



GLL Volunteer Fee & Gift Card Program

Introduction:

Players in the GLL Baseball & Softball divisions are required to pay a **Volunteer Fee** during registration (*Volunteer Fees are used to incentivize volunteering, not to generate revenue*). Upon a Baseball or Softball parent completing 2-3 hours of GLL volunteer time, a **Volunteer Gift Card** (to a local business equivalent in value to the Volunteer Fee) will be distributed. TBall\Senior\Challenger players do not pay a Volunteer Fee.

Volunteer Opportunities:

Grafton Little League (GLL) functions almost exclusively through the efforts of our passionate volunteers. Volunteer opportunities are many and include Manager, Coach, Board Member, Concessions, Field Clean-Up, etc. Volunteer details can be found at [graftonlitttleleague.com>About GLL>Volunteering](http://graftonlitttleleague.com>About%20GLL%20Volunteering).

Requirements to Earn a Volunteer Gift Card:

A parent must complete 2-3 hours of GLL volunteer work for each child that they paid a Volunteer Fee for in order to earn a Volunteer Gift Card for each child. GLL understands that not every Baseball & Softball parent is able or willing to volunteer their time; Baseball & Softball parents that do not volunteer will not receive a **Volunteer Gift Card** and their **Volunteer Fee** will be used as a **Volunteer Buyout**.

Volunteer Position Gift Card Values:

- **Team Managers, Assistant Coaches** and **Board Members** may earn up to two Volunteer Gift Cards, one for each child they paid a Volunteer Fee for.
- Concession stand workers, and workers at other events (*e.g. Field Clean-Up Day*), earn one Volunteer Gift Card for each 2-3 hour volunteer session. Parents are eligible to volunteer once for each child they paid a Volunteer Fee for.

Volunteering and Volunteer Gift Miscellaneous Notes:

1. Concessions & field clean up volunteers will initially be limited to only Baseball & Softball parents in order that all Baseball & Softball parents have an opportunity to earn back their Volunteer Fee via gift card.
2. Parents of Baseball & Softball players are limited to earning one Volunteer Gift Card for each player they paid a volunteer fee for. However, there may be an opportunity to earn 1-2 additional gift cards per family if we are unable to fill all the volunteer shifts; see #5.
3. Team Managers, Coaches, Board Members and their spouses will initially not be eligible to volunteer for concessions or field clean up to earn extra cards for the same reason stated in #1.
4. All volunteer signups are monitored, ineligible signups will be removed in order to keep it fair for all GLL families.
5. The GLL Board will determine on a year to year basis when to allow parents to sign up to earn an additional 1-2 cards; opportunities for additional volunteer shifts will be communicated via email.
6. The maximum number of Volunteer Gift Cards distributed per season by Grafton Little League shall not exceed the total number of paid volunteer fees.
7. Volunteer Gift Card distribution and record keeping will be done by a Board of Directors member.