at the next regularly scheduled Board meeting and must be recorded in the League minutes. Any Board member, while in the performance of league business, may spend funds up to \$100.00, without prior Board

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approval, and shall be reimbursed by the league. All expenditures submitted for reimbursement require proper documentation to validate the expenditure (i.e., receipts or signed affidavit). Whenever possible the Board shall avoid spending any funds without prior Board approval.

- a. Submitted receipts for reimbursement should include the following written on them:  
Name of Board Member or designee, date, total amount, brief description of item(s) purchased.
3. The League Treasurer shall review and track all expenses and income and submit an updated financial condition report at each regular board meeting. This shall consist of all current monthly income and expenses separated by cost center. All monies owed the League by any board member, vendor, sponsor or individual shall be billed on or before the first of each month. Payment to the League shall be due within 30 days of the billing date. The League Treasurer shall be responsible for processing and recording in the Board meetings minutes, all accounts payable and receivable statements.
4. At no time shall there be a relationship between any two members able to sign checks for the league. The League Treasurer shall not be a member of the audit committee. The League Treasurer shall also provide the necessary documentation and work with a local CPA to file all applicable tax reporting for the league no later than November 1st. The league will provide necessary accounting software to be used by the Treasurer in the performance of duties.
5. An annual budget for each cost center shall be submitted to the Board within sixty (60) days of the last sign-up date.
6. The annual budget shall be based on the previous year's expenditures. Specific items to be addressed are cost of League franchise fees, player registration fees, League insurance fees, uniforms, equipment, umpires, events, postage, field maintenance, tournament fees, and overhead fees, to include office and storage fees, newsletters, utilities at the office, files, trophies, and plaques, etc.
7. All Funds Transfers between members of the league requires documentation from the relinquishing member and the receiving member. Documentation can be in paper or email form and must distinguish amount of money being transferred and signature of members.

## **Article VII – Standing Committees**

The League President shall appoint all Committees. When the need arises, the following committees shall be appointed: Bylaws, Comp, or any other committee deemed necessary to carry on the functions of GEB.

1. All Committees shall have a minimum of one (1) Voting Board member.
2. At the end of the committee session, the residing Board member of any Standing Committee will prepare a written or oral presentation of the overall accomplishment

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report for that committee and turn the report into the Board for review.

## **Article VIII – Protest Committee**

Protests will only be observed during play offs. All other questions will be settled on the field during the game.

1. The Protest Committee shall be appointed by the League President, with approval of the Board, and consist of a Chairperson, the Division V.P., and at least two (3) other Board members.
2. The legality of protests shall be studied and acted upon by the Protest Committee.
3. All protests must be in writing, dated and signed. Otherwise, they shall be given no recognition.
4. Unless otherwise stated in these By-laws, protests shall be in accordance with the most current Pony Blue Book with the exception of any Board approved Umpire / Interlock League Contract / agreement protest procedures shall take precedence.
5. Protests based upon play, which involves the umpire's judgment, shall not be permitted. This shall be determined by the Divisional V.P. or the President.
6. When protests are based upon interpretation of the rules the objecting manager shall, at the time the play occurs, notify the head umpire, the opposing manager and the official scorer that the game is being played under protest and submit the protest, citing the specific rule in question, to the League President or Division V.P. within 24 hours of the completion of the game.
  - a. Protests shall be acted on in the presence of the managers concerned, within five (5) days of the receipt of the protest by the Protest Committee.
  - b. There will be a \$25.00 filing fee for each protest. If the protest is rejected by the Protest Committee and the Board, (if appealed), those monies will be sent to the League Treasurer for deposit in the League general fund. If the protest is found to be valid and in favor of the team (manager) protesting, those monies will be returned to that team (manager).

## **Article IX – Managers and Coaches**

1. Anyone interested in becoming a manager or coach in the League shall apply by completing an application form furnished by the League. All applicants must be a minimum of twenty-one (21) years of age. Applications shall be returned to the Division V.P. or Registrar within the established deadline. All applications for manager or coach shall be reviewed by Division V.P. and approved by the Board.
2. The "selection process" may be reviewed and changed at board discretion; and, the



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Board reserves the right to make the final selection of all managers and coaches in the league.

- a. A majority vote of the Board shall be required to approve a manager.
  - b. The League reserves the right, and may elect to have any Board Member, Manager, Coach or League Volunteer that works in close contact with the League's players (children) be subject to the "Megan's Law" background check or league approved background check.
    - i. This background check will be the individual volunteer's responsibility and is up to league discretion.
  - c. If any League Volunteer (as listed in 2.b.) appears on the Megan's Law background check or league approved background check, he/she will be notified immediately, removed from their position, and will not be allowed to hold any position in the League.
3. Executive Board Members shall have the authority to suspend, discharge, or otherwise discipline any player, manager, coach, umpire, or other person whose conduct is in violation of these By-Laws, The GEB Code of Conduct (Addendum A), the Rules and Regulations of PONY Baseball and/or is considered detrimental to the best interests of the league.
- a. Any manager or coach who, while engaged in performing his managerial or coaching duties, is found guilty of inflicting abusive actions (either physical and or verbal) on League players, parents of players, or other interested persons connected directly or indirectly with the League, shall be suspended pending action recommended by the Board which may include removal from the League upon adjudication of the allegation.
  - b. The Executive Board shall be the sole determinant in defining abusive actions.
  - c. Any manager or coach who, while engaged in performing his managerial or coaching duties, is found using alcoholic beverages or illegal drugs shall be suspended pending action recommended by the Board which may include removal from the League upon adjudication of the allegation.
  - d. In the event of instances, as discussed in (a), (b) and (c) above, the League President or in his/her absence, the League Vice President shall call an Emergency Board meeting at which time the allegations and all relevant or extenuating circumstances surrounding the allegations shall be discussed. The individual(s) involved in the allegation shall be required to attend. Failure to appear before the Board at that time may result in removal from the League.
  - e. Any manager or coach who relinquishes his/her position during a League season, without good cause and approval of the Executive Board, shall not be considered for re-entering the League at that position within that same baseball season.
4. Any member of the Board who elects to manage or coach a team must abstain from voting on any game issue brought before the Executive Board, which involves his/her team (child) or a game involving his/her team (child).
5. Each manager shall appoint his/her own coach or coaches with the approval of the Selection Committee and shall have the option to dismiss such persons with the approval of

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### Selection Committee.

6. Managers may ask team parents to assist as a helper at an official game, so long as at least one Live Scanned coach is present.
  - a. Each team shall be allowed two (2) approved game (on the field) coaches with the exception of the Shetland division. The Shetland division teams are allowed more than two (2) game coaches.
7. Coaches and players shall be under the direct supervision of the manager.
8. Managers shall sign for, provide a check in the amount of \$200 that will be held, and assume full responsibility for all equipment and the equipment shall only be used for League practices and League games approved by the Board. The equipment shall be returned at the end of the manager's season (post season managers can keep their equipment longer).
9. Managers shall be responsible for returning all equipment to the Equipment Coordinator upon completion of the team's last scheduled League game. Failure to comply shall result in a review of the manager by the Board and an invoice for the cost of the equipment.
  - a. Unless a manager has been given permission (by both the Equipment Coordinator and the League President) to use his team's equipment for after season League Tournaments or for League "fall ball" play, at the end of either type of play the manager will then turn in his equipment.
10. The League strongly encourages each team Manager to take on the responsibility for making sure their team obtains a Sponsor. A sponsor recognition plaque will be provided by the League.
11. Managers shall be responsible for reporting all injuries of any personnel under his supervision as follows:
  - a. Report all injuries that require medical attention to the Safety Officer, League President, and Division V.P. within 24-hours of injury.
  - b. If requested, prepare a written statement explaining the incident, nature of injury, date, time and location of the injury, to include a Doctor's report with the explanation of the severity of the injury, to assist in preparing the medical and insurance reports.
  - c. Managers will provide an incident report form to the player's legal guardian within 48-hours of notification of the injury, if requested.
12. In the event a manager resigns, or otherwise vacates his/her position at any time, a new manager shall be selected by the Division V.P. and approved by the Board.
13. All home team managers shall be responsible for the following:

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- a. Field preparation:
    - i. Before game-water field, as necessary, drag infield and rake batter's box, chalk field line layout, place bases, repair and prepare pitching mound. All participating teams should try to assist in field preparation if possible.
  - b. Official score book for game inclusive of pitch count.
  - c. Signature of home and visitor team managers on official scorebook.
  - d. Ensure all Golden Eagle PONY Baseball Equipment is secured in locked storage or turnover of responsibility is accepted by a fellow Golden Eagle PONY Baseball Team Manager or Board Member.
14. It is the Visiting team's responsibility to break down the field after the game. This includes ensuring all equipment is put away and raking out the mound, batter's box, and any other needed areas. In the event on an interleague game, the Home team takes on this responsibility.
15. After the completion of all games for the day, one manager/coach MUST remain until the snack bar workers have been picked up/left the premises. It is up to the managers to decide who will stay with the workers.
16. It is mandatory that both the Home and Visitor team manager notify the webmaster of the final score within 24 hours of the game ending.
17. All managers and umpires shall agree upon field ground rules prior to the start of all League games.
18. The League and Managers are responsible for the welfare and safety of all the players. We instill upon all members of the League, including the managers and coaches, to require all spectators refrain from the use of tobacco products on the premises or within 50 feet of the field of play. The use of alcohol and drugs is prohibited at all times in accordance with city ordinances.
19. Managers are required to hold a minimum of two (2) practices a week prior to the start of the regular season, provided fields are available and weather permitting. After the regular season starts, the manager must continue a minimum of three (3) workouts per week, either by playing scheduled games, or by holding practices with the exception of the Shetland, Pinto and Mustang Divisions, which should be limited to a maximum of three (3) workouts per week, which should include at least one (1) mandatory practice and/or make-up game. Tournament teams are an exception. Shetland, Pinto and Mustang Divisions shall be limited to a maximum of two (2) hours per workout.
- a. Managers in violation of said rule shall be issued a warning by the Division V.P. on the first offense and suspension for all subsequent violations.
  - b. Teams shall be allotted additional workouts per week as approved by the Division

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V.P.

- c. Managers or coaches can call a practice directly with the director of scheduling, as needed to comply with this section.
20. Managers and Coaches are required to attend a Manager's Meeting to the start of practices and league games. This meeting will cover league rules and league code of conduct. The League President and Division V.P.'s will establish the time and date of this meeting.
  21. After all League games and practices, it shall be the responsibility of the Manager to assure that no player is left on the premises (playing field or parking lot) without adult supervision.
  22. Managers and coaches may manage or coach on more than one team as long as they are in different divisions.
  23. Any Manager knowingly violating a League established playing rule shall be brought before the Executive Board to review the offense. The Board shall determine the severity and consequences of the infraction, including the potential change in the outcome of the game. The results may include forfeiture and/or suspension of the manager.
  24. Any manager or coach ejected from a League game shall be suspended for his/her team's next game. Any manager or coach ejected may appeal the suspension to the Board within 24 hours. Such an appeal shall be in writing to the league president and shall be acted upon as soon as possible or at the next Board meeting.
  25. At the beginning of each season all managers and coaches applying for positions are not automatically assigned back to the same team nor guaranteed to move up a division and take a team nor are granted a new team without being reviewed. As part of the review process, all returning managers and coaches will be subject to a review of their previous year's performance. At the discretion of the Board, a review in person may be required, to review suitability with the league. Assignment of each approved Manager and Coach to their team shall be at the sole discretion of the league, as recommended by Division V.P. and approved by Board vote.
  26. Duplicate team names are not allowed in the same division. Each team in a division must be a unique MLB, minor league, or college team (past or current). Different versions of the same team will not be allowed in the same division. The league registration fee covers the cost of a basic; league approved uniform shirt and hat. If the team decides to upgrade their uniform, it must do so at their own expense.

