



New Berlin Heat

Code of Conduct



CODE OF CONDUCT

The purpose of this code is to establish guidelines and expectations for individuals involved in our program. This code extends beyond players to the coaches, parents, and fans.

New Berlin Heat's goal is to provide a positive, safe environment for the players, wherein the coaches and parents are held to the same standards: courtesy, fairness, respect and responsibility.

CODE FOR PLAYERS

I understand that I have been selected as a member of the New Berlin Heat baseball/softball team, whereas this is a competitive team. The positions that I might play will be determined solely on the competitive situation and my coach's assessment of what would be in the best interest of the team. I also understand that I have earned a place on the roster. I further acknowledge that I must continue to fulfill my responsibilities to the organization and my teammates to retain that position as participating with the New Berlin Heat is a privilege and not a right.

As a player:

1. I will represent myself, my family, my team, and the New Berlin Heat with dignity, honesty and integrity.
2. I will play with pride and intensity- no matter the circumstances of the game.
3. I will support my teammates and maintain a positive attitude during season as a bench player or a position player.
4. I will play whatever position a coach determines is best for the team.
5. I will be courteous to all involved: teammates, coaches, parents, opposing players, opposing coaches, and game officials.
6. I will not argue with game officials for any reason.
7. I will refrain from any outbursts of anger, temper, or poor sportsmanship. **Including but not limited to throwing of equipment.**
8. I will never direct negative or critical cheers or comments towards anyone.
9. I will not use vulgar, offensive language or gestures.
10. I will neither become hostile, nor will I ever resort to violence towards anyone.
11. I will be properly and legally equipped and attired for participation
12. I will be responsible for my own equipment as well as team equipment.
13. I will do no harm to any facilities or fields.
14. I will refrain from inappropriate web blogging, face booking, texting or twittering about teammates, coaches, or the New Berlin Heat. Additionally, I will not take inappropriate photos taken of New Berlin Heat apparel, including spirit wear or uniforms.
15. I will not use or indulge in alcohol, drugs, or weapons of any kind.
16. I will immediately notify/discuss with my Coach if I *am asked to* play for another team, either within the Heat Organization or teams outside of our organization

Code for Managers / Coaches

1. I will treat all players, officials, parents and spectators with respect.
2. I will always promote a sense of fair play and good sportsmanship.
3. I will place the physical and emotional wellbeing of every player and the team ahead of my personal desire to win.
4. I will provide training, instruction and motivation to all.
5. I will set a consistent example of self-discipline, appearance, and professionalism.
6. I will maintain and encourage an environment of open communications with players and parents.
7. I will not engage in any behavior or action that would endanger the health and well-being of any player.
8. I will neither engage nor use profanity, derogatory, harassing, or abusive language.
9. I will discuss parent-concerns civilly, outside of the presence of the players. I will refrain from discussing such matters until at least a 24- hour has passed.
10. I will neither become hostile, nor will I ever resort to violence.
11. I will have at least one coach in the dugout to enforce proper behavior while watching for any signs on inappropriate behavior, which can include- but not limited to-bullying, harassment, and disrespect.
12. I will lead by example.

Code for Parents / Guardians

1. I will lead by example.
2. I will conduct myself responsibly at all practices, games, and events.
3. I will be responsible for the actions of my guests.
4. I will remember that the game is about the players and only the players.
5. I will refrain from coaching my child during practices or games unless I am asked to do so by the coaching staff.
6. I will not approach the bench before, during or after game(s).
7. I will be a positive role-model at all times and promote good sportsmanship while showing respect and courtesy.
8. I will neither engage nor use profanity, derogatory, harassing, or abusive language
9. I will neither become hostile, nor will I ever resort to violence towards anyone.
10. I will not engage in any behavior or action that could endanger the health and well-being of any player.
11. I will not argue with game officials or other spectators for any reason.
12. If I have concerns or problems with coaching methods or decisions, I will discuss them in a civil manner first with the Head Coach, then assigned Parent Liaison and Board Members respectively - outside the presence of the players.
13. I will abide by a mandatory 24-hour cool-down period before discussing issues.
14. If I am asked to leave the premises by game officials or coaches, I will do so immediately.
15. I understand that late payment is not acceptable, unless specific arrangements have been made with the New Berlin Heat Treasurer.
16. I acknowledge that tardiness or unexcused absences are not acceptable.

The Consequences

Failure to abide by the aforementioned code of Conduct may subject a player, coach, parent/guardian or guest to one or more of the following disciplinary actions by the officers and directors of New Berlin Heat:

1. A written warning from the president of New Berlin Heat.
2. A one or more game suspension. It is up to the Coach to determine how the player will serve the suspension. The suspension can either be in street clothes at the game or not in attendance at all.
3. A suspension for the remainder of the season in which you may not participate or be present on the premises: games, functions, and practices.
4. A permanent suspension from any future participation or involvement in the New Berlin Heat program.
5. Should a Coach, Player or Fan be ejected from a game, the organization will match any penalty imposed by the league. i.e. if the league suspends a Coach for one game, we will match that suspension and the Coach will be suspended for two games. The game they are ejected from does not count towards the suspension.

All disciplinary actions and decisions will be made by the officers of the New Berlin Heat. There will be NO refunds of any kind when disciplinary action is taken. All decisions are final