



**Neshannock Athletic Association**  
**DISCIPLINARY PROCEDURES**

1. Reporting Improper Conduct

NAA provides a forum on its website to allow coaches, players, parents, spectators, and officials to report to the Disciplinary Committee any issues they observe before, during, or after practices and games. The link to report Code of Conduct violations and Offensive Actions can be found under “Contact Us” on the NAA website.

a. Reporting By Coaches

- i. It is the responsibility of every coach to address improper conduct observed by the coach or brought to the coach’s attention in a timely and respectful manner.
- ii. In the event any coach feels that the Disciplinary Committee should be involved in addressing any improper conduct, the coach is encouraged to contact the Disciplinary Committee through the NAA website.
- iii. Coaches must report any Offensive Actions to the Disciplinary Committee, including, without limitation:
  - 1) Any report or allegation of inappropriate physical contact, violence, or threatened violence against any player, coach, official, parent, spectator, or NAA staff.
  - 2) Any observed or reported use of drugs or alcohol by any player, coach, official, parent, or spectator during any NAA event.
  - 3) Any situation where a player, coach, parent, or spectator is ejected from a game or removed from the premises.
- iv. Coaches are encouraged to keep the Disciplinary Committee informed of any improper conduct and the steps taken by the coach to address the misconduct, even if the coach is not required to report the misconduct to the Disciplinary Committee.
- v. Coaches shall promptly respond to any request by the Disciplinary Committee for information relating to any incident or violation of the Code of Conduct.

b. Reporting by Parents and Spectators

- i. Parents and spectators are encouraged to report any improper conduct to the coach and/or the Disciplinary Committee.

ii. If a parent or spectator reports misconduct to the coach and feels that the misconduct is not appropriately addressed, the parent or spectator is encouraged to contact the Disciplinary Committee through the NAA website.

## 2. Procedures for Addressing Improper Conduct

### a. Coaches and Officials

i. Coaches and officials shall promptly address any misconduct that is observed or brought to the attention of the coach or official during an NAA event.

ii. Coaches and officials have the absolute authority, in their sole discretion, to issue verbal warnings and/or eject any player, parent, or spectator from any game or match if the player, parent, or spectator violates the Code of Conduct or engages in any Offensive Action.

iii. Officials have the absolute authority to issue verbal warnings and/or eject any coach from any game or match if the coach violates the Code of Conduct or engages in any Offensive Action.

### b. NAA Disciplinary Committee

i. The NAA Disciplinary Committee will conduct a timely and reasonable investigation into any misconduct reported to the Disciplinary Committee. The scope of any investigation will be determined by the Disciplinary Committee in its sole discretion, provided, however, that the Committee will provide any person accused of misconduct a reasonable opportunity to be heard.

ii. After a reasonable investigation, the Disciplinary Committee will determine the appropriate penalty for any violation of this Code of Conduct and any Offensive Action.

1) Penalties will be based on the nature and severity of the violation.

2) The Disciplinary Committee will strive to treat all similar offenses in a similar manner, while taking into account the individual facts and circumstances of each violation.

3) The Disciplinary Committee will not discriminate in any manner in determining whether to impose a penalty or in determining which penalty to impose.

iii. The Disciplinary Committee will keep reasonable and appropriate records of each reported violation, and shall document each penalty and the reasons for imposing the penalty.

**All decisions of the Disciplinary Committee are final and cannot be appealed.**

1. Penalties

The Disciplinary Committee shall determine the appropriate penalty for any violation of the Code of Conduct and any Offensive Actions. Penalties may include any one or more of the following:

- a. Verbal Warning
- b. Written Warning
- c. Suspension:
  - i. One game suspension
  - ii. Multiple game suspension, or
  - iii. Indefinite suspension
- d. Expulsion from NAA

2. Additional Considerations

- a. If a coach or parent is expelled from the league, any child associated with that person may also be expelled from the league.

There are no refunds as a result of any person being rem