## **Article X – Players**

1. Any candidate meeting the requirements of age and residence as set forth in the official rules and regulations for Pony Baseball, and these By-laws, shall be eligible for

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participation in League play.

- a. A candidate shall not be considered officially registered, nor eligible to participate in League, until the registration application and medical release forms are filled out completely, a birth certificate has been received and verified by the league Registrar, and the registration fee is paid in full, or a financial hardship has been allowed by the Board prior to draft night (Pinto, Mustang, Bronco, and Pony) or team set-up night (Shetland).
  - b. The request for hardship assistance must accompany the player application at the time of registration and must have Board approval before the draft night. All hardship applicants must sign a work detail or payment agreement. The hardship could include the cost of registration and uniform (shirt and hat).
2. Shetland division players shall be placed on a team by GEB.
  - a. Shetland Players may request to play on a specific team by requesting the team/managers/players on their child's application.
  - b. If a returning player registers after the teams have been chosen, he/she will be placed into the waiting list until an opening occurs.
  - c. A returning Shetland player may request in writing to the Division V.P. to not be returned to the previous year's team. His/her name will be placed on another team by the Division V.P.
3. Pinto, Mustang, Bronco, and Pony divisions shall participate in a player skills evaluation. Mustang, Bronco, and Pony players shall be drafted to a team or be placed on a team as a "protected" player as further defined in Article XI – Selection of Players – The Draft System. Pinto players will be evaluated and ranked based on their skills at evaluations and from past observations of play by the Pinto V.P. and two others selected by the V.P. The Pinto V.P. will use these rankings to build teams.
4. All registered Mustang, Bronco, and Pony players, shall participate in skills evaluation under the guidance of the League Player Agent and the board, assisted by the managers and coaches. There shall be at least two (2) skills evaluations scheduled in each division. Mustang, Bronco, and Pony players shall participate in at least 1 of the skills evaluations in their respective division in order to be eligible for the draft. Protected players who are not new to the league are not required to attend evaluations (see Article XI – 7) (If there are only enough Pony players for one team an evaluation will not be held).
  - a. Managers in the Mustang, Bronco, and Pony divisions shall submit a list of protected players to the League Player Agent at least 24-hours prior to the first day of skills evaluations.
  - b. Any player required to attend one of the two skills evaluations and does not attend either, will be considered a hat pick at the draft.
5. Players in the Shetland division shall play with the team assigned them by the League.
6. If a player receives a serious injury during any league sponsored event, which requires medical attention rendered by a physician, the parent or guardian must present a doctor's

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release to the team manager and a copy to the Division V.P. before the player will be allowed to continue playing baseball.

7. A player may be suspended and/or removed from play for one game (or practice) by his/her team manager or any board member for the following reasons: (Permanent removal from a team or the league requires board approval).
  - a. Using foul or abusive language, gestures or behavior unbecoming of ladies and gentlemen.
  - b. Disciplinary problems.
  - c. Intentional throwing of bats or equipment.
  - d. The possession of a weapon (of any type), or the use of, or being under the influence of alcohol, or illegal drugs.
8. Managers shall notify the Vice President and Division V.P. of all disciplinary removals from any League game practice or league sponsored event.
9. The Division V.P. shall notify the Board when a player is removed from any game, practice or league sponsored event for any reason.
10. A ruling to suspend or remove a player for their incidents under Article X, Paragraph 8 may be appealed to the Board. Such an appeal must be in writing to the league Secretary, Division V.P. or Vice President within 24 hours of the suspension.
11. All incidents involving a player(s) ejection shall be reviewed by the Vice President and Division V.P. He/she shall recommend the appropriate action up to and including further disciplinary action. No player shall be removed for more than one game in a season without approval of the Board.
12. In cases when the player shall appear before the Board, they must be accompanied by their manager and a parent or guardian. Removal of a player from the League is a last resort.
13. Only players that are considered a safety risk on a team may "play down" (into a younger age group division). The Division V.P. and board members shall have sole responsibility for determining a player's safety risk. A second-year division player is not eligible to play down. (Players playing down shall be placed into the draft.)
14. Players registered in multiple sports, should make Golden Eagle PONY functions a priority when a conflict occurs. Players may not miss Golden Eagle PONY games in order to play in another baseball league's games without coaches' approval.
15. Managers and Coaches must protect all children that they have in a particular division according to the maximum number of protections that are allowed. They will not leave any

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of their children to be in the draft.

16. "Play-up" eligibility and selection shall be based upon a request by player, shall be at the sole discretion of the Board, and only considered by the Board if the particular player participating in their age appropriate division poses a player safety risk to the other players in their age appropriate division.

## Article XI – Selection of Players – The Draft System

Golden Eagle PONY Baseball shall use the rules as set forth in these articles to place players on teams for each baseball season. (Article XI shall not apply to the Shetland Division).

### 1. Definitions:

- a. **Eligible Player...** By definition an "eligible player" is a registered and paid-in full GEB applicant who is not a protected player. This player must participate in skill evaluation and then be drafted through the draft system. Any GEB registered player who is not protected and does not participate in skill evaluation will be considered a hat pick.
  - b. **Ineligible Player...** is any player who has not fully completed all forms in the registration package, including any required documentation and payment of league fees or payment arrangement or has not been approved for hardship assistance. Ineligible applicants cannot be drafted or participate in any activity with the league.
  - c. **Protected Player...** By definition a protected player is a fully registered and paid-in-full GEB applicant who is on a current season Manager's protected list. The Manager's protected player list must be submitted in accordance with Article X and approved by Division V.P. (limited to the managers child(ren) and one coaches child(ren)).
  - d. **Sibling Option Rule...** By definition the sibling option rule establishes the guidelines for determining a sibling's eligibility as a draftable or protected player status. All siblings are eligible for the draft and must participate in skill evaluation. Once one sibling is drafted, managers are required take the sibling in one of the next two rounds.
  - e. **Waiting List Player...** is a fully registered and paid-in-full player whose completed application was received after the last registration prior to skills evaluation for his/her division. The registrar will create a divisional priority waiting list in the order for which it was received, including receipt of payment. The list will be made available to the Division V.P. for placement of players as space on a team becomes available. If space is not available and the League is unable to place the Wait List Player on a team, the applicant shall receive a full refund of all registration fees.
2. The managers and coaches under the guidance of the Division V.P. and with assistance from any other Board member shall select eligible players. The managers and coaches protected players protocol shall be as follows:

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- a. Once Managers have been selected for a drafting division, they will need to provide the division's Vice President with their requested Coach as well as the children of the Manager and Coach who intend to play in the division. The children of Managers and the Coach will be referred to as 'Protected Players'. Protected Players are not eligible to be drafted by other teams. Managers must have the coach and protected players names available for this meeting in order to qualify as a protected player. Any player not included in this meeting shall be considered an 'Eligible Player' and not a 'Protected Player'.
- b. Per the By-Laws, Manager's child(ren) and one Coaches child(ren) are eligible to be Protected Players. This generally will be a maximum of one Manager and one Head Coach (one child per manager and coach). Siblings of these players (within the same division) are also considered Protected Players. The league may choose to cap the number of protected players/siblings if it becomes necessary.
- c. After the tryouts, managers/coaches and league officials will discuss the protected players with the purposes of estimating the skill level of each player. As a group, through discussion and/or secret vote, the managers will determine which round of the draft each protected player would likely be chosen if they were in the draft. Through consensus or vote (one vote per team, not per coach), all protected players will have draft positions determined.
- d. If a team has more than one protected player placed in the same round (for example, two protected players from a team are determined to be second-round talent), the protected players will be placed in the determined round and the previous/higher round (for example, using first and second round picks for two second-round talents since you would need to use picks in the first two rounds to obtain these players in an actual draft).
- e. If a secret vote is held to place protected players, a manager will not vote for his own team's protected player. If managers, through discussion or vote, place a protected player directly between two rounds and cannot reach agreement on the appropriate round placement, the protected player shall be placed in the higher/better of the two rounds (for example, if a player is discussed as a sixth or seventh-round talent and agreement cannot be reached, the player shall be placed in a sixth-round slot. Again, the rationale being that a sixth-round pick would be needed to ensure drafting this player).
- f. League officials have the authority to deny or adjust a team's protected players if the competitive balance of the league will be affected. League officials may amend or overrule a placement(s) if there is belief that the placement(s) have been improperly determined. It is strongly encouraged to allow the managers to shape their division's protected players, within reason.
- g. When all protected players have been placed in their appropriate rounds, the draft board will be updated accordingly. Managers will know their protected players placements prior to the draft. Each team will then draft in all rounds not filled with a protected player. Since teams will have varied number of protected players and varied talent levels of protected players, the draft rounds will vary.
- h. Managers dissatisfied with the protected player placement must discuss with league officials immediately (prior to draft) if requesting consideration. League officials may elect to reconsider placement, but officials' decision will be final.



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3. The selection order by which a team enters the draft is determined by lottery the night of the draft.
  - a. Once the draft order is set, teams will begin to fill their rosters in a serpentine order until all teams have an equal number of players.
  - b. When selecting a brother/sister option, the second sibling must be taken no later than 2 rounds after the first sibling is taken.
  - c. Group home children will be encouraged to be on the same team, but if there are more than two (2) children of the same age in the division, the extra players will be moved to other teams.
4. As openings occur, players will be placed on teams in the order in which they were placed on the waiting list. This procedure shall be followed with all vacancies. If a player leaves the League (team) mid- season and then wants to return to the League (in the same season), that player shall return to his/her previous team, only if an opening exists. Should an opening not exist, that player shall be placed on the waiting list.
5. If the waiting list of eligible players is exhausted and the teams are not filled, (a maximum of fourteen (14) players on each team/fifteen (15) on Pony teams) vacancies shall be filled in order as a player signs up. This will continue, giving the team next in line the first available player.
6. Each player drafted shall remain a member of that team for the current season unless traded or released (Board approval required).
7. Draft eligible players not participating in the skills evaluation process shall be called a "hat pick." Protected players are not required to attend skills evaluations. Hat picks will be discussed on draft night. If all managers agree that a player should be included in the draft they will be pulled from the hat and made eligible to draft.
8. All managers (or a designated representative of the manager) must attend skills evaluation for division in which they intend to manage.
9. Managers (or a designated representative of the manager) shall evaluate all players that participate in skills evaluation for their division.
10. All managers (or a designated representative of the manager) must attend draft for the division in which they intend to manage. For the Shetland Division, team development meeting shall take the place in lieu of the draft. At team development meeting, managers shall be presented the list of players assigned to their team.
11. "Play-up" players shall be placed into the draft of the Division to which they are petitioning for "play- up" only after having received Board approval due to a potential safety risk to other players that may result by having the play up player participate in their age appropriate division, and that player shall be drafted similar to any other

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“eligible player” in the draft.

## **Article XII – General Rules for League Play**

Unless otherwise noted in the GEB By-laws or in the current Pony Baseball Rules and Regulations, Major League Baseball rules shall apply.

