



Tualatin Hills United Soccer Club Member Handbook TABLE OF CONTENTS

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LETTER FROM THE DIRECTORS

The Tualatin Hills United Soccer Club (also known as THUSC”) is proud to present our Membership Handbook. This handbook serves as a guide to current club programs and future club development. This online handbook is to be used as a source of information for soccer year 2017-2018. It provides all readers an insight to the many facets of THUSC. Included you will find our club standards, budgetary items and policies.

THUSC is dedicated to creating educational opportunities through soccer for players ages 7-19. The educational process covers four areas: the mind, the body, the spirit, and the will to use these areas positively. All of these areas are taught and trained in the competitive arena. Good habits are taught, expected and encouraged both on and off the field.

THUSC uses competition as a positive force within the club. Competition is what separates this level of soccer activity from previous experiences. Playing time and team membership is not based solely on participation, but also on merit and the ability to contribute positively.

The THUSC staff is dedicated to making decisions based on what is good for the game, and what is most beneficial to the player. I hope this guide will serve you in the same capacity as any quality reference book.

Enjoy the times you have with your children!



Rochelle Hearn
Director of Coaching



Melanie Langley
Development
Director



Kibwe Cuffie
High School Director



**Rossano "Rosie"
Rocha**
Technical Director

THUSC BOARD of DIRECTORS and STAFF

2017-2018

BOARD of DIRECTORS

President

Jason Gardner - president@thusc.org

Vice President of Operations

Open Position

Past President -

Eric Messenger -

Treasurer Will Gingell

Equipment Manager Paul Luty -

Secretary

Kathryn Loescher - kathryn@thusc.org

Fundraising

Kathryn Loescher - kathryn@thusc.org

Communications

Jack Davis

Members At Large

Joy Boswell -

STAFF

Executive Director of Coaching and Program

Rochelle Hearn - hearnsr@hotmail.com

Development Director /Select Director

Melanie Langley - mel@thusc.org

Assistant Director of Coaching High School

Kibwe Cuffie -

Operations Manager & Payments

Geni Geannopoulos - geni@thusc.org

Phone: (503) 708-8056

Registrar

Jill Arzie registrar@thusc.org

Phone: (503) 475-0544

PRESIDENT'S WELCOME LETTER

Welcome to Tualatin Hills United Soccer Club, also known as "THUSC".

On behalf of the Board of Directors, coaches, and professional staff, I would like to welcome all new and returning players and families to another exciting year of soccer at THUSC!

Please feel free to contact the THUSC Board with questions, concerns, or feedback you may have about THUSC. Our contact information can be found on page 4. We want to hear from you. Our goal is to make THUSC the premier club in Oregon and the Northwest and your input is a valuable toward that end.

THUSC is committed to developing our players and teams. We enjoy a high degree of success locally, regionally, and nationally. This success is the result of hard work and dedication from our coaches and players. Our families also work hard to keep their teams running, volunteering time at club events, and other fundraisers. Most importantly, cheering on their teams and showing support and pride in the THUSC community.

A critical component of every successful soccer club is the support of member families. Each of us will be asked to participate in some fashion this year. There are club-wide social events, community outreach opportunities, and team and club fundraisers. In addition, your team will need help with events such as potlucks, carpooling, and tournament activities, to name a few. I encourage each of you to take advantage of these opportunities when presented. You, your family, and child's team(s) will thoroughly enjoy the experience!

Please review this handbook with your child. Although it is not a complete compilation of policies and procedures, it will provide you with a head start as you begin the 2017-2018 season.

Jason Gardner
President, Tualatin Hills United Soccer Club

PLAYER EDUCATION AND DEVELOPMENT

Our primary goal at THUSC is to prepare our student athletes to meet future challenges on the field and in society. It is our desire to develop individual players to fit into the team concept; the result is individual success and team success. We provide an atmosphere for players that simply love the game, and for players that wish to continue through High School, State Teams, Regional Teams, College and US National Teams. We offer a year-round program with a predictable yearlong calendar that incorporates club wide breaks. Players are expected to follow the calendar as it is designated appropriately per age. Coaches may make adjustments to their team's calendar based on the team's schedule (e.g. State Cup finalists).

