



“Hard Work and Dedication”

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STAFF CODE OF CONDUCT

You have taken on one of the most beautiful, powerful, and influential positions a person can ever have. Some people may call it a job, and others a profession, but being a great coach is not that at all. It is so much more than that. By becoming a coach, you have chosen to work with young athletes. You have chosen to guide them through the trials and tribulations of learning two beautiful games: sport and life. You can change their lives forever, not only by making them better athletes, but better people. You are a leader, you are a role model, you are a person who serves your athletes, and you are a person to whom they entrust their physical and emotional well-being.

Each Colorado Springs Vikings Football and Cheer (CSVFC) Coach agrees and understands that coaching in the CSVFC program is a privilege and therefore if a violation of the Code of Conduct occurs that is detrimental to the program and its participants, CSVFC may exercise its right to impose a penalty and discipline the Coach(s) or terminate his (hers) involvement in the program.

I hereby pledge to comply with the CS Vikings Staff Code of Code as follows:

1. I will always conduct myself in a positive manner towards my players, coaching staff, parents, and game or cheer officials.
2. I will strive to develop a coaching philosophy that embraces fundamentals, organization, life lessons and friendships versus a “Win at all Costs” mentality.
3. I will accept the decisions of the game officials on the field as being fair and called to the best of said officials.
4. I understand verbal abuse in the form of profanity / excessive criticism or inappropriate physical contact with players, officials, opposing team participants, fans or Pop Warner officials is not allowed. CSVFC also discourages any contact between coaches and players away from practice / game without parental involvement or consent.
5. I understand any criminal behavior (felony related charges) committed during the season will result in immediate removal from coaching.
6. I will be a positive leader to my fellow coaches, players, parents, and fans to avoid the type of behavior that creates a negative environment and potential safety issues for everyone involved.
7. I will not permit a player or cheerleader to participate in practice or in a game/competition if there is any doubt on his / her health, regardless of the origin of the injury or extent until competent medical advice or clearance has been given.
8. I will take the necessary precautions to protect all team members when exposed to potentially unsafe environmental conditions.
9. I will not to distribute any form of medication unless prescribed by a physician and authorized by the parent(s).
10. I will not deliberately incite unsportsmanlike conduct.
11. I will abstain from the possessing alcoholic beverages and any illegal or controlled substance at CS Vikings events.
12. I will not “pile it on;” not encourage their team to get a commanding lead and raise the score as high as it can. In these instances, every effort should be made to let all players play.

13. I will instill the concept in all persons involved that kids are register to participate in football and cheer because it is fun; that every participant should have the opportunity for meaningful playing time.
14. I am responsible for understanding and abiding by all rules and regulations, National, Regional & Local, regarding Pop Warner Football, Cheer and Dance where and when each applies.
15. I will not encourage or recommend "sweating down" tactics to control a player's weight.
16. I will not criticize players/spirit participants in front of spectators, but reserve constructive criticism for later, in private, or in the presence of team/squad members if others might benefit.
17. I will emphasis good athletes strive to be good students and that both are physically and mentally alert.
18. I will strive to make every football and spirit activity serve as a training ground for life, and a basis for good mental and physical health.
19. I will emphasize that winning is the result of good "teamwork."
20. I will not engage in excessive sideline coaching or leave the bench area to shout instructions from the sidelines.
21. Together with team officials, be jointly responsible for the conduct and control of team fans and spectators. Any fan who becomes a nuisance and out of control will be asked to leave.
22. I will not accept any payment, in cash or kind, for services as a coach in Pop Warner Football/Spirit. This includes any coach, expert, consultant, or choreographer, regardless of his/her roster status.
23. I will not permit or encourage "sweating down" tactics for a player to make the team weight.
24. I will not permit an ineligible player or spirit participant to participate in a game or competition.
25. I will not deliberately incite unsportsmanlike conduct.
26. I do my best to control their fans. ****NOTE:** As a team coach, you're responsible for your team, and fan reaction will usually be in step with your reaction.
27. I will uphold all rules and regulations, National, Regional & Local, regarding Pop Warner Football, Cheerleading and Dance.
28. I will refrain from engaging in any action which reflects negatively, or causes embarrassment to Pop Warner or the CSVFC program.

The CSVFC shall have the authority to impose a penalty if any violation of the above rules or those listed in CSVFC By-Laws are broken. The penalty may include but is not limited to **REMOVAL** from the game or cheer event at the time of the violation, **BANDED** from attending practice, games, and cheer events or **DISMISSAL** as a coach and any other penalty that the CSVFCA deemed appropriate considering the circumstances and its effect on CSVFCA. A Coach may appeal his/her disciplinary action per the rules listed in the League By-Laws.

Coach or Volunteer Printed Name

CS Vikings Team

Coach or Volunteer Signature

Date