1. In the event of an injury or illness occurring to a player, prior to or during a game, will not be considered an “Out” when their respective spot in the line-up occurs.
2. In the event of an ejection, the “Out” will be observed when that player’s respective spot in the line-up occurs.
3. Every player available for play in the Shetland, Pinto, Mustang, and Bronco divisions must be placed in the official batting order. If a player arrives late for a game, after the official batting order has been turned into the official scorekeeper, the player shall be placed at the end of the batting order.
4. Any player leaving a game for an official Academic or Religious function will not be considered as an “Out” when their respective spot in the line-up occurs.
  - a. If a player has to leave for a reason other than those noted in #4, it will be recorded as an out when their spot in the lineup comes up, unless both managers have agreed to not do so before the start of the game.
5. No game will be played with less than 8 players. A team playing with 8 players will not incur an out in the 9<sup>th</sup> batting spot. In order to count towards the 8-player minimum, the players must be on the roster of the teams playing.
6. It is mandatory that all players use a protective cup and support in all League practices and games. All players warming up a pitcher must wear a protective cup and support, and a catcher’s mask with a throat protector, all divisions. Females are required to wear appropriate protection.
7. Batting Helmets are required for all players on offense on the playing field.
8. Each team is allowed one (1) manager and two (2) coaches. Only authorized managers, game coaches, and players are permitted on the playing field in all divisions, excluding the Shetland and Pinto division. (For additional information regarding Assistant Coaches see Article XIII-6).
9. Once removed from the mound, no pitcher, starting or otherwise, may return to the mound in the same game. (All Divisions)

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10. A Pitcher who hits a batter(s) 3 times in one game will be removed from the mound and is not eligible to pitch again for the remainder of the game. (All Divisions)
11. For pitching, see Addendum F
12. In all divisions, opposing team members (during the game) shall not make references to each other. This includes opposing team managers, coaches, and spectators. Teach the ball players to chatter to each other (for their own team) but not to the opposing team members. Negative chatter will not be tolerated.
13. Managers and coaches are required to wear only their team's appropriate attire. Appropriate attire is a team jersey and team hat. No tank tops or sandals are permitted at any time. Shorts are permitted, but the pant leg must be hemmed and not shorter than mid-thigh.
14. All players available for League play must be dressed in an official team uniform, as provided by GEB. All team uniforms shall be numbered and such numbers shall be recorded and maintained on file.
15. Any rules adopted for Interlock League play shall take precedence, but in no case will any rule give minimum playing time for players to be less than outlined in these by-laws.
16. In as much as GEB, places the safety and welfare of its players above all else, in case of debilitating injury to a player during play, a manager or coach shall have the ability to call "time" immediately, independent of play on the field. The umpire shall have the discretion to advance the runner(s) to the correct base(s) on his judgment. It is important that managers and coaches do not interfere with play if the nature of a minor injury allows for "time" to be called in the normal course of the game.
17. Unintentional throwing the bat is extremely dangerous and prohibited after the swing. If it occurs, the player shall be warned. The player shall be called out on the second occurrence. On the third occurrence of throwing the bat, the player shall be barred from batting for the remainder of the game, causing his rotation at bat to be a forced out. Players barred shall be allowed to take their regular turn on defense. The umpire shall notify both scorekeepers and managers when players are warned for throwing the bat so the proper penalties shall be levied.
18. To prevent injuries to players, base runners may be called out when they do not attempt to avoid a fielder who has the ball and is waiting to make the tag, or who maliciously runs into the fielder. This is subject to the umpire's discretion. Base runners are to be instructed to slide for all bases except for first base and avoid making intentional contact with the defensive player.
19. Pinto: On any batted ball to the outfield, runners may advance at their own peril until the

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ball is in the infield dirt, in the possession of a defensive player, and "Time" has been requested by player in possession of ball, at such time the ball is dead, play is stopped.

20. Metal Cleats are not allowed in Shetland, Pinto or Mustang.
21. There shall be no purposeful distractions not normally occurring during the course of a baseball game and meant solely to distract the opposing team. I.e. base coaches slapping their legs to distract pitcher, yelling or shouting as the pitcher delivers the ball, intentionally shouting from dugout opposing player names, etc.
22. Dugouts are restricted to Manager, Coaches, Team Mom, Players and designated individuals tending to an injured player.
23. Games called early due to darkness, rain, or time, that have finished four complete innings of play are considered "completed" games and are not to be rescheduled. They will revert back to the score of the last complete inning. Games called earlier than four completed innings are to be re-scheduled by the Scheduler and will resume where they left off, including players and outs. A batter at the plate when play is called shall be the first batter up with no pitches against him. Players not available to resume their position may be substituted in accordance with regular game rules (any eligible substitute player). Games scheduled and never started are considered a makeup game and will be rescheduled by the Scheduler.

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### Quick Rule Reference by Division (for Rec):

	SHETLAND	PINTO	MUSTANG	BRONCO	PONY
Base Path	50 ft	60 ft	60 ft	70 ft	80 ft
Pitching Distance	NA	40 ft	46 ft	50 ft	54 ft
Innings Played	3	6	6	7	7
Time (No new inning after)	50min	1:45	1:50	2:00	2:15
Drop dead time (only on days when another game follows)	60min	2:00	2:00	2:15	2:30
Run Rule (1-5 inning Pinto/Mustang 1-6 Bronco/Pony)	NA	5	5	5	5
Run Rule (whatever is deemed the last inning)	NA	Unlimited	Unlimited	Unlimited	Unlimited
Mercy Rule	NA	10 after 4	10 after 4	10 after 5	10 after 5
Max Pitches per Day	NA	50	75	85	95
Required Rest for Pitchers who Pitch Max per Day	NA	2 Days	4 Days	4 Days	4 Days

\*\*For additional info on Pitching, please see Addendum F for Pony Pitch Smart Guidelines.

### **Article XIII – Division Playing Rules**

Unless otherwise noted in the GEB By-laws, or in the current Pony Baseball Rules and Regulations, Major League Baseball rules shall apply.

#### **Special Rules “Only” for: Shetland Division (5 & 6-year olds)**

1. During the playing of the Shetland season, the batter will be given 5 opportunities to hit a pitched ball. If the batter is unsuccessful, the ball shall be hit off of a batting tee. The tee shall be placed directly in front of home plate. A batter shall swing the bat until the ball is hit into play.
2. If the ball and hose (from the batting tee) are hit at the same time, the ball shall be considered fair if it has traveled at least ten (10) feet.

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3. Shetland teams shall bat their entire order each inning and every player shall play defense.
4. No new inning shall be started after one (1) hour.
5. Shetland coaches may be allowed on the field with their players while on defense and may provide verbal instructions during play. Managers and coaches may call time out in order to provide additional instructions to their players at bat or in the field.
6. Offensive players will be ruled out and the player that is ruled out will be removed from the base path / base. Each inning, there is no limit in the number of outs that may be recorded.
7. Beginning in the second half of the season, batters hitting the ball beyond the infield may advance additional bases.

### **Special Rules "Only" for: Pinto Division (7 & 8 year olds)**

1. Pinto teams shall score no more than five (5) runs in one (1) inning. An inning shall end when either three (3) outs have been made or five (5) runs have been scored. The 6th inning, or inning agreed upon to be the last inning based on time, will be unlimited in runs.
2. Once an inning begins, it is to be completed. No new inning shall be started after one (1) hour and forty-five (45) minutes.
3. The batting lineup shall consist of all players on the team that are present at the game. Managers should begin the practice of exchanging batting lineups at the beginning of the game.
4. Each player must play at least three (3) full innings per game.
  - a. Free substitution of players is allowed.
  - b. No player shall sit out two (2) consecutive innings.
  - c. All players shall sit out one inning before any player sits out a second inning.
  - d. No player shall play the same position more than two (2) consecutive innings in the same game.
5. All players must rotate to at least two (2) different fielding positions with at least one (1) inning in the outfield and one (1) inning in the infield, by the end of the fourth inning.
6. If a play is made on a runner as he advances to a base on a hit ball and the ball is overthrown and goes out of play, the runner or runners are allowed to advance to the next base only.
7. Scorebooks will be kept at the Pinto level and Win/Loss Records will be published.

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8. The home team is responsible for keeping official scorebook.
9. For the first half of the season, players and Manager or coaches shall alternate pitching from the Pinto Pitching Mound (which is forty (40) feet) for the entire game. Coaches are required to pitch from a standing position unless otherwise approved by the Division V.P. A player may strike out against either the player or the coach. No walks will be issued. The manager will be coach or manager will be allowed a maximum of 4 pitches (3 strikes and 1 mulligan) unless the batter continues to foul off the third strike. If it is a kid pitch inning, and the batter receives 4 balls, the Manager or coach will come in and assume the strike count. The manager or coach will be allowed one mulligan. If the batter is hit by a pitch from a player, the Manager or coach will come in and they will start with a 0-0 count.
10. During the second half of the season, every inning will be kid pitch. If the batter walks, the manager or coach will come in and assume the count as in rule 9 above.
11. Managers and coaches may call time out in order to provide additional instructions to their players at bat or in the field. Interference with a ball in play by either manager or coach shall allow an additional base to each base runner and the ball shall be declared dead.
12. Infield fly rule is not in effect.
13. Bunting will not be allowed. Batters must complete a full swing when putting the ball into play.

### **Mustang, Bronco and Pony Divisions – General Rules**

1. The home team is responsible for keeping the official scorebook. Scorebooks need to be retrieved from the snack bar. The official score book must be signed after each game by both managers and returned to the snack bar or designated location.
2. Home team will occupy the third base dugout.
3. Infield fly rule will be in effect for these divisions.
4. Bunting is allowed

### **Special Rules “Only” for: Mustang Division (9 & 10 year olds)**

1. No team shall score more than five (5) runs in one inning. This 5-run rule will only apply to the first 5 innings of the game and does not apply to the sixth inning. In the 6th inning a team may score unlimited runs. If time permits the game to be a 5 inning game then the managers will consult with the umpire and both managers to declare per time limits to make the 5th inning the unlimited run inning.

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2. Runners may lead off all bases and may steal at any time at their option.
3. Runners may lead off only up to the 12ft. hash mark between third base and home plate. During the first half of the season, runners may not steal home. They can only score on a batted ball or when walked in. They may not advance on a pick-off attempt or over throw to 3rd. During the second half of the season, runners may steal home.
4. All players present shall be listed in the batting line-up.
5. All players must sit out at least one (1) inning before any player sits out two (2) innings. All players must sit out at least two (2) innings before any player sits out three (3) innings.
6. No player shall sit out two (2) consecutive innings, unless for injury or disciplinary reasons. Report all injuries in accordance with Article IX Paragraph 11.
7. All players must play one (1) inning in the infield by the end of the fourth inning. Three (3) outs (or 5-run rule) shall constitute an inning.
8. See Addendum F for Pitching rules and regulations.
9. No inning shall begin after one (1) hour fifty (50) minutes.
10. Innings begun prior to the one (1) hour fifty (50) minute time limit shall be completed. The final score shall be determined by the last complete inning.
11. If a tie exists at the end of regulation, the game will be recorded as a tie.
12. Balks
  - a. During the first half of the season, if a pitcher commits a balk, the umpire shall issue a warning.
  - b. During the second half of the season, a called balk shall result in a base runner(s) advancing one base.

### **Special Rules “Only” for: Bronco (11 & 12) and Pony (13 & 14) Divisions**

The official playing rules, with the exceptions and variations contained in these By-laws and the current Pony Baseball Rules and Regulations, shall be “Official Rules of Major League Baseball” completely revised, as released through the office of the Commissioner of Baseball.

1. No inning shall begin after 2 hours.
2. Innings begun prior to the 2 hours shall be completed. The final score shall be determined by the last complete inning.
3. If a tie exists at the end of regulation, the game will be recorded as a tie.



