

THALIA-MALIBU RECREATION LEAGUE

COACHES CODE OF ETHICS/CONDUCT/RESPONSIBILITIES

The most important responsibility and objective of a coach is to teach each participant the fundamentals of the sport to the best of their ability and knowledge. It is also their responsibility to coach in harmony of the objectives and goals set forth in the Thalia-Malibu Recreation League (TMRL) By-Laws. They are required, at all times, to conduct themselves in a sportsmanlike manner consistent with that of an adult and coach.

1. Coaches must complete and submit the Criminal Background Form that is required by the City of Virginia Beach Parks and Recreation Department (CVBPRD). Coaches must complete the Bullying and Concussion Training at www.nays.org/resources/bullying.cfm and the Child Abuse and Neglect at www.dss.virginia.gov/abuse/mr.cgi and submit them to the CVBPRD. CVBPRD will issue the coach a picture ID badge, **BADGES ARE REQUIRED TO BE WORN AT ALL GAMES AND PRACTICES; if you don't have your badge you cannot coach!! NO EXCEPTIONS!!**
2. Coaches will refrain from the use of abusive, profane or obscene language or gestures toward any player, parent, spectator, League official (umpire/referee) during any game or practice.
3. The coach is responsible for the conduct of their team players, parents and spectators; failure to attempt to control this conduct can result in forfeiture of the game.
4. No coach shall be under the influence of alcohol or illegal drugs while performing their duties as a coach of TMRL.
5. It is the coach's responsibility to treat all players equally, regardless of race, sex, creed, religion, national origin or physical ability. Each player has paid the required registration fee to be taught the fundamentals of their specific sport and will therefore be given an equal opportunity to learn and participate in that sport. **THERE WILL BE NO AAU OR TRAVEL LEAGUE PLAYERS OR COACHES ALLOWED AT THE AGES OF 5-9 IN THE TMRL LEAGUE.** TMRL feels this age group is best suited as an instructional program where coaches can teach the rules of the game and build on their skills, they have plenty of time as they get older to be competitive. This is important to TMRL, children ages 5-9 are just starting to participate in sports and in the past when children who have just started playing go up against children who have been playing AAU/Travel, they do not return the next year. They felt intimidated and don't want to return next season. Our mission is to promote and develop sportsmanship and character (the good kind), skills and instruction and team unity. If it is discovered that this rule has been broken, it will result in all games being forfeited for the season.
6. Coaches are responsible for verifying that their players meet the age requirements, that they live within the TMRL boundaries, that their roster does not exceed the limit of players set by the City of Virginia Beach Parks and Recreation Department (CVBPRD) or any participating league. Any player (ages 10-18) living out of the area must have a waiver (located on the back of the CVBPRD registration card).
7. It is the coach's responsibility to demonstrate the high ideals of TMRL in true sportsmanlike and not employ or teach any tactics that are not up to those ideals.
8. Coaches shall inform their players and parents as to the schedule for practice and games times. They shall endeavor to adhere to this established schedule but will advise players and parents when there is a schedule change. It is recommended that coaches give parents a list of coach

and players names and phone numbers (**please verify with parent before disclosing any phone numbers**), so that they have other contact people if the coach cannot be reached.

9. TMRL will issue equipment and uniforms (*) for their sports programs. At the end of the season it is the responsibility of the coach to collect the equipment/uniforms and turn into the President/Area Chairman or Sports Director. These should be returned within one (1) week after the season ends. (*) All sports except football will be issued a jersey/shirt that is not returned to TMRL, they belong to the child.
10. Coaches will advise the players that their uniforms/game jerseys are to only be worn for games or TMRL functions. They are not to be worn to practices, scrimmages, school or play.
11. Coaches are not authorized to purchase equipment or uniforms for TMRL. All purchase requests must be made through the Sport Director or President/Area Chairman.
12. If a coach obtains a sponsor to purchase game uniforms for their team, those uniforms must be consistent in style to the uniforms that TMRL issues for their teams. Sweatshirts, sweatpants, jackets, etc. may be purchased at the coach/sponsor's discretion and cost.
13. Coaches are responsible for turning in all team equipment and uniforms within one (1) week after the season ends. Any equipment/uniforms not accounted must replace by the coach/parent at the replacement cost to TMRL.
14. Coaches and parents are responsible for cooperating with TMRL in all fundraising projects sponsored by TMRL if fundraising is required.
15. All trash and litter shall be disposed of properly after all practices/games.

Discipline Policy

Failure to adhere to the above guidelines may result in the following disciplines;

1. The Sport Director has the authority to verbally warn a coach that they have violated a segment of the Coaches Code of Ethics/Conduct (CCEC).
2. Failure to follow the CCEC may result in TMRL banning the coach from the league.
3. If a complaint has been reported about a TMRL coach/assistant coach, it will be addressed by the Sport Director and/or President/Area Chairman.
4. The President/Area Chairman along with the TMRL Board Members, as representatives of TMRL have the right to suspend or ban a TMRL coach/assistant coach for their behavior/sportsmanlike conduct if they violate the CCEC rules.

I certify that I have read and understand the TMRL's Coaches Code of Ethics and Conduct (CCEC) and agree to abide by all its rules, regulations, responsibilities and guidelines within this document. I also understand the penalties I, as a coach/assistant coach, may face if I violate this CCEC document.

Coach name (print)

Team Sport

Coach Signature

Date