

**South Fayette Lady Lions Recreational Basketball League  
{SFLLRBL}**

**dba South Fayette Girls Basketball Association  
{SFGBA}**

**BYLAWS**

1. Purpose

- a. The South Fayette Lady Lions Recreational Basketball League (SFLLRBL) is a not-for-profit organization run by volunteers. The emphasis of the program is to create a recreational environment for participants to have fun and enjoy the experience of playing a team sport while learning fundamental skills of the game of basketball from grades K-8.

2. Player Eligibility

- a. Girls of current residents of South Fayette School District are eligible to participate.
- b. Girls of families who can substantiate that they are moving into the district prior to November 15<sup>th</sup> of the current year are eligible to participate.
- c. Others may be considered solely with approval of 2/3 of the SFLLRBL Board of Directors (Board).

3. In House League

- a. League is structured to introduce players to team play. Emphasis is skill improvement and learning the game of basketball. Season will consist of games the number of which will be determined season by season based on what the number of teams dictates.
  - i. Age groupings
    1. Girls playing on travel teams are not required to participate in the In House Program
    2. All players will play at their current grade level. A player may not play up or down grade levels without approval of Board.
    3. Little Dribbler program is established for girls grades K-2 to develop fundamental basketball skills.
    4. In House League is split according to following age levels
      - a. Grades 3&4 League
        - i. League will play a 3-on-3 format or 5-on-5 subject to board approval prior to season.

- b. Grades 5&6 League
      - i. League will play 5-on-5 format
  - ii. Competitive Balance
    - 1. Board will strive to achieve competitive balance among all teams in each age group.
    - 2. Players will be distributed among various teams based on rating system from skills clinics held prior to season by Board.
    - 3. Team Selection Process
      - a. All players will be evaluated via scheduled clinics.
      - b. Actual selection process
        - i. Coaches will be provided an evaluation sheet with players name, evaluation grade and current grade
        - ii. Only one coach per team (head coach) will be permitted at the draft
        - iii. Draft will be overseen by In House Coordinator and one other Board Member
        - iv. Children of coaches are assigned to the team of the parent coach
        - v. Draft structure will be determined by In-House Coordinator with Board Approval prior to draft
      - c. Post Draft Process
        - i. Board will review all teams to ensure a proper mix of talent and ages on each team
        - ii. Board reserves right to make any changes to draft rosters it deems necessary
        - iii. Trades are permitted to make teams even
        - iv. Trades must be done as soon as the draft is over and approved by the supervising Board Member's
      - d. Assistant Coaches
        - i. Assistant coaches are to be identified by head coaches after the draft is completed. No assistant coaches are identified prior to draft for any specific team. If a head coach wants to have somebody specifically assist them they must pick the child of that individual during the draft process.
- iii. Playing Time
  - 1. Based on rotation system striving for near equal playing time for participants
- iv. Practice Time
  - 1. Schedule will be provided by Scheduler with as much prior notice as possible.
  - 2. No changes to schedule are permitted without consent of Scheduler.

3. No guarantee of specific days or times will be granted.
- v. Uniforms
  1. Uniforms will be distributed prior to season with expense to be built into initial registration fees
4. Travel League
  - a. Travel ball teams are for higher skilled players to play in a very competitive environment against other travel teams from other school districts. Season will be determined by league teams are playing in.
    - i. Age groupings
      1. Travel teams are formed based on Grade Level (4-8)
      2. Girls playing on travel teams are not required to participate in the In House Program
      3. All players will play at their current grade level. A player may not play up or down grade levels without approval of Board.
      4. Board will determine whether A/B teams or Core/Flex team structure will be used.
    - ii. Competitive Balance
      1. Board will strive to provide Travel Teams with most competitive team(s) possible relative to classification as A or B
    - iii. Playing Time
      1. Playing time is not guaranteed and is at the sole discretion of travel coaches. This policy must be discussed with players and parents prior to the season.
    - iv. Practice Time
      1. Schedule will be provided by Scheduler with as much prior notice as possible.
      2. No changes to schedule are permitted without consent of Scheduler.
      3. No guarantee of specific days or times will be granted.
    - v. Uniforms
      1. Uniforms will be distributed prior to season with expense to be built into initial registration fees
    - vi. Tournaments
      1. Funding will be allocated for each travel team to participate in tournament(s). Amount per team will be determined at beginning of season by Board based on league budget.
      2. The SFLLRBL will hold a travel tournament at the end of the season. Parents of travel players are required to a voluntary time commitment typically 6-8 hours. Parents of all In House players are strongly encouraged to volunteer time to the tournament as proceeds provide funding for entire league operations.
5. Code Of Conduct