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4. Bronco and Pony Division shall bat all players present and have free defensive substitution. At no time shall the substitution of players change the batting order. Pitchers cannot return to the mound once they have been removed. Bronco players shall play at least three innings in the field every game.
5. All players shall play the infield for at least one inning by the completion of the fourth inning.
6. Players not playing their minimum number of innings defensively due to shortened game shall start the next game on defense.
7. See Addendum F for Pitching rules and regulations.
8. A calendar week is from 12:01 a.m. Monday to 12 midnight the following Sunday.
9. Managers, coaches, and team members (with proper protective wear) are the only ones permitted to warm up pitchers between innings on the field of play when the catcher is not prepared. Non-team affiliated people, i.e. family members or friends are not permitted to do so.
10. Game scores and pitching data, i.e. number of innings pitched per game per player, shall be recorded and reported through a league provided tracking system. Data must be submitted the same day as the game was played by 11:59 PM. The data recorded is only available for viewing by division managers, coaches, and board members. Recording and reporting does not apply to the Pirates division.
11. Max number of innings played per game is 7. When time does not permit a full 7 innings, the last inning that is being played due to the 2-hour rule will be an "unlimited" runs inning. When there is time for 7 innings, the 6<sup>th</sup> inning shall be treated the same as innings 1-5 as stated in the Quick Rules Reference Chart, which is a maximum of 5 runs able to be scored.
12. If 4 runs have been recorded in a 5 run max inning and a batter hits a homerun with runners on base, a total of 5 runs is all that will be counted towards that innings total.
13. Any player that starts a game in the lineup is required to play by the "Fair Play" rules. A player injured during the course of the game that is unable to abide by the "Fair Play" rules must sit out the rest of the game. Should the result of this injury cause a team to drop below the minimum number of 8 players, the injured players team will forfeit the game at that current time regardless of the score.
14. Any game forfeited shall be scored and recorded a 9-0 per MLB rules.
15. Bronco rules are not modified at the midway point of the season or for playoffs.

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## **Article XIV – Schedules**

1. The Scheduler shall set games, re-scheduled games, places, and dates to play.
2. The Field Maintenance Coordinator shall notify the Scheduler, Team Managers, and the Director of Umpires regarding game cancellations left to the judgment of GEB.
3. The league will make every effort to re-schedule all postponed or cancelled games.

## **Article XV – End of Season Playoffs**

Playoff will be held at the end of regular season play for Pinto, Mustang, and Bronco divisions.

1. The Pinto division will be a single elimination tournament, where the Mustang and Bronco divisions will be double elimination with an “if needed” game in the championship. If we have more or less than a traditional 8 team seeding then the scheduler and VP will coordinate the appropriate seeding for the playoffs.
2. Seeding will be determined based on:
  - a. Win / Loss percentage (computed by adding 1 point for a win, 1/2 point for a tie, 0 points for a loss and dividing by total games played)
  - b. Run differential.
  - c. Head to head record.
3. There will be NO rule changes for playoffs. All rules used in the second half of the regular season will be in effect throughout the end of playoffs, including championship games.
4. The higher seeded team will be the home team in all match ups leading up to the Championship game. In the Championship game, the team who reached that game without recording a loss will be the home team. If an “if needed” game is played, home and visitor will swap.

## **Article XVI – Black & Gold Teams**

The purpose of the Golden Eagle PONY Baseball Black and Gold tournament is not only to recognize those players with top athletic ability, but also to recognize those who exhibit excellent sportsmanship.

1. Two teams will be selected for each division including Shetland, Pinto, Mustang, and Bronco.
2. Each Black and Gold baseball team shall consist of one (1) Manager, two (2) Coaches, and 12 players. Managers are highly encouraged to involve coaching staffs other than

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their own to fill out their All-Star staff.

- a. Should a player or players, after the teams have been selected and announced, drop or withdraw from a Black & Gold team, that team may select another player from within the division. This determination will be made by the All-Star/Comp V.P. with approval from the All-Star Committee.
  - b. A player must play for the Black & Gold team he/she is selected. Requests from the player or the player's family to switch teams will not be granted.
3. Managers from each division will meet and vote on the Manager that will lead the Black and Gold team.
- a. The Division V.P., All Star/Comp V.P. and/or the League President shall supervise the voting for selection of the Black and Gold Manager.
  - b. The "Black and Gold Selection Committee" shall recommend a slate of Black and Gold team Managers for approval to Board.
  - c. The Black and Gold Managers, after selection by the Board, shall then select his/her staff of Coaches from that division's Managers and Coaches as he/she sees fit, and nominates those persons for Board approval.
4. Selection of teams will take place by a vote of all Managers within each division.
- a. Players need to have played a minimum of 50% of the season in the division they are being selected to.
  - b. Players who "play-up" will be eligible to play All Stars in the Division they played for the season.
  - c. Managers and Coaches will meet to discuss their players, share their strengths, and vote.
  - d. Each team will only be allowed one ballot.
  - e. Teams are not allowed to vote for any players on their own team.
  - f. Once voting is complete, the top 18 players automatically make a Black and Gold Team. The approved Black and Gold Managers will participate in a draft that is directed by their Divisional V.P. to select their teams.
  - g. The remaining 3 spots on each team will be filled by "Sportsmanship" votes. A selection of players who demonstrate fairness, ethics, respect, and a sense of fellowship with their competitors will be created to guide in those final selections.
  - h. The Board shall approve all player selections by a majority vote.
  - i. Black and Gold team selections (players, managers, coaches and business managers) shall take place prior to GEB Closing Day Ceremonies.

## **Article XVII – All-Star Teams**

1. The objective of the All-Star teams is to select squads consisting of players and managers with the best baseball playing ability in the League and have demonstrated sportsmanship during League play.

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2. For the Shetland Division one All-Star team will be selected. For Pinto, Mustang and Bronco divisions at least one (1) All-Star team and possibly as many as two (2) teams shall be selected. The number of All-Star teams that will be fielded for each division will be determined by the All-Star Committee prior to All-Star teams being selected.
3. Each All-Star baseball team shall consist of one (1) Manager, one (1) Coach, one (1) Business Manager, and a minimum of 12 players to a maximum of 15 players. Managers are highly encouraged to involve coaching staffs other than their own to fill out their All-Star staff.
  - a. Should a player or players, after the teams have been selected and announced, drop or withdraw from an All-Star team, that team may proceed with less than the required minimum of 12 players. This determination will be made by the All-Star/Comp V.P. with approval of the All-Star Committee.
  - b. A player must play for the All Star Team he/she is selected. Requests from the player or the player's family to switch teams will not be granted.
4. Managers from each division will meet and vote on the Manager that will lead the All-Star team.
  - a. The Division V.P., the All Star/Comp V.P., and/or the League President shall supervise the voting for selection of the All-Star Manager.
  - b. The "All-Star Selection Committee" shall recommend a slate of All-Star Team Managers for approval to Board.
  - c. The All-Star Team Manager, after selection by the Board, shall then select his/her staff of a coach and Business Manager from that division's Managers and Coaches as he/she sees fit, and nominates those persons for Board Approval.
  - d. In order to be considered for a Divisional All-Star Manager, Coach or Business Manager, a candidate for that position must commit to being available through the entire length of All-Star Tournament play. This commitment shall be made in writing to the Board requesting consideration for All-Star Manager, Head Coach or Business Manager.
  - e. The Board shall approve all All-Star Managers, Coaches and Business Managers nominations by a majority vote.
5. Divisional All-Star Manager, Coach, and Business Manager will be responsible for selecting their team.
  - a. Players need to have played a minimum of 50% of the season in the division they are being selected to.
  - b. Players who "play-up" will be eligible to play All Stars in the Division they played for the season.
  - c. Players who participated in more than one league during the regular season are not eligible for All Stars.

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- d. Black and Gold voting will be used to build All Star teams. Managers must use the rankings to select their first 9 players. After that, they may fill the remaining spots, up to 15 players.
  - e. It is not required that a player commit to every All-Star event, but the family is required to notify the manager of any plans that may limit their commitment for the entire tournament.
  - f. The Board shall approve all player selections by a majority vote.
  - g. All Star team selections (players, managers, coaches and business managers) shall take place prior to GEB Closing Day Ceremonies.
6. No Golden Eagle PONY Baseball player shall be eligible to participate in the post-season All-Star program who participates simultaneously on any other post season baseball team. Players are expected to make a commitment to the entire post-season play and should notify the Division V.P. when there are scheduling conflicts prior to All-Star selection. Failure to live up to this commitment may have ramifications in the following year with regards to All-Star selections.
  7. There will be no minimum play standards for players during All Star competition.
  8. Only one person will represent each team during all-star meetings and discussions. This one person can be a manager, coach or a parent selected by the manager.

### **Article XVIII – GEB Select Team Program**

Golden Eagle PONY Baseball (“GEB”) Select Team Program offers our recreation-league players an opportunity to advance their baseball skills through additional training and competitive play. The Select Team Program is designed for those players who are willing to commit to a team, intent on playing at a higher level of competition. Teams will be comprised of players within our League boundaries, but will play against teams within and outside our League boundaries. Teams will be covered under GEB League insurance and registration. These teams will be allowed to request the use of League resources (e.g. equipment, uniform ordering, umpire scheduling, etc.). We maintain a separate set of Select Guidelines as explained in Addendum B.

Questions regarding the GEB Select Team Program should be directed to the Select Committee or the **All Star/Comp V.P.**

### **Article XIX – Revisions and Amendments to Bylaws**

Revisions and amendments to the GEB Bylaws shall take place yearly and require a majority vote of the Board. All changes to the Bylaws shall be submitted in writing to the League President in advance of the regularly scheduled monthly Board meeting. The League Bylaws Chairman or any voting member of the Board shall read the suggested changes to the Bylaws to the membership at the Board meeting as prescribed below and after notification to the general membership of the League.

## Golden Eagle PONY Baseball Bylaws - 2019

1. A Board reading of the suggested changes to the By-laws must take place in a regularly scheduled Board meeting or in an Executive Board meeting.
2. All suggested changes to the By-laws must be read as noted above in regularly scheduled or executive Board meetings.
3. The 3rd and final, reading of the Bylaws (without changes) and approved as noted will be considered complete and be officially in effect from that date forward.
4. Any and all suggested changes to the Golden Eagle PONY Baseball Bylaws given to the Board after the Bylaws are in effect for that baseball season will not be considered until the current baseball season is over.
5. The only exception is in cases where a delay would cause significant risk to the safety of GEB participants, significant financial or operational problems. Any suggested change or changes to the By-laws during the season shall be in writing under the signature of the Secretary and shall be distributed to each affected manager at least fifteen (15) days prior to the meeting at which the proposed change or changes shall be submitted to vote.

# Golden Eagle PONY Baseball Bylaws - 2019

## Article XX – Authentication of Bylaw Publication

The names of the following voting elected Board Members (the Board) of the Golden Eagle PONY Baseball League at the time of the first fiscal year’s regularly scheduled Board meeting must appear on each copy of the Bylaws. They include, League President, Vice President, League Treasurer, League Secretary, Team Parent Coordinator, Registrar, Scheduler, Equipment Coordinator, Field Maintenance, Uniforms, Snack Bar, Divisional V.P.’s, Sponsorship, Webmaster, and Events.

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League President – Cody Dales

League Vice President – Brian Tucker

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League Treasurer – Michelle Norman

League Secretary – Jillian Nolan-Schwall

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Team Parent Coordinator – Corinne Sauve’

Registrar – Christina Scheffler

---

Scheduler – Tim Coxen

Equipment/Fall Ball Coordinator – Paul Stark

---

Field Maintenance – Anthony Staiti

Uniforms – Shane Barba

---

Snack Bar – Tim Ayles

Webmaster – Jared Bogert

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Shetland V.P. – Joey Hinkey

Pinto V.P. – Matt French

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Mustang V.P. – Vacant

Bronco V.P. – Scot Bernhard

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Pony V.P. – Bill Myers

Tournaments/Select– Stephen Garcia

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Sponsorship – Mindy Mohlenbrok

Safety Officer – Marc Kelly

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Events – Evin Duncan

Board Approval Date:

# Golden Eagle PONY Baseball Bylaws - 2019

## **Addendum A – Golden Eagle PONY Baseball Code of Conduct**

In an effort to ensure a fun, educational, and safe environment for all participants in Golden Eagle Baseball (GEB), we have adopted a Code of Conduct that will be signed by all board members, managers, coaches, and team parents within the league. All board members, managers, coaches, and team parents must conform to this Code of Conduct for proper sportsmanship to occur in GEB.