THUSC employs a full-time Executive Director of Coaching and Player Development, a full-time High School Director, a Director of Development, a Director of the Select Program and a full-time Goalkeeper Coaches. In addition, THUSC has an excellent coaching staff dedicated to ongoing personal education. THUSC partners with The Orthopedic & Fracture Clinic to provide athletic training and physical therapy. We are proud to have one of the lowest non-contact ACL injury rates in the Portland Metro area. The combination of these professionals provides welcomed input to the THUSC Executive Director of Coaching when creating the club yearlong calendar and training program. This calendar is designed to maximize all athletes: gender specifically and age appropriately; the result is individual success, quality team play, and club unison. We also offer indoor Winter Training an integrated Sports Psychology Program-and a College Placement Program for high school athletes.

The team selection process for competitive teams is uniform across all age groups. Tryouts 2017-2018 will consist of a traditional tryout for U10 to U18 players; teams will be chosen based on playing ability and proper competitive levels of play.

It is the philosophy of THUSC to create a positive developmental environment at U10 and U11. This environment begins at tryouts. Our goal is to make the transition from recreational soccer to competitive soccer painless and positive. At the U12 - U19 age groups, the majority of club members will have at least one year of development at the competitive level. Integration into club activities is expected and anticipated. We believe the game is the best teacher. With a combination of structure and self-realization, players are trained to be well-rounded athletes when faced with situations on the field and in life.

Technical Conditioning:

The natural starting point in the development of a player is getting the body into good position to receive the ball, choosing the proper body part to receive the ball, being strong and balanced on their feet, and then applying the proper touch on the ball. When time and space become a premium, players with better technique will have more time on the ball and be more successful when using the ball. An absolute priority is to develop a clean first touch. Receiving and positioning the ball as it arrives, allows more time to release the ball with an accurate, well-timed and well-paced pass. Players that develop good technique become more confident and handle games better.

THUSC's technical conditioning program focuses on soccer specific conditioning for our players. Not only will we develop and improve a player's strength, agility and speed but we will also integrate technical work into each training session. A player's technical skills will improve while working on all other facets of strength and conditioning.

Goalkeeper School:

The intent of the THUSC Goalkeeper School is to prepare goalkeepers for play at the highest levels. We believe that each goalkeeper needs to be competent with their feet as well as their hands; we expect our goalkeepers to be leaders on and off the field.

THUSC Goalkeeper School will emphasize footwork and specific movements inside the 18-yard box. Training techniques for one and two people will be taught for clear understanding on 'home individual training'. Goalkeepers will learn how to adjust to high balls, 1 v 1's with forward attackers, distribution with foot and hand, proper diving technique, and be presented with tactical game situations to help with verbal communication and ability to save. Coaching adjustments will be made to each individual based on progress, age and ability. Goalkeeper training will be held a minimum of one day per week, with predictable club related training breaks.

VOLUNTEER EXPECTATIONS

THUSC has many volunteer opportunities and encourages all families to participate. Each team is expected to contribute volunteer time to THUSC. Each family is responsible for assisting with team commitments.

In addition, each U11-U14 team will be assigned a Major Club event or fundraising assignment to coordinate for THUSC. Every May, club jobs are assigned to each team or age group. This gives teams advance notice on what their job will be for that year – and they will not have to do the same thing twice. Opportunities include club-wide fundraisers, helping with tryouts, the THUSC All Club Meeting, arranging Community Outreach programs, Unity Week, etc.

Every team must provide a parent volunteer for Team Manager, Team Treasurer, and Travel Coordinator (not required for non-travelling teams). Sometimes these jobs are shared and sometimes one person does them – it depends on the team/volunteer. The roles of each position are outlined in our Manager's Handbook.

We also have volunteer opportunities at the Board of Director level. Please check with Jason Gardner president@thusc.org if you are interested in such a position.

COMMUNICATION PROTOCOL AND PARENTAL EXPECTATIONS

By agreeing to be a coach, player, or parent of a player THUSC, members automatically agree to all policies THUSC bylaws, this handbook, and any other policy posted on the website. Compliance with the Player and Parent Code of Conduct is expected.

