

NCFC YOUTH COACH CODE OF CONDUCT 2019-2020



GENERAL CODE OF CONDUCT

Whereas: The safety, welfare and well-being of our youth players are the primary concern and responsibility of North Carolina FC Youth.

All members, employees, volunteers, and contractors acting as a representative of or on behalf of NCFCY, in the course of doing business with NCFCY, or attending an NCFCY event will adhere to the following:

1. Show respect to others involved in the game including match officials, players, coaches, managers, staff, and spectators- serving as role model of good sportsmanship. This includes non-soccer activities such as meetings, tryouts, or serving as spectator.
2. Adhere to the laws and the spirit of the game by promoting fair play and displaying high standards of behavior.
3. Always respect the official's decision. Never approach and/or confront a match official before, during, or after a game in any manner that is not positive. Any disagreements, frustrations, or discussions must be taken with NCFC Youth Staff.
4. All children will be equally treated with respect regardless of sex, race, religion, or creed..
5. Children will not be touched in ways that make them feel uncomfortable, and their right to say no will be respected.
6. At no time before, during, or after an NCFCY game, practice or other NCFCY event will any employee, volunteer, or contractor be alone with a single child where they cannot be observed by others.
7. Children are not be left unsupervised- before, during, or after NCFCY events. Coaches/team personnel will not leave any child unsupervised until the child is picked up
8. Any type of abuse will not be tolerated and may be cause for immediate dismissal.
9. No player will ever be subjected to
 - a. Physical abuse including but not limited to: striking, spanking, shaking, slapping, etc.
 - b. Verbal abuse including but not limited to: humiliation, degrading comments, threats.
 - c. Sexual abuse including but not limited to: inappropriate sexual touching, exposure, or conduct which creates a sexually hostile environment.
 - d. Mental abuse including but not limited to: shaming, cruelty, or neglect such as withholding food, water, basic care, etc.
10. Use of positive techniques of guidance is encouraged, including redirection, positive reinforcement and encouragement rather than comparison and criticism. Staff, volunteer coaches, and team officials will have age appropriate expectations and set up guidelines and environments that minimize the need for discipline.
12. The use, possession, or being under the influence of alcohol or illegal drugs immediately before and during NCFCY events involving NCFCY players is prohibited. Employees, volunteers, and contractors may be subject to drug screening.
13. When attending an NCFC event or on NCFCY property smoking or the use of tobacco or vaping is prohibited.
14. Never engage in physical or verbal confrontations(the use of profanity is prohibited) towards players, parents, coaches, officials.
15. Inappropriate jokes and sharing intimate details of one's personal life are prohibited.
16. Social Networking between adults and individual NCFCY Players is discouraged. Electronic and phone communications with NCFCY players should be limited to soccer specific topics.