The GEB Board mandates that every board member, manager, coach, and team parent follow these guidelines. No exceptions or concessions to this Code of Conduct will be permitted. The Board will be responsible for dealing with violations of our code of conduct and any subsequent actions that may need to be taken.

These codes will be distributed to all board members, managers, coaches, and team parents prior to the start of the season. All board members, managers, coaches, and team parents will be required to sign the code of conduct and to adhere to the standards. Managers will also be asked to discuss these codes with their players and their parents at their individual team orientation meetings prior to the start of the season.

If a person is in violation of the Code of Conduct, GEB has a range of possible actions that may be taken, including:

1. WARNING
2. PROBATION
3. SUSPENSION
4. EXPULSION

Any person may have the opportunity to come to a GEB board meeting to discuss incidents that may involve the Code of Conduct. Everyone has the opportunity to be heard. A person in violation may also be required to come to a GEB board meeting.

We encourage the handshake/high five ritual after all youth games. This demonstration of sportsmanship and high standards of ethics is important in the development of good character. Building character through sports is a vital way of helping our youth today and tomorrow.

### **I. Appointments**

Managers and Coaches are selected by the Golden Eagle Baseball Divisional VP's. Such selection is conditioned upon the Manager and Coaches adhering to all rules and policies of GEB. The Managers are responsible for the conduct of assistant coaches, players, and spectators of his/her team. A Manager or Coach selection may be suspended or revoked at any time by the Board for violation of rules or policies.

### **II. Conduct**

Rules and policies apply to all Participants, Players, Coaches, Parents, and Spectators. The Manager is accountable and responsible for the behavior of his/her team and its spectators. Some examples of prohibited conduct are listed below. These examples are not intended to be exhaustive.



## Golden Eagle PONY Baseball Bylaws - 2019

1. Arguing with umpires is not permitted under any circumstances: Judgment calls are not subject to discussion or comment.
2. Making calls prior to the umpire. This is not only unsportsmanlike conduct, but can actually influence their calls.
3. Allowing or encouraging equipment violations: GEB's rules require all players to meet specific equipment requirements. (ie: wearing proper protective equipment and not throwing any equipment.)
4. Negative comments directed at Managers, Coaches, Players, Umpires, and league staff will result in the immediate removal of the offender. If spectators are involved, they will be asked to leave the park immediately by any member of the Board of Directors or umpires that are in attendance. If an individual refuses to leave, the game will be **SUSPENDED** and the local law enforcement will be called to affect the removal. All Golden Eagle Baseball Participants understand and agree they must vacate the fields if asked. Golden Eagle Baseball is granted permission by Placer County to utilize the fields to operate the program. In return, Golden Eagle Baseball has the responsibility to manage the facilities in a safe and professional manner and has the **authority** to remove individuals from the park that create behavior problems that interfere with the safe operation of the facility.
5. Team personnel (managers, coaches, and players) that are ejected from a game will automatically receive a minimum of a one (1) game suspension (The GEB Board reserves the right to increase the number of games suspended). A second ejection in the same season will result in an indefinite suspension, pending a hearing of the Executive Board of Directors with the individual involved. A third infraction by the same individual will result in immediate termination for the remainder of the season. In addition, the individual will become ineligible for participation on any league all-star tournament team. The decision by the Golden Eagle Baseball Executive Board of Directors is **FINAL**.
6. Any physical altercations involving spectators, managers, coaches, players, umpires, and league staff will result in immediate removal from the park, expulsion, and the possibility of criminal charges being filed. Offenders will **NOT BE PERMITTED** to return to any Golden Eagle Baseball games for the remainder of the season (includes regular, post season, and All Star games and practices).
7. Parents are requested to not communicate excessively with players during the game. Players need to be focused on the game and instruction they are receiving from their coaches.
8. Participates, parents, family members, spectators, managers, and coaches will at no time address the players of the opposing team in a derogatory manner. This includes, but is not limited to, making sounds or comments during the opposing team's at-bats as an attempt to disrupt the player's concentration.
9. Any Manager, Coach, or Player that uses profanity that is directed to an umpire, player,

## Golden Eagle PONY Baseball Bylaws - 2019

coach, parent, or just at any time during a game will be immediately ejected from the game. "Trash Talking" will NOT be tolerated. They will be suspended from the next game and possible face further sanctions from the league, pending a meeting with the League President, League Vice President, and Division VP.

10. The use of tobacco (smoking or chewing) products and alcoholic beverages in any form is prohibited on the playing field, benches or dugout. Violations will result in a minimum one game suspension and possible further sanctions from the league pending meeting with the League President, Vice President, and Division VP.
11. Participants will comply with the rules and decisions of league officials.
12. Participants will support the rules, regulations, and bylaws as established or endorsed by the Golden Eagle Baseball Organization.
13. Participants will respect the facilities at home and away. Without them, there would not be a place to play.
14. All Managers and Coaches are required to complete the Live Scan process once every 10 years. Live Scans must be complete before the first practice takes place. The League Safety Officer will be responsible for maintaining records and monitoring any infractions that are reported. The Security Council, consisting of the League President, League Vice President, and Safety Officer, will conduct a hearing at the request of any Manager or Coach that is disqualified.

### **III. Infractions**

Any infraction or alleged infraction to the Code of Conduct should be reported immediately to the League President, League Vice President, or Divisional VP. Regardless of the disposition of the infraction, whether or not it occurred at a game, the President of the Board shall be notified immediately by the League Official receiving the reports. Infractions will be designated major or minor depending on the frequency and severity and during game(s) or otherwise. Upon the finding of an infraction, the President may:

## Golden Eagle PONY Baseball Bylaws - 2019

### A. For a Major Infraction:

Infraction	Severity	Penalty
1st	Minimum	Written Warning and copies to Board
	Maximum	One game suspension and copies to Board
2nd	Minimum	One game suspension and copies to Board
	Maximum	Three game suspensions and copies to Board
3rd	Minimum	Two game suspension and copies to Board
	Maximum	Season suspension and copies to Board

1. Call an emergency meeting of the Executive Board to discuss and vote on a response to the infraction. A vote may be taken and will be binding without a quorum of the Executive Board, subject to final approval by a quorum of the Executive Board. The quorum may reverse the emergency meeting's vote, but reversal shall not be retroactive.
2. If time permits, present the problem at the next regularly scheduled meeting of the Executive Board for resolution.
3. Penalties set forth below may be imposed by the Executive Board and may be in addition to any penalty imposed at the game(s).
4. Maximum penalties are recommendations only. Depending on the severity and/or frequency of the infraction(s), the Board may at its sole discretion, by simple majority vote, impose a greater penalty up to and including suspension or expulsion resulting in removal from the league. Penalties will be assessed on the Manager, Coach, Player, or Spectator.

### B. For a Minor Infraction

1. Any response listed in Section below.
2. The League President, League Vice President, and Division VP's determine a resolution at their sole discretion. Such resolution must be reported and opened for discussion at the next regularly scheduled Board meeting.
3. Penalties may be imposed by the Executive Board, and may be in addition to any penalty imposed at the game(s). The Executive Board must assess minimum penalties.

## Golden Eagle PONY Baseball Bylaws - 2019

4. Maximum penalties are recommendations only. Depending on the severity and/or frequency of the infraction(s), the Executive Board may at its sole discretion, by simple majority vote, impose a greater penalty up to and including suspension or removal from the league. Penalties will be assessed on the Manager, Coach, Player, or Spectator.

Infraction	Severity	Penalty
1st	Minimum	Verbal Warning, Board advised at next scheduled Board meeting
	Maximum	Written warning and copies to Board
2nd	Minimum	Verbal Warning, Board advised at next scheduled Board meeting
	Maximum	One game suspension and copies to Board
3rd	Minimum	Written Warning and copies to Board
	Maximum	One game suspension and copies to Board
4th	N/A	Treated as a Major Infraction. See Major Infraction section

### **IV. Compliance**

All participants, parents, players, spectators, coaches, and managers are required to comply with the outcome of any disciplinary action rendered by the Executive Board. A team whose parents, players, spectators, coaches, or manager ignore a suspension penalty imposed by an umpire or the Executive Board will forfeit each game in which the offender ignores the suspension.

### **V. 2019 Requirement**

In 2017, the GEB Board of Directors requires all board members, managers, coaches, and team parents to sign this Code of Conduct and to be bound by its terms. Managers will be responsible for sharing this document with their players and parents. All Participants of Golden Eagle Baseball are subject to the requirements of this Code of Conduct and acknowledge the consequences of violating any of its term. Such consequence may lead to discipline or possible termination as deemed necessary by the Golden Eagle Baseball Board of Directors. All participants agree to abide by these rules as part of their registration in the program. It is the responsibility of all board members, managers, coaches, and team parents to be familiar with the guidelines set forth in the Code of Conduct.

## Golden Eagle PONY Baseball Bylaws - 2019

I have read and understand the above Code of Conduct and understand it is my responsibility to provide positive support, care, and encouragement for the children. I also understand that violation of this Code of Conduct could result in imposition of the penalties set forth herein.

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Printed Name

Signature

---

Position

Team(s)

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Date

# Golden Eagle PONY Baseball Bylaws - 2019

## **Addendum B – Golden Eagle PONY Baseball Select Guidelines**

Below are policies and procedures that will be followed for teams participating in Golden Eagle Baseball competitive play. The Select Committee will be made up of the League Vice President and 2 additional Board Members.

### **Recruiting players outside of our league**

- Players registered with GEB for a minimum of one season will be given the first opportunity to tryout
- Players outside of area, but within the Del Oro sphere of influence, will be considered for recruiting
- Outside players will be evaluated on a case-by-case basis if there is room available

### **Play up**

- Eligibility and selection of Play ups between divisions shall be based upon a request by player, shall be at the sole discretion of the Board, and only considered by the Board if the particular player participating in their age appropriate division poses a player safety risk to the other players in their age appropriate division. There are no restrictions on players playing up an age level within a Pony sanctioned division, i.e. an 11U playing on a 12U team as both ages are within the Bronco Division.

### **Manager Selection**

- When a new manager is needed for any team, an email will be sent to all players in that age group.
- All interested managers will participate in an interview process with the Comp Committee and/or Division VP
- Return rights are given to the previous year's manager in good standing
- Review of past years managerial experiences
- Comp Committee and VP of each division chooses the appropriate manager

### **How are kids selected/cut**

- Players will be selected/cut based on tryout process
- Phone calls will be made by manager to alert those who have been selected and cut in a timely manner

### **Can manager red shirt players or carry two teams.**

- There is a 1 team limit per manager with a maximum of 14 players total
- Manager may ask for VP approval to expand team

# Golden Eagle PONY Baseball Bylaws - 2019

## **Try out protocol/Advertisement**

- Tryouts will start with staggered times from U14 to U8
- Try outs will be advertised on the league website and through email blasts giving fair notice
- Advertise outside of GEB for 14U if need exists

## **Name of the Team**

- All Select Only teams that fall under the GEB umbrella will have the name Golden Eagle Select
- All Sunday Select teams that fall under the GEB umbrella will have the name Pirates
- Teams will only be allowed to use league fields if they are Golden Eagle Select or Pirates

## **Transition time from Sunday Select to Select**

- U8-U10 must play rec and Sunday Select
- U11+ may play just Select

## **How do we deal with break off teams in the area:**

- Any break off team that leaves the league will not be extended the Golden Eagle privileges
- A good neighbor policy does not exist

# Golden Eagle PONY Baseball Bylaws - 2019

## **Addendum C – Golden Eagle PONY Baseball Board Live Scan Policy**

### Live Scan/Criminal History/Managers and Coaches

Each Manager and at least one coach will need to have a Live Scan completed by the first practice. Any manager/coach who has not completed a Live Scan by the first practice will not be allowed to practice until the Safety Officer has gotten the results of a completed live scan. If any other assistant coaches will regularly be working with the players, he/she will need to complete a live scan. Managers/Coaches need only complete a new live scan after five years from the first one that is done. If the Safety Officer doesn't show an applicant having been live scanned in the last five years, he/she will need to do it again.