Communication Protocol

- **Parent to Coach:**
All soccer issues that are directly related to practices, games, tournaments, team rules, team/player discipline, and anything else that affects the technical, tactical, psychological, or physical mechanics of the team should be referred to the coach, or assistant coach. If a parent has a serious concern that cannot be handled in a short conversation, they can request a phone conversation, as coaches are usually very busy before and after training. Anything that cannot be resolved in a short conversation should be referred to the Director of Coaching.
- **Parent to Director of Coaching:**
Any soccer related question/issue that is not answered by the team coach should be referred to the Director of Coaching. See contact information for means of communication.
- **Parent to Manager:**
All team issues that are **not** directly related to soccer, i.e., fundraising, fees, paper work, travel, and anything else related to the administrative part of the game, should be referred to the team manager.
- **Parent to Support Staff:**
- General operations, payments and registration: contact geni@thusc.org and registrar@thusc.org
- **Parent to Board of Directors:**
Questions **not** related to soccer that cannot be answered by the team manager or support staff can be directed to a board member. See contact information on page 4 for the appropriate board member.
- **Parent to Vice President of Operations:**
Any grievances not resolved by communication avenues listed above, can be referred to the Vice President who is in charge of hearing all grievances. To resolve problems, the Vice President can mediate issues, refer issues to the board, or convene a committee to address/correct the issue.

Parental Expectations

- **Game:**
 1. Please have children at games one hour before kickoff, unless otherwise specified by the coach.
 2. Be positive at games. THUSC has no tolerance for poor sideline behavior including negative comments made to opposing parents or players, officials and tournament staff.
 3. Support coaches' and referees' decisions.
 4. Praise all players during the game.
 5. Pick up children on time if not attending.
- **Practice:**
 1. Have children at practice 10 minutes early, unless otherwise specified by the coach.
 2. Watch practice as often as possible.
 3. Ask your children what was taught at practice.
 4. Arrive five minutes early to pick up your children from practice.
- **Other Expectations:**
 1. Parents are expected to help with team fundraising, team activities, THUSC tournaments, travel coordination, and club assigned team job.
 2. Provide good nutrition—it can make a 70% difference in a player's performance.
 3. Watch soccer with your children.
 4. Increase your knowledge of the world's game.
 5. Be respectful to opposition.
 6. Encourage communication with the coach and the manager.
 7. Maintain the integrity of the club and abide by the code of conduct.

FAMILIES ARE WELCOME AT CLUB FUNCTIONS!

CODE OF CONDUCT

[Players; Full Code of Conduct can be found HERE](#)

1. All THUSC players will represent themselves as a positive influence to teammates, coaches, managers, and parents.
2. Sportsmanship and fair play will be uppermost in determining who has an active role in game situations. Winning is an attitude we encourage, but we will not tolerate winning at all costs.
3. Players will not use foul, abusive or profane language towards anybody.
4. Use of alcohol, tobacco, or illegal drugs while representing the club will result in immediate suspension.
5. Referee calls will be final.
6. Any deviation from club policy will be dealt with severely and may result in suspension.

Coaches

1. Coaches will wear official THUSC gear at training and games to be easily identified as club staff and maintain a professional appearance as a representative of the club.
2. All coaches will promote a positive influence on all players as well as require all players to encourage, uplift and promote a positive attitude to each individual player.
3. Sportsmanship and fair play will be uppermost in determining who has an active role in game situations. Winning is an attitude we encourage, but we will not tolerate winning at all costs.
4. A coach will not allow or take part in any foul, abusive or profane language on or around the practice field or before, during or after a game.
5. Coaches will set a good example to parents on the sidelines. Coaches should address parents who are making comments to officials or opposing team parents.
6. Referee calls will be final.
7. Any deviation from club policy will be dealt with severely and may result in suspension of coaching duties. Multiple deviations from club policy WILL result in termination of coaching duties.

[Parents – Full Code of Conduct can be found Here:](#)

1. All parents will promote a positive influence on all players as well as require all players to encourage, uplift and promote a positive attitude to each individual player.
2. Parents will not take part in any foul, abusive or profane language before, during or after matches.
3. Referee calls will be final. Yelling at or arguing with match officials will not be tolerated.
4. Parents will not engage opposing parents. Like their players on the field, THUSC parents are expected to focus on their team.
5. Negative comments to opposing players are unacceptable.
6. Parents should NEVER enter the field of play, unless called over by an official.

Managers

Managers will comply with all the above rules for parents.

Managers will always report inappropriate coach/parent/player behavior to the DOC or the Vice President.

Managers will model and promote constructive ways to deal with team issues, and promote open conversations about individual or team problems.

Managers will maintain and protect required documents containing player/family personal information.