- a. Philosophy of SFLLRBL is to provide wholesome, healthy, enjoyable activities. Players, parents, coaches, spectators, etc. are expected to show respect and consideration of teammates, opponents and officials.
  - b. All are expected to:
    - i. Emphasize sportsmanship, ethical conduct, and fair play
    - ii. Respect integrity and judgment of officials
    - iii. Show cordial courtesy between visitors and hosts
  - c. Profanity will not be tolerated
  - d. Parents are responsible for children in the facilities and are responsible for any damages.
  - e. All players and parents/guardians are required to sign a Code of Conduct prior to season. Violation of Code of Conduct will not be tolerated and can result in suspensions and/or termination if deemed by Board.
6. Fees
- a. Registration fees will be determined by Board prior to beginning of season.
7. Organization
- a. Board of Directors
    - i. SFLLRBL is run by a Board of Directors (Board)
    - ii. Board includes
      - 1. President
        - a. Responsibilities include but are not limited to
          - i. Coordinate league activities
          - ii. Interface with SF school district and other SF organizations to ensure best interest of the SF community is being achieved
          - iii. Lead league meetings
          - iv. Lead discipline committee activities
          - v. Identify calendar of events including registration dates, evaluations, pictures, and other events.
          - vi. Ensure clearances for coaches and volunteers are completed
            - 1. Clearance 1 – PA State Criminal Act 34
            - 2. Clearance 2 – PA Child Abuse Act 151
            - 3. Clearance 3 – FBI Act 114 for volunteers who have not resided in PA for past 10 years
            - 4. Lead fundraising activities of organization
      - 2. In House Coordinator (Vice President)
        - a. Lead league in absence of President
        - b. Lead special events planning committee (college game, year-end party)
        - c. Lead In House evaluation process
        - d. Determine number of In House teams
        - e. Lead draft process to maintain competitive balance

- f. ID coaches for In House teams and officials for In House games
  - g. Maintain equipment inventory and order new equipment as necessary
  - h. Coordinate distribution of In House uniforms
  - i. Participate on Travel Tournament Committee as needed
- 3. Travel Coordinator
  - a. Interface with various district travel leagues for game and referee scheduling
  - b. Lead SF Travel Tournament specifically coordinating the “basketball portion” of the tournament and working alongside Travel Tournament Activity Coordinator
  - c. Identify tournament opportunities for travel teams
  - d. ID coaches for travel teams
  - e. Report scores and other information as necessary to travel leagues
  - f. Coordinate distribution of travel uniforms
- 4. Little Dribbler Coordinator
  - a. Promote and run all affairs of Little Dribbler program
    - i. Organize and communicate sessions
- 5. Travel Tournament Activity Coordinator
  - a. Establish and lead Travel Tournament Activity Committee
  - b. Develop plan for concessions, vendors, admissions and other work schedules necessary for the tournament.
  - c. Responsible for purchase and donations of supplies for concession stands for tournament.
- 6. Treasurer
  - a. Responsible for:
    - i. Tax Return
    - ii. Collection of Registration Fees
    - iii. Disbursement of funds for activities
    - iv. Recording transactions
    - v. Identify potential sponsors for league activities
    - vi. Development of budget annually
    - vii. Obtaining insurance
    - viii. All finances (organization, distribution, collection, and reconciliation) dealing with Tournament
- 7. Secretary
  - a. Responsible for:
    - i. Record minutes of meetings
    - ii. Ordering uniforms for In House and Travel teams
    - iii. Maintain email distribution lists and team lists

- iv. Interface with all interested parties via email when necessary on behalf of the league
- v. Develop registration forms and other forms as necessary
- vi. Collect ballot and nomination forms
- vii. Maintain Clearance Forms for volunteers
- viii. Coordinate & Oversee photographer for In House and Travel Photo Day

8. Scheduler

- a. Responsible for development of overall SFLLRBL practice and game schedule during season and tournament
- b. Interface with SFSD and other SF leagues for scheduling purposes
- c. Coordinate In House and Travel game schedules and Tournament Schedule

9. Website Administrator

- a. Responsible for maintaining and updating the website as deemed necessary by the Board.

10. General Board Positions (2)

- a. These positions will be active members of the Board
- b. These members as such will receive full voting rights and will take on responsibilities as needed during the season at discretion of other board members
  - i. Ideally these positions are filled by individuals having interest in other Board positions in the future
- c. Active participation on Tournament Committee

8. Board of Director Meetings

- a. The Board will meet at least
  - i. Twice prior to season
  - ii. Once during the season
  - iii. Once at conclusion of season
- b. Discussions/agenda to include but not be limited to:
  - i. Finances/budget
  - ii. Registration Update
  - iii. Old business (minutes)
  - iv. New business (agenda)
  - v. Special Events (Led by In House Coordinator)
  - vi. Fundraising (Led by President)
  - vii. Disciplinary Actions (Led by President)

- 1. All participants in the league will have the ability to voice concerns, issues and problems within the league related to participant behavior deemed detrimental to the league.