The safety officer will be responsible for keeping track of all live scan results. At minimum, an Excel spread sheet will be kept containing the name and date of birth of the applicant along with the date it was completed and any arrests or convictions. The live scan database will be updated as needed and a copy of the database will be available for the president at his/her request.

All arrests and convictions will be taken on a case by case basis.

Any applicants that have been convicted of crimes involving violence and/or sexual assault against a child will initially be disqualified as a manager/coach. An applicant can request a hearing with the Security Council (Consisting of the President, Vice President, and Safety Officer) within ten days of being notified of his/her disqualification. The applicant must request the hearing via email to the President and Safety Officer, whose email addresses can be found on the league website. The Safety Officer will be responsible to notify the President, Vice President, and the applicant when an issue arises.

Any applicants pending charges for crimes against children, assaultive behavior, and/or drug charges with no disposition entered will need to meet with the Security Council prior to a decision being made.

Any applicant that is required to register as a sex registrant or has a conviction or is pending a case involving possession and/or sharing of child pornography will be disqualified.

Any applicant with convictions for any violent felonies including but not limited to Murder, Robbery, Rape, Assault with a Deadly Weapon, Domestic Violence, all sexual assaults, and/or any crimes involving a weapon will be disqualified.

Any applicant that shows a pattern of assaultive behavior, whether physical or sexual in nature, and/or drug use even though he/she may not show convictions will initially be disqualified, but the applicant can appeal the decision and request a hearing with the Security Council.

Any applicant that is the restrained party in a valid restraining order involving a spouse/partner/significant other where the protected party is the mother/father of the child playing in our league will need to advise the league of said order. Refusal to advise the league on this matter will disqualify the manager or assistant coach from coaching. It will be handled on a case by case basis. The restrained party in the order must provide a copy of the restraining order with the conditions as to assist the Security Council in making the decision.



## Golden Eagle PONY Baseball Bylaws - 2019

The Security Council will ultimately have the final say regarding a manager/coach applicant with regards to any type of issues involving criminal history. Any applicant that is disqualified for any reason can request a hearing with the Security Council.

If requested by the Security Council prior to a hearing, the applicant would be responsible to provide any copies of police reports if still available at the applicant's cost.

The applicant can submit letters of recommendation for the Council to review at the hearing as long as such letters have contact information for the person writing the letter including at minimum name, address, phone number and if available email address. The applicant may also bring in a maximum of three people to speak on his/her behalf.

After any appeal hearing, a member of the Security Council will be responsible for contacting the applicant in writing with the result of the hearing within five days. This can be done by email. A copy of the email/letter must be kept by the President and Safety Officer for a period of no less than five years.

All applicant's criminal history will only be discussed amongst the Security Council and if needed any lawyers representing Golden Eagle Baseball League. The Security Council will not divulge the reason for their decision to anyone other than the applicant.

The decision made by the Security Council will remain confidential unless directed by the courts to divulge the reason for the decision. At no time, will the Security Council divulge the results of the hearing to any other persons or organizations.

This policy is only in regards to an applicant's criminal history.

# Golden Eagle PONY Baseball Bylaws - 2019

## **Addendum D – Golden Eagle PONY Baseball Board Members Job Desc.**

### **DUTIES OF THE PRESIDENT:**

1. Uphold League rules pursuant to the Bylaws.
2. Be the General Manager of the League, coordinating the efforts of the other officers, chairpersons, and special committees.
3. Preside over all League meetings and represent the League at any area, district, or local meetings the League is required or notified to attend, with authority to make decisions, if a decision is immediately needed.
4. See that all rules and regulations set forth by the Board of Directors are enforced, including the objective of the League and be responsible for all activities undertaken, with the authority to make a decision, if an immediate decision is deemed necessary at the time.
5. Appoint chairpersons of committees and submit it to the Board of Directors for approval.
6. In the event of a vacancy in an elective or appointive position, submit a replacement for the Board of Directors approval within two weeks.
7. Sign checks drawn on the bank account of the League.
8. Not spend more than \$100.00 during his/her term of office without Executive Officers approval.
9. Preside over the Protest Committee.
10. Notify the Executive Vice President, division Vice Presidents, scheduler, and umpires of game cancellations and rescheduling.
11. Oversee field allocation to the division officers for the scheduling of games.
12. Complete all league insurance documents.
13. Be a member of the Executive Officers.

# Golden Eagle PONY Baseball Bylaws - 2019

## **DUTIES OF THE VICE PRESIDENT:**

1. Uphold League rules pursuant to the Bylaws.
2. Act in the absence of the President and undertake special assignments as directed by the President, with the authority to make a decision if an immediate decision is needed.
3. Attend, with the President, any meeting the League is invited or required to attend.
4. Chair the Nominating Committee.
5. Be responsible for maintaining discipline in each division and shall be in direct contact with the Vice President of each division.
6. Notify the President, division Vice Presidents, Scheduler, and umpires of game cancellations and rescheduling.
7. Assist where needed in the League sign-ups.
8. Coordinates all requests for hardships.
9. Oversee the Select Committee.
10. Be a member of the Executive Officers.

## Golden Eagle PONY Baseball Bylaws - 2019

### **DUTIES OF THE TREASURER:**

1. Uphold League rules pursuant to the Bylaws.
2. Receive and expend all funds handled by the League or the Board of Directors.
3. Keep accurate records and report financial status at all regular monthly meetings, with copies to all Board of Directors members.
4. Furnish a written financial statement to the Secretary at each monthly meeting for inclusion in the minutes.
5. Set up and maintain a bank account in the name of the League. This bank account shall require either the Treasurer or President to sign each check.
6. Assist the Executive Board on preparation of the season budget.
7. Be a guardian of the League's financial standing to insure the organization is sound and operates in such a manner that it does not over extend itself financially.
8. Work with the Snack Bar Coordinator in matters of receiving daily cash receipts.
9. Assist where needed in the League sign-ups.
10. Immediately inform the President of any account that is nearing maximum budget.
11. Collect all mail for the League and distribute it.
12. Annually prepare and submit to the proper agency:
  - a. IRS Tax Forms
  - b. State Franchise Tax Forms
  - c. Statement of Non-Profit Corporation
13. Work with Board hired CPA to complete any and all accounting duties.
14. Be a member of the Board of Directors

# Golden Eagle PONY Baseball Bylaws - 2019

## **DUTIES OF THE SECRETARY:**

1. Uphold League rules pursuant to the Bylaws.
2. Be responsible for taking minutes of all League meetings, grievance meetings, etc.
3. Maintain a record of attendance by Board of Directors, members and other attendees at League meetings for attendance and voting purposes; be responsible for tabulating votes from elections.
4. Be responsible for all correspondence the League deems necessary through the website or social media or any other avenue deemed necessary.
5. Be responsible for assembling a correspondence file.
6. Be responsible for notifying all Board of Directors members of upcoming meetings and mailing (e-mail) copies of the minutes to the all Board Members prior to the next meeting.
7. Assist where needed in the League sign-ups.
8. Be a member of the Board of Directors.

## Golden Eagle PONY Baseball Bylaws - 2019

### **DUTIES OF THE EQUIPMENT MANAGER:**

1. Uphold League rules pursuant to the Bylaws.
2. Be responsible for and take charge of all playing equipment.
3. Be diligent in seeking out the best equipment for the best price.
4. Purchase all necessary equipment for the League, after concurring with the Treasurer.
5. Present check requisitions and copies of all invoices to the Treasurer for all purchases.
6. Notify all managers prior to closing day when and where to return their equipment.
7. Furnish an inventory of all equipment at the September League meeting.
8. Prepare an estimate on costs for the next year's equipment by the October League meeting.
9. Set up with any of the suppliers an arrangement where only the Equipment Manager and the President may purchase equipment in the name of the League.
10. Work closely with the Tournament Team Manager regarding the type of equipment needed for Tournament Teams.
11. Present check requisitions and copies of all invoices to the Treasurer for all purchases.
12. Help in areas as needed or designated by the President.
13. Assist where needed in the League sign-ups.
14. Set dates for Fall Ball registration and season.
15. Work with the registrar to hold Fall Ball registration.
16. Create game and umpire schedule for Fall Ball.
17. Work with uniform coordinator to secure Fall Ball uniforms.
18. Be a member of the Board of Directors.

# Golden Eagle PONY Baseball Bylaws - 2019

## **DUTIES OF THE FIELD MAINTENANCE MANAGER:**

1. Uphold League rules pursuant to the Bylaws.
2. Undertake special assignments as directed by the President, with the authority to make an interim decision if an immediate decision is needed.
3. Attend, with the President, any meeting the League is invited or required to attend.
4. Attend meetings with park district representatives to secure playing facilities.
  - 4.1 Develop plans necessary for park improvements where necessary.
5. Attend meetings with school, park, and other governing representatives to secure playing facilities.
  - 5.1 Develop plans necessary for facility improvements where necessary.
6. Develop relationships with city officials to enhance league stature.
7. Provide communication to and from all levels on status of facilities and improvements.
8. Ensure fields are kept in good playing condition and meet all PONY rules and regulations.
9. Procure materials.
10. Procure equipment.
11. Schedule workday projects.
12. Develop workday plans, work parties, etc.
13. Conduct field preparation clinics.
14. Assist where needed in the League sign-ups.
15. Be a member of the Board of Directors.

## Golden Eagle PONY Baseball Bylaws - 2019

### **DUTIES OF THE REGISTRAR:**

1. Uphold League rules pursuant to the Bylaws.
2. Be responsible for organizing registrations.
3. Make arrangements for registrations as to dates, place, time, etc., and announce these dates at the July (for fall ball) and August (for spring) Board Meeting.
4. Make arrangements for all registration links to be created, forms to be printed and have all necessary computers and forms at registration.
5. Be responsible for all registration, payment of registration fees, requests for waiver of fees (to be handled with the Treasurer). Treasurer has access to PO Box for checks and all other payments are done through online system.
6. Verify at tryouts that no child is on the field to participate unless the child is officially registered; must be available at all player evaluations to take additional registrations.
7. Register players after the official signup dates on a space available basis, according to division.
8. Notify the Vice President of each division when the maximum number of players allowed in each division is reached and will, thereafter, maintain the Official Waiting List for each division.
9. Shall maintain an up-to-date roster of all teams, to include name, age, phone number, address, and date of birth; these rosters will be coordinated with the division Vice President.
10. Be responsible for verifying that player is officially registered. Be responsible for maintaining any hard copies of handwritten (non electronic) registrations and Hold Harmless Waivers.
11. Appoint an assistant, if desired to aid in the registration of players. In the absence of the Registrar, the assistant shall be responsible for all duties of the Registrar. The assistant holds proxy-voting privileges for the Registrar at any meeting of the Board where the Registrar is absent.
12. Be a member of the Executive Officers.



# Golden Eagle PONY Baseball Bylaws - 2019

## **DUTIES OF THE DIVISION V.P.'S:**

1. Uphold League rules pursuant to the Bylaws.
2. Undertake special assignments as directed by the President or Executive Vice President.
3. Assist President or Executive Vice President in determining game cancellation and notify managers of the same.
4. Notify the President, Executive Vice President, and Secretary of any divisional meetings called, pursuant to the Bylaws.
5. Be responsible for distribution of Bylaws, duties of officers, League rulebooks, and divisional rules to all managers at orientation or before.
6. Know and understand rules of their respective division and be responsible for enforcement of these rules.
7. Hold a minimum of two meetings per season, one, which must be held two weeks prior to games – rules and Bylaws to be discussed and understood at that time. Must maintain a list of all managers and coaches attending the meetings and be responsible for getting information to those not in attendance.
8. Be responsible for the welfare and wellbeing of all players in their respective division.
9. Assist in signups and tryouts.
10. Be responsible with the scheduler for preparing the season's game and preseason practice schedules.
11. List all players at tryouts in numerical sequence, and provide this list to all managers (list to include name and age). This list shall be used at the draft; if a player drops, so does the number and shall not be re-issued to another player.
12. Establish date, time, and location of draft with managers, President, Executive Vice President, Registrar and Secretary. Provide each manager with a list of all draftable, list for all players who have dropped or are ineligible players; review draft rules with manager as noted in the Bylaws; said rules cannot be changed without an amendment to the Bylaws.
13. Establish dates for Black and Gold Team voting, pursuant to the Bylaws. Assist in leading the process for voting.
14. Be responsible for providing any personnel from their division for any field work parties.

## Golden Eagle PONY Baseball Bylaws - 2019

15. Be a member of the Board of the Directors. The Pony VP shall be a member of the Executive Officers.

## Golden Eagle PONY Baseball Bylaws - 2019

### **DUTIES OF THE SNACK BAR COORIDNATOR:**

1. Uphold League rules pursuant to the Bylaws.
2. Be responsible for the upkeep of the snack bar including repairs, operation, cleanliness, and availability when teams are playing.
3. Be responsible for the distribution of portable snack bars to appropriate field sites.
4. Be responsible for opening and closing schedules as necessary.
5. Be allowed to appoint or secure up to three (3) co-managers to help run the snack bar, with the approval of the President and Treasurer on the appointments.
6. Be responsible for keeping snack bar in operation until all League functions are completed, including Tournament play.
7. Request Board of Directors approval prior to the purchase of any equipment.
8. Arrange for the repair of any snack bar equipment in an emergency situation, subsequently informing the Board of Directors of the required action.
9. Purchase the necessary supplies to keep the snack bar well stocked with movable merchandise.
10. Be responsible for securing people to run the snack bar, and be responsible for their performance.
11. Have the right to purchase supplies according to a method decided by the Board of Directors, and will be responsible for recommending amounts needed for:
  - a. Cash on hand for change
  - b. Cash on hand for the purchase of supplies
12. Be responsible for getting nightly cash and receipts to the Treasurer for deposit. This may be done by any means agreeable to both the Snack Bar Manager and the Treasurer.
13. Assist where needed in league signups.
14. Be a member of the Board of Directors.

## Golden Eagle PONY Baseball Bylaws - 2019

### **DUTIES OF THE SPONSORSHIP COORDINATOR:**

1. Uphold League Rules pursuant to the Bylaws.
2. Work to secure outside sponsorship for the league based on the sponsorship levels decided upon and trade work needed.
3. Arrange for deposit of fundraising proceeds and payment of any invoices with the Treasurer.
4. Assist where needed in League sign-ups.
5. Be a member of the Board of Directors.

## Golden Eagle PONY Baseball Bylaws - 2019

### **DUTIES OF THE TEAM PARENT COORDINATOR:**

1. Uphold League rules pursuant to the Bylaws.
2. Organize, and conduct a pre-season team parent meeting.
3. Be responsible for any team parent training.
4. Work with the Fundraising/Sponsorship and Events Coordinators to ensure parent participation.
5. Act as a liaison between the parents, team parent, and the league, on behalf of The Board.
6. Schedule Picture Day.
7. Assist with League sign-ups.
8. Be a member of the Board of Directors.

# Golden Eagle PONY Baseball Bylaws - 2019

## **DUTIES OF THE SAFETY OFFICER:**

1. Uphold League rules pursuant to the Bylaws.
2. Be a member of the Board of Directors.
3. Conduct safety training for all managers prior to the season.
4. Track & Monitor Livescan & Concussion Protocol Required Certificates
5. Ensure all teams have a first aid kit.
6. Assist with League sign-ups.
7. Be a member of the Executive Officers.

# Golden Eagle PONY Baseball Bylaws - 2019

## **DUTIES OF THE EVENTS COORDINATOR:**

1. Uphold League rules pursuant to the Bylaws.
2. Research and present ideas to the Board of Directors for programs and events to promote Golden Eagle Pony Baseball.
3. Organize and oversee such programs and events, working in conjunction with the Fundraising/Sponsorship Coordinator as needed.
4. Organize Opening and/or Closing Day Ceremonies.
5. Coordinate Opening and/or Closing Day Ceremonies with the Team Parent Coordinator for parent and team participation.
6. Organize a league wide event such as Burrito Bingo or 7th Inning Stretch.
7. Identify and recognize players receiving Academic All American status.
8. Assist with League sign-ups.
9. Be a member of the Board of Directors.

## Golden Eagle PONY Baseball Bylaws - 2019

### **DUTIES OF THE SCHEDULER:**

1. Uphold League rules pursuant to the Bylaws.
2. Create practice and game schedules once field availability has been identified.
3. Rescheduled games as needed due to rain outs.
4. Be responsible for establishing, coordinating and conducting umpire training clinics. These clinics will serve to certify a group of umpires for use during our league games.
5. Be responsible for scheduling of umpires for each Pinto, Mustang, Bronco, and Pony Division games.
6. Notify the Board of Directors of estimated umpire fees at the March board meeting.
7. Coordinate with the Treasurer for payments to be issued to umpires.
8. Inform umpires of any cancellations, or rescheduling due to weather, or forfeits for other reasons.
9. Assist with League sign-ups.
10. Be a member of the Board of Directors.



## Golden Eagle PONY Baseball Bylaws - 2019

### **DUTIES OF THE WEBMASTER:**

1. Uphold League rules pursuant to the Bylaws.
2. Create and maintain the League Website.
3. Keep all registered players updated in the website.
4. Post all team rosters in the website.
5. Keep all current news information current in the website.
6. Post information to the website that the Board of Directors deem to be pertinent.
7. Assist with League sign-ups.
8. Be a member of the Board of Directors.

## Golden Eagle PONY Baseball Bylaws - 2019

### **DUTIES OF THE UNIFORM COORIDNATOR:**

1. Uphold League rules pursuant to the Bylaws.
2. Be responsible for and take charge of all uniform needs.
3. Be diligent in seeking out the best equipment for the best price.
4. Purchase all necessary uniforms for the League, after concurring with the Treasurer.
5. Present check requisitions and copies of all invoices to the Treasurer for all purchases.
6. Prepare an estimate on costs for the next year's equipment by the October League meeting.
7. Work closely with the All-Star Team Manager regarding the type of uniforms needed for All-Star Teams.
8. Present check requisitions and copies of all invoices to the Treasurer for all purchases.
9. Help in areas as needed or designated by the President.
10. Assist where needed in the League sign-ups.
11. Be a member of the Board of Directors.

## Golden Eagle PONY Baseball Bylaws - 2019

### **DUTIES OF THE All Star/Comp. V.P.**

1. Uphold League rules pursuant to the Bylaws.
2. Undertake special assignments as directed by the President or Executive Vice President.
3. Assist President or Executive Vice President in determining game cancellation and notify managers of the same.
4. Notify the President, Executive Vice President, and Secretary of any divisional meetings called, pursuant to the Bylaws.
5. Be responsible for distribution of Bylaws, duties of officers, League rulebooks, and divisional rules to all managers at orientation or before.
6. Know and understand rules of their respective divisions and tournaments and be responsible for enforcement of these rules.
7. Hold a minimum of two meetings per season, one, which must be held two weeks prior to games – rules and Bylaws to be discussed and understood at that time. Must maintain a list of all managers and coaches attending the meetings and be responsible for getting information to those not in attendance.
8. Be responsible for the welfare and well-being of all players in their respective division.
9. Be responsible with the scheduler for preparing the season's game and preseason practice schedules.
10. Be responsible for providing any personnel from their division for any field work parties.
11. Organize dates for selection of Black and Gold and All-Star Teams.
12. Run try outs for All-Star & Select teams.
13. Implement Pitching Arm Care Program for Select Only Programs.
14. Facilitate Select Only Coach Training & Certifications.
15. Purchase trophies and medals for league playoffs and Black and Gold.
16. Organize all events for Black and Gold week.

## Golden Eagle PONY Baseball Bylaws - 2019

17. Assist where needed in the League sign-ups.
18. Be a General Liaison between the Sunday Select, Select Only, and All-Star Teams for the Board.
19. Coordinate field scheduling for select teams (Practice & Games). Work with Rec field scheduler to document select field use needs/schedules.
20. Ensure select rosters meet league requirements. Players officially signed up through the league and coaches understand requirements for guest players, etc.
21. Ensure & monitor "select only" teams receive allotted ump assignments.
22. Be a member of the Board of Directors

# Golden Eagle PONY Baseball Bylaws - 2019

## Addendum E – Golden Eagle PONY Baseball Bat Regulations

2.75" diameter bats are **NOT** allowed in any divisions.

From the PONY Rules & Regulations Handbook:

Rule 8:

ADD: Bats manufactured specifically for use in tee ball play, shall not be used when ball is pitched by a player, coach or pitching machine, unless using a safety ball. Coach-pitch bats will only be used in coach-pitch using a safety ball. **If using a tee ball bat manufactured prior to 2018, these bat must carry the USA Baseball mark accompanied by the following text: "Only For Use With Approved Tee Ball Bat." If you already have a tee ball bat you would like to continue using, all you have to do is purchase a USA Bat sticker directly from USABB and place it on the bat.**

IN CONJUNCTION WITH USA BASEBALL AND ITS OTHER PARTICIPATING NATIONAL MEMBER ORGANIZATIONS, PONY BASEBALL HAS ADOPTED THE NEW USA BASEBALL BAT STANDARD (USABat). EFFECTIVE JANUARY 1, 2018, WITH THE EXCEPTION OF THE -3 BAT (BBCOR CERTIFIED), ALL OTHER 2-<sup>5</sup>/<sub>8</sub> INCH MINUS FACTOR BATS (-5, -7, -9, ETC) and 2-<sup>1</sup>/<sub>4</sub>" BATS MUST BE YBBCOR CERTIFIED WITH THE USABat LICENSING STAMP ON THE BAT IN ORDER TO BE USED FOR LEAGUE AND TOURNAMENT PLAY. 2-<sup>1</sup>/<sub>4</sub>" and 2-<sup>5</sup>/<sub>8</sub> INCH MINUS FACTOR BATS (-5, -7, -9, ETC) USED IN 2017 WILL BE ILLEGAL TO USE IN 2018.

# Golden Eagle PONY Baseball Bylaws - 2019

## **Addendum F – Golden Eagle PONY Pitch Smart Rules:**

The Golden Eagle Baseball league will be adopting the 2018 Pony Baseball pitch count guidelines. Golden Eagle Baseball will be following a pitch count instead of an innings limit.

The pitch count policy was recommended by MLB Pitch Smart Guidelines and is in conjunction with USA Baseball and its other participating National Member Organizations.

It is the goal of the Golden Eagle Baseball organization to help try to ensure the health of our young players' arms. The pitch count guidelines are below.