PLAYER TEAM RULES

Practice

1. Players are to wear official THUSC Training Kit: black Nike socks and shorts, gray Nike training shirt with THUSC logo, and THUSC warm-up pants and jacket with last name embroidered. Players name must be written on all gear. Gear not being used is to be stored in the player's THUSC team bag (black Nike backpack with last name embroidered).
2. Players are to be dressed for practice, ten minutes prior to scheduled time.
3. Organize small-sided games as players arrive.
4. Contact head coach immediately if unable to attend a practice.
5. Players late to practice, without prior notice, will sacrifice starting a game based on the amount of time late.
6. Always bring a properly inflated ball to practice. U10 – U12 = use size 4 ball and U13 – U19 = use size 5 ball

Games

1. Players are to wear THUSC gear ONLY
 - a. Arrive wearing gray Nike training shirt – change into game jersey after warm-ups
 - b. Home games = wear all black game kit
 - c. Away games = wear all white game kit (Select teams wear black shorts and socks)
 - d. ALWAYS bring both game jerseys to every game – no exceptions
2. Arrive 60 minutes prior to kick off, unless otherwise specified by the coach.
3. Players late to games, without prior notice, will sacrifice starting a game based on the amount of time late.
4. Begin warm up individually.
5. Substitutes are expected to help the game from the sideline.
6. The coach will designate a player or captain to organize warm down.

Team Captain - Captains will be chosen at the coaching staff's discretion.

Playing Time Objective – Competitive Teams

We are committed to the development of the Premiere competitive soccer player and team through a combination of training, fitness, and league play (defined as competitive league games, not inter club friendlies, guest playing, scrimmages or practice games). The coach has discretion not to play all players for critical competitive tournaments, qualifiers where team advancement is viewed as critical by the coach. We strive to ensure a player will not sit out two games in a row unless an injury or disciplinary issue is involved.

Playing Time Objective – Select Teams

All Select players shall play at least 25 percent of available playing time over the course of the season. Failure to practice, disciplinary action, sickness, or injury may be cause for a coach to play an individual for less time.

CLUB TRAVEL STANDARDS

Part of the THUSC player development philosophy is seeking new opportunities for competition and exposure to various styles of play in a tournament or game setting. Therefore, travel is an important ingredient in developing competitive soccer players.

THUSC Travel Standards are designed to support our teams' development, promote responsible use of funds as a non-profit organization, and manage risk around travel. Reimbursement standards are outlined below. Deviations from these standards will not be reimbursed.

[Current Club Travel Standards and Policy can be found HERE](#)

TEAM PARTICIPATION MINIMUM STANDARDS

THUSC teams will reach their highest potential when each individual member contributes their best to and for the team. Our minimum team participation standards are in place to promote team pride, good training habits, peak fitness standards, injury prevention, and periods of rest/recovery. Committed teammates make it a goal to maintain these standards and more.

All Teams

- Wear THUSC training shirt, shorts, socks and sweat suit.
- Begin training with 5 v 2 possession.
- Finish with cool down.
- End with THUSC cheer.

U10 Competitive

- Team Training 2X per week
- 1.5 hours technical conditioning (a.k.a. Fitness) per week (optional) and no functional training.
- Train no more than ten months per year. We do not take months off at a time, but have several club-wide breaks throughout the year.*
- THUSC Futsal League is mandatory during December and January

U11+ Competitive

- Training 2X per week
- 1.5 hours technical conditioning (a.k.a Fitness) 1X per week
- Functional training 1x week dates to be determined by position
- No more than two hours per training session
- Add training as necessary before important events
- Train no more than ten months a year. We do not take months off at a time but have one, two or three week club-wide breaks and holidays.

** Exceptions include, but not limited to, State Cup and Regional Teams, ID2, PDP or ODP.*

Select Teams – All Ages

- Team training 2X per week, seasonally (fall and spring)

Games – All Teams

- Arrive at field 60 minutes prior to kick-off, unless otherwise specified by the coach.
- Warm up with a topic covered in training.
- Cool down.

FEES – FUNDRAISING ACTIVITIES PLAYER ACCOUNTS – FINANCIAL ASSISTANCE- SCHOLARSHIPS

Fees

THUSC considers a player in good standing if they have paid their fees in full or have set up a payment plan in agreement with the Registrar and is current with payments. This includes both their club fees and team fees.

Players not in good standing will be subject to current league and club rules including, but not limited to, a hold being placed on the player card until funds are paid in full.

Refund Policy

Refunds will be considered only in Board of Directors approved situations: a family moves out of the immediate area, a long-term injury, divorce or other significant life event effecting the life of a player—no exceptions. Once a player has started practicing with a team, no refunds will be given for any reason unless falling within the above guidelines and approved by the board.