2. Board will fairly and objectively review issues and attempt to maintain confidentiality
3. Behavior deemed detrimental includes but is not limited to:
  - a. Coaches frequently cancelling practices or missing games
  - b. Lack of communication from coaches to team
  - c. Use of profanity
  - d. Unsportsmanlike conduct including but not limited to:
    - i. Actions towards referees or game officials
    - ii. Other Coaches, Opponents, Players and Families
    - iii. Intra-team conflict
    - iv. Parental/Guardian conduct
    - v. Gymnasium protocol
4. Written notice of a complaint must be sent to the Board to help ensure complaints are understood and taken seriously.
  - a. The following procedure will apply:
    - i. Written complaint must be submitted within 5 days of alleged incident.
    - ii. Board will investigate within 10 days of receiving written complaint.
    - iii. Board will respond to all interested parties involved in a written format within 7 days after the completion of the investigation. The written response will include reason for decision.
- viii. Tournament Update (Led by Tournament Coordinator and Travel Coordinator)
- ix. Coaching
  1. Board is responsible for assigning coaches to teams In House and Travel
    - a. Coaches should:
      - i. Exhibit fundamental knowledge of basketball
      - ii. Provide environment free of drugs, alcohol and tobacco
      - iii. Demonstrate good sportsmanship and mature behavior in handling young people
    - b. Coaches are responsible to:
      - i. Complete and pass all required clearances
      - ii. Ensure they do not leave practices or games until all players have been picked up
      - iii. Provide league information (rules, code of conduct, schedules, scorebook/time clock information to parents, guardians and team members)
        1. Coaches must identify individuals to:
          - a. Run clock during games

- b. Keep scorebook during games
        - i. In House games this should be one parent from one team and one from the other
    - c. The board will meet as often as necessary as deemed by President

9. By Law Modifications and Handling Ties

- a. All By Law Modifications must be approved by a 2/3 vote of Board
- b. Ties will be handled as follows:

In the event of a tie after the first round of voting on any proposed motion, coach or Board member selection, The President, In-House Coordinator (Vice President), and Travel Coordinator (or Little Dribblers Coordinator, if one of the aforementioned roles is involved in a tie vote) will each cast 1 vote to break the tie. Board members in these roles must cast a vote when such a scenario presents itself (no abstention allowed)

10. Personal Liability of Directors

- a. (a) Elimination of Personal Liability. To the fullest extent that the laws of the Commonwealth of Pennsylvania, as now in effect or as hereafter amended, permit elimination or limitation of the liability of directors, no Director or officer of the SFLLRBL shall be personally liable for monetary damages arising out of, resulting from, or incurred in connection with, any decision, act, error, omission, or failure to act with respect to service to the SFLLRBL, and the SFLLRBL agrees to indemnify its Directors and officers to the fullest extent permitted by law.
- b. (b) Nature and Extent of Rights. The provisions of this Section shall be deemed to be a contract with each Director who serves as such at any time while this Section is in effect and each such Director shall be deemed to be so serving in reliance on the provisions of this Section. Any amendment or repeal of this Section or adoption of any By-Law or provision of the Articles of the SFLLRBL which has the effect of increasing director liability shall operate prospectively only and shall not affect any Director serving prior to the adoption of such amendment, repeal, By-Law or provision.
- c. (c) Indemnification. As used herein, the word "Action" shall mean any action, suit or proceeding, administrative, investigative or other, (i) to which a Director is a party (other than an action initiated by the SFLLRBL), or (ii) in connection with which such person is not a party but is a witness, subject to investigation or otherwise involved, in either case by reason of such person being or having been a Director or officer of the SFLLRBL. Unless indemnification would jeopardize the SFLLRBL's tax exempt status, and except as prohibited by law, each Director and officer of the SFLLRBL shall be entitled as of right to be indemnified by the SFLLRBL against any expenses and any liability paid or incurred (i) in defense and/or settlement of any Action to which such person is a party or (ii) in connection with any other Action. A person who is not a Director or officer may be similarly indemnified in respect of service to the SFLLRBL to the extent the Board at any time designates such person as entitled to the benefits of this Section. Indemnification shall include amounts of judgments, excise taxes, fines, penalties, amounts paid in settlement, and expenses, including reasonable attorneys' fees and costs. If the SFLLRBL has not, within 30 days' written notice of an Action, at its expense assumed the defense of the Action on behalf of the indemnitee with reputable and experienced counsel selected by the SFLLRBL with the indemnitee's consent, the indemnitee may undertake his/her own defense subject to the right to advancement of expenses as set forth in Subsection (d) below.



- d. (d) Advancement of Expenses. Unless advancement of expenses would jeopardize the SFLLRBL's tax exempt status, every indemnitee shall be entitled as of right to have his or her expenses in defending any Action paid directly by the SFLLRBL as incurred, provided that the indemnitee agrees in writing to repay the amount advanced if it should ultimately be determined that the indemnitee is not entitled to be indemnified for such amounts.
- e. (e) Non-Exclusivity of Rights; Continuing Rights. The rights to indemnification and advancement of expenses provided for in this Section shall not be deemed exclusive of any other rights to which any indemnitee may be entitled. Such rights shall be deemed to create contractual rights in favor of each indemnitee who serves as a Director or officer of the SFLLRBL while this Section is in effect, and each such indemnitee shall be deemed to be so serving in reliance on the provisions of this Section. The rights provided for in this Section shall continue to each indemnitee who has ceased to have the status pursuant to which he or she was entitled or was designated as entitled to indemnification under this Section. The rights provided for in this Section further shall inure to the benefit of the heirs and legal representatives of each indemnitee.

RATIFIED AUGUST 2019