Any team member may pitch subject to the restrictions of the below pitch count. This includes players in the Pinto (8U), Mustang (10U), Bronco (12U), and Pony (14U) levels. There is no player pitch in Shetland (6U).

The pitch count guidelines are as follows:

AGE DAILY MAX PITCHES		NUMBER OF DAYS REST REQUIRED					
		0	1	2	3	4	5
7-8	50	1-20	21-35	36-50	N/A	N/A	N/A
9-10	75	1-20	21-35	36-50	51-65	66+	N/A
11-12	85	1-20	21-35	36-50	51-65	66+	N/A
13-14	95	1-20	21-35	36-50	51-65	66+	N/A
15-16	95	1-30	31-45	46-50	61-75	76+	N/A
17-18	105	1-30	31-45	46-50	61-80	81+	N/A
19-22	120	1-30	31-45	46-50	61-80	81-105	106+

**DAYS REST = FULL CALENDAR DAYS**

Pitchers reaching their maximum number of pitches in a day, while pitching to a batter, may finish pitching to that batter before being removed. A pitching day is 0001 hrs-2359 hours on any given calendar day.

A pitcher is charged with the number of pitches in the specific calendar day and week in which they are pitched, regardless whether they are local organization league games, interleague games, Select Only games, or Select Sunday games.

Pitch Count rules will be abided by regardless of makeup games, suspended games, playoff games, or tournaments games.

Rest is calculated as per calendar day.

## Golden Eagle PONY Baseball Bylaws - 2019

If a player (pitcher) is playing up a division, his pitch count will be that of his age in the league not the division he is playing in. Example: If an 8 year old is playing up in Mustang, his pitch count will be based on the Pinto guidelines.

The scorekeeper for the home team (official book) will be responsible for pitch counts.

The league will provide a pitch counter to all teams in the associated divisions. It will also require a coach from each team keep track of their own pitcher's pitch count.

After each game, the manager/coach must go to the division Google spread sheet and fill in the appropriate information including the pitcher's name, date pitched, and pitch count for each pitcher used that game. If a manager/coach fails to fill in the Google spread sheet prior to their next game, the players who pitched will not be allowed to pitch in the next game regardless of the amount of pitches thrown the previous game. It is imperative the Google spreadsheet is filled out.

If there is an issue with any manager/coach not completing the pitching information on the Google document, the manager/coach will receive a warning. Any subsequent violations will result in the team in question forfeiting the game in question. A third violation will result in a two game suspension of the manager by the league. Any subsequent violations will result in the manager being suspended the rest of the baseball season.

Any discrepancies regarding a player's pitch count will be decided by going to the Official book.

Division Vice Presidents will be responsible for periodically checking and make sure the pitch count policy is being abided by.

### **SELECT SUNDAY:**

It will be the responsibility of all Select Sunday team managers to refer to the Google spread sheet for their division to see who is eligible to pitch for them.

If it is determined that the Select Sunday coach does not abide by this policy, he/she will be given a warning. If he/she violates the guidelines a second time, he will be removed as manager.

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## **Addendum G – Golden Eagle PONY Concussion Protocol:**

Pursuant to Assembly Bill 2007 passing, California Health and Safety Code 124235 states all youth sports organizations will have a concussion policy in place as of 2017. The code reads as follows:

124235. (a) A youth sports organization that elects to offer an athletic program shall comply with all of the following:

1. An athlete who is suspected of sustaining a concussion or other head injury in an athletic activity shall be immediately removed from the athletic activity for the remainder of the day, and shall not be permitted to return to any athletic activity until he or she is evaluated by a licensed health care provider. The athlete shall not be permitted to return to athletic activity until he or she receives written clearance to return to athletic activity from a licensed health care provider. If the licensed health care provider determines that the athlete sustained a concussion or other head injury, the athlete shall also complete a graduated return-to-play protocol of no less than seven days in duration under the supervision of a licensed health care provider.
2. If an athlete who is 17 years of age or younger has been removed from athletic activity due to a suspected concussion, the youth sports organization shall notify a parent or guardian of that athlete of the time and date of the injury, the symptoms observed, and any treatment provided to that athlete for the injury.
3. On a yearly basis, the youth sports organization shall give a concussion and head injury information sheet to each athlete. The information sheet shall be signed and returned by the athlete and, if the athlete is 17 years of age or younger, shall also be signed by the athlete's parent or guardian, before the athlete initiates practice or competition. The information sheet may be sent and returned through an electronic medium including, but not necessarily limited to, fax or electronic mail.
4. On a yearly basis, the youth sports organization shall offer concussion and head injury education, or related educational materials, or both, to each coach and administrator of the youth sports organization.
5. Each coach and administrator shall be required to successfully complete the concussion and head injury education offered pursuant to paragraph (4) at least once, either online or in person, before supervising an athlete in an activity of the youth sports organization.
6. The youth sports organization shall identify both of the following:
  - a. Procedures to ensure compliance with the requirements for providing concussion and head injury education and a concussion and head injury information sheet, as contained in paragraphs (3) to (5), inclusive.
  - b. Procedures to ensure compliance with the athlete removal provisions and the return-to-play protocol required pursuant to paragraph (1).
  - c. As used in this article, all of the following shall apply:



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- i. "Concussion and head injury education and educational materials" and a "concussion and head injury information sheet" shall, at a minimum, include information relating to all of the following:
  1. Head injuries and their potential consequences.
  2. The signs and symptoms of a concussion.
  3. Best practices for removal of an athlete from an athletic activity after a suspected concussion.
  4. Steps for returning an athlete to school and athletic activity after a concussion or head injury.
- ii. "Licensed health care provider" means a licensed health care provider who is trained in the evaluation and management of concussions and is acting within the scope of his or her practice.
- iii. "Youth sports organization" means an organization, business, nonprofit entity, or a local governmental agency that sponsors or conducts amateur sports competitions, training, camps, or clubs in which persons 17 years of age or younger participate in any of the following sports:
  1. Baseball
  2. Basketball
  3. Bicycle Motocross (BMX)
  4. Boxing
  5. Comp. Cheerleading
  6. Diving
  7. Equestrian Activities
  8. Field Hockey
  9. Football
  10. Full Contact Martial Arts
  11. Gymnastics
  12. Ice Hockey
  13. Lacrosse
  14. Parkour
  15. Rodeo
  16. Roller Derby
  17. Rugby
  18. Skateboarding
  19. Skiing
  20. Soccer
  21. Softball
  22. Surfing
  23. Swimming
  24. Synchronized Swimming
  25. Volleyball
  26. Water Polo
  27. Wrestling
- d. This section shall apply to all persons participating in the activities of a youth sports organization, irrespective of their ages. This section shall not be construed to prohibit a youth sports organization, or any other appropriate entity, from

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adopting and enforcing rules intended to provide a higher standard of safety for athletes than the standard established under this section.

Based on the implementation of the above, all administrators, along with managers and coaches of Golden Eagle Pony Baseball shall be required to successfully complete concussion training prior to supervising any athletes.

All managers/coaches must have this training complete prior to any organized activity, whether that be practices or games. All managers/coaches will not be allowed to participate in any organized team activities without the concussion training being done.

Golden Eagle Pony Baseball will be using online training provided by the Center for Disease Control and Prevention. The online training is found under their "Heads Up" program. The online course is called "Heads Up to Youth Sports." The training can be found at <https://cdc.gov/headsup/youthsports/training/index.html>. The program is free. The site allows you to print or download a certificate, which will be needed to provide proof of completion of the course.

Any administrators, managers, or coaches, who have completed concussion training involving youth other than that provided by the CDC "Heads Up" program may be able to meet our requirement if he/she is able to provide a certificate of completion for the course.

Golden Eagle Pony Baseball Administrators, which includes all board members, will need to forward a copy of the certificate to the league Safety Officer, via email. The safety officer will ensure all board members are in compliance with this policy.

All managers/coaches will need to forward a copy of their certificates to their respective division Vice President. It will be the responsibility of each division's Vice Presidents to make sure managers/coaches are in compliance with this policy.

It is the responsibility of the administrator, manager, or coach to keep a copy of their certificate of completion. The league will not be keeping a copy of the certificates beyond the baseball season for each year. Each year a copy of the certificate must be provided to the league for all administrators, managers, and coaches. They will not be required to take the course each year.

As per the above law, any time it is believed a player sustained a concussion or other head injury in an athletic activity he/she shall be immediately removed from the athletic activity for the remainder of the day, and shall not be permitted to return to any athletic activity until he or she is evaluated by a licensed health care provider. The athlete shall not be permitted to return to athletic activity until he or she receives written clearance to return to athletic activity from a licensed health care provider. If the licensed health care provider determines that the athlete sustained a concussion or other head injury, the athlete shall also complete a graduated return-to-play protocol of no less than seven days in duration under the supervision of a licensed health care provider.

If a player is believed to have suffered a concussion, the player's manager must complete an incident report and forward to the Safety Officer.

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Golden Eagle Pony Baseball will post material involving concussions to our website to be available for view by parents, managers, coaches, and administrators.

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## **Addendum H – Social Media Policy:**

### Social Media Policy

Golden Eagle Pony Baseball (“GEPB”) recognizes the importance of the Internet in shaping the public’s perception of our organization. GEPB also recognizes the importance of our Board Members, coordinators, committee members, coaches, parents, players, and volunteers in leading and setting the tone of social media interactions in a manner that advances GEPB’s mission and goals.

### Applicability

This Social Media Policy applies to all Board Members, coordinators, committee members, coaches, parents, players, and volunteers (“GEPB Members”). This Social Media Policy applies to all social media content posted by GEPB Members in their professional and personal capacity to the extent such content is related to GEPB.

### Guidelines

All GEPB Members shall abide by the following guidelines when using social media:

- Be positive and respectful, and always take the high road. When disagreeing with others’ opinions, remain appropriate and polite. If you find yourself in a situation online that is becoming antagonistic, ask the GEPB Board of Directors or your Division V.P. for advice on how to disengage from the dialogue in a polite and respectful manner that reflects well on GEPB.
- Do not post content that would harm GEPB or damage GEPB’s reputation. Remember that even while you are on your own personal time, you are a representative of GEPB, and people may interpret your online postings or social interactions as though they were official GEPB statements.
- Use good judgment when posting comments on any official GEPB sites. Bear in mind that your comments can create liability for GEPB. If you are unsure whether a comment is appropriate to post, either do not post it or obtain prior approval from the Board of Directors.
- Be smart about what you publish. Once something is posted, it exists online forever. Ask yourself, “would I want to see this published in the newspaper or posted on a billboard tomorrow or ten years from now?” If the answer is “no,” do not post.
- Encourage others to engage in positive interactions on social media. If you are concerned about any GEPB Member use of social media, please bring your concerns to the attention of your Division V.P. or a member of the GEPB Board of Directors.
- Personally identifiable information (information, such as a name and date of birth and/or a street address which, when taken together, can identify a particular individual) should not be disclosed in any manner on official GEPB social networking sites without the approval of the GEPB Board of Directors.

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## **Violations of the Social Media Policy**

The GEPB Board of Directors shall have the authority to monitor and enforce this Social Media Policy. The GEPB Board of Directors, and any individual appointed by the Board of Directors, shall have the authority to remove any inappropriate or offensive comments from official GEPB sites and to block any individual or organization from posting on any official GEPB social media platform if they determine, in their sole discretion, that such removal or block is in the best interests of GEPB.

The failure of any GEPB Member to adhere to this Social Media Policy shall be considered a violation of the GEPB Code of Conduct, and any GEPB Member who fails to adhere to this Social Media Policy shall be subject to disciplinary action, up to and including termination of such individual's involvement in GEPB, in accordance with the findings of the GEPB Disciplinary Committee.