A player with a single injury that spans over a three month period may be eligible for up to an 80% refund of the prorated fees for the length of time missed with a doctors' note.

Coaching assignments are subject to change. No coach is guaranteed for the entire season. Refunds WILL NOT be given due to coaching changes or unhappiness with a coach, play time or team chemistry.

Players leaving THUSC for any reason other than those falling under our refund policy, are required to pay their club fees in full and any outstanding team fees in full before their player card is released. Team fees are only payable to the extent they were payable when the player was with the team: any team fees, including tournament fees/registrations that have been paid with the understanding that the player would still be with the team at the time of the event. Fees incurred by the team, after the player has left the team are not that player's responsibility

As an example, a tournament is listed on the team calendar. The registration fee has been paid by the manager to secure a spot for the team. The player leaves the team PRIOR to the event. The player WILL be charged the registration fee, but not coach travel fees, since those expenses were incurred AFTER the player left.

Non-Profit Fundraising Practices

THUSC is a non-profit organization. Donations to the club and teams are tax deductible. During the yearlong training program, the club and team will participate in various fund raising activities that require us to follow certain business practices to maintain the club's non-profit status.

1. Payments donated to your own player's account are not tax deductible (i.e. jog-a-thon donations made by parents).
2. Donations made to benefit the whole team are tax deductible. Matching gift donations made by a parent's company must be allocated for the benefit of the whole team and may not be used solely to benefit the child of the employee being granted the matching gift.

Player Accounts

Accounts are set up for each team to manage funds raised during various fundraising events during the season. Each team will have a general team account, within this account, each player's money must be tracked separately. The Team Manager or Team Treasurer will be responsible for managing these different accounts. These "accounts" are actually a bookkeeping allocation of team funds so the Team Manager/Treasurer can track the money that is raised and spent per player.

Treasurers or managers will provide periodic updates of account standing to families. They will also provide information on account standing if requested by a family.

As funds are tracked on a player-by-player basis, please remember that there is one basic rule that cannot, under any circumstances, be broken. **The team cannot give the players or their family a refund check for any funds earned through fundraising or donations.** These funds can only be paid directly for approved soccer related expenses listed below. To give a player a check violates the trust of the person that donated the funds.

For example, the team manager/treasurer can directly pay out of a player account:

- Player participation fees
- Additional tournament fees
- Travel costs
- Indoor soccer fees
- Uniform/Gear Expenses
- Other costs as approved by the board in compliance with IRS Tax Code 501c3

The funds in these accounts will transfer with the player or team from season to season. In the unfortunate case that a player does not return to the team next season, he or she will need to provide written instructions to identify where these funds should be applied. He or she can choose to leave the funds to another THUSC player, to the team, or to the club. In no case, however, can the portion of the funds in a player's account that was raised through fundraising or donation to the team, be refunded to the family. Only the portion of funds that the family contributed directly can be refunded.

Coaches are responsible for providing yearlong calendars to give teams ability to forecast costs.

Team Fund raising campaigns must be approved in advance by the THUSC Board of Directors and are subject to the club's Fundraising Parameters described in the [THUSC Fundraising Information Guide](#). All teams must get approval from the Board (email board@thusc.org) before proceeding with any fundraiser. Upon completion of the fundraiser, 5% of proceeds are to be sent to the club to support scholarship funds. Team centered fundraisers may be exempt from this 5% club contribution.

Additional club accounts are set up by the Board for coaching education and the Patty Legg Scholarship Fund. These accounts may also be funded with donations.

Financial Assistance and Scholarships

It is THUSC's goal to develop each player regardless of income level. We offer financial assistance to families that qualify. Financial Aid documents need to be completely filled out and returned within a week of tryouts to be considered. Because of THUSC's growing population and the need for financial assistance, we only offer partial assistance. However, after financial assistance is granted, balances due can be made in monthly installments. The Scholarship Director along with input from the Treasurer will make all Financial Aid decisions. All applications are strictly confidential. Applications for financial assistance are due at or before tryouts in any given tryout year.

THUSC offers two merit based scholarships. **The Troy Brown Merit Scholarship** for competitive players and the **Emma Egan Scholarship** for Select players. Both applications are due by the end of June in any given tryout year.

[Information on Financial Assistance and Scholarships can be found here.](#)

OTHER INFORMATION AND POLICIES

Private Training

Some coaches make themselves available for private training. It is against THUSC policy to privately train players in the gender/age group a coach is assigned to as either a Head Coach or an Assistant Coach. Private training is not considered part of THUSC's program, and coaches **are not** to use THUSC field time to provide private training sessions. THUSC is not responsible for any injuries, issues or disputes caused by a private coaching agreement with a THUSC coach.

THUSC Logo

The Tualatin Hills THUSC Soccer Club logo and name are for use by the club and its players. THUSC players should not wear THUSC uniforms or training gear during private training or while guest playing for other teams or clubs without permission by the THUSC Director of Coaching. The THUSC logo should not be used on any advertising, gear or publication without express permission of the Board of Directors.

Coaching Assignments

Coaching assignments for a given year are not guaranteed. They are subject to change. Coaching assignment changes are not a basis for fee refunds.

THUSC Contact Information

Team contact lists, including any phone, address and email information, are considered private and for club use only. Any member or coach who is no longer part of the club will cease to use contact information received during their time at THUSC. If a coach leaves THUSC for any reason, the coach agrees to not recruit THUSC players, or use THUSC member contacts for any reason.

Tualatin Hills Park and Recreation Department (THPRD)

THUSC is an affiliate of THPRD. It is through this affiliation that we have access to fields for training and games. As an affiliate, all of our members are required to be registered with THPRD and have a current account with them. Members that live outside the THPRD boundaries and therefore do not pay property taxes to the district may be required to pay an out of district fee to participate with THUSC. It is our policy to report any misuse of THPRD property or violation of THPRD policies to THPRD.

Concussion Policy

THUSC has a proactive concussion policy. Any player who is removed from a game or practice as a result of a head injury will not return to play until after they have been cleared by a doctor as symptom free. There is an increased risk of severe damage from a concussion for a period of time after the initial impact, particularly if an athlete suffers a 2nd concussion before completely recovering from a first concussion. Specifically, a player shall be removed from play until such time as the athlete has been evaluated by a licensed health care provider trained in the evaluation and management of concussions, and received a written clearance to return to play from that health care provider.

We have partnered with The Portland Clinic in Tigard for impact testing baseline for all of our players. Having a baseline test on file can significantly help the diagnosis and of any head injury. More information can be found here: [The Portland Clinic Concussion Program](#) Their material states:

With respect to sideline concussion management, any athlete suspected of sustaining a concussion should be removed from play for the remainder of the day and be evaluated by a medical provider with experience in concussions before returning to play. There should never be return-to-play on the same day (i.e. an athlete should not go to an urgent care, obtain a release and return-to-play that afternoon). There is a standard return-to-play protocol that should be followed in the event of a concussion.

More information on concussions and symptoms can be found here: [ORT 3037518 Concussion Sheet.pdf](#)

Social Media Policy

THUSC recognizes that “social networking” and the various tools of social media are valuable in our communities, but also stand to be a point of distraction and detrimental to the club and its goals of providing families with a safe and organized “soccer family” to enhance a player’s technical and tactical skills. The policy set forth below is intended to address the use of social media consistent with THUSC’s Code of Conduct.

“Social networking” is intended to describe the use of any of the wide variety of sites and applications available on the internet, and/or through phone applications that allow people to describe themselves, make connections, and share interests, thoughts, information and comments with others. This includes, but is not limited to, networking sites/applications such as Facebook, Twitter, Instagram, public blogs, and websites such as YouTube. The postings on social networking sites are generally public and permanent. Postings should be respectful and further the goal of building stronger, more successful relationships within THUSC and with its surrounding community. It is important to use discretion and common sense when posting and be respectful of the privacy of others.

Social Media Guidelines and Policies:

1. Players, parents, coaches, and all others formally associated with THUSC will follow the same social media guidelines.
2. Ethnic slurs, obscenities, or insults towards THUSC, teams within THUSC, or players within THUSC will not be tolerated. An easy standard to follow might be, do not engage in any conversation or conduct online that would be considered inappropriate on the field. We also respectfully request, that as members/ambassadors of THUSC and your individual team, the THUSC community holds the highest level of decorum and refuses to engage in any social media battles with other clubs or their teams.
3. Cyber-bullying in any form is NOT acceptable at THUSC, and may result in the suspension of a player or removal from a team. Further, any slur, obscenity, and/or insult towards another person or group, regardless of their inclusion in the soccer and/or THUSC community, could result in suspension or expulsion from the club. Racism, homophobia, and bigotry (etc.) will not be tolerated by our club.

Last updated August 2017