

# *Traverse City Little League*

## **Zero Tolerance Policy**

Traverse City Little League will impose a Zero Tolerance policy that will be applied to all players, parents, managers, and coaches that display disrespect toward on-field umpires, players, coaches, parents, or Board Members. To curb abuses, umpires will penalize team coaches, players, and parents whom, through verbal communications or physical gestures, make an obvious attempt to:

- Intimidate an Umpire,
- Challenge the authority or competence of an Umpire, Manager, Coach, or Board Member.
- Incite abuse or disrespect of any Umpire, Parent, Manager, Coach, or Board Member.
- Embarrass an Umpire for a call made.
- Make comments (profanity) or gestures intended to be personal in nature to a Player, Umpire, Coach, Manager, Parent, or Board Member.

If the zero tolerance policy is violated, the on field umpires or any member of the Board of Directors of Traverse City Little League will stop the game immediately. The offending person will be asked to leave the field area. Failure of the offending person to leave the field area in a timely manner may result in the game being forfeited and or suspension of offending party from next scheduled game. Any time a Player, Parent, or Coach has violated the zero tolerance policy: a report shall be filed with the Board of Directors, as deemed necessary, and may require subsequent disciplinary action. Our umpires and members of the Board of Directors are required to conduct themselves in a businesslike, sportsmanlike, impartial and constructive manner at all times. The actions/decisions of an umpire must be above reproach. Actions such as baiting or inciting players, parents, and coaches are strictly prohibited. Players, coaches, and parents can do their part by learning to respect the umpire's decisions. It is important that everyone refrain from using language, gestures, or name-calling directed at umpires, opponents, players, coaches and even spectators. If you have a problem with an official's attitude or action, it is advised that you do not take matters in your own hands. You should file a complaint with a member of the board of directors. All complaints will be reviewed and appropriate action will be taken as deemed necessary. If there is a problem, let us correct it through the proper channels, not on the fields.

Additionally, Traverse City Little League will impose a Zero Tolerance policy that will be applied to all players, family members of players, coaches/managers, umpires, volunteers and board members that engage in drinking, smoking, any other form of substance abuse either directly before, during or after while on the premises of Little League activities. Any suspect party, either by action, word or physical condition, will be asked to leave the premises immediately, and authorities may be called. In the case of alcohol or other possible drug use, players will not be released to suspect family members if they are their only means of transportation. A report shall be filed with the Board of Directors and subsequent disciplinary action, including release or suspension of player, family member, coach, umpire, volunteer or board member, may be incurred.

All Volunteers, Players, Parents, Managers, and Coaches are to sign this statement to acknowledge their understanding of it and agreement.

Signed: x \_\_\_\_\_ Date: \_\_\_\_\_

Signed: x \_\_\_\_\_ Date: \_\_\